



ANNUAL POLICING PLAN
For The Year 2021-22
DISTRICT KHANEWAL

District Police Officer
Khanewal

INTRODUCTION

Khanewal District is a district of Multan Region and Province of Punjab. The district Khanewal was created in 1985 by taking two Tehsils from Multan District, Kabirwala and Mian Channu. Its capital City is Khanewal. It has second largest railway station in the country. Multan City is at distance of almost 50 kilometres from Khanewal City. Its boundaries meet the districts of Jhang and Toba Tek Singh in the North, Sahiwal in the East, Vehari in South and with Multan in the West. The climate of the district is hot and dry. The summer season starts in the month of April and continues till month of October. May, June & July are the hottest months. The district lies along bank of the river Ravi. Cotton, Wheat, Rice, Maize and Sugarcane are main crops which are cultivated in this district.

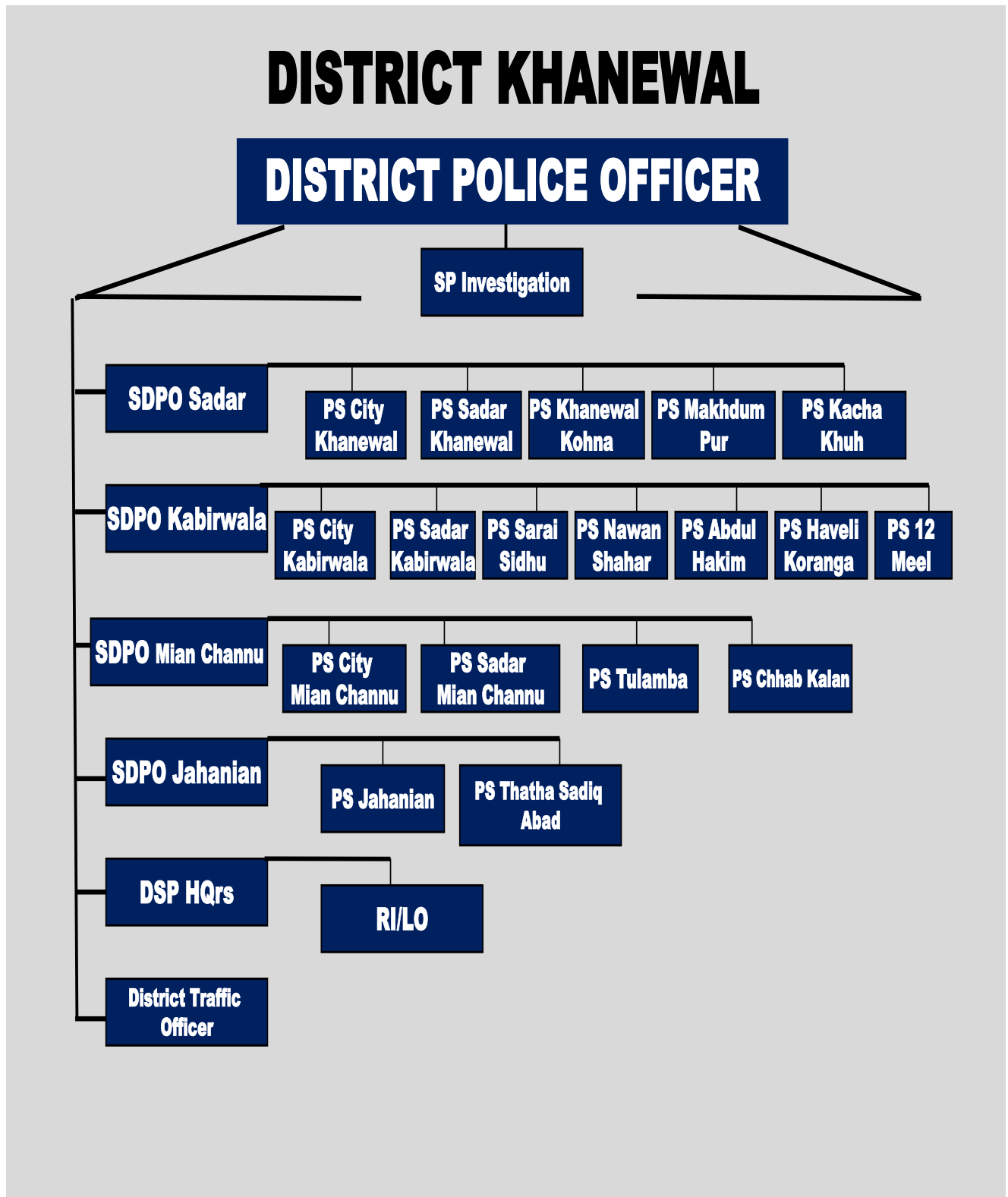
Khanewal Police is facing unprecedented challenges of great severity and magnitude. The major issues being confronted by the District Police Khanewal are combating terrorism, fighting ever more desperate and better equipped criminals and trying to meet the rising expectations of the public. These issues affect the administrative and operational priorities and strategic objects of the police. The Annual Policing Plan 2021-22 circumscribes all these thematic conceptions and makes recommendations based on our social, cultural and capacity of the police force. To reinforce our pledge for a balanced force, we have introduced modern concepts of policing as part of short courses curricula at Police lines in the shape of training strategy. We intend to change the mind set and abysmal state of police culture at police station level by issuing guidelines like free registration cases, code of conduct, police public relations, strategy of kidnapping for ransom, strategy to fight street crime, police commission of police encounters to check their veracity and genuineness.

Our key performance indicators are based on innovative tools of control encompassing every area of policing. Our major concern is to prevent, restrict and retard the tide of rising crime, abuse of human rights and terrorism. We intend to transform police into a proactive organization and change its traditional Irish constabulary model to intelligence led policing in which every information is analyzed thoroughly, on the basis of statistical data and counter strategies. Therefore, major responsibility for implementation rests with senior police command at district level. Khanewal Police is committed for a thoroughly professional, accountable and service oriented department delivering dynamic and effective law enforcement. We promise to continue the struggle to clean our district of the criminals and terrorist who pose a great threat to

the life and property of the general public. We also remember the sacrifices of our Police Officers who offered their lives in order to stem the heinous crime which has blighted our beloved country. In this back drop, we have endeavored to prepare Annual Policing Plan 2021-22 to reset, revise and review our goals, objectives and targets to meet the challenges of the future.

District Detail

Organogram



LOGISTICS (TOTAL NOs. OF ARMS & AMMO AND VEHICLES (IN TABLE FORM) VEHICLES:

Sr. #	Type of Vehicle	No of Vehicles	On Road	Off Road
1.	Toyota, Landcrousiar, Jeep	04	03	01
2.	Vigo Pick Up	40	40	--
3.	Toyota Double Cabin	03	03	--
4.	Foton Double Cabin China	01	01	--
5.	Bus	02	02	--
6.	Truck	--	--	--
7.	Prison Van	05	05	--
8.	Hyundai Shahzor Prison Van	01	01	--
9.	Hyundai Ambulance	--	--	--
10.	Suzuki Bolan Ambulance	01	01	--
11.	Elite Force	15	14	01
12.	Toyota Pick Up	35	24	11
13.	Motorcycle	103	101	02
Total Vehicle		210	195	15

Arms:

Sr. No	Name of Article	Total	Distributed to PS & Guards	Available at Kot
1	Rifle Musket-410 Bore	50	--	50
2	Rifle 22 Bore	20	--	20
4	Rifle SMG	395	264	131
5	Rifle MP5, 9MM	126	104	22
6	Rifle G3	177	148	29
7	Pistol Very Light	01	--	01
8	Revolver 38-Bore	105	95	10
9	Revolver 455-Bore	44	39	05
10	Gun 12-Bore	96	57	39
11	Gun LMG A-13 (MGIA3)	04	--	04
12	Pistol Britta	161	03	158

Ammunition:

Sr. No	Name of Article	Total	Distributed to Police Station & Guards	Available at Kot
1	Round Musket-410 Bore	3500	--	3082
2	Round 22 Bore	--	--	--
4	Round SMG	164318	56515	10633

5	Round MP5, 9MM	115563	12848	9883
6	Round G3	83004	19395	23122
7	Pistol Very Light	--	--	--
8	Revolver 38-Bore	23600	686	7919
9	Revolver 455-Bore	2600	195	2250
10	Gun 12-Bore	6240	2231	3346
11	Gun LMG A-13	4250	--	4250
12	Pistol Britta	--	--	--

Anti-Riot Equipments:

Sr. No.	Name of Article	Total	Distributed to Police Station & Guards	Available at Kot
1	Helmet	1470	953	517
2	Shield	1734	883	851
3	Jacket	1023	708	315
4	Shun Guard	1160	902	258
5	Arm Guard	793	367	426
6	Polo Stick	5105	3986	1119
7	Grounding Guard	80	--	80
8	Bullet Proof Jacket	275	254	21
9	Bullet Proof Helmet	260	124	136

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Sr. No	Name of Article	Total	Distributed to Police Station & Guards	Available at Kot
1	Tear Gas Gun	71	37	34
2	Tear Gas Shell LR	2306	547	384
3	Tear Gas Shell SR	1965	359	29
4	Hand Grenade	890	388	446
5	Chemical Mask	80	28	52

Communication Equipment:

Base Wireless Sets for PWP, CP.PP and PHP Officers = 39
 Mobile Wireless Sets in Vehicles = 108
 Pocket Wireless Sets = 100

Miscellaneous Store Equipments:

Sr.#	Name of Item	Total Stock	Distribute	Available Stock	Sr. #	Name of Item	Total Stock	Distribute	Available Stock
1	Iron Almirah	21	13	08	49	Bracket Fan	-	-	-

2	Agnation	-	-	-	50	Box Iron	106	-	106
3	Exhaust Fan	02	-	02	51	Board Iron	-	-	-
4	Ishara Helicopter	01	-	01	52	Bullet Proof Rostrum	01	-	01
5	Newspaper Stand	-	-	-	53	Biggle	-	-	-
6	Intercom	-	-	-	54	Bench Wood	03	-	03
7	Electric Water Cooler	01	01	-	55	Battery Torch	-	-	-
8	Emergency Light	-	-	-	56	Bans Wood	36	04	32
9	Air Conditioner Split/Window	01	01	-	57	Bottom Mirror	-	--	-
10	Electric Air Cooler	04	03	01	58	Pedestal Fan	06	--	06
11	Adaptor Amplifier	-	-	-	59	Pool Petal	12	--	12
12	Electric Heater fan	-	-	-	60	Pemana Fire	01	--	01
13	Thalli	01	-	01	61	Paper Shedder	-	-	-
14	Inv: Bag / Fingerprint kit	01	-	01	62	Takoon Phatti	02	-	02
15	TV	-	-	-	63	Target Iron	08	-	08
16	Table Lamp	-	-	-	64	Traffic Reflector	11	-	11
17	Tent Sholdari	-	-	-	65	Tent Shamiana	10	02	08
18	Tent Kanopi	01	-	01	66	Troll Wheel Hero	-	-	-
19	Telephone Set	-	-	-	67	TV Trolley	-	-	-
20	National Flag	02	-	02	68	PP Flag	02	-	02
21	Flag Lans	06	-	06	69	Generator	02	-	02
22	Cot Iron	-	-	-	70	Cot Dead Body	02	-	02
23	Umbrella	22	-	22	71	Change Over	-	-	-
24	Drill Machine	-	-	-	72	Drum Stick Belt	01	-	01
25	Road Barrier	16	-	16	73	Revolving Chair	05	04	01
26	Rope	10 kg	-	10 kg	74	Rack Wood/Iron	01	-	01
27	Zanjeer Iron	08	-	08	75	Zanjeer Peetal	09	-	09
28	Selling Fan	01	-	01	76	Search Light 200,400,5	-	-	-

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29	Steplizer	-	-	-	77	Fire Gas Slender	-	-	-
30	Photo State Machine	03	-	03	78	Fax Machine	-	-	-
31	Kanat	60	09	51	79	Qaleen	03	-	03
32	Chair Wood	12	09	03	80	Chair Steel	332	118	214
33	Computer / Card Printer	03	-	03	81	Camera / Finger Print Camera	04	-	04
34	Camera TV/DVD/C CTV	-	-	-	82	Camera Fuji Automatic	01	-	01
35	Gras Cutter Machine	-	-	-	83	Table Office	02	02	-
36	Laans	06	-	06	84	Mega Phone	03	-	03
37	Metal Detector	125	-	125	85	Niwar Sooti	1409 kg	745 kg	664 kg
38	Water Pump	-	-	-	86	Walk Through Gate	-	-	-
39	Medical Kit	-	-	-	87	Aala Checking Shraab	-	-	-
40	Razor Wire	35 bundle	-	35 bundle	88	Crime Inv: Kit	-	-	-
41	Sound System	-	-	-	89	Multimedia	-	-	-
42	Floor Stand AC	-	-	-	90	Mini Exchange	-	-	-
43	VLC Saman	-	-	-	91	1 st Responding Kit	12	-	12
44	Drone Camera	01	-	01	92	Bio Metric Machine	01	-	01
45	Thumb Reader	02	-	02	93	Lap Top	-	-	-
46	Palm Reader	-	-	-	94	Door Been	04	-	04
47	SVAS TAB	-	-	-	95	Mobile phone	07	04	03
48	Chair Foam	-	-	-	--	--	-	-	-

OBJECTIVES OF POLICING

Mission:

- To uphold the rule of law with due regard to human rights and human dignity,
- To serve the people with honesty and efficiency, with courtesy and respect, with commitment and dedication
- In striving to achieve the highest professional standards.

Core Values:

The Police espouses certain, organizational principles and values that guide our policing methodology, based on impeccable integrity, commitment to fairness, high degree of professionalism, strong accountability and maintaining excellence in ultimate task of service to the community in an uninterrupted incremental and evolving manner.

OBJECTIVES

- Ensure justice and fair play.
- Protect life, property and liberty of citizens.
- Ensuring fair investigation to both the parties.
- Treating with everyone with dignity, respect and provide fair access to services.
- Respects for Human Rights
- Guide and assist citizen particularly vulnerable groups.
- Torture free environment
- Role in relation to relief work in emergencies and natural calamities / national disasters.
- Promote amity and never allow personal feelings prejudices or friendship to influence decision making.
- Maintain self restraint during law & order situations.
- Assist other government agencies / departments in discharging their function/duties.

Needs of the Community:

Policing can be effective if it is done keeping in view the concerns of the community. In order to know the needs of community and to ascertain what the general public expects from police, opinions of different segments of society have been obtained by arranging meetings and interviews of the notables, professionals and common man. Keeping in view their opinions, the following points regarding expected police working have come to light.

- Prompt/Free Registration of cases.
- Prompt response to public calls and complaints.
- Meaningful patrolling in order to minimize the incidents of crime against property.
- Preservation of public peace and ensuring safety of the citizens round the clock.
- Ensuring a culture of transparency and decent behavior with the citizens.
- Impartial investigation of cases.
- Adoption of effective strategies to prevent and detect crime and to eradicate terrorism.
- Enhancing relationship between Police and all sections of society.
- Adhere to the Code of Conduct.

OBJECTIVE ACHIEVED

- Beautification of District Police Lines.
- Repair of police stations buildings.
- Construction of New Wash Room.
- Holding of capacity building courses.
- Welfare of force.
- New IT Room
- SIPS PS Kohna Khanewal
- Video Call on Crime Spot
- Vehicles Tracking System

INITIATIVES TAKEN

Establishment of Meeting Hall at Police Lines, Khanewal

Upgraded Dispensary

Establishment of Police Khidmat Center at Tehsil Mian Channu

Establishment of Police Driving School at Police Lines, Khanewal

Safe City Khanewal

Safe City Mian Channu

TARGETS TO BE ACHIEVED AND MECHANISM

Crime Overview:

Head	From 01.07.20 to 30.06.21	From 01.07.19 to 30.06.20	Difference
Total crime	9777	10052	-75
Murder	92	79	+13
Kidnapping for ransom	--	--	--
Rape	125	125	--
Dacoity	16	23	-07
Robbery	231	269	-38
Vehicle Theft	271	251	+20

OPERATIONAL TARGETS AND KEY PERFORMANCE INDICATORS TO ACHIEVE THESE GOALS/TARGETS

- Maintenance of public order
- Drive against criminals
- Combating terrorism
- Security of key installation for foreigners
- Free registration of cases
- Fair and speeding investigation
- Prevention of crime

ADMINISTRATIVE TARGETS AND KEY PERFORMANCE INDICATORS TO ACHIEVE THESE GOALS/TARGETS

Improvement of police image, th0ana culture, community policing, redress of public complaints, monitoring and vigilance.

- Improving discipline and accountability
- Merit based recruitment
- Raising training standards
- Welfare of the force and projects being implemented
- Computerization
- Financial discipline

ACTION PLAN TO BE ADOPTED FOR ACHIEVING THESE TARGETS OPERATIONAL PLAN

**Maintain Public Order:
Efficient Handling of Political and Religious Events**

Activities	Monitoring indicators	Action by
Collection, analysis and sharing of information with other sister intelligence agencies on political and religious issues.	Better preparedness on the part of security branch and all SDPOs/SHOs.	All SDPOs All SHOs Incharge Security Branch

Coordination with Stake Holders:

Activities	Monitoring indicators	Action by
Liaison with religious, labour, student leaders, business community and advocates. Coordination with Mohalla/Village Committees, notables, elected representatives, citizens, elected representatives, community police councils and CPLC.	Improved public order. Resolution of Issue and conflict prevailing in the society.	All SDPOs All SHOs Incharge Security Branch DSP/Legal

Strengthening Anti-Riot Capability:

Activities	Monitoring indicators	Action by
Strengthening of anti riot capability in police stations and police lines as well as at sub-divisional level.	Availability of Anti-Riot items at Police Lines, Police Stations and with a reserve of sub-divisional level.	DSP/Headquarter, RI/L.O All SDPOs All SHOs

Drive against Criminals:

- In order to control crime especially violent crime, the following steps would be taken:
- To enhance efficiency of police in performance of its core functions of crime management and public order maintenance.
- To ensure quality investigations and effective prosecution.
- To devise effective security and intelligence measures to counter terrorism.
- To adopt proactive approach to improve service delivery and create a people friendly environment through community policing.

Therefore, following strategy shall be followed:

Activities	Monitoring indicators	Action by
<p><u>Reduce Violent Crime:</u> Murder, Attempted Murder, Hurt, Rape, Dacoities & Robberies and Street Crime.</p>	<p>i. To keep a close liaison with the respectable and elected representatives of the public and associate them in crime prevention and conflict resolution.</p> <p>ii. Collection of useful information through members of Mohallah/Village committees regarding activities of suspected persons in the area and follow up action.</p> <p>iii. Efforts will be made for reconciliation in cases of long standing enmities.</p> <p>iv. Initiation of proceeding u/s 88 Cr.P.C. against the POs and u/s 514 Cr.P.C. against the sureties of the CAs.</p> <p>v. Opening of sureties registers at every Police Station.</p> <p>vi. Follow up of cases in courts till conviction.</p> <p>vii. Strict departmental punishments for faulty investigation.</p> <p>viii. Reactivation of Detective foot constable and chowkidara system and collection of information regarding the activities of criminals visiting their villages.</p> <p>ix. To implement neighborhood watch programme in the cities.</p> <p>x. To prepare the list of persons rented buildings with the help of owners, estate dealers and elected representatives to locate the criminals and persons of suspected characters.</p> <p>xi. All the incharges of Bus/Wagon Stands will be asked not to load any passenger on the way without his proper search.</p> <p>xii. Coordination with the police of other districts through holding of monthly inter-district meetings and joint raids.</p> <p>xiii. In Hadood cases action will be initiated on false accusations under PPC and Qazaf Ordinance.</p> <p>xiv. In Rape cases DNA Test will be conducted especially in controversial cases.</p> <p>xv. Non-Proliferation of arms.</p> <p>xvi. Crime free nights through general hold up.</p>	<p>All SDPOs All SHOs, DSP/Legal Incharge Security Incharge CRO Branch</p>

	<p>xvii. Monitoring of activities through video filming of important bazaars and AC Buses plying on roads.</p> <p>xviii. Installation of CCTV cameras at main chowks in urban areas.</p> <p>xix. Strict implementation of Shops & Security Establishment Ordinance.</p> <p>xx. Encouragement of private security guards and their regulation after due verification.</p> <p>xxi. Availability of mobile lab equipped with modern scientific devices and experts to visit every scene of crime.</p> <p>xxii. All the SDPOs and SHOs will be directed to motivate the public through lumberdars, notables and elected representatives for the “Theekri Pehra” in the villages to check theft, burglaries and violent crime against property.</p>	
<p><u>Reduce Cattle Theft</u></p>	<p>i. Meetings will be held to educate people regarding security of cattle heads.</p> <p>ii. Free registration of cases through announcement in the villages/rural areas.</p> <p>iii. Encouragement of complainants for immediate reporting of crime.</p> <p>iv. Strict action against persons involved in Bhunga Murkhai and Billa.</p> <p>v. Campaign against Rassageers and Harbourers of cattle lifters.</p> <p>vi. Campaign will be launched for engraving numbers of safety marks of cattle heads.</p> <p>vii. Reorganization of Rahdari pass system and entry in the register kept at entry and exit points.</p> <p>viii. Interrogation of the cattle lifter confined in jail to get information regarding their accomplices.</p> <p>ix. Preparation of list of cattle mandies along with date and timing for the screening of cattle lifters and stolen cattle heads at “Mandies” through CRO.</p> <p>x. Holding of regular inter district meetings for sharing information against the culprits.</p> <p>xi. Encouragement of foot trackers and owners of trained dog centers.</p> <p>xii. 100% safety marks on cattle heads.</p> <p>xiii. Updating history sheets and albums of cattle lifters.</p> <p>xiv. Reinvigoration of “Thikri Pehra” in villages and chowkidara system in city areas.</p>	<p>All SDPOs, DSP/Legal, All SHOs, CRO</p>

ADMINISTRATIVE PLAN

The administrative priorities are as follows:

- Internal accountability against corruption and misuse of authority.
- Merit and fair play in recruitments.
- Postings and promotions.
- Accessibility to force and redress their problems.
- Security of tenures at operational levels.
- Emphasis on discipline.
- Training and capacity building.
- Up gradation of equipment and infrastructure.
- Welfare of junior ranks.
- Incentives and rewards for good performance.
- Above all to promote team work for success.

OPERATIONAL PLAN MAY INCLUDE AREAS AS UNDER

Maintenance of public order, drive against criminals, combating terrorism. A comprehensive Patrolling Plan to the level of Union Council has been chalked out in the district to provide visible police presence in all the (100) Union Councils of the District. Strict implementation on this patrolling plan shall be made as per directions to control the violent crime. A mobile vehicle has been allocated in each Sub-Division (Khanewal, Kabirwala, Mian Chanu and Jahanian) for the monitoring and vigilance of these mobile vehicles and motorcycle squads.

- i.** Intensive patrolling on the Highways by Punjab Highway Patrol.
- ii.** Minimizing response time to calls received at Rescue 15. These calls will be analyzed by the Feed Back Cell at the Digital Command & Control Room of DPO Office through customized software.
- iii.** Random checking of 1/1 and 2/2 hours on link roads and canal banks will be carried out to check auto snatching.
- iv.** Strict checking of vehicles at the check posts of entry / exit points of the district.
- v.** Frequent general holdups to check the vehicles having fictitious number plates or without number plates with the assistance of Excise Department.
- vi.** Busting of Gangs involved in crime against property on priority bases.
- vii.** List of stolen vehicles/ motorcycles will be prepared and provided to I/Os, officials deployed at Naka near Bus/Wagon Stands, officials of patrolling post and traffic staff for the effective checking of suspected vehicles.
- viii.** Sand blasting of registration number on front and back screen on the vehicles with official approval.
- ix.** Orientation courses for the I.Os for the identification of kind and model of vehicles will be held.

Efficient Traffic Management:

Activities	Monitoring indicators	Action by
<p><u>Reduce fatal traffic accidents:</u></p> <ul style="list-style-type: none"> • inculcate sense of district identity amongst traffic police officers. • Promote Traffic Education/ Traffic Law Awareness. 	<ol style="list-style-type: none"> Regular briefing & Training sessions by supervisory officers to bring attitudinal change amongst traffic officers/officials. Road Shows, visit to educational institutions and bus stands. Meetings with Transporters & Drivers of vehicles. Utilization of Electronic/print media Checking of speed limits on the highways and other traffic violations. Fixations of Reflectors on the vehicles especially slow moving ones to avert accidents at night and during foggy hours. Condition of vehicles will be checked with the coordination of motor vehicle examiner to discourage fragile, old and risky vehicles. 	DSP/Traffic

Campaign against Religious Intolerance and Extremism:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> • Maintain an effective response capability against terrorist attacks, religious activists, fanatics and proscribed organizations. • Better detection of ATA cases. • Pro-Active Policing against organized crime. 	<ol style="list-style-type: none"> Strict vigilance of persons on 4th Schedule, ATBs, RAPs, LMEs, Proscribed Organizations, Religious Leaders and Madaris of the district. Close coordination with sister intelligence agencies. Identification of conflicts between religious groups. Action against misuse of loudspeakers, publication and distribution of hate material and chanda collection. Action against Khateeb's fanning religious hatred. Effective monitoring of sectarian cases pending in the courts and protection of witnesses of these cases. Reactivation of chowkidara system to collect information regarding the activities of criminals residing and visiting their villages. Reactivation of Zail Officers/DFCs at Union Council level. Holding of regular meetings by the SDPOs/SHOs with the members of Mohallah/Village Committees for collection of effective intelligence. 	All SDPOs, All SHOs, Incharge Security, Incharge Joint Task Team

Recovery of Illicit Weapons:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> • Action against persons having illicit arms to reduce organized crime 	<ol style="list-style-type: none"> Criminal pockets will be identified and planned raids will be conducted for the recovery of illicit arms to make the society arms-free. Collection of information regarding persons who indulge in trafficking of illicit arms. All out efforts will be made for the recovery of illicit arms in collaboration with intelligence agencies and public representatives. 	All SDPOs, All SHOs, Incharge Security

Recovery of Narcotics:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> • Action against narcotics peddlers and drug trafficking. 	<ul style="list-style-type: none"> i. Narcotics dens and storage points will be identified and planned raids will be conducted for the recovery of drugs. ii. Collection of information regarding persons who indulge in trafficking of narcotics. iii. Awareness in the public will be created against this menace to put social pressure on the drug users and trafficking. iv. The entry and exit points of the district will be plugged to check the trafficking of drugs. v. Preparation of list of drug users with the help of Excise and Health Department. 	All SDPOs, All SHOs, Incharge Security

Arrest of POs/CAs:

Activities	Monitoring indicators	Action by
Arrest of POs/CAs to reduce incidence of organized crime and heinous crime through Preventive policing.	<ul style="list-style-type: none"> i. Special efforts will be made to arrest the fugitives of law and to keep the total numbers of POs/CAs at possible lower ebb. ii. Categorization of Category-A Po i.e. Top-10 & Top-20 at District, Circle and PS level. iii. Vigorous campaign will be launched for the arrest of POs/CAs/MDs and targets will be given to the SHOs and SIs/ASIs for the arrest of POs. iv. Incentives will be given to police officers for the arrest of hardened criminals and POs of Category "A". v. Intelligence collection regarding the POs/CAs will be ensured with the help of elected representatives, lumberdars, notables of the locality, police intelligence and other intelligence agencies. vi. Action against sureties and Proceedings u/s 88 Cr. PC – Effective Monitoring through DSP/Legal. vii. Regular updating of Register No.4 of all the Police Stations on monthly basis. 	All SDPOs, All SHOs, DSP/Legal

Security of key installations and foreigners:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> • Improving police Security arrangements at key installations/govt. offices. • Preparation of standard Security Plans for each installation/offices. 	<ul style="list-style-type: none"> i. Security against sabotage of all key installations categorized as A and B by the Special Branch. ii. Security of government functionaries and buildings against suicide attacks and bomb blasts. iii. Security of all foreigners, including Chinese nationals, involved in development projects in the province. iv. Security according to Blue Book for all visiting dignitaries, VIPs and diplomats etc. 	All SDPOs, All SHOs, Incharge Security

Free registration of Cases:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> • Prompt registration of cognizable cases • Proper documentation of non cognizable disputes and referrals. • Departmental action against officers not registering serious cases where information seems to be credible • Resolution of non-cognizable issues through CPLC and CPC. • To adopt proactive approach to improve service delivery and create a people friendly environment. 	<ul style="list-style-type: none"> i. All criminal cases, particularly against property, will be registered freely and promptly. ii. The cases would preferably be registered on written statements to be signed by the complainants. iii. Reporting Rooms in all police stations in Khanewal to be upgraded with the help of Access to Justice Programme. iv. All the SDPOs and SHOs will specially focus on prompt and helpful response to victims. v. Non-Cognizable issues will be referred to the CPLC and CPC for early disposal and to minimize the burden of police. v. Strict departmental action would be taken against those police officials found guilty in burking in minimizing the offences. 	<p>All SDPOs, All SHOs, Reader DPO</p>

Fair and Speedy Investigation:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> • Improvement in quality of Investigations and detection of crime 	<ul style="list-style-type: none"> i. Establishment of District Investigation Branch as per amendment in Police Order 2002 (2013) ii. Fair and prompt investigations through Investigation Staff. iii. Investigation of Special Report cases will be accorded the highest priority. iv. Weekly meetings with the IOs by the Supervisory Officers. v. Interim/incomplete challan will be submitted before trial courts within two weeks. vi. SP/DSP Investigation will be personally responsible to monitor the investigation of all the cases as required under article 18(4) of Police Order 2002. vii. Introduction of scientific investigation methods viii. Training of police officers in investigation techniques – Refresher Courses in District Police Lines. ix. Enhancing capacity for collection of data relating to stolen/snatched mobile phones x. Effective utilization of investigation cost funds xi. Deputing dedicated staff to conduct high profile/organized crime exclusively xii. Implementation of Police Order 2002 Departmental action against police officers found guilty of tampering with evidence and violating other investigation procedures 	<p>District Head of Investigation.</p> <p>DSsP/Inv.</p> <p>All SDPOs,</p> <p>All SHOs,</p> <p>DSP/Legal.</p>

Prevention of Crime:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> • To adopt proactive approach to improve service delivery and create a people friendly environment. • Provide visible police presence where necessary • Minimizing response time to calls to Rescue-15 • Preventive action taken U/S 54, 107, 109, 110 Cr P C and U/S 3-MPO • Implementation of Punjab Shops and Establishment Security Act. 	<ul style="list-style-type: none"> i. Intensive patrolling on the Highways by Punjab Highway Patrol and the local police will be carried out. ii. Random checking of 1/1 and 2/2 hours on link roads and canal banks will be carried out to check auto snatching. iii. Strict checking of vehicles at entry / exit points of the district. iv. Patrolling through Muhafiz motorcycle squads at union council level. v. Frequent general holdups to check the vehicles having fictitious number plates or without number plates with the assistance of Excise Department. vi. Gangs involved in crime against property will be smashed on priority bases. vii. List of stolen vehicles/motorcycles will be prepared and provided to the I.Os, officials deployed at Naka near Bus/Wagon stand, officials of patrolling post and traffic staff for the effective checking of suspected vehicles. viii. Sand blasting of registration number on front and back screen on the vehicles with official approval. ix. Orientation courses for the I.Os for the identification of kind and model of vehicles will be held. x. Thikri Pehra would be arranged in all the villages to control theft / burglary. xiii. Effective preventives action would be initiated against the parties to control crime against persons. xiv. Action against the violation of Punjab Shops and Establishment Security Act – Deployment of Guards, Installation of CCTV Cameras etc. 	<p>All SDPOs, All SHOs, Reader DPO</p>

Contingency Plan for meetings emergencies and Annual Events like Moharram:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> • Fool proof security arrangements during Holy Days. 	<p>In order to ensure peaceful passage of important events like Moharram-ul-Harram, Eid-ul-Fitr and to meet other emergencies SOPs/contingency plan are prepared and got implemented through the field staff.</p>	<p>Incharge Security Branch All SDPOs All SHOs</p>

ADMINISTRATIVE PLAN MAY INCLUDE AREAS AS BELOW

Improvement of police image, Thana culture, community policing, redress of public complaints, monitoring and vigilance

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none"> • To promote closer interaction between the 	<ul style="list-style-type: none"> i. Regular meetings with Citizen Police Liaison Committee and Community Police Councils of Khanewal, Kabirwala, Mianchanu and 	<p>DSP/Legal All SDPOs</p>

<p>police and the community and reduce trust deficit,</p> <ul style="list-style-type: none"> • o enlist community's support in crime prevention, reducing organized crime and maintenance of law & order • o incorporate citizens priorities in policing plans and strategies, • o reshape the organizational culture from authoritarian to service oriented through community policing initiatives 	<p>Jahanian.</p> <ol style="list-style-type: none"> ii. Establishment of Model Police Stations to restore the public confidence on police. iii. Establishment of Reporting Rooms at the police stations. iv. Improvement in the performance of Duty Officers at the Police Stations. v. Presence of SHOs at Police Stations at specified hours to address the problems of public. vi. Resolution of petty nature disputes through Community Police Councils (Masalihati Committees). vii. Establishment of crime control committees at Police Station Level. viii. Discouragement of torture and illegal detention. ix. Discouragement of repeat victimization. x. Selection of police personnel's before deployment of duty at Nakabandi and proper briefing to them. xi. Attitudinal change by way of courteous attitude with the general public at police stations. xii. Improve the behavior of police officers through Refresher courses and lectures by the scholars, ulemas and dignitaries. 	<p>All SHOs Convener CPLC & Chairman of CPC(s)</p>
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Improving Discipline Accountability:

To maintain a check and balance system over the performance/working of police officers/officials, punishments i.e. dismissal from service, compulsory retirement, reduction in rank, stoppage of increment etc. will be awarded to the delinquents keeping in view gravity of their misconducts.

Merit Based Recruitment:

All the recruitment will be made purely on merits, so that encourage the qualified persons.

Raising Training Standards:

Short smart courses will be arranged regularly in the police lines regarding weapon handling, field craft, drill investigation and firing the raise standards of Police performance.

Welfare of the force and projects being implemented:

Educational Facilities:

The children of Police officials are suffering great educational problems. There should be a police High School at district level at least.

Health/Medical Facilities:

The good health and physical fitness are very important for better working. A police hospital at district headquarter is the need of the day. Police officials during duty suffer some time great problems for their treatment. Qualified staff should be appointed in the hospital and the doctors should visit at police station level for better health of the personals.

Computerization:

Activities	Monitoring indicators	Action by
<ul style="list-style-type: none">• Increased use of modern technologies for better efficiency, and service delivery• Automation of records and other technologies	<p>i. Automation of police station and office records by providing computers at every police station. Computer training to all the Moharrirs, Naib Moharrirs of police station.</p> <p>ii. Computerization of CRO record.</p>	Incharge Security Branch All SDPOs All SHOs

Financial discipline:

There is scarcity of funds under the head of POL. Escorting of under trial prisoners, costs us about 7 million annually. So, only three hundred liters of diesel is provided to each police station for patrolling and other functions for an entire month, which is pathetically inadequate. Therefore, the shortage of fuel becomes a handy excuse for ineffective patrolling. It becomes really problematic when the raids are to be conducted at far-flung places or in other cities. Hence, public complaints regarding delay in investigation. In order to fill the gap between resources available and resources needed may be raised from Federal Government, Provincial Government, District Government, NGOs, Traders, professionals and from the general public in the form of Public Safety Fund as incorporated in Article 169 of Police Order 2002. Approximate financial resources required meeting out the above mentioned shortfall in police strength, budget, transport, communication, maintenance of police station buildings and technology are about Rs. 300 Million.

Remedial Measures:

Keeping in view the present scenario of terrorism identified through source reports of various activists of Jehadi Organizations, the following security measures are made:-

- Government buildings like Police Stations, Courts, Jails, Offices, Airports, Banks and Railway Stations etc. have been provided with proper security.
- Sensitive installations like Bridges, Microwave Towers and Grid Stations are also not left free.
- Installations of CCTV Cameras at important buildings, shopping Plazas, important Bazaars and Chowks etc.
- Erection of Nakas at all sensitive points.

- Deployment special duties during Majalis, Mehfil-e-Naat and on other religious gatherings.
- Holding of meetings with Ulema-e-Karam of all sects.
- Network of activists is being watched in a scientific way so that they could not succeed in their nefarious designs.
- Close liaison is being observed with all intelligence agencies. They are provided with suitable security cover. They are not only provided police contingent as and when required but constant patrolling is being conducted near and around their offices also.
- Proper security cover is ensured during the movement of VVIPs/VIPs.
- Maintenance of record of rented building through mass cooperation / Mohallah/Village Committees.
- Checking of Sarais/Hotels and monitoring of activists of the persons staying therein.
- All the ATBs, RAPs, LMEs would be identified and their activities monitored closely and activists and their associates brought on 4th Schedule.
- Fund generating elements would also be identified and be dealt accordingly.
- Objectionable speeches, hatred material are the root cause of the sectarian conflict. Stern legal action would be taken against those involved in these activities without discrimination and in uniformity.
- Activists involved in sabotage and sectarian activities would be treated through psychiatrist at the time of their arrest. Likewise other elements that have sympathies for them also require to be treated psychologically.
- Close coordination meeting of intelligence agencies with police are inevitable to discuss the network and their activists in different areas.
- Devise strategy to discourage the unhealthy competition amongst the intelligence agencies which ultimately give advantage to the terrorists.
- The Madaris, in which extremism is being taught, would be identified immediately and sources planned discretely to keep close eye on their activities.
- Crackdown against Chanda collection by the proscribed organization and detaining the activists of banned Jehadi Organizations under 3 MPO.

FINANCIAL RESOURCES LIKELY TO BE AVAILABLE

Sr. No.	Code/Head of Account	Amount (Total)
1.	Pay and Allowances	690296763/-
2.	POL	70072000/-
3.	Investigation Cost	2713700/-
4.	Transport	16998300/-
5.	Machinery & Equipment	936100/-
6.	Furniture & Fixture	338800/-
7.	Others	5679300/-

Comments:

In the end, we express our determination to set a high standard of Policing by better performance. In the past, Khanewal police has achieved great successes in fight against sectarian terrorism. Khanewal Police has also notable success against notorious criminals. District Police Khanewal is fully aware of its duties and responsibilities. To maintain public Law & Order and to provide security to residents of District Khanewal against terrorists and criminals is our mission. We are also determined to achieve our objectives according to priorities. Earnest and sustained efforts will be made to achieve our targets and address our priorities to attain our core objectives with a missionary zeal to come up to the expectations of the people. We are ready to serve the public at any cost. In the end we beseech the Almighty Allah that he may succeeded us in our noble aim and guide us in right directions, (AMEEN).

**(Muhammad Ali Waseem), PSP
District Police Officer,
Khanewal**
