



ANNUAL POLICING PLAN
For The Year 2021-22
DISTRICT Kasur

District Police Officer
Kasur

INTRODUCTION

Welcome to our Annual Policy Plan for the Year 2021-2022.

The said plan 2021-2022 sets out priorities to fight crime supported by clear commitments to tackle the issues that concern our community the most. We recognize that as the major law enforcing agency, we are under tremendous scrutiny over years, and we are currently working on clear improvement plan to develop trust and confidence and demonstrate our ability to significantly improve our performance and self-accountability.

Our manifesto is to protect people, prevent crime and to tackle the law and order issues round the clock. We want to build an example of good practice in policing in the province and to target the offenders that make people more vulnerable to crime and particularly becoming victims of burglary, robbery and anti-social behavior. This is something we recognize we cannot do alone and we will be banking on partnership with the people. We will be increasing our visibility through effective patrolling reassuring people that we are where we are most needed preventing the kind of criminal behavior that affects people's lives.

We want to become one of the top performing police forces in the province. An important addition to our plan this year is "Prevention of Child Abuse". Although the Child Abuse crime has fallen, but we need to remain relentless in pursuing such like criminals.

We know that the best way to win public confidence is through "performance with purpose" and all members of the force will work very hard to improve public confidence in everything that they do. Another issue that we will be focusing during the current year is the anti-state elements. This year extremists and terrorists will be pursued and brought to justice vigorously.

The instant Plan covers the District Profile, challenges, hurdles, short term strategy and long term strategy to overcome the challenges.

We will keep the "Annual Policing Plan" under constant review as we respond to the ever changing situation.

Main Responsibilities:

Our main responsibility is to fight crime and win by providing dynamic and effective law enforcement through following ambitions:

Integrity:

We are honest, trustworthy and genuinely accountable

Commitment:

We are committed to excellence and delivering the highest quality of service.

Fairness:

We act impartially treating all according to the law on merit

Respect:

We treat all with dignity and honor.

Values:

Our values have been defined by the police officers and the people we serve. They are the standards for which we strive and by which we wish to be judged. Loyalty to these Values is a must for every member of Kasur Police.

Our responsibilities are as under:

- Fight against terrorism and extremism.
- Free registration of cases in the Police Stations.
- Maintain law & order.
- Prevention of Child Abuse
- Investigation on merit.
- Speedy dispensation of justice.
- Revival of the public trust on Police.
- To make public feel the atmosphere of safety.
- To make public realize their responsibility to give proper assistance to Police in their workout.

(Muhammad Sohaib Ashraf) PSP
District Police Officer,
Kasur

ORGANOGRAM

District Police Officer

SP Investigation

Additional SP

ASP/SDPO CITY
SHO A-Div
SHO B-Div
SHO Ganda Singh Wala
SHO Khudan
SHO Mandi Usmanwala

SDPO SADAR
SHO Sadar Kasur
SHO Mustafa Abad
SHO Raja Jang
SHO Theh Sheikhum
SHO Kot Radha
SHO Kishan

SDPO CHUNIAN
SHO City Chunian
SHO Sadar Chunian
SHO Changa Manga
SHO Allah Abad
SHO Kanganpur

SDPO PATTOKI
SHO City Pattoki
SHO Sadar Pattoki
SHO City Phool Nagar
SHO Sadar Phool Nagar
SHO Sarai Mughal

DSP LEGAL
IP/Legal

DSP HQRS
RI/
LO

DSP TRAFFIC
Senior Traffic Warden
Traffic Warden

DSP ORGANIZED CRIME

DSP PHP

D.O CTD

VITAL STATISTICS

DESCRIPTION	UNITS
Area	3995 Sqr. KM
Population	3.8 Million (Approx)
Police-Population Ratio	1:2150
Urban-Rural Population Ratio	67% (Urban) 33% (Rural)
Sects Classification	<ul style="list-style-type: none"> • Ahle Sunnat = 65% • Shia = 05% • Deobandi = 10% • Ahle Hadith = 15% • Christian = 03% • Others = 02%
Border Area	111 KM
Tehsils	04
MNAs	04
MPAs	09
Union Councils	125
Police Sub-Divisions	04
Police Stations	20
Police Posts	Total: 31 Sanctioned: 08 Unsanctioned: 23
Imam Barghas	68
Mosques	1631 (Approx)
Deeni Madaras	216
Churches	179
Banks	158
Petrol Pumps	243

PRESENT STRENGTH

Sanctioned Strength:

Field Organizations:

Sub-Divisions	Police Stations	Total PPs	Sanctioned PPs	Un-Sanctioned PPs
04	20	30	06	24

Strength:

Subject	SSP	Addl: SP	SP/ Inv	DSP/ HQ	DSP/ Org. /Crime	ASP/ DSP	DSP/ Legal	Insp.	Insp./ Legal	SI	ASI	HC	FC	Total
Sanctioned	01	01	01	01	01	04	02	37	06	124	197	188	1662	2225
Present	01	-	01	01	--	04	01	29	01	104	191	183	1547	2003
Shortage	--	--	01	--	01	--	01	04	05	20	06	05	115	223

Ministerial Staff:

Subject	Office Superintendent	Assistants	Senior Scale Stenographers	Stenographers	Senior Clerk	Junior Clerk
Sanctioned	01	02	01	08	08	12
Present	01	02	01	08	07	12
Shortage	-	--	--	01	--	--

LOGISTICS

Vehicles:

Sr. No.	Vehicles	Police Stations	Police Posts	Elite	G.O	Police Line	CIA	Total
1	Jeep	--	--	--	04	--	--	04
2	Vigo	--	--	--	04	--	--	04
3	Toyota Pickup	37	25	13	04	15	--	94
4	Hyundai Pickup	--	--	--	--	01	--	01
5	Car	--	--	--	01	--	--	01
6	Bus	--	--	--	--	03	--	03
7	Jail Vain	--	--	--	--	09	--	09
8	Truck	--	--	--	--	01	--	01
9	Tow Truck	--	--	--	--	01	--	01
10	Ambulance	--	--	--	--	01	--	01
11	Mobile Khidmat Markaz	--	--	--	--	01	--	01
12	Science Laboratory	--	--	--	--	01	--	01
Total		37	25	13	13	33	--	121

Arms & Ammunitions
STATEMENT OF ARMS & AMMUNITION
Dated 26.10.2021

Sr. No:	DESCRIPTION OF ARMS AMMO:	TOTAL STOCK OF DISTT/UNIT	DISTRIBUTED TO PS	PRESENT AT HQRS:	NEW DEMAND SHORTAGE
1	Rifle Semi 7.62x39 MM Bore	299	245	54	-
2	Rifle G-3 7.62 x 51 MM Bore	209	159	50	391
3	Rifle SMG 7.62 x 39 MM Bore	474	354	120	326
4	Rifle Muscat 410 Bore	147	-	147	-
5	MP-5 9 x 19 MM Bore	95	70	25	305
6	Sten Gun 9 x 19 MM Bore	02	-	02	-
7	Brain Gun 303 Bore	05	-	05	-
8	LMG 7.62 x 51 MM Bore	04	1	03	-
9	Short Gun 12 Bore	116	85	31	284
10	Brita Pistol 9 x 19 MM Bore	149	02	147	151
11	Revolver 38 Bore (Special)	111	01	110	-
12	Revolver 38 Bore (Simple)	18	-	18	-
13	Revolver 455 Bore	41	-	41	-
14	Signal Pistol I Inch Bore	04	-	04	-
15	Signal Pistol Shooter (Very Light)	23	17	06	-

16	Grande Launcher 40 MM Bore	20	-	20	-
17	Ammunition 7.62 x 39 MM Bore	105475	47970	57505	69525
18	Ammunition G3+LMG 7.62 x 51 MM Bore	25984	12310	13674	49016
19	Ammunition 9 x 19 MM Bore	54794	11110	43684	5206
20	Ammunition Revolver 38 Bore (Special)	13317	12	13305	-
21	Ammunition Revolver 38 Bore (Simple)	712	-	712	-
22	Ammunition Revolver 455 Bore	2334	-	2334	-
23	Ammunition 303 Bore	1633	-	1633	-
24	Ammunition Muscat 410 Bore (Golidar)	14929	-	14929	-
25	Ammunition Muscat 410 Bore (Sharay Dar)	7444	-	7444	-
26	Ammunition 410 Bore (Demy)	155	-	155	-
27	Ammunition 303 Bore (Demy)	72	-	72	-
28	Cartridges Signal Pistol Shooter (Very Light)	204	90	114	696
29	Cartridges 12 Bore (Simple)	4333	2110	2223	5667
30	Cartridges 12 Bore (Rebury)	4001	3125	876	999

STATEMENT OF ANTI-RIOTS
26.10.2021

Sr.	DESCRITION OF ANTI RIOT:	TOTAL STOCK OF DISTT/UNIT		DISTRIBUTE TO PS		PRESENT AT HQRS:		NEW DEMAND SHORT-AGE
		Detail	Grand Total	Detail	Grand Total	Detail	Grand Total	
1	Polo Stick	1345	1651	805	925	540	726	349
2	New Betton Turkish	306		120		186		
3	Lathi Baansi	184		125		59		--
4	Steel/Nevi Blue Helmet	1078	1486	760	945	318	541	14
5	New Nevi Blue Hamlet Turkish	408		185		223		
6	Riot Shield	987	1261	704	889	283	372	239
7	New Riot Shield Turkish	274		185		89		
8	Riot Jacket	703	1017	660	780	43	237	483
9	New Riot Jacket Turkish	314		120		194		
10	Shin Guard	885	1195	680	800	205	395	305
11	New Shin Guard Turkish	310		120		190		
12	Arms Guard	1124		850		274		376
13	Hand Cuffs	1300		703		597		-
14	Rifle Rack	79		56		23		21
15	Built Proof Jacket	339		284		55		161

16	Bullet Proof Helmet	300	189	111	200
17	Thigh guard	176	75	101	-
18	Gloves	174	-	174	-
19	Arms Shilds	100	-	100	-

STATEMENT OF TEAR GAS
Dated 26.10.2021

Sr.	DESCRIPTION OF ARMS AMMO:	TOTAL STOCK OF DISTT/UNIT	DISTRIBUTED TO PS	PRESENT AT HQRS:	NEW DEMAND SHORTAGE
1	Tear Gas Gun	66	42	24	134
2	Long Range Shell	1797	1423	374	3203
3	Short Range Shell	892	550	342	1108
4	Grande All Marks	362	293	69	-
5	Chemical Mace All Marks	50	--	50	-
6	Gas Mask +Filter	74	61	13	126
7	Small Size Lock	210	-	210	-
8	Attachment Berol	01	-	01	-

DISTRICT OBJECTIVES OF POLICING

Protect of life, property and liberty of citizen

Child Abuse

- Establishment of child pro-cell.
- Public private partnership to raise awareness.
- Sensitization of public about this issue by involvement of media.
- Specialized Investigation Mechanism
- Improve coordination with the Prosecution Department
- Monitoring of vulnerable points
- Capacity building of its human resources and enhancement of technical capabilities with the help of CTD
- Profiling of Pedophiles and Androphiles
- Regular seminars, workshops in Colleges, Schools and Universalities.

Missing Children:

- Focus on preventive strategy.
- CCTV Cameras and Child Protection Units.
- Dedicated team on the investigation of missing children cases.

Prevent House Robberies and Street Crimes:

- Reduce dacoities/robberies of all types
- Reduce Vehicle snatching
- Check criminal record of previous three years; identify gangs of robbers and auto-snatchers and re-arrest them; get their bails cancelled and prosecute them successfully.

Free and Prompt Registration of Cases:

- Promptitude in registration of cases freely
- Up-gradation of Reporting Rooms in all police stations.

Prevent Highway Robberies:

- Reduce incidents of highway robberies to make the roads safer
- Sector-wise patrolling by local police under the command of respective DSsP and through GO Patrolling.

- Close coordination with the Motorway Police and Highway Patrolling Police.

Reduction in murder cases due to old enmity:

- Registration of cases u/s 216 PPC, against harbor of the criminals
- Maximum Registration of cases u/s 13/20/65 AO
- By using modern technologies to remove the criminal dens
- To launch a campaign against the person holding unlawful weapons
- To promote a conducive atmosphere for elimination of old enmities.
- Adoption of proper preventive measures as per law.
- To promote the role of Masalhati Committees

Traffic Discipline:

- Kasur Police will revive its traffic model by ensuring enforcement.
- Proper Training, capacity building and equipment up gradation of Traffic Police shall be requested.
- Issuance of driving licenses to the eligible persons fulfilling the general criteria and driving test.

Zero Tolerance against Violence:

- Reduce rate of violent crimes like murders
- Discourage the trend of aerial firing
- Discourage blockade of roads and highways to maintain public order

Preserve and promote public peace:

- To promote religious homogeneity in Kasur district by ensuring peace during Muharram.
- To deploy the high security on the vulnerable points on religious/holy places.
- To provide a security of all foreigners
- Provide the security of schools / colleges, Masajids.
- Coordination with local administration and other agencies at the time of law & order.

To improve Police efficiency:

Ensure Fair, Speedy and Quality Investigations

- Fair, Speedy and Quality investigation to be ensured
- Investigation of Special Report Cases to be accorded the highest priority.

- Fortnightly meetings of Police Hierarchy to review and monitor investigation
- Submission of challans within stipulated period.
- Constitution of Joint Investigation teams in high profile cases.
- Accountability of the I.Os on the charge of conducting defective investigation.
- Change of Investigation on merits.
- Use of modern techniques in investigation methods.
- Establishment of Homicide Investigation Units.

Arrest of Criminals and Fugitives of Law:

- Pursue Proclaimed/Target Offenders and Court Absconders by reducing their number to 25% by the end this year.
- Ensure proceeding u/s 87/88 Cr. P.C against Proclaimed Offenders particularly P.Os of ATA cases.
- Help other Law Enforcing Agencies in arrest of wanted persons.

Counter Terrorism, Sectarianism and Extremism:

- Zero tolerance policy against anti-state elements and monitoring of activities of 4th scheduled Persons
- Promote sectarian harmony in Kasur district by maintaining peace during Muharram and other religious events.
- Ensure protection of vulnerable Imambargahs and Madaris of Shia/Sunni sects.
- Monitoring of progress of cases under-trial in ATA Courts.

Security of Sensitive Installations, Foreigners and Dignitaries:

- Security against sabotage of all key installations categorized as A and B by the Special Branch.
- Security of all foreigners, including Chinese nationals, working in development projects in the district.
- Security according to Blue Book for all visiting dignitaries, VIPs and diplomats etc.
- Security of schools / colleges.
- Coordination with local administration and other agencies.

Up-gradation of police infrastructure:

- New police buildings for 4 police stations.
- Existing buildings to be repaired and upgraded.
- Building of Mess Halls at Police Station level.

Welfare and incentives for police service:

- Streamlining of welfare schemes of District Police.
- Ensuring provision of welfare grants in areas like medical treatment and education.
- Police Conference (Darbar) to explain the vision of Worthy PM and high ups about service delivery & good governance and likewise IGP's message
- Ensure merit system in Transfer/Posting of police officials
- Mess management at Police Stations/District Police Lines
- Establishment of dispensary for treatment of officials in police lines
- Provision of water dispensers at every police station
- MOUs signed between District Police and different educational institutions for fee concession
- MOUs signed between District Police and hospitals to ensure the proper treatment of police officials
- Attending 20 police officials on daily basis in OR to resolve their departmental and personal issues/problems
- Close liaison with Shuahada's family ad retired police personals
- Provision of Mess facility at all police stations.
- Provision of clean and purified water to District Police.
- Provision of re-creation facility for police officials.
- Provision of residence to Police Officers/Officials.

PERFORMANCE OF DISTRICT KASUR

Crime-2020

Performance Indicator	Year 2018 (Baseline)	2019 Year	2020 Year	Performance Increase / Decrease
Murder	133	134	146	+12
Attempted Murder	138	161	192	+31
Hurt	756	574	680	+106
Assault on Police	13	10	22	+12
Fatal accident	57	59	47	-12
Non Fatal accident	38	44	30	-14
Kidnapping/Abduction	419	561	590	+29
Rape	117	166	136	-30
Theft	612	670	883	+213
Dacoity	46	52	47	-5
Robbery	276	566	408	-158
382 PPC	12	50	31	-19
Burglary	104	166	160	-6
Cattle Theft	186	257	258	+1
Motor Vehicle Snatching	104	191	215	+24
Other Vehicle Theft	207	379	503	+294
411 PPC	20	11	09	-2
PRO-Ordinance	1283	1291	1207	-84
Arm Ordinance	1708	1382	1657	+275
Gambling Act	136	140	145	+5
Miscellaneous	4606	5384	5060	-324
All reported Crime	10971	12248	12426	+178

Gangs Smashed During Year 2019	
Total Gangs	116
Criminal Arrested	391
Arms Recovered	349
Cash and Property Recovered	48843540/-

Arrest of Proclaimed Offenders and Court's Absconders	
Description	Year 2020
POs Arrested	1614
Courts Absconders arrested	303

Police Encounters during Year 2020	
Encounters	03
Police Men Martyred	01
Police Men Injured	--
Criminal Killed During Encounters	04
Criminals Injured	--
Criminals Arrested	--
Public Killed	--
Public Injured	--

Recovery of Narcotics	
Detail	Year 2020
Cases Registered	1207
Accused Arrested	1207
Heroin	23.294
Chars	804.961
Opium	17.022
Liquor	16170
Lhan	1809
Working Still	51

Recovery of Illicit Arms during Year 2020

Cases Registered	1657
Accused Arrested	1657
Rifles	95
Guns	217
Pistols / Revolvers	1280
Mousers	01
Kalashnikov	30
Carbine	23
Other	11

COMMUNITY POLICING

In the present scenario, the importance of community policing cannot be ruled out. The police public partnership is quite essential to eradicate the menace of crime. Its importance to increase with the fact that we are facing the extreme threat of terrorism. Community Policing is also the need of the hour because of the following reasons:-

- Revival of the public trust on Police.
- To make public feel the atmosphere of safety.
- Change in public attitude towards Police.
- To make public realize their responsibility to give proper assistance to Police in their workout.
- Free registration of cases in the Police Stations.
- To provide the speedy Justice to the public.
- Posting of Community Liaison Officer in all Police Stations
- Promote Police-Public Partnership through community policing.
- Crime Prevention efforts to reduce polarization that exists between police and citizens.
- Constitution of Peace Committee
- Open Door Policy for the complainants.

STRATEGY TO CONTROL CRIME

Establishment of Muhafiz Force:

- Posting of dedicated staff.
- Total strength is 35.
- 18 Motorcycles.
- Round the clock patrolling.
- 18 Muhafiz Force Squads have been established to control street crime.
- Each Muhafiz Force Squad comprising of 02 Motorcycles.
- 35 trained officers/officials have been detailed for Muhafiz Force Squads.

I.T Initiatives:

- CAD (Child Abuse Data Base/Software)
Database of Pedophiles and monitoring of Child Abuse cases
- PRS (Police Report System)
Used for crime reports
- PSRMS (Police station record management)
Used for lodging FIR and its progress, record of all police registers,
- Hotel Eye
Used for monitoring of movements of POs in hotel etc.
- TRS (Tenant Registration System)
Used for registration and monitoring of tenants and employees.
- PKM(Police Khidmat Markaz) including Mobile Office
Used for processing of police character certificates.

Cellular Technology:

- CDR & IMEI tracking being utilized to detect the crime and to trace out the criminals.

CRMS

- Data in future would be linked with the prisons.
- Both CRO system and Prisons Data Base would be integrated.

Computerization of CRO:

- New system of computerization of criminal record has been launched and data of the criminals is being computerized.
- Finger prints of criminals can be searched to further trace out and arrest the accused.

Functions:

- Criminal Record Identification (CRI)
- Compilation of Dacoit Gang Books
- ID Numbers Search.
- Location of Mobile Numbers.
- Stolen Vehicle Record.
- Criminal Index Cards.
- Geo Fencing.
- Ownership Checking.
- Call Details Analysis.
- IMEI Numbers Tracing.
- Culprits Sketch.
- Drone Cam Operating.
- Gazette Inkshaf.
- NADRA Verification.
- Mobile Numbers Tracing.

Surveillance of released accused:

- Surveillance of the accused on bail/acquitted.
- Data of the criminals is being monitored while they were confined in the Jail.

P.O Hunting:

- A comprehensive strategy has been devised to ensure the arrest of P.Os at maximum level.
- The special teams have been constituted to arrest the POs (Category A & B and POs of ATA cases).

- Use of Predictive Intelligence Software.
- Initiating the proceedings u/s 88 Cr. P.C against P.Os.

TRACKER SYSTEM:

- Tracker system has been installed in all vehicles of Police Stations, Police Posts, Elite Force, Special Squads/Escorts and Jail Vans of District Kasur in August, 2016.
- The function of Rescue “15” is to:-
 - Monitor effective patrolling vehicles.
 - Identity hotspots of crimes.
 - Prevent and detect crimes.
 - Respond on calls.
 - Have check and balance over POL of all vehicles of District Kasur.

POLICING PLEDGE

The police service in District Kasur will support law-abiding citizens and pursue criminals relentlessly to keep the city and villages safe from harm. We will:

- Always treat the people fairly with dignity and respect ensuring fair access to police at all times.
- We aim to reach the people for help in emergency situation within 10 minutes after receiving emergency call.
- Respond to every message sent to Police Station and where necessary, provide a more detailed response as soon as we can.
- Answer all non-emergency calls promptly. If attendance is needed, send a mobile, giving an estimated time of arrival.
- Ensure that the police patrolling vehicles are visible and around the area at times.
- Arrange regular public meetings between Community Liaison Officer to find out the problems and how to correct them, at least once a month.
- Control of Terrorism and violent extremism.
- Implementation of National Action Plan in its true spirit.
- Action against Hardcore and Fourth Schedulers.
- Maintaining Public Order and to deliver effective policing of major events, emergencies and public order incidents.
- Search Operations with the coordination of CTD.
- Strict action against extremists/terrorists with the coordination of Intelligence Agencies.

- CCTV Cameras to protect the community and Child Protection
- Dedicated team on the investigation of missing children cases.
- Promptitude in registration of cases freely
- Public private partnership to raise awareness.
- Sensitization of public about this issue by involvement of media.
- Specialized Investigation Mechanism
- Monitoring of vulnerable points
- Capacity building of its human resources and enhancement of technical capabilities with the help of CTD
- Regular seminars, workshops in Colleges, Schools and Universalities.
- Reduce incidents of highway robberies to make the roads safer
- To launch a campaign against the person holding unlawful weapons
- To promote a conducive atmosphere for elimination of old enmities.
- Proper Training, capacity building and equipment up gradation of Traffic Police.
- Issuance of driving licenses to the eligible persons fulfilling the general criteria and driving test.
- To promote religious homogeneity in Kasur district by ensuring peace during Muharram.
- Discourage the trend of aerial firing
- Discourage blockage of roads and highways to maintain public order
- Fortnightly meetings of Police Hierarchy to review and monitor investigation
- Accountability of the I.Os on the charge of conducting defective investigation.
- Security against sabotage of all key installations
- Security of all foreigners, including Chinese nationals, working in development projects in the district.
- Security according to Blue Book for all visiting dignitaries, VIPs and diplomats etc.
- Streamlining of welfare schemes of District Police
- Ensuring provision of welfare grants in areas like medical treatment and education.
- Close liaison with Shuahada's family ad retired police personals
- Provision of Mess facility at all police stations.

OUR COMMITMENTS FOR THE YEAR

2021-2022

Aggressive Policing:

- Round the clock official working.
- To provide justice to the people at their door step.
- Zero tolerance against eh criminals.
- Initiation of departmental action against the delinquent officers/officials.

Khidmat Markaz Center:

- Police Khidmat Markaz Center is proving a milestone in facilitating the masses and resolving their problems at the earliest under one roof.
- People are getting police character certificate, FIR copy, and vehicle verification and driving licenses etc from this center.

Effective Complaints Redressal Mechanism:

(Police Stations, offices of SDPOs, SP/Investigation and DPO)

- Khuli Katcheri.
- Rescue '15'
- E-mail
- Help Desk for Overseas Pakistanis.
- Complaint Feedback Mechanism

Child Abuse:

- Implementation of SOP
- Establishment of child pro-cell.
- Public private partnership to raise awareness.
- Specialized Investigation Mechanism
- Improve coordination with the Prosecution Department
- Monitoring of vulnerable points
- Capacity building of its human resources and enhancement of technical capabilities with the help of CTD

- Profiling of Pedophiles and Androphiles
- Regular seminars, workshops in Colleges, Schools and Universalities.

Muhafiz Squad:

- Posting of dedicated staff.
- Round the clock patrolling.
- To reduce the street crime.
- Improvement in training of Muhafiz Squad.

Patrolling Plan:

A comprehensive patrolling plan has been chalked out to sensitize the patrolling officers whereby all the G.Os, circle officers and police station-wise patrolling is being conducted in their respective areas. Due to which many positive results have been achieved to control the crime and to save the Highways. Hence the people of Kasur are feeling safe and living without fear of any kind.

- **To make more effective Complaint Feedback Mechanism (8787)**
- **Prompt & effective and professional response on each and every call of 15 PUCAR will be ensured**
- **Holding of Khuli Katcheries**
- **Disposal of Complaints (E-mail & Overseas Pakistanis)**

TARGETS TO BE ACHIEVED AND MECHANISM

Sr. No.	Category of Targets	Present Status (No./Percentage)	Expected Achievement of the Target (No./Ratio/Percentage)	Mechanism
1	Maintenance of Law & Order	<ul style="list-style-type: none"> • Remain alert to maintain peace and order during public protests, and during Moharram and other religious events. • Work with the Opinion Leaders for maintenance of peace and order without violating provincial government policy or compromising on internal administration and operations of police service by 	Maximum	<ul style="list-style-type: none"> • Sectarian issues • Agitations • Road Block • Political Protest

		<p>establishing “Peace Committees”.</p> <ul style="list-style-type: none"> • Establish a Quick Response Room in DHQ Police coordinated by Quick Response Squad to monitor and deal with law & order situations. 		
2	Child Abuse/Missing Child	<ul style="list-style-type: none"> • Immediate lodging FIR • To apply the proper section of law • Adopting all codal formalities such as publications, hue & cry, searching various places • To entrust the investigation to experienced police officials • Interrogation of suspects • To conduct DNA of prime suspect • Timely sent of swabs to PFSA • CDR collection • Geo fencing • Close supervision of senior officers • Constitution of special teams • Coordination with agencies • Cooperation with local administration • Close coordination with Prosecution • Establishment of child pro-cell • Public private partnership to raise awareness. • Specialized Investigation Mechanism • Improve coordination with the Prosecution Department • Monitoring of vulnerable points • Capacity building of its human resources and enhancement of technical capabilities with the help of CTD • Profiling of Pedophiles and Androphiles • Regular seminars, workshops in Colleges, Schools and Universalities. 	Maximum	<ul style="list-style-type: none"> • Search operations • Decoy operations • Establishment of picketing point • Collection of information on the basis of Human Intelligence • Applying modern technology
3	P.Os	<ul style="list-style-type: none"> • Combing of the suspect areas and crime pockets which being used as 	Maximum	<ul style="list-style-type: none"> • Head Money • Black Book

		<ul style="list-style-type: none"> • dens for POs • Deputation of informers • Registration of cases u/s 216 Cr.PC. • Arrest of history sheeters • Effective implementation of instructions given in registered No. 4 & 9 of PS record • Updating and utilizing of CRO Branch • Blocking of CNICs • Reports from Revenue department regarding property of POs • Initiation of proceedings u/s 88 Cr. P.C against the P.Os of ATA cases. 		<ul style="list-style-type: none"> • P.Os of ATA cases
4	Investigation	<ul style="list-style-type: none"> • All the SDPOs should monitor the working of their respective SHOs/I.Os regarding investigation of the cases. • In case of defective investigation, investigation is entrusted to higher officers. • Stern action is taken against I.O who conducted defective investigation • Close coordination with prosecution/judicial and Criminal Justice Coordination committee • Training of I.O regarding Child Abuse 	40%	<ul style="list-style-type: none"> • Utilization of Technology such as Geo fencing, route mapping, DNA conduction, CDR collection, Thumb impression, Verification of signature • Traditional methods of investigation
5	Heinous Crime	<ul style="list-style-type: none"> • Effective patrolling • Gang smashing • Arrest of POs & CAs • Zero Tolerance Policy • Prompt registration of cases • Thikri Pehra 	40%	Dacoity, Robbery, Vehicle Snatching.
6	I.T initiatives	<ul style="list-style-type: none"> • Provision of real-time access of stolen vehicles & criminal record at Nakabandi /Snap checking points as well as provision of database to the Dolphin Squads. • In addition to HRMIS, DLIMS, 	To get maximum benefits of IT facilities in apprehension of T.O's, P.O's/criminals	<ul style="list-style-type: none"> • 25% increase in apprehension of accused. • 25% increase in recovery of properties.

		<p>following I.T initiatives shall also be added to meet the challenges of present era.</p> <ul style="list-style-type: none"> • Provision of Vehicles Parking System Integrated with AVLS at all motorcycles /vehicles stand/ parking. • Provision of passenger monitoring system integrated with CRO at all Bus Stands/Railway Stations. • Provision of IMIE blockage system (lost Mobile) at Facilitation Centers. • Restoration of NADRA facility in PSRMS, AVLS, CRIMS, HRMIS etc. • Maintenance of Bio-Matric devices SAVAS System. • Availability of locator at Region level. 	and recovery of snatched/stolen properties i.e vehicles, motorcycles, mobiles etc.	<ul style="list-style-type: none"> • 25% increase in Challaning ratio
7	Capacity Building Training	<ul style="list-style-type: none"> • Combat Training Course • Anti-Riot Course • Investigation Course • Moharrar Training Course • VVIP & VIP Security 	Maximum	<ul style="list-style-type: none"> • Investigation • Child Abuse • Media Management
8	Welfare Projects	<ul style="list-style-type: none"> • Streamlining of welfare schemes of District Police. • Ensuring provision of welfare grants in areas like medical treatment and education. • Police Conference (Darbar) to explain the vision of Worthy PM and high ups about service delivery & good governance and likewise IGP's message • Mess management at Police Stations/District Police Lines • Establishment of dispensary for treatment of officials in police lines • Provision of water dispensers at every police station • MOUs between District Police and 	50%	<ul style="list-style-type: none"> • Martyred Children • Children of Police Officials • Fee Concession • Police officials deserve

		<p>different educational institutions for fee concession</p> <ul style="list-style-type: none"> • MOUs between District Police and hospitals to ensure the proper treatment of police officials • Attending 20 police officials on daily basis in OR to resolve their departmental and personal issues/problems • Close liaison with Shuahada's family ad retired police personals • Provision of Mess facility at all police stations. • Provision of clean and purified water to District Police. • Provision of re-creation facility for police officials. • Provision of residence to Police Officers/Officials. 		
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FINANCIAL RESOURCES
Available for the year 2021-2022

Sr. No.	Code/Head of Account	Amount (Total)
1	Pay and Allowances	1527692480/-
2	POL	800000000/-
3	Investigation Cost	4500000/-
4	Others	4000000/-
5	Transport	8000000/-
6	Machinery & Equipment	1000000/-
7	Furniture & Fixture	400000/-

*We will achieve our goals
by bringing the criminals in
the clutches of law and by
providing speedy and fair
justice to the people to let
them breathe in a crime
free society.*