

From The Inspector General of Police/PPO,
Punjab.

- To
1. All Addl. Inspectors General of Police in Punjab.
 2. The Capital City Police Officer, Lahore.
 3. Commandant, Punjab Constabulary, Farooqabad.
 4. All Regional Police Officers, in Punjab.
 5. The Dy. Inspectors General of Police, T&T, Traffic, SPU, Punjab.
 6. The Managing Director, PSCA, Lahore.
 7. The Director, Overseas Pakistanis Commission, Lahore.
 8. All Staff Officers in CPO, Punjab.
 9. Commandant, Lahore Ring Road, Police.

No. 4212 /UN-EXEC-III,

dated: 27-9 /2022.

Subject NOMINATION OF OFFICERS IN ACTIVE SERVICE FOR APPOINTMENT ON SECONDMENT AS POLICE PLANNING ADVISER, P-4 IN THE UNITED NATIONS OFFICE IN AFRICAN UNION (UNOAU) AT ADDIS ABABA

Memo.

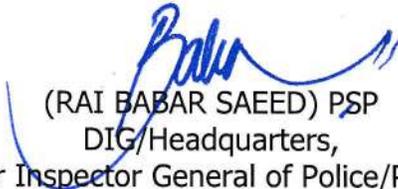
Enclosed please find a copy of letter bearing F.No.1/9/2022-UN, dated 21.09.2022 received from the National Police Bureau, Ministry of Interior, Government of Pakistan, Islamabad, on the subject matter. The enclosures of the aforementioned letter may be downloaded from the website of Punjab Police i.e. www.punjabpolice.gov.pk.

2. The applications of the eligible and volunteer Police Officers having fluency in oral as well as written English language may be furnished to this office against the following post no later than 04.10.2022 (Tuesday) by 09:00 AM. Prior NOC to apply from Establishment Division is necessary. Details are as under:

| Job Title | Job Opening Number | Minimum Rank |
|------------------------------|----------------------|--------------|
| Police Planning Adviser, P-4 | 2022-UNOAU-78884-DPO | SP |

3. It may be ensured that the prescribed forms completed in all aspects (in triplicate), duly signed by the concerned local authority alongwith applications to seek NOC to apply for the purpose from Establishment Division may be furnished to this office before the cut-off date. Scanned copies of signed documents may also be emailed at executivebranch3@yahoo.com.

4. The nominations received after the cut-off date and incomplete forms will not be entertained as the MOI/UN authorities do not accept the same. No direct correspondence with the NPB, MOI, Islamabad, is permissible.


(RAI BABAR SAEED) PSP
DIG/Headquarters,
for Inspector General of Police/PPO,
Punjab.

CC:

A copy along with its enclosures is forwarded to the DIG/IT, CPO with the request to upload this letter alongwith its enclosures on the website of Punjab Police immediately, please.

Government of Pakistan
Ministry of Interior
National Police Bureau

No.1/9/2022-UN
To

Islamabad, the 21st September 2022

The Director General, Federal Investigation Agency, FIA HQs, **Islamabad.**
The Director General, Intelligence Bureau, **Islamabad**
The Provincial Police Officer, Punjab, Lahore.
The Inspector General Police, Sindh, Karachi.
The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
The Inspector General Police, Balochistan, Quetta.
The National Coordinator, NACTA, **Islamabad**
The Commandant, National Police Academy, **Islamabad.**
The Commandant Frontier Constabulary, FC HQs, **Peshawar**
The Inspector General Police, NH&MP, Islamabad.
The Inspector General Police, AJ&K, Muzaffarabad.
The Inspector General Police, Gilgit-Baltistan, Gilgit.
The Inspector General Police, ICT, **Islamabad.**
The Inspector General Police, Pakistan Railways Police, Lahore.

| | |
|-----------|---------|
| IGP | |
| Adl.IGP | |
| DIG HQ | |
| AIG | |
| PSO | |
| Registrar | |
| PS to IGP | |
| Dy. No: | 6-16652 |
| Dated | 23-9-22 |

Subject: **Nomination of officers in Active Service for appointment on secondment as Police Planning Adviser, P-4 in the United Nations office in African Union (UNOAU) at Addis Ababa**

I am directed to enclose herewith a copy of Pakistan Military Adviser's Office New York email UN Circular Note Verbale on the subject cited above.

2. The Secretariat of United Nations is seeking the nomination of IPOs for appointment on secondment to following position in the **UNOAU at Addis Ababa.**

| S# | Job Title | Job Opening Number | Minimum Rank |
|----|------------------------------|----------------------|--------------|
| 1 | Police Planning Adviser, P-4 | 2022-UNOAU-78884-DPO | SP |

3. It is requested that **only one most suitable nomination against the vacancy** may kindly be furnished by **10 October, 2022.** In case of multiple nominations the officer on top shall be selected for the subject position. Prior NOC to apply from Establishment Division is necessary. All compulsory UN documents may be attached with nomination letter. Scanned copies (pdf) of signed relevant forms may also be emailed to so.police123@gmail.com. Fluency in **English** language (both oral and written) is required. Kindly ensure that nomination forms are complete in all respect. Incomplete nomination documents or received after due date will not be processed.

4. This issues with the approval of Director General NPB.

Encl: As above.


(Muhammad Shahid)
Deputy Director (UN)
Tel: 051-9219966

CC:

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MOST IMEEDIATE

**NO. 12/14/2022-Police (UN)
GOVERNMENT OF PAKISTAN
MINISTRY OF INTERIOR**



Islamabad, the 15th September, 2022

To,

The Director General,
National Police Bureau,
Islamabad.

Subject: - **POLICE PLANNING ADVISER (P-4) UNOAU, ADDIS ABABA**

I am directed to refer to the subject noted above and to enclose herewith a copy of self-explanatory E-Mail dated 15th September, 2022 alongwith note verbale received from Pakistan's Military Adviser's Office at New York.

2. It is requested that most suitable nomination of Police Officers with prior necessary NOC to apply from Establishment Division, may kindly be furnished to this Ministry **by 15th October, 2022 positively,** for onward submission to quarters concerned.

D.G.N.P.B.
Dy. No. 530/2022
Dated: 16/09

(Signature)
(Abdul Razaq)

Section Officer (Police)
Tel: 051-9206672

Copy to:-

1. SPS to Secretary Interior
2. PS to AS (Admn), MoI
3. APS to DS (Org), MoI

(Signature)
Director General 16/9/22
National Police Bureau
Ministry of Interior
Islamabad

AD/AD m.k.

Dir/NPSC
B



SO Police <so.police123@gmail.com>

Fwd: VA for the post of Police Planning Adviser (P4) in UNOAU - deadline 12 November 2022

1 message

Raja Afzal Ahmad <pakmushir@gmail.com>
To: SO Police <so.police123@gmail.com>

Thu, Sep 15, 2022 at 5:24 AM

Dear SO
AOA

Please find the attached mail / VA for the post of Police Planning Adviser (P4) in UNOAU with a deadline of 12 November 2022 for your further necessary action.

----- Forwarded message -----

From: **Dmytro Oschepkov** <oschepkov@un.org>

Date: Mon, Sep 12, 2022 at 7:52 PM

Subject: VA for the post of Police Planning Adviser (P4) in UNOAU - deadline 12 November 2022

To:

Dear Sir/Madam,

Police Division is glad to publish the vacancy announcement for the post of Police Planning Adviser (P4) in the UN Office in African Union (UNOAU). The posts will become vacant in 2023.

The nomination of the candidates should be made according to the Application Procedures (Attached).

The selection will be carried out on a competitive basis, hence proper filling of the application forms will be the main assessment factor in initial screening and eligibility determination. You are also kindly requested to clearly outline in the nomination NV, for which of announced posts the candidate is nominated.

The documents should be signed and forwarded in PDF format to this e-mail address. Submission of links of shared drives or cloud sources where the documents are stored, instead of files, is not acceptable due to technical reasons.

Please note that nominees should submit 2 application documents: P-11 form and Employment and Academic Certification form duly filled and signed. Submission of only one form is not accepted. If there is not enough space in P-11 form to accommodate all information related to the career/practical experience, please use complementary sheets (attached).

Please be advised that priority will be given to female candidates, hence the Member States are strongly encouraged to nominate qualified female candidates.

According to the Application Procedures, please be aware of some [technical requirements to the documents submission](#):

1. there is no need to provide cover letter for each and every candidate, but one cover letter/NV is to be prepared

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and seek strategic guidance and support from UNHQ/PD;

- In close consultation with the UN Police Division, s/he shall facilitate the provision of police surge capacity to the AU for mission start up as recommended by the Report of the Secretary General A/64/359-S/2009/470, including 'mission hand-over' to the UN (where applicable and authorized);
- Provide police advice in AU processes and exercises to develop readiness and capacity in operationalizing the ASF;
- Provide police technical support and expertise advice to the AU Police Planning Team for the ASF to build institutional capacity for ASF police component to plan, deploy and manage PSOs at HQ and field levels;
- Provide advice on the development of mission support and management tools like SOPs, Police Commissioner's directives, CONOPS and Doctrine for the ASF;
- Coordinate with other capacity building partners to the AU, especially those involved in the development and operationalization of the ASF police component, to enhance coordination and minimize duplication of efforts;
- Compliment Police Reform Adviser on all police related UN support capacities to the AU and provide feedback on lessons learned, both to the AU and to the UNHQ;
- Performing any additional duties as may be directed by the supervisors in fulfilment of the mandated tasks.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; experience in the management and administration: ability to review and edit the work of others. Ability to conduct independent research and analysis, identify issues, formulate options and make conclusion and recommendations. Exhibits competence, integrity and reliability in performance and in maintaining positive working relations in a highly demanding and client-oriented environment. Ability to prepare reports and presentations that clearly formulate UN Police positions on issues, articulate options, and defend recommendations. Displays commitment to human rights and the ability to give the necessary prominence to human rights. Knowledge of the current or recent African Union-based peacekeeping operations.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities where necessary; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets

messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

QUALIFICATIONS:

Education: Advanced university degree (Master’s degree or equivalent) in law, criminal justice, police sciences, police administration and management or other related field. Graduation from a certified police academy or similar law enforcement training institution is required. A first level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Specialized training in strategic planning, project/program management, research and analysis is desired.

Work Experience: Candidate must be in active police service possessing a minimum of 7 years (9 years in absence of advanced degree) of progressive experience in a national or international law enforcement agency at the field and/or national police headquarters level, including at least 5 years of work at policy making level with practical experience in strategic planning, police management, gap analysis and needs assessment, policy and guidance development, police operations (including operational planning) and police administration, capacity building and training. Practical experience in human and financial resources management, change management (particularly in law enforcement), reform and restructuring, research and information analysis, project/program management is highly desirable. Previous experience of working in UN or another international environment is desirable. Experience of work in an African Union entity is an advantage.

Rank*: Rank required for a P-4 is Superintendent, Lt. Colonel, other service equivalent rank or higher.

Languages: For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (French and/or Arabic) is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 12 September 2022

*Rank in application form should be outlined in candidate’s original language with literal translation in English. The Member States are requested to certify the rank of each candidate it nominates and ensure that only applications meeting all requirements described in the job opening/s, are submitted.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.