

From The Inspector General of Police/PPO,
Punjab.

- To
1. All Addl. Inspectors General of Police in Punjab.
 2. The Capital City Police Officer, Lahore.
 3. Commandant, Punjab Constabulary, Farooqabad.
 4. All Regional Police Officers, in Punjab.
 5. The Dy. Inspectors General of Police, T&T, Traffic, SPU, Punjab.
 6. The Managing Director, PSCA, Lahore.
 7. The Director, Overseas Pakistanis Commission, Lahore.
 8. All Staff Officers in CPO, Punjab.
 9. Commandant, Lahore Ring Road, Police.

No. 1630 /UN-EXEC-III,

dated: 22/04 /2022.

Subject **NOMINATION OF IPOs FOR STANDING POLICE CAPACITY (SPC)
OF POLICE DIVISION, IN BRINDSI, ITALY.**

Memo.


Enclosed please find a copy of letter bearing F.No.2/4/2022-UN, dated 18.04.2021 received from the National Police Bureau, Ministry of Interior, Government of Pakistan, Islamabad, on the subject matter. The enclosures of the aforementioned letter may be downloaded from the website of Punjab Police i.e. www.punjabpolice.gov.pk.

2. The applications of the eligible and volunteer Police Officers having fluency in oral as well as written **English** language may be furnished to this office against the following posts **no later than 06.05.2022 (Friday) by 09:00 am**. Details are as under:

Sr.	Job Title	Minimum Rank
i.	Police Order Adviser, P-4	SP
ii.	Transnational Crime Officer, P-3	DSP

3. It may be ensured that the prescribed forms completed in all aspects **(in triplicate), duly signed by the concerned local authority** may be furnished to this office before the cut-off date. **Scanned copies of signed documents may also be emailed at executivebranch3@yahoo.com.**

4. The nominations received after the cut-off date and incomplete forms will not be entertained as the MOI/UN authorities do not accept the same. No direct correspondence with the NPB, MOI, Islamabad, is permissible.


(RAI BABAR SAEED) PSP
DIG/Headquarters,
for Inspector General of Police/PPO,
Punjab.

CC:

A copy along with its enclosures is forwarded to the DIG/IT, CPO with the request to upload this letter alongwith its enclosures on the website of Punjab Police immediately, please.

Government of Pakistan
Ministry of Interior
National Police Bureau

No.2/4/2022-UN

Islamabad, the 18th April 2022

To

The Provincial Police Officer, Punjab, **Lahore**.
The Inspector General Police, Sindh, **Karachi**.
The Provincial Police Officer, Khyber Pakhtunkhwa, **Peshawar**.
The Inspector General Police, Balochistan, **Quetta**.
The Director General, Federal Investigation Agency, FIA HQs, **Islamabad**.
The Director General, Intelligence Bureau, **Islamabad**
The National Coordinator, NACTA, **Islamabad**
The Commandant, National Police Academy, **Islamabad**.
The Commandant Frontier Constabulary, FC HQs, **Peshawar Cantt**.
The Inspector General Police, NH&MP, **Islamabad**.
The Inspector General Police, AJ&K, **Muzaffarabad**.
The Inspector General Police, Gilgit-Baltistan, **Gilgit**.
The Inspector General Police, ICT, **Islamabad**.
The Inspector General Police, Pakistan Railways Police, **Lahore**.

Subject:

Nomination of IPOs for Standing Police Capacity (SPC) of Police Division, In Brindisi, Italy

I am directed to enclose herewith a copy of Pakistan Military Adviser's Office New York email UN Circular Note Verbale on the subject cited above.

2. The nominations of individual police officers (IPOs) in active service on secondment have been invited for the following posts to the Standing Police Capacity of the Police Division, in **Brindisi, Italy**. Fluency in oral and written English is required:

S#	Job Title	Job Opening Number	Minimum RANK
1	Public Order Adviser, P-4	2021-SPC-75918-DPO	✓ SP
2	Transnational Crime Officer, P-3	2022-SPC-75927-DPO	DSP

3. It is requested that for each vacancy **only one most suitable nomination** may kindly be furnished by **16 May, 2022** alongwith compulsory UN documents otherwise **officer on top** shall be considered against **one position**. Scanned copies of the documents (pdf) may be emailed to so.police123@gmail.com. Fluency in **English** language (both oral and written) is required.

4. Hand written and incomplete nomination documents or received after due date will not be processed.

5. This issues with the approval of competent authority.

Encl: As above.



(Muhammad Shahid)
Deputy Director
Tel: 051-9219966

CC:

PS to DG NPB
PA to Director NPSC
PA to Director GCC
PA to Director NPB
Section Officer (Police), MoI, Islamabad

United



Nations Secretariat

*Vacancy Announcement for Positions in the Department of Peace Operations
requiring official secondment from national governments of Member States of the United Nations Organization*

VACANCY ANNOUNCEMENT NUMBER

2022-SPC-75927-DPO

DEADLINE FOR APPLICATIONS

12 July 2022

POST TITLE AND LEVEL

Transnational Crime Officer, P-3

DUTY STATION

BRINDISI, ITALY

ORGANIZATIONAL UNIT

DEPARTMENT OF PEACE OPERATIONS (DPO)

INDICATIVE MINIMUM GROSS ANNUAL

U.S Dollars 79,954

REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

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SUPPORT ACCOUNT OF PEACE OPERATIONS.**

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the direct supervision of the SPC Team Leader, Standing Police Capacity (SPC), Police Division, Office of Rule of Law and Security Institutions, DPO, the Transnational Crime Officer provides support and assistance in the field of combating transnational crime, organized crime, and other emerging crime issues, especially in post-conflict environments. Within the confines of SPC management and the strategic mission of UN Police, which is to help build institutional national police and other law enforcement capacities of the host states in post conflict environments, the incumbent works closely to assist the various international and national actors at headquarters and in the field to help design strategies, as well as assists in the development and implementation of projects and programme activities. When at SPC's duty-station of Brindisi, the incumbent assists in strategic and operational planning tasks, as well as in the evaluation of the needs and requirements of UN Police, he states national police and other law enforcement agencies that the UN Police are mandated to support. Within the framework of overall PD/SPC activities related to combating transnational organized crime, strengthening domestic police and other law enforcement capacities in the respective countries or mission areas, the incumbent formulates proposals for the use of SPC and designs and supports in the implementation of programmes and projects to be launched. In the field, the incumbent works closely with UN Police; assists in advising national police and other law enforcement officials in planning, developing, and implementing police and other law enforcement strategies, programmes and activities to deal with transnational crime; noting the relevance of related measures of cooperation among judicial and law enforcement authorities and inter-agency cooperation; and, assists in the preparation of proposals on how the SPC together with UN Police can provide specialized institutional capacity-building assistance in these areas.

COMPETENCIES:

Professionalism: Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement and community safety, including assessing threats to human security, as well as analyzing gaps, identifying standards, and developing plans for capacity-building of law enforcement agencies; ability to plan, develop, implement and monitor programmes, projects and activities in the field of combating transnational crime; knowledge of the current trends, relevant international/regional protocols and comprehensive understanding of the development practices in the field of combatting transnational and organized crime; good research, analytical and problem-solving skills; and, ability to identify and participate in the resolution of complex issues and problems. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of peace operations. **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in Law, Criminology, Social Sciences, or another relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in combating transnational, serious and organized crime may be acceptable in lieu of the advanced University degree. Graduation from a certified police academy or other similar law enforcement training institution is required. **Work Experience:** A minimum of five years of active policing experience in a national police or other law enforcement agency at the strategic, operational and administrative levels, including at least three years of experience in anti-transnational crime and anti-organized crime policy-making and implementation is required. Experience in UN peacekeeping missions, other similar international organizations is required. Experience in the use of modern Internet-based research methodologies and sources is desirable. **Rank:** The candidate must be in the rank of at least Chief Inspector or Major, equivalent, or higher rank. **Language:** English and French are the working languages of the UN Secretariat. For the post advertised, fluency in oral and written English is required. Fluency in French is desirable.

United



Nations Secretariat

*Vacancy Announcement for Positions in the Department of Peace Operations
requiring official secondment from national governments of Member States of the United Nations Organization*

VACANCY ANNOUNCEMENT NUMBER

2022-SPC-75916-DPO

DEADLINE FOR APPLICATIONS

12 July 2022

POST TITLE AND LEVEL

Public Order Adviser, P-4

DUTY STATION

BRINDISI

ORGANIZATIONAL UNIT

DEPARTMENT OF PEACE OPERATIONS

INDICATIVE MINIMUM GROSS ANNUAL

U.S. Dollars 94,268

REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: Under the direct supervision of a Team Leader of the Standing Police Capacity (SPC), the incumbent advises and assists the law enforcement maintenance of public order including crowd management and riot control. The SPC is a UN Police mechanism for starting police components in new UN peace operations as well as assisting existing operations on a continual basis. The incumbent provides advice on deployment and use of international Formed Police Units (FPUs) in UN peace operations as well as the development of this capacity in indigenous enforcement agencies that UN Police are mandated to assist. Activities are undertaken with regard to building institutional law enforcement capacity in the public order field, in line with the strategic mission of UN Police. When at Brindisi, the incumbent interacts closely with officials in the Public Order Division of the Department of Peace Operations and develops doctrine and concepts of operation on law enforcement and public order matters relevant to the respective assignments given to the SPC. S/he reviews current UN Police operations with a view to formulating proposals on public order assistance that the SPC is expected to undertake once deployed on the ground. When deployed in the field, the incumbent advises and assists police in the deployment and use of FPUs as well as other public order practices and advises local law enforcement on the full breadth of enforcement responses to ensure public order. Focus is placed on the organizational and structure changes required in indigenous law enforcement as well as developing local capacity and tactics for law enforcement units in crowd management and anti-riot operations, both during peaceful as well as violent demonstrations and protests. The incumbent pays particular attention to the needs and requirements of indigenous formed police capacities and makes expert recommendations to support their overall development. S/he may also provide advice and assistance on crowd-related issues, crowd police protection of VIPs, policing diplomatic compounds and other representative areas, and providing police convoy and escort services.

COMPETENCIES:

Professionalism: Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement, community safety and capacity building; good research, analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems. Shows pride in work and in achievements. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or other relevant field. A level university degree with a combination of relevant academic qualifications and extensive experience in police operational matters, including public order maintenance may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar enforcement training institution is required. **Work Experience:** A minimum of 7 years of active law enforcement experience in a national enforcement agency at the strategic, operational and administrative levels, including at least three years of experience in crowd management, riot control and other public order matters, both with regards to policy-making and implementation, is required. Experience in UN peacekeeping missions, other similar international organizations is required. **Rank:** The candidate must be in the rank of at least Superintendent or Lt. Colonel or equivalent or higher rank. **Languages:** English and French are the working languages of the UN Secretariat. For the post advertised, fluency in oral and written English is required. Fluency in French is desirable.