



ANNUAL POLICING PLAN, 2024-2025
DISTRICT SAHIWAL

(FAISAL SHAHZAD) PSP
District Police Officer
Sahiwal

Annual Policing Plan 2024- 2025

Message from DPO Sahiwal

I, being District Head of Sahiwal Police feel honoured and privileged to share annual policing plan of Sahiwal police to combat crime for achievement of safer Sahiwal. The plan encompasses reactive as well as proactive approaches for elimination of crime and deterrence against the criminals. Sahiwal, being a rural district, faces multiple challenges of policing that are generally peculiar to rural area. Infrastructural development and increased use of digital technology have rendered the crime pattern multipronged and highly complex. Moreover, elevation of the district into a Divisional Headquarter has increased the significance of the city. Furthermore, installation of Sahiwal coal-fired power plant and permanent presence of Chinese nationals therein have exponentially increased the demand of constant and unflawed vigilance to ensure safety and security. The plan caters for addressing not only the requirements mentioned afore, but it gives due consideration to the aspirations of the civil society. For this, collaboration with the community has been focused as the paramount catalyst for result-oriented policing. For a robust community policing, our organization will ever work to respond to public call and will ever remain proactive and prepared to preempt and prevent any untoward incident. Our organization will endeavour to work hand in gloves with all sections and stakeholders of community. As far as the conventional crime is concerned, we are set to put in our best efforts and undying energies to bring it down to its minimum. Heinous offences will be dealt with an iron hand and highest level of professionalism. There will be zero tolerance policy for drug peddlers and no stone will be left unturned in sending

them to the gallows. A comprehensive strategy will be devised to enhance the conviction rate in offences of narcotics and property. Moreover, result-oriented steps will be taken to accelerate the campaign against criminal gangs, targeted offenders, proclaimed offenders, and court absconders. Needless to say, the resources and means are limited and insufficient to meet the accomplishment, but we have a firm resolve to achieve our laid out targets and goals with resources available.

We have an unshaken hope that our resolute determination to serve the society will be strengthen and infused with more vigor accompanied by cooperation from the public.

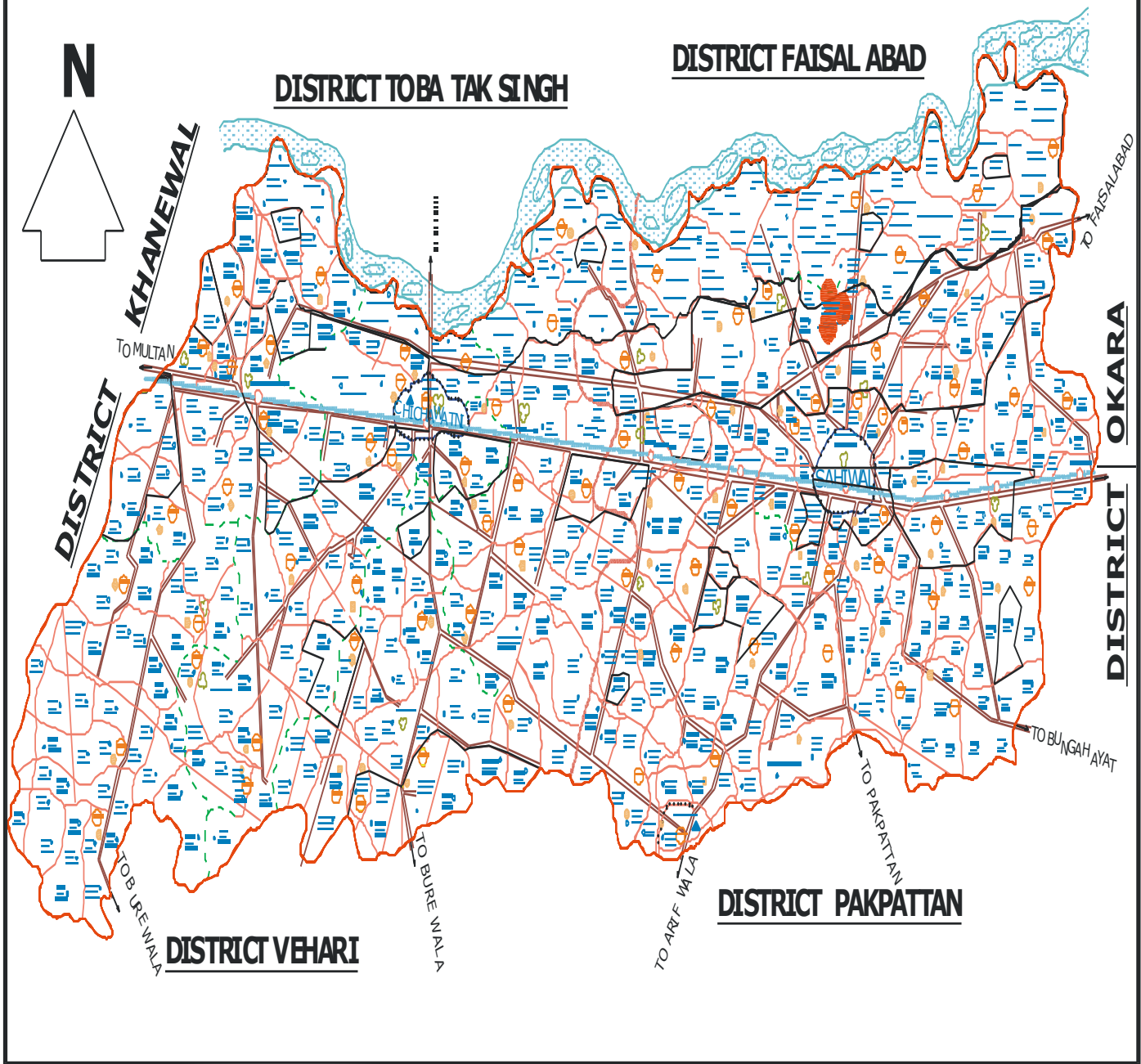
**District Police Officer
Sahiwal**

DISTRICT AT A GLANCE

Established	1864
Old Name	Montgomery
New Name	Sahiwal
Division	2008
Area (Square Kilometers)	3201
Population density (per sq.Km.)	900
Literacy Rate	59.5%
Tehsils	02
Villages	531
Main Cities and Towns	Sahiwal, Qadirabad, Yousafwala, Noor Shah, Harappa, Kameer, Chichawatni, Iqbal Nagar, Kassowal
Main Castes	Arain, Rajpoot, Jutt, Gujjar, Khokhar, Kathia, Malik,Dogar
Language	Punjabi is the local language, Urdu
Main Crops	Wheat, Potato, Sugar Cane, Maize, Cotton
Grid Stations	08
Major Industries /Factories	Engro Food, Sadiq Feed Mills, Ahmed Food, Leather Coordinator, Dairy Products, Rice Mills, Cold Storage & Poultry

MAP

DISTRICT SAHIWAL



GEOGRAPHY OF DISTRICT

Sahiwal district lies at an approximate height of 160 meters from the sea level. The climate of the district in summers remains severe hot and cold in winter. However, during rainy and spring seasons the climate remains moderate and pleasant.

Major Towns:

1. Kamir
2. Harappa,
3. Noor Shah,
4. Yousafwala
5. Qadirabad
6. Gamber
7. Chichawatni
8. Kassowal
9. Ghaziabad

The District Sahiwal consists of 02 Sub-Divisions i.e Sahiwal & Chichawatni. The size of each sub-division is as under-

	Area
Tehsil Sahiwal	1599 Sq. K.M
Tehsil Chichawatni	1602 Sq. K.M
Total	3201 Sq. K.M

Population:

According to the last Census the population of district Sahiwal has been calculated as **2881811** persons.

Economics & Crimes.

Sahiwal is a rural district. Major portion of the agricultural land of the district is highly fertile. Major portion of its economy revolves around agriculture. The main crops of district Sahiwal are Wheat, Cotton, Rice, Potato, sugarcane, Maize and Vegetables. Financial status of majority of the population of the district is average.

The economy of any society has a bearing on attitude of the people residing in a particular area. It has a deep impact upon the crime and its pattern. In well-off societies, the crime ratio remains low, whereas in poor societies, the crime ratio has always been found high. The most of financially depressed persons / groups of persons are more likely to be attracted towards crime and sometimes are forced to commit crimes of different types i.e. robbery, dacoity, gambling, cheating, narcotics etc. to meet their financial requirements.

Climate and crimes

Climate of every locality always affects the nature of crimes. During Winter season, when people usually sleep in rooms having least connection with side rooms or cattle sheds in rural areas, the crime of cattle theft usually increases. During Summer/hot season, the people usually sleep in their courtyards or roofs of the houses, therefore, the crime of burglary shows an upward trend, as the burglars take the benefit of the situation.

NEEDS OF THE COMMUNITY

In order to know the needs of community and to ascertain what the general public expects from police, opinions of different segments of society i.e. public representatives, representatives of commercial unions, NGOs and Civil Society have been obtained by carrying out a survey and arranging meetings, seminars and interviews of the notables, professionals and common men. Keeping in view their opinions, the following points regarding expected police working have come to light.

- a. Free Registration of cases.
 - b. Upholding rule of law.
 - c. Quick response to public calls.
 - d. Prevention and detection of crime.
 - e. Improvement in police behavior (change in Thana Culture).
 - f. Impartial justice.
 - g. Maintenance of public peace & tranquility.
 - h. Effective strategy for eradication of terrorism.
 - i. To assist people of community irrespective of their caste, creed, sex, political affiliations, their ethnic or social background.
 - j. Adherence to the Code of Conduct.
 - k. To enhance relationship between police and all sections of society.
- Detailed discussion with various segments of the society brought to focus the following pressing needs of the community.
1. Prompt response to public calls and complaints.
 2. Meaningful patrolling in order to minimize the incidents of vehicle theft, mobile phone snatching, Highway dacoity /robbery, burglary and street crime etc.
 3. Preservation of public peace and ensuring safety of the citizens of the district.

4. Ensuring a culture of transparency and decent behavior with the citizens.
5. Prompt registration of FIRs
6. Effective strategies to prevent and detect crimes and to eradicate terrorism.
7. Enhancing relationship between police and all sections of society.
8. Police as service-oriented organization.

AIMS AND OBJECTIVES OF THE ANNUAL POLICING PLAN 2022-23

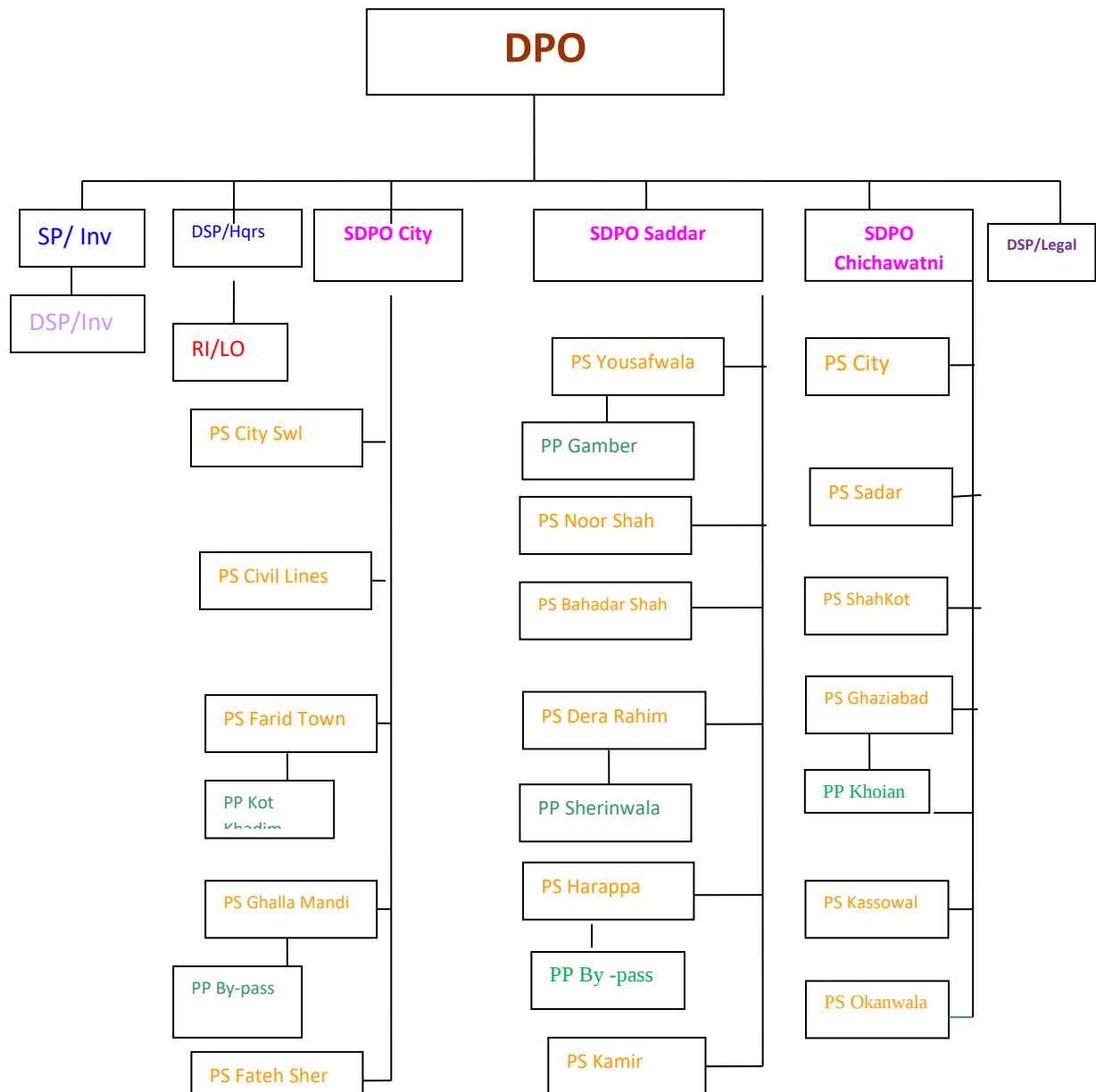
Article 32 of Police Order, 2002 provides that the head of the district police is required to prepare a Policing Plan in consultation with the District Nazim. The Annual Policing Plan will throw light on the following aspects:-

- I. Objectives.
- II. Targets to be achieved.
- III. Mechanism for achieving these targets.
- IV. Financial resources likely to be available during the year.

Aims and Objectives:

The Annual Policing Plan has following aims and objectives:-

1. To up hold the rule of law.
2. To provide effective and high quality Police Service to the people.
3. To be a service-oriented organization.
4. To bring the violators of law to justice.
5. To preserve public order, prevent crime and to eradicate terrorism.
6. To enhance and improve public-police relationship.
7. To serve the members of community, irrespective of their caste, creed, age, sex, political affiliations or their ethnics/ social background.
8. To provide Security to foreigners working in the district.
9. To protect and safeguard the constitutional rights of minorities.
10. Security of court complexes / judges.
11. Security of Central Jail, Sahiwal.
12. Security of Vital Installations.

ADMINISTRATIVE SKETCH OF DISTRICT POLICE SAHIWAL

Administrative Setup

The administrative set up of the district police has been divided in three circles, 17 police stations and 9 police posts as mentioned here under:

City Circle Sahiwal

S. No.	Police Station
1.	Civil Line
2.	City Sahiwal
3.	Fateh Sher
4.	Ghalla Mandi
5.	Farid Town

Sadar Circle Sahiwal

S. No.	Police Station
1.	Harappa
2.	Dera Rahim
3.	Noor Shah
4.	Bahadar Shah
5.	Yousafwala
6.	Kamir

Chichawatni Circle

S. No.	Police Station
1.	City Chichawatni
2.	Sadar Chichawatni
3.	Kassowal
4.	Ghaziabad
5.	Shah Kot
6.	Okanwala Bangla

Police Posts

S. No.	Police Posts
1.	By pass PS Ghalla Mandi
2.	Kot Khdim Ali Shah PS Farid Town
3.	Gamber PS Yousafwala
4.	Shireenwala PS Dera Rahim
5.	By pass PS Harappa
6.	Muhammad Pur PS Bahadar Shah
7.	73/4-R PS Noor Shah
8.	Munir Shaheed PS Kassowal
9.	Khoian PS Ghaziabad

RESOURCES

Strength of the District Police

Rank	Sanctioned	Present	Shortage	Excess
DPO	1	1	-	-
SP/Investigation	1	1	-	-
ASP/DSP	5	5	-	-
DSP/Legal	2	2	-	-
Inspector Legal	6	1	5	-
Inspectors	39	38	1	-
SIs	149	133	16	-
ASIs	212	199	13	-
HCS	173	173	-	-
Constables	1492	1488	4	-

Strength of the Traffic Staff

Rank	Sanctioned	Present	Shortage	Excess
ASP/DSP	1	1	-	-
Senior Traffic Warden	7	6	1	-
Traffic Warden	14	14	-	-
Junior Traffic Warden	19	14	5	-
Senior Traffic Assistant	28	16	12	-
Traffic Assistant	119	119	-	-

VEHICLES

Following table will depict the position of available, off road & on road vehicles in this District

S. No.	Type of vehicle	Available	Off Road	On Road	Condemn
1.	Fortuner	01	-	01	-
2.	Jeep	03	-	03	-
3.	Pick up	81	-	81	-
4.	Bus	06	-	06	-
5.	Prison van	08	-	08	-
6.	Truck	01	-	01	-
7.	Tough Truck	01	01	-	-
8.	Motorcycle	218	50	161	02 Lost 05 Brunt
9.	Mobile canteen	01	-	01	-
10.	School van	-	-	-	-
11.	Ambulance	01	-	01	-
12.	Forensic Science Laboratory	1	-	1	-
13.	Shezore Hondai	01	-	01	-
14.	Foton Double Cabin	02	-	02	-
15.	Mobile Khidmat Markaz	01	-	01	-
16.	Car	02	-	02	-
17.	Vigo	09	-	09	-
	Total	337	51	279	07

ARMS & AMMUNITION.

Sr.#	Kind of arms	Arms	Ammunition
1	Rifle G3	249	40000
2	Rifle SMG 7.62	395	68961
3	Rifle semi china	198	-
4	Rifle 9MM-MP5	113	41642
5	Brita pistol 9MM	142	-
6	Revolver 38 bore	85	1200
7	Revolver 455 bore	91	1225
8	12 bore short pump gun	105	3430
9	Rifle Maskat 410 bore	168	11772
10	LMG	04	4250
11	Pistol vary light	29	138
12	Grenade launcher 40 mm	25	-
13	Rifle 22 Bore	8	9895
14	Stain Gun	6	-

TEAR GAS EQUIPMENTS

Sr.#	Kind of ammunition	Available Stock
1.	Gas Gun 37 MM	02
2.	Gas Gun (Pak Made) DSA	04
3.	Trinchan Gas Gun	02
4.	Trinchan Gun Kartoos	20
5.	Attachment Barrel	8
6.	Gas Mask Respirator (Old)	10
7.	Service Respirator	21
8.	Semi Full Vision Respirator	13
9.	Gas Mask alongwith Repeater	38
10.	Gas Mix Chemical No.9 (Old)	20
11.	Gas Mix Chemical No.5 (Old)	09
12.	All type of Long Range Shell	840
13.	Short Range Shell	600
14.	Tear Gas Multi Action Shell	0
15.	Tear Gas Triple Action Shell	0
16.	Trao Flight Shell	64
17.	Rubber Bullet (Old)	3934
18.	M.K Smook Bhak Shell	08
19.	All Type of Grenades	0
20.	Mirror Helmet	06
21.	Iron Helmet	11
22.	Plastic Helmet	4
23.	Office Lock	150
24.	Box Chubi	01
25.	Iron Box Small	20
26.	Iron Box Big	06
27.	Iron Drum	14

Communication Equipments

Following is the detail of equipments available in this District for communication

Base Sets	48
Mobile Sets	123
Pocket set.	122
P.Ss without wireless set	01 (PS Fateh Sher
P.Ps without wireless sets.	01 (PP-73/4-R)
P.Ss without telephone.	02 (PSs Dera Rahim & Bahadar Shah)

ANTI RIOT EQUIPMENTS

Name of articles`	Total	Auction+TLP	Distributed	Available at Store
Polo Stick	1152	-	868	284
Shield Jalidar	-	-	-	-
Riot Jacket	583	-	433	150
Rambo Kit complete	136	-	90	46
Halmet Plastic Sheesha	-	-	-	-
Shin Guard	507	-	409	98
Arm Guard	143	-	143	-
Shield Iron (Big)	88	-	73	15
Shield Iron (small)	-	-	-	-
Shield Plastic	133	-	133	-
Gear Suit	133	-	05	128
Bottom Stick	130	-	01	129
Gloves	252	-	-	252
Gudo Bund Complete Kit	100	-	-	100
Bullet Proof Jackets	345	-	246	99
Bullet Proof Halmet	300	-	218	82

MISCELLANEOUS STORE EQUIPMENTS

Name of articles	Total	Auction	Distributed	Available
Metal Detectors	254	-	187	67
Search Lights	06	-	-	06
First Aid Box	48	-	45	03
Mega Phone	30	-	23	07
Computers	91	-	88	03
Printers	49	-	49	-
Photostat machine	03	-	03	-
Movable Barrier Cades	179	-	126	53
Walk through gates	3	-	02	01
Fax Machine	04	-	04	-
Scanners	26	-	26	-

OPERATIONAL TARGETS AND KEY PERFORMANCE INDICATORS

COMPARATIVE CRIME STATISTICS OF THE DISTRICT

a. Crime against persons

S. No.	Heads	2024-2025	2023-2024	Increase %	Decrease %
1.	Murder	103	120	-	14%
2.	Attempted murder	169	135	20%	-
3.	Hurt	707	480	32%	-
4.	Rape/ gang rape	137	130	5%	-
5.	Abduction / kidnapping for ransom	571	395	31%	-

b. Terrorism. NIL

c. Crime against Property

S. No.	Heads	2024-2025	2023-2024	Increase %	Decrease %
1.	Dacoity	46	46	-	-
2.	Robbery	1944	1457	25%	-
3.	Burglary	1839	922	50%	-
4.	Cattle theft	1100	726	34%	-
5.	Theft	3451	6165	37%	-

d. Vehicle Theft

S. No.	Heads	2024-2025	2023-2024	Increase %	Decrease %
1.	Auto theft	1805	1356	25%	-

e. Harassment of children and women

S.#	Heads	2024-2025	2023-2024	Increase %	Decrease %
1.	Hurt	71	67	6%	-
2.	Rape	137	79	42%	-
3.	Sodomy	47	43	9%	-
4.	Kidnapping/ abduction (children)	38	35	8%	-

II. Action under local & special Laws

S. No.	Heads	2024-2025	2023-2024	Increase %	Decrease %
1.	Illicit weapons	942	1337	-	28%
2.	Drugs	1452	1893	-	23%
3.	Gambling	116	206	-	44%
4.	Loud speaker and amplifier	73	201	-	64%

iii. Preventive action

S. No.	Heads	2024-2025	2023-2024	Increase %	Decrease %
1.	107/151 Cr.P.C	3744	3966	-	06%
2.	55/109 Cr.P.C	448	784	-	43%
3.	55/110 Cr.P.C	1164	931	20%	-
4.	HO Act	3	28	-	89%
5.	Ghunda Ord:	2	22	-	91%

IV. Traffic

S. No.	Heads	2024-2025	2023-2024	Increase %	Decrease %
1.	Number of serious accidents	36	27	25%	-
2.	Number of persons killed	38	33	13%	-
3.	No. of persons injured.	40	13	67%	-

Gangs Busted

S. No.	Heads	2024-2025	2023-2024
1.	No. of gangs	49	88
2.	Accused involved	167	278
3.	Accused arrested	159	263
4.	Old cases traced out	329	456
5.	Fresh cases registered	3	226
6.	Value of property recovered	66277430	271960240

POs arrested

S. No.	Heads	2024-2025	2023-2024	Increase %	Decrease %
1.	Previous balance	2902	2010	31%	-
2.	Added	4071	4593	-	11%
3.	Arrested	4388	3701	16%	-
4.	Balance	2585	2902	-	11%

CAs Arrested

S. No.	Heads	2024-2025	2023-2024	Increase %	Decrease %
1.	Previous balance	3551	242	93%	-
2.	Added	853	4441	-	81%
3.	Arrested	2734	1132	59%	-
4.	Balance	1670	3551	-	53%

Analysis of Crime:

The above tables depict that during the year 2024-2025, the overall crime has shown a mixed trend. There is an increase under heads Murder, Attempted Murder, Rape/Gang, Hurt, Abduction/Kidnapping for Ransom, Dacoity, Robbery, Burglary, Cattle Theft, Auto Theft, Ordinary Theft, Gambling Ordinance, Prohibition Ordinance, Arms Ordinance and Sound system Ordinance.

During the period under report, property valued Rs.1445171155/- was stolen out of which property valued Rs.403162648/- was recovered. The percentage of recovery remained 28%. The average detection percentage of the crime against person & property remained 57%, which is remarkable.

GENERAL REVIEW OF THE CRIME DURING THE PRECEDING YEAR UNDER MAJOR HEADS:

Murder.

During the period under report 103 cases under this head were reported, out of which 99 cases were detected. The detection rate was 96%. In these cases 318 accused were involved, out of which 210 criminals were arrested. The percentage of arrested accused remained 66%.

Attempted Murder.

During the period under report 169 cases under this head were reported, out of which 136 cases were detected. The detection rate was 80%. In these cases 842 accused were involved, out of which 556 criminals were arrested. The percentage of arrested accused remained 67%.

Hurt.

During the period under report 707 cases under this head were reported, out of which 596 cases were detected. The detection rate was 84%. In these cases 3579 accused were involved, out of which 2664 criminals were arrested. The percentage of arrested accused remained 74%.

Rape/Gang Rape.

During the period under report 137 cases under this head were reported, out of which all 118 cases were detected. The detection rate remained 86%. In these cases 202 accused were involved, out of which 170 criminals were arrested. The percentage of arrested accused remained 84%.

Abduction for Ransom:

During the period under report 03 cases under this head were reported out of which 01 case was challaned & 02 cases were cancelled. The detection rate remained 100% in these cases 01 accused involved, 01 criminal was arrested. The percentage of arrested accused remained 100%.

Dacoity:

During the period under report 46 cases under this head were reported, out of which 36 cases were detected. The detection rate was 78%. In these cases 278 accused were involved, out of which 103 criminals were arrested. The percentage of arrested accused remained 37 %.

Property worth Rs. 46685009/- was snatched out of which property worth Rs.21663000/- was recovered. The percentage of recovery remained 46%.

Robbery:

During the period under report 1944 cases under this head were reported, out of which 999 cases were detected. The detection rate was 51%. In these cases 5588 accused were involved, out of which 1813 criminals were arrested. The percentage of arrested accused remained 32%.

Property worth Rs.302486595/- was snatched out of which property worth Rs.107372580/- was recovered. The percentage of recovery remained 35%.

Burglary:

During the period under report 1839 cases under this head were reported, out of which 520 cases were detected. The detection rate was 28%. In these cases 4530 accused were involved, out of which 888 criminals were arrested. The percentage of arrested accused remained 20%.

Property worth Rs.388592826/- was snatched out of which property worth Rs.60964257/- was recovered. The percentage of recovery remained 16%.

Vehicle Theft:

During the period under report 1805 cases under this head were reported, out of which 650 cases were detected. The detection rate was 36%. In these cases 2489 accused were involved, out of which 731 criminals were arrested. The percentage of arrested accused remained 29%.

Property worth Rs.112512726/- was snatched out of which property worth Rs.47850997/- was recovered. The percentage of recovery remained 43%.

Cattle Theft:

During the period under report 1100 cases under this head were reported, out of which 341 cases were detected. The detection rate was 31%. In these cases 2695 accused were involved, out of which 542 criminals were arrested. The percentage of arrested accused remained 20%.

Property worth Rs.188657002/- was snatched out of which property worth Rs.43355000/- was recovered. The percentage of recovery remained 23%.

Ordinary Theft:

During the period under report 3451 cases under this head were reported, out of which 1222 cases were detected. The detection rate was 35%. In these cases 6687 accused were involved, out of which 1743 criminals were arrested. The percentage of arrested accused remained 26%.

Property worth Rs.360626414/- was snatched out of which property worth Rs.90388914/- was recovered. The percentage of recovery remained 25%.

Gangs Busted:

During the period under report 49 gangs were smashed and 159 accused were arrested. Stolen property valued Rs.94166260/- was Rs.66277430/- recovered from these accused. Detail of stolen property and illicit arms recovered from the gangsters is as under:

Recovery of Stolen Property:

Rickshaw=01	Motorcycles= 94	Electric Articles =13
Mobile phones =15	Cattle = 77	Other miscellaneous= 09

Illicit Arms recovered from the gangsters

Pistol 62	Revolver 04	Rifle 13	Gun -	Cartridges 230
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Recovery of Illicit Arms:

During the period under report 992 cases of illicit arms were registered and following illicit arms were recovered from the accused.

Kalashanikoves/ 15	Guns/ 99
Rifles/ 72	Carbine/ 31
Revolvers/ 64	Knife/ dagger/ 03
Pistol / 944	Cartridges/ 52887

Recovery of Narcotics

During the period under report 1452 cases of Narcotics were registered and following narcotics were recovered from the criminals.

Charas/ 659.468 KG	Heroin/ 19.458 kg	Opium/ 123.063 kg	Liquor in bottles/18271 Ltr	Ice/1.960 Kg
Lahan/ 2367 Ltr	Working still/ 71	Drunkard persons arrested/ 14	Bhung/ 26.250Kg	Poppy Straw/21.100 Kg

Recovery of stolen property

During the period under report property valued Rs.1445171155/- was stolen out of which property valued Rs. 403162648/- was recovered. The percentage of recovery remained 28%.

Police Encounters:

During the period under report 15 police encounters took place in which 09 criminal was killed, 03 injured and 21 were arrested. In these police encounter police officers/official was 01 injured namely Ghulam Abbas 10479/HC PHP Post Hashim Chakar and 02 private man was injured.

Arrest of Proclaimed Offenders:

During the period under report 6973 proclaimed offenders were on the list, out of which 4388 proclaimed offenders were arrested. The percentage of arrest was 63%.

Arrest of Court Absconders:

During the period under report 4404 court absconders were on the list, out of which 2734 court absconders were arrested. The percentage of arrest was 62%.

FINANCIAL RESOURCES LIKELY TO BE AVAILABLE

Sr. No.	Code/Head of Account	Amount (Total) Demand
1.	Pay and Allowances	1252538585
2.	POL	157201174
3.	Investigation Cost	3944954
4.	Transport	16709780
5.	Machinery & Equipment	1032836
6.	Furniture & Fixture	14713387
7.	Others	8724779

**INITIATIVES & DEVELOPMENT WORKS
OF
SAHIWAL POLICE**

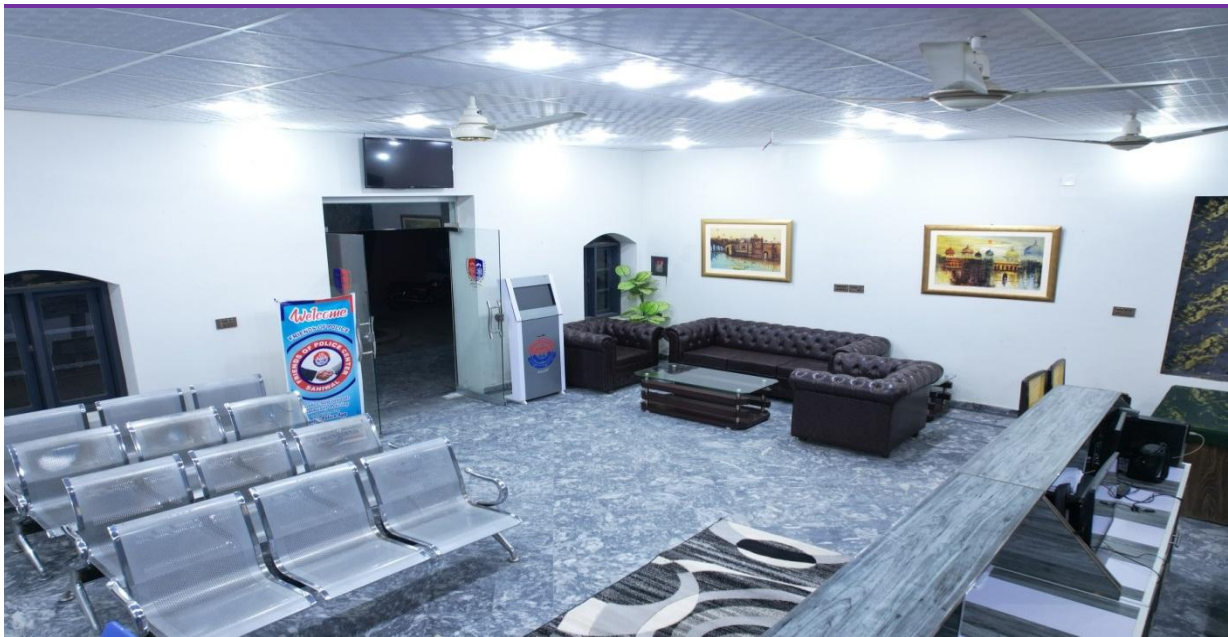
RENOVATION OF SP/INVESTIGATION OFFICE SAHIWAL



RENOVATION OF POLICE KHIDMAT MARKAZ SAHIWAL



RENOVATION OF POLICE KHIDMAT MARKAZ CHICHAWATNI



POLICE WELFARE AT DPO OFFICE, SAHIWAL



RENOVATION OF DISTRICT TRAFFIC OFFICE SAHIWAL



MESSAQ CENTRE DISTRICT SAHIWAL



WAITING ROOM AT DPO OFFICE SAHIWAL



SIPS POLICE STATION CIVIL LINE SAHIWAL

BEFORE



AFTER





SIPS POLICE STATION FARID TOWN SAHIWAL

BEFORE



AFTER



(Sahiwal District)



SIPS POLICE STATION HARAPPA SAHIWAL

BEFORE



AFTER



(Sahiwal District)

SIPS POLICE STATION SADDAR CHICHAWATNI SAHIWAL

BEFORE



AFTER



SIPS POLICE STATION NOOR SHAH SAHIWAL

BEFORE



AFTER



SIPS POLICE STATION CITY SAHIWAL

BEFORE



AFTER

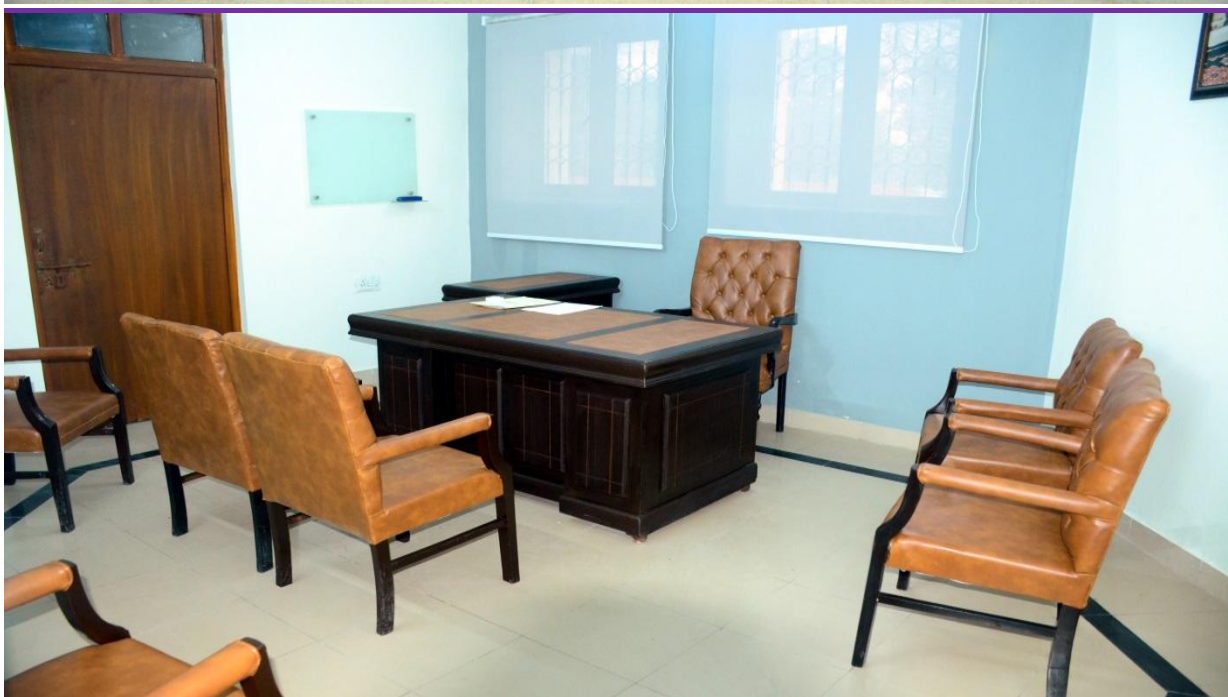


SIPS POLICE STATION BAHADR SHAH SAHIWAL

BEFORE



AFTER



SIPS POLICE STATION DERA RAHM SAHIWAL

BEFORE

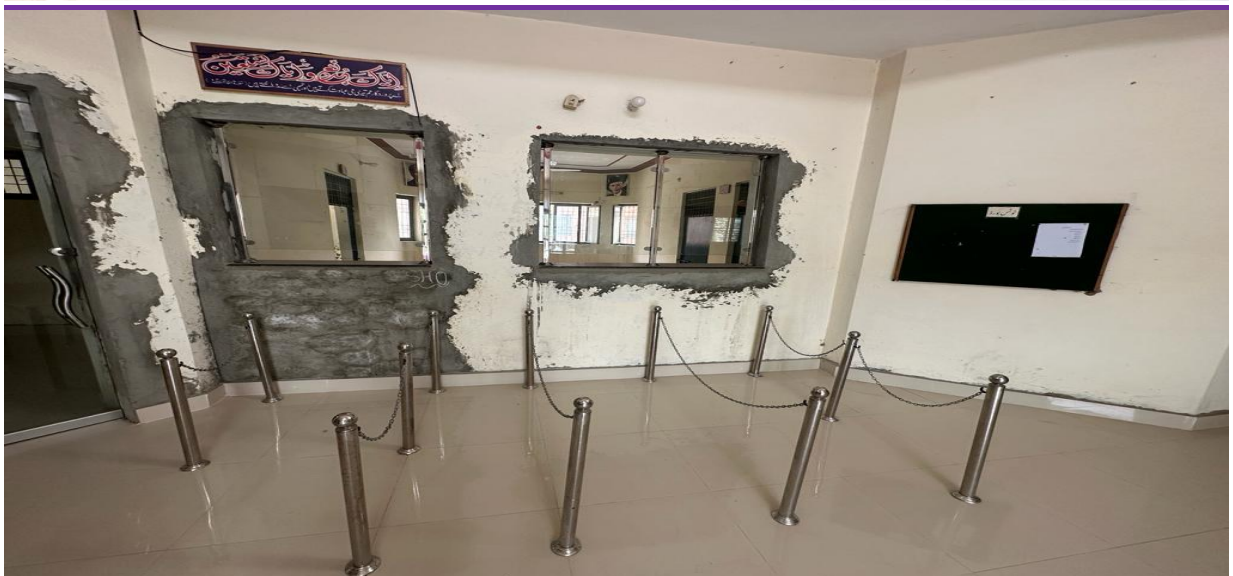


AFTER



SIPS POLICE STATION SHAH KOT SAHIWAL

BEFORE



AFTER





بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

**OFFICE OF THE
DISTRICT POLICE OFFICER,
SAHIWAL**

No. 2118

Date: 18-2-24

MEMORANDUM OF UNDERSTANDING (MOU)
Between District Police Sahiwal & Cheezious Pakistan

It has been mutually agreed between District Police, Sahiwal and Cheezious Pakistan, Sahiwal that Cheezious Pakistan, Sahiwal will extend cooperation with regard to following activities:-

DISCOUNT CARD FOR THE FAMILIES OF SHUHADA POLICE

- Cheezious Pakistan, Sahiwal shall issue Discount Cards of 35% discount on all meal items for dinning & take away to the families of Shuhada of Sahiwal District.

PROVISION OF PRIVATE JOBS

- Cheezious Pakistan, Sahiwal shall provide opportunities of private Jobs to the eligible family members of Shuhada Police of District Sahiwal anywhere in Punjab.

(WASEEM SARWAR)
Managing Director
Cheezious Pakistan,
Sahiwal

(FAISAL SHAHZAD)
District Police Officer
Sahiwal

COMBAT AGAINST TERRORISM.

MEASURES TO COMBAT TERRORISM.

- Briefing to all ranks of police for personal security
- Surveillance of persons of 4th schedule, ATBs, RAPs, LMEs and activists of Band Organizations by special teams
- Compilation of photo and record of all Afghan nationals/FATA residents
- Beefing up security of vital installations/offices/police lines
- Preparation of District Emergency Response Plan
- Mock exercise to check state of responsiveness
- Installation of CCTV Cameras at entry/exit points of the district and commercial areas
- Surveillance of Madaris
- Random checking of hotels/Sarais.
- Regular meetings with other intelligence agencies
- Checking/improving security of the foreigners
- Action against applied for/without number plate motorcycles
- Prompt legal action against violation of Loud Speaker, Walk Chalking, Chanda Collection and Hate Material.
- Intensive patrolling by police
- Preparation of a comprehensive security plan regarding terrorist activities and suicidal attack.
- Preparation of SOP for Security of Court complexes / judges.
- SOP for security of Central Jail Sahiwal.
- Security of Vital installations.
- Security plan for Muharam-ul-Haram.
- Security plan for holy month of Ramzan.

SECURITY ARRANGEMENTS OF VITAL INSTALLATIONS/KEY POINTS

Sr . #	Name of office/building	Security Arrangements	Remarks/preventive measures
1.	Commissioner Office Sahiwal	SI/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
2.	Regional Police Office Sahiwal	HC/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
3.	Sessions Courts Sahiwal	SI/1-ASI/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
4.	DCO Office Sahiwal	-	Security arrangement are checked by Concerned SDPOs/SHOs time to time
5.	DPO Office Sahiwal	ASI/1 - C/4-LC/1	Security arrangement are checked by Concerned SDPOs/SHOs time to time
6.	Residence of Commissioner Sahiwal	HC/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
7.	Residence of R.P.O Sahiwal	HC/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
8.	Residence of Session Judge Sahiwal	HC/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
9.	Residence of DCO Sahiwal	HC/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
10.	Residence of DPO Sahiwal	HC/1 - C/4	Security arrangement are checked by Concerned SDPOs/SHOs time to time
11.	Police Line Sahiwal	ASI/3 - C/3	Security arrangement are checked by Concerned SDPOs/SHOs time to time
12.	District Courts, Sahiwal	IP/1-SI/2-ASI/5-LS/20-HC/1-LC/5	Security arrangement are checked by Concerned SDPOs/SHOs and Incharge Security Branch time to time
13.	Tehsil Courts Chichawatni	IP/1-SI/3-ASI/2-HC/1-C/15-LC/2	Security arrangement are checked by Concerned SDPOs/SHOs time to time
14.	National Bank of Pakistan District Courts Branch Sahiwal	HC/1 - C/5	Security arrangement are checked by Concerned SDPOs/SHOs time to time
15.	National Bank of Pakistan Chichawatni	HC/1 - C/5	Security arrangement are checked by Concerned SDPOs/SHOs time to time
16.	Grid Station Yousaf wala	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
17.	Saif Power Project near Adda Qadirabad Yousaf wala	private Security Guard	Security arrangements are being checking by concerned SDPOs/SHOs on daily basis and time to time random checking by under singed
18.	220/132/66/KV Grid Sub Station Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
19.	Microwave Station Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
20.	T.V Booster Station Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
21.	P.S.O Storage Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
22.	P.B.S oil Storage, Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
23.	High Level Bridge At Chichawatni River Ravi	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time

(Sahiwal District)

24.	Caltex Depot, Sahiwal	Private Security Guards	Security arrangement are checked by Concerned SDPOs/SHOs time to time
25.	Railway Station Sahiwal	Railway Police	Security arrangement are checked by Concerned SDPOs/SHOs time to time
26.	Telephone Exchange Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time
27.	LBDC Bridge on G.T Road, Sahiwal	Private Security Guard	Security arrangement are checked by Concerned SDPOs/SHOs time to time

SECURITY OF FOREIGNERS

Project Name	Nationality	TOTAL	Army/Ranger/ SPO/Police Deployment	Private Security
Coal Fired Power Project Qadir Abad PS Noor Shah	Chinese	199	521	20
CGICOP Plant & Residence at Basti Baba Farid PS Bahadar Shah	Chinese	04	46	24

SECURITY OF COURT PREMISES

District Police	US	LS	Total	Equipment
	11	112 (including 40 Naib Courts)	123	10 MD

SECURITY OF CENTRAL JAIL/ HSP(HIGH SECURITY PRISON)

SAHIWAL

	US	LS
District Police	-	11
Elite Force	6	30
Punjab Constabulary	02	29
TOTAL	08	70

SECURITY OF DARBARS/SHRINES

Name of Darbar	Insp	SI	ASI	HC	FC	Private Security Guards	No. of CCTV Camera	No. of Walk Through Gates Installed	No. of Metal Detectors deployed
Baba Mureed Hussain Shah@ Baba Masat Chak No 86/6-R	-	-	01	-	03	04	28	-	-
Baba Muhammad Pannah Kamir	-	-	1	-	3	2	08	1	1

BREAK UP OF RELIGIOUS PLACES

District	Darbars	Imam Bargahs	Mosques				Madaris					Ahmadi's worship places	Churches
			AhleSunnat	Deo Band	AhleHadees	Total	AhleSunnat	Deo Band	AhleHadees	Ahle-tasih	Total		
Sahiwal	220	102	1253	362	276	1891	275	198	51	2	526	08	135

SECURITY ARRANGEMENTS OF RELIGIOUS PLACES DURING RELIGIOUS CONGREGATIONS

MOSQUES			CHURCHES		AHMADI'S WORSHIP PLACES	
Total	Deployment of Police	Deployment of Khuddams	TOTAL	Deployment of Police	TOTAL	Deployment of Police
1891	348	1891	135	419	8	18

SURVEILLANCE

PERSONS ON 4TH SCHEDULE

SURETY BOND STATUS OF PERSONS ON 4TH SCHEDULE

District	Total	Surety Bond furnished (Updated)	Surety Bond Not Furnished	Surety Bond Expired	Deleted by the High Court but to be Endorsed by Home Department
Sahiwal	24	21	03	-	-

SURETY BOND STATUS OF PERSONS ON 4TH SCHEDULE

District	Total	Present	Surety Bond not Furnished	Untraced	Absent/missing
Sahiwal	24	21	02	-	01

ATBs					RAPS					LMEs
Total	Present	Shifted	Absent	Personal file not opened	Total	Present	Shifted	Un- Traced /absent	Personal file no opened	
97	79	2	16	-	13	12	1	1	-	-

The persons of 4th schedule ATBs and RAPs and checked by SHOs, Security Branch and JITs and legal action is initiated in case of violation of law.

Public Order

Performance indicators	Targets
• To promote public peace through activation of District Peace Committees. • Strict action against the persons involved in misuse of loudspeaker, delivering objectionable speeches, distribution of hate material and disturbing public peace and tranquility under the relevant provisions. • Identification of the area of irritants/trouble spots. • Preparation of Security plans for maintaining peace and harmony on the eves of religious and political ceremonies/ congregations and to control the activities of Anti-State elements during these occasions. • Timely promulgation of order U/S 144 Cr.P.C. • Seeking cooperation of the public representatives for the maintenance of public order. • True and strict implementation of law will be ensured to maintain public order with the help of the district government. • Audio recording & video filming of every incident. • Proceedings under MPO against the irritants/trouble makers.	1. To implement the policy of zero tolerance in law & order situation and to maintain harmony amongst all sects / community. 2. Courses about the behavior of police in mob situation, mob handling and use of force.

i) FREE REGISTRATION OF CASES

- ✓ Establishment of Reporting Rooms at all police stations.
- ✓ Prevention of burking of crime
- ✓ Departmental action against delayed/non registration of cases
- ✓ Open door policy.
- ✓ Establishment of Complaint Cell and holding of open Katcheri.

ii) FAIR AND SPEEDY INVESTIGATION

- ✓ Prompt action against faulty/delayed investigation
- ✓ Investigation capacity building courses of I.Os
- ✓ Monitoring of investigation by the SDPO.
- ✓ Regular meetings with I.Os/SHOs & SDPO for monitoring of investigation.
- ✓ Submission of challans in courts within stipulated period

iii). PREVENTION OF CRIME

- ✓ Preventive action u/s 107/105, 107/151 Cr.P.C against rival groups in crime against person
- ✓ Action u/s 55/109 against vagabonds /suspects
- ✓ Action u/s 55/110 Cr.P.C and HO Act against previous convicts/ record holders and habitual offenders.
- ✓ Proactive policing
- ✓ Deployment of DFCs
- ✓ Services of village headmen/ Chowkidar
- ✓ Re-activation of thikripehra in rural areas.
- ✓ Random Naka Bandi.
- ✓ Random Patrolling by police.

- ✓ Decoy operation.
- ✓ Joint raids by police
- ✓ Action against the persons involved in property cases released by the Jail.
- ✓ Involvement of Mohallah Committees.

iv) CONTINGENCY PLAN FOR MEETING EMERGENCIES AND ANNUAL EVENTS LIKE MOHARRAM

- ✓ Preparation of contingency plan for Moharram-ul-Harram.
- ✓ Preparation of security plan for Ramzan-ul-Mubarak.
- ✓ Preparation of security plans on the eve of religious congregations.

ADMINISTRATIVE TARGETS AND KEY PERFORMANCE INDICATORS.

i). Improvement of Police Image, Thana Culture

In order to improve the image of police in the general public, change in Thana Culture is indispensable. To achieve this goal following steps have been taken:-

- ✓ Construction of well furnished reception room at each police station to provide friendly and congenial environment.
- ✓ Prompt action against police officials in case of violation of code of conduct by the police officials.
- ✓ Zero tolerance against police torture and illegal detention.
- ✓ Surprise visits of police stations to check torture tools and illegal detention.
- ✓ Orientation courses of police personnel for good behavior with public.
- ✓ Establishment of Women Complaint Centre at each police station manned by lady police staff for deal with female complaints.
- ✓ Checking in disguise.
- ✓ Activation of District/PS vigilance committees.
- ✓ Shift wise duty.
- ✓ Welfare of the police personnel.
- ✓ Exhibition of recovered property in public gatherings attended by the complainants, the members of Bar & Press, the public representatives and the police officers.
- ✓ Orderly rooms.
- ✓ Rewards for good performance

Community Policing

- ✓ Constitution of Peace Committees comprising of Ulemas, religious/political leaders and notables of the area at PS/District level.
- ✓ Neighbourhood watch system (thikripehra/chowkidara system)
- ✓ Establishment of Mohallah Committees.

Redressal of Public Complaints

- ✓ Establishment of Complaint Cell.
- ✓ Holding of open katchehri
- ✓ Presence of SHO/SDPO at PS/offices from 3-00 p.m to 5-00 p.m for redressal of public grievances.
- ✓ Feedback mechanism
- ✓ Personal verification of complainants
- ✓ Random vetting.

Monitoring and vigilance

- ✓ Formal / Information inspections by DPO/SDPOs/GOs
- ✓ Surprise visit of police stations
- ✓ Action against delinquents.

ii). Improving Discipline & Accountability.

- ✓ Holding of refresher courses
- ✓ Legal action against Police Order, 2002.
- ✓ Holding of orderly rooms
- ✓ Punishments to delinquent police personnel.

iii). Merit based recruitments and Promotions.

- ✓ Recruitment of merit based recruitments of constables to fill vacancies.
- ✓ Constitution of Recruitment Committee to ensure fair and transparent recruitment.
- ✓ Constitution of Committee to ensure fair and transparent promotions of police personnel
- ✓ Constitution of Committee for fair and transparent examinations lists A/1 & B/1

iv). Raising training standards.

In order to raise training standard and investigation capacity building of police personnel, various courses have been held at Sifwat Ghayyur Training Institute Police Lines, Sahiwal.

v). Welfare of force and projects being implemented

- ✓ Messing with improved dietary standard and dining conditions.
- ✓ Construction of new barracks in Police Lines equipped with necessary facilities.
- ✓ Construction of new washrooms at Police Lines
- ✓ Installation of water filtration plant at Police Lines
- ✓ Establishment of Dispensary at Police Lines, Sahiwal.
- ✓ Establishment of Vocational Training Centre at Police Lines.
- ✓ Pick & drop facilities to the school going children of police personnel.
- ✓ Construction of Family Park at Police Lines
- ✓ Establishment of Gymnasium at Police Lines
- ✓ Sports Ground for evening games at Police Lines.
- ✓ Loan from Regimental Funds
- ✓ Liberal leave to the needy police personnel.
- ✓ Maintenance allowance to the widows of police personnel and disabled police officials.
- ✓ Dowry funds to police employees at the marriage of their daughters
- ✓ Funeral funds in case of death/"shahadat" of police personnel.
- ✓ Medical cover to police employees suffering from serious disease
- ✓ Compensation to the family of Shaheed
- ✓ Payment of full salary to the family of Shaheed till superannuation age of Shaheed
- ✓ Recruitment of sons/daughters of medically retired/died in service police employee on family claim basis.

LAST WORD

During the preceding year, although the District Police have faced great challenges regarding maintenance of law & order and detection/prevention of crime with limited sources. However, while remaining in the available resources, the District Police tried its best to fulfill its legal /departmental obligations to meet the aspiration of society and achieve the given targets. In coming year, the District Police will also face a number of great challenges for maintenance of law & order and eradication of crime with limited resources, but we shall try our best to achieve all operational as well as administrative targets. We would also make all out and concerted efforts to fulfill the expectations of general public and of our high ups.

The **Almighty ALLAH** may help us get our sacred goal/mission. “Inshallah” Wishing best of luck.

(FAISAL SHAHZAD) PSP
District Police Officer,
Sahiwal