



ANNUAL POLICING PLAN
For The Year 2021-22
DISTRICT RAWALPINDI

City Police Officer
Rawalpindi

INTRODUCTION

This plan indicates the objectives of policing in District Rawalpindi for the financial year 2021-22 with specific targets to be achieved and the distribution of financial and other resources, which are likely to be available during the year. This plan also highlights mechanism for achieving our planned targets. This plan also discusses the requirement of resources to work effectively. The policing targets and demand for recourses has been based on the analysis of preceding three years. This plan also highlights the mechanism for proper distribution and utilization of the available resources.

District Details:

- a. Rawalpindi city lies in the north of Punjab Province. It is situated on the southern slopes of the North Western extremities of the Himalayas. It contains the Murree hills, the Chief hill station in the Punjab, which is a famous tourist spot. The main tribes of the district are the Rajputs, Syed, Khattar, Dar Kassar, Sheikh, Ghakkars, Awans, Gujjar, Abbasi Khawaja, Bhatti, Chauhan, Mir, Butt, Lone, Wain, Mughals, Qureshi, Rawal, Arain and Satti. 90% Punjabi Language and 10% other languages are spoken in the district. English is also understood and spoken by the sizeable educated population.
- b. Rawalpindi Division consists of District Rawalpindi, Attock, Jhelum and Chakwal. Rawalpindi District is the Regional Headquarter of the Rawalpindi Range and consists of 7 Tehsil i.e Rawalpindi, Taxila, Gujar Khan, Kahuta, Kallar Sydan, Kotli Sattian & Murree. This district has an area of 5286 km² & population is 21 millions. For the purpose of effective crime control and efficient maintenance of law and order, the district is divided into Divisions. The urban area is divided into Rawal and Pothohar Divisions respectively and SP Saddar Division supervises the rural division. These SP's are directly under the supervision of the SSP/Operations. For the VVIP security, one post of SP Security and three DSPs are sanctioned, which are fully functional. CPO/DIG Rawalpindi is overall commander of Rawalpindi District.

Population - 21 Millions

Area - 5286 km²

DIVISIONS/SUB-DIVISIONS/POLICE STATIONS

Divisions	Rawal	Pothohar	Sadder
Sub Divisions	<ul style="list-style-type: none"> • Waris Khan • City • New Town 	<ul style="list-style-type: none"> • Cantt • Civil Line • Taxila 	<ul style="list-style-type: none"> • Sadder • Murree • Kotli Sattain • Kahuta • Gujar Khan
Police Stations	<ul style="list-style-type: none"> • PS Waris Khan • PS Banni • PS City • PS Ganjmandi • PS Pirwadhi • PS Ratta Amral • PS New Town • PS Sadiqabad 	<ul style="list-style-type: none"> • PS Cantt • PS Westridge • PS RA Bazar • PS Race Course • PS Naseerabad • PS Civil Line • PS Morgah • PS Airport • PS Women • PS Taxila • PS Sadder Wah • PS Wah Cantt 	<ul style="list-style-type: none"> • PS Sadder Berooni • PS Chountra • PS Rawat • PS Murree • PS Kotli Sattain • PS Kahutta • PS Kallar Sayedan • PS Gujar Khan • PS Mandra • PS Jatli

Present Strength:

Strength	Categories										
	CPO	SSP	SP	ASP/DSP	DSP/L	INSP/L	INSP	SI	ASI	HC	Cs
Sanctioned	1	2	6	26	3	14	96	628	711	1140	7659
Available	1	2	6	19	1	0	70	578	700	1088	6451
Shaheed	-	-	-	1	-	-	1	7	4	11	52
Died (In Service)	-	-	-	1	-	-	3	16	7	5	75
Total on pay Roll	-	-	-		-	-	74	601	711	1104	6578
Shortage	-	-	-	7	2	14	22	27	0	36	1081

LOGISTICS

(Total Nos. of arms, ammunition and vehicles):

Ser	Type of Arm	Quantity	Ammunition
1.	Rifle G-III	599	73214
2.	SMG 7.62	1998	58418
3.	Rifle Semi 7.62	887	-
4.	MP5-A2	559	4978
5.	Stain Gun 9mm	127	-
6.	Army Universal Gun	8	209
7.	LMG-1-A3	10	13250
8.	Mortar gun 60mm	1	34
9.	Shot gun 12 bore	440	17128/Rubber ball, 7541 LG/SG
10.	Revolver 38 special	396	36964
11.	Revolver 45.5 bore	293	40004
12.	Revolver 38 bore old	2	-
13.	Revolver 32 bore old	2	-
14.	Rifle 303 (M-4)	775	7000
15.	Light Pistol	13	-
16.	Rifle 410 bore	454	-
17.	Rifle 22 bore	2	-
18.	Rifle DP	13	-
19.	Swords	5	-
20.	Pen Pistol- light	72	169
21.	Pistol 9mm NP 22	10	-
22.	Bullet proof jacket	1790	-
23.	Launcher Grenade	51	-
24.	Brita Pistol 9mm	559	-
25.	12 Bore Gun Single Barrel	15	-
26.	12 Bore Short Gun Double Barrel	11	-
27.	Bullet Proof Helmet	1313	-
28.	Pistol 30 Bore	42	-
29.	Rifle 303 Bore (Darrah made)	60	-

Types & No's of Vehicles:

No.	Types of Vehicles	No of Vehicles
1.	Cars	12
2.	Jeeps	12
3.	Vigo/Double Door	19
4.	Foton Tunland	21
5.	Pick Ups District Police	114
6.	Pick Ups Elite	69
7.	Buses	14
8.	Prisoner Vans	17
9.	Trucks	03
10.	Tow Trucks	01
11.	Brake Down	01
12.	Ambulance	02
13.	Mobile Canteen	02
14.	Mobile Khidmat Markaz	01
15.	APC Vans	02
16.	Mobile Labs	03
17.	Coasters	02
18.	Water Tankers	03
19.	Water Cannon	01
20.	Crane	01
21.	Shahzore	02
22.	Motor Cycles	316

OBJECTIVES OF POLICING

The broad parameters of policing which we intend to materialize as briefed above but the detailed objectives of policing in the district that will include some Rawalpindi-specific issues are mentioned here in detail. These objectives are:

Protect life, property and liberty of citizen:

- Efficient prevention and effective detection of crime in the district.
- Eradication of terrorism.
- Maintenance of public order in the district.
- Providing security to the life and property of the people of the district.
- Ensuring Security of the religious places, processions etc.
- Arranging the security of all the festivals and public celebrations etc.

Preserve and promote public peace:

- To ensure that there is no illegal detention in the police stations.
- To ensure that the accused are not subjected to torture.
- To look after the just needs of the accused in police custody.
- Ensuring fair investigation of cases.
- Meaningful/visible patrolling to restore public confidence and minimize crime.
- Open Kacheries are being held regularly at City Police Officer level to attend and address public grievances.
- Citizen feedback system.
- Establishment of Complaint Centre.

To improve Police efficiency:

- Establishment of Complaint Centre.
- Improving relationship with the community through elected representatives, Ulamas, various committees and other local bodies.
- Mechanism of appreciation certificates and cash rewards on best performance and good work and strict departmental action/punishment on any kind of misconduct, inefficiency and lethargic attitude during performance of official duties.

- Utilization of modern equipment and I.T skills for effective crime control of access to previous history of criminal gangs and their activities.
- Transfer/ Posting of officers/ officials is solely made on merit.
- Coordinating effectively with the police of the adjoining districts.
- To achieve internal efficiency through optimum distribution and utilization of available resources.
- Establishment of Resource Management Centre in Police Lines, Rawalpindi.
- Establishment of Police Khidmat Markaz at Murree and Kahutta.
- Establishment of Mobile Khidmat Markaz.
- Establishment of 24 Police Khidmat Counters at BBH, DHQ, Holy Family Hospitals & THQ Hospitals Taxila & Gujar Khan.
- Police Training School (Short Courses, Capacity Building Courses etc.
- MOUs with 37 Schools/Colleges.
- Establishment of Command & Control Room centre in City Police Office.
- Establishment of well defined Investigation Facilitation Centre and CRO Branch.
- Establishment of Welfare Branch.
- Withdrawal of 585 Police Personnel from non-operational units and their posting to Police Stations and Police Pickets.
- Formulation/implementation of four policies relating to transfer/posting, Award & Reward, leave and punishment Matrix.
- Identification of ten main Crime Pockets in City and Tactical Action Group vehicle (TAG) for prevention of crime.
- Formulation/implementation of Centralized Patrolling/Picketing Plan for Dolphin Squad, Muhafiz Squad, Tactical Action Group to ward off crime & equipping of Dolphin Force with body cam.
- Refurbishing of Martyr's Memorial & Quarter Guard in the Police Line.

- Introduction of Youth Engagement Programme of Punjab Police, registration of Volunteers in Police (VIP) & Friend of Police (FOP).
- Establishment of Khidmat Counter in Holy Family and Taxila Hospital.
- SOP has been evolved containing the pre-requisites for registration of each FIR.
- E-tagging in all police stations and CPO Office complaint cell.
- Daily Open Court in CPO Office.
- 03 Special Initiative Police Stations (SIPS) i.e. Cantt, Saddar Barooni & New Town.
- Segregation of Investigation and operational work in all Police Stations down to beat level.
- Installation of tracker in vehicles to ensure proper patrolling and economy of fuel.
- Police Lines Entrance Gate Renovation-Access Control System.
- Leveling and beautification of lawns in the Police Lines.
- Waiting Room CPO Office.
- Auditorium in Police Lines.
- New Model Barracks for 350 personnel.
- Walking/Jogging track in Police Lines.
- Children Park.
- Renovation of mess for Police officials/officers.
- Renovation of well-defined Gym & Library in Jadeed Building.

TARGETS TO BE ACHIEVED AND MECHANISM

Sr. no	Category of Targets	Present Status (No./Percentage)	Expected Achievement of the Target (No./Ratio/Percentage)	Mechanism
1	Maintenance of Law & Order	At present Law & Order situation in district is normal by the grace of Allah Almighty.	Rawalpindi Police is laced with modern equipment, vehicles and anti-riot material and posses the capabilities to crush/ put down any emerging Law & Order situation.	Security orders are prepared by CSO under the supervision of CPO & SSP/Ops.

2	P.Os	22%	45%	Each & every PO has been individually marked to all the Concerned SHOs/ IOs.
3	Heinous Crime	During the period from 01.07.2020 to 30.06.2021. 2624 cases of heinous offences were registered and 1470 have already been challaned to court.	20% crime will be decreased, 138 gangs have been busted during the period with the result the crime ratio will be reduced.	All out efforts are underway to curb the criminal & crime by way of effective patrolling and picketing plan revamping of Muhafiz Squad/Dolphin Squad. Theekri Pehra and combing operations with LEAs.
4	Capacity Building Training	Nil		
5	Welfare Projects	Copy enclosed (Annex A)	-	-
6	I.T Initiatives	Copy enclosed (Annex A)	-	-
7	Investigation	During the current year 30774 cases were registered and after completion of codal formalities Upto 18835 reports u/s 173 Cr.P.C have been submitted before the learned trial courts.	Ensure the provisions of section 173 Cr.P.C in both letter & Spirit.	Obvious direction to SHOs/IOs for conducting the investigation in each case in free, fair & impartial manner. Review of status of investigation in every crime meeting.
8	Any other	-	-	-

FINANCIAL RESOURCES LIKELY TO BE AVAILABLE

Ser	Code/Head of Account	Amount (Total)
1	Pay and Allowances	6304134812.00
2	POL	168212000.00
3	Investigation Cost	11109002.00
4	Transport	36968000.00
5	Machinery & Equipment	3979000.00
6	Furniture & Fixture	1532000.00
7	Others	22627000.00

ANNEX “A”

**WELFARE PROJECTS AND 'IT' INITIATIVES
RAWALPINDI DISTRICT**

The Following Welfare Projects and IT Initiatives are functioning properly:-

Ser	Name of Software	Dealing Hand
1	<p><u>Command and Control Center</u></p> <p>Command & Control Center is established in CPO Office Rawalpindi to monitor and improve services like PUCAR-15, Vehicle Tracking System, Dolphin Tracking System, wireless control, front desk monitoring, lockup monitoring, SHO monitoring, PKM monitoring, SIPS monitoring, TAG & CPU monitoring, Hotel Eye, E-Gadget, Tenant Registration System, traffic management using WAZE, Rawalpindi Police App, crime hotspot monitoring using PTZ cameras, Rescue 1122 coordination, CPO Connect (111-CPO-RWP), AVLS monitoring, Biometric Attendance System, crime mapping, complaints monitoring, Harassment reporting unit.</p>	<p>Moen Afzal (T/SI) (0332-5680224)</p>
2	<p><u>Rawalpindi Police App for Android and IOS</u></p> <p>Rawalpindi Police App has been designed to facilitate the citizens of Rawalpindi and overseas Pakistanis by providing Services like Crime Reporting, Complaints, Appointments, Criminal record search, Zainab alert, Traffic Advisory, Crime Map, Qibla Finder, Tourist Attraction Places, AAGAH about Police System, Rawalpindi Police FM 88.6. etc. This app was inaugurated by the Honorable Chief Minister Punjab on 23rd July 2020.</p>	<p>Mehmood Bashir (TW) 0312-9777000</p>
3	<p><u>Establishment of Police Welfare Markaz</u></p> <p>Sixty online facilities are provided for the welfare of Police Ranks to eliminate intra deforms departmental practices. This service has also been extended to all the Front Desks of all Police Stations and Police Posts. 16608 applications received, 14666 applications processed and 1942 are in progress.</p>	<p>Hammad Zafar (DPO) 0300-4858293</p>
4	<p><u>Establishment of Investigation Facilitation Centre</u></p> <p>Investigation Facilitation Center is established in CPO Office Rawalpindi to facilitate investigation officers providing facilities like Mobile data, CCTV, CRO data etc.</p>	<p>Qasim (SI) 0312-0868787</p>
5	<p><u>Installation of Surveillance Cameras</u></p> <p>10 PTZ and 40 CCTV Cameras are installed in Crime Hotspots with 24/7 monitoring in Command & Control Centre.</p>	<p>Kashif Rasool (TW) 0332-5381554</p>

Ser	Name of Software	Dealing Hand
6	<p><u>Smart Patrolling Vehicles</u></p> <p>Tablets with the internet are installed in 30 new patrolling vehicles with a facility of Zoom/Skype meeting, CRO record, AVLS and PUCAR 15.</p>	<p>Hammad Zafar (DPO) 0300-4858293</p>
7	<p><u>Rawalpindi Police FM 88.6</u></p> <p>Rawalpindi police FM 88.6 is established to provide crime and traffic updates and awareness along with entertainment.</p>	<p>Kaleem Satti (STW) 0321-5715441</p>
8	<p><u>TAG Teams</u></p> <p>Six vehicles mounted with CCTV Cameras are deployed for patrolling in crime pockets to reduce crime. Through which live tracking and monitoring is performed in Command and Control Center.</p>	<p>Talha (T/SI) 0333-5896131</p>
9	<p><u>CPU (Central Picketing Unit) Teams</u></p> <p>Four vehicles are deployed with tablets and internet, having facility of Zoom/Skype meeting, CRO record, AVLS, PUCAR 15 and SVAS (smart verification alert system) for picketing in crime hotspots.</p>	<p>Talha (T/SI) 0333-5896131</p>
10	<p><u>Installation of Trackers</u></p> <p>Trackers have been installed in all vehicles of Rawalpindi Police since January 2020. Their location is monitored live through the Command & Control Room. These Trackers have been instrumental for improving response time to 15 Emergency Calls and helped in reducing crime by ensuring presence of Police Vehicles in crime-hit areas.</p>	<p>Noman Malal (HC) 0333-5681758</p>
11	<p><u>UAN: 111-CPO-RWP (276-797)</u></p> <p>A Call Center with a UAN Number 111-276-797 (CPO-RWP) has been established in the Command & Control centre to facilitate citizens by connecting their calls with Rawalpindi Police officers. The facility is also used to obtain valuable citizen feedback regarding service like Special Initiative Police Stations, Police Khidmat Marakaz, Traffic Police Offices, Khulli Kacheries, TAG & CPU Teams, Mohafiz and Dolphin etc. All calls have been recorded. 150884 SMS and 69291 calls have been made for feedback.</p>	<p>Mehmood Bashir (TW) 0312-9777000</p>
12	<p><u>SIPS – Model & Extension</u></p> <p>SIPS SOP for FIR Registration timeline, Loss Report, Advisory, Checklist, Arrest, Raid and Custody forms is implemented in all Police Stations of Rawalpindi.</p>	<p>Hammad Zafar (DPO) 0300-4858293</p>
13	<p><u>Front Desks at Police Posts</u></p> <p>Front desk facility is extended to all Police Posts of Rawalpindi.</p>	<p>Hammad Zafar (DPO)</p>

Ser	Name of Software	Dealing Hand
		0300-4858293
14	<p><u>Biometric Attendance in Police Stations and Police Lines</u> Biometric Attendance system is implemented to ensure the attendance of Police officials in Police Stations and Police Lines.</p>	Hammad Zafar (DPO) 0300-4858293
15	<p><u>Automated Weekly Rest</u> Introduction of one rest weekly for all individuals in Police Stations, 14% of deployed staff avails weekly rest daily which makes it 100% in a week.</p>	Hammad Zafar (DPO) 0300-4858293
16	<p><u>Publishing Investigation/Inquiries List</u> The list of persons called for investigation/inquiries in Police Stations is published online through Social Media Accounts, Website and Rawalpindi Police app.</p>	Mohsin (T/SI) 0303-5219067
17	<p><u>Establishment of Police Khidmat Marakaz in Tehsils</u> Police Khidmat Marakaz are established in Tehsil Kahuta, Murree, Gujar Khan and Taxila, providing the facilities of Khidmat Markaz for people of the respective Tehsil.</p>	Moen Afzal (T/SI) (0332-5680224)
18	<p><u>Establishment of Khidmat Markaz Traffic Headquarters Rawalpindi</u> Police Khidmat Markaz is established in Traffic Headquarters Rawalpindi, providing all facilities of Khidmat Markaz.</p>	Kaleem Satti (STW) 0321-5715441
19	<p><u>Khidmat Markaz for Women</u> Rawalpindi Police established Punjab's first Police Khidmat Markaz for Women with all features of any Police Khidmat Markaz. Which is run by female Police Officers, PKM for women facilitates females in obtaining easy access to policing services.</p>	Moen Afzal (T/SI) (0332-5680224)
20	<p><u>Tahaffuz Center for Transgender</u> Rawalpindi Police established Pakistan's first Police Khidmat Markaz, for Transgender. For the first time in Pakistan, a Victim Support Officer from the Transgender community has been recruited by Rawalpindi Police, on contract, to deal with the crime/ Police Services and other matters related to Transgender.</p>	Moen Afzal (T/SI) (0332-5680224)
21	<p><u>Paperless licensing</u> Files and Forms are eliminated to facilitate the public coming for driving license related facilities.</p>	Kaleem Satti (STW) 0321-5715441
22	<p><u>Automated driving test video recording system</u> An automated driving test video recording system is launched to eliminate malpractices in driving test, where live recording is captured during the driving test.</p>	Kaleem Satti (STW) 0321-5715441

Ser	Name of Software	Dealing Hand
23	<u>Traffic management using WAZE App, Google Traffic and PTZ Cameras</u> Traffic congestions are identified using the WAZE app, Google Traffic and PTZ Cameras. Necessary measures are taken to resolve these congestions.	Mehmood Bashir (TW) 0312-9777000
24	<u>E-Challaning</u> Traffic Police in collaboration with Punjab IT Board, has digitized the system of Traffic Challan. Citizens will get a PSID (18-Digit) on their Traffic Challan Violation Ticket. Citizens can pay Traffic Challan online via Banking Channels by putting in the PSID in GoPb Biller.	Kaleem Satti (STW) 0321-5715441
25	<u>Online appointment system</u> An online appointment system is started to facilitate the public to avoid long queues.	Mehmood Bashir (TW) 0312-9777000
26	<u>Extension of all Licensing Facilities in Taxila and Gujar Khan</u> All licensing facilities are extended in Tehsil Taxila and Gujar Khan, and now candidates can avail all licensing facilities like driving test, renewal, international permit and learners license of respective Tehsil.	Kaleem Satti (STW) 0321-5715441
27	<u>Firing range and school of tactics</u> Firing range and school of tactics is established in Police Lines Rawalpindi, for firing practices and tactics for filed as well as elite group for more efficient working and training purposes.	Imran Haider, ASI 0331-55863137
28	<u>Police kidmat center in BHU's /THQ's Hospital's</u> 24 Police Khidmat center are established in Basic Health Units hospitals & Tehsil Headquarters Hospital's Rawalpindi, providing all facilities of Khidmat Markaz.	Hammad Zafar (DPO) 0300-4858293

ACHIEVEMENT OF THE TARGET

All possible effort will be made to achieve the set targets and resources will be provided to streamline the short falls/lapses for quick completion of tasks.

MECHANISM

IT trained professionals from Front Desk as well as from the Police Department has been assigned to achieve the above goals. Almost 90% work has been completed and remaining is expected to be finished till the end of the year.

COMMENTS BY CPO RAWALPINDI

Rawalpindi Police is facing unprecedented challenges of great severity and magnitude. The major issues being confronted by the District Police Rawalpindi are combating terrorism, fighting ever more desperate and better equipped criminals and trying to meet the rising expectations of the public. These issues affect administrative and operational priorities and strategic objects of the police. The Annual Policing Plan 2021-22 circumscribes all these thematic conceptions and makes recommendations based on our social and cultural norms as well as capacity of the police force.

To reinforce our pledge for a balanced force, we have introduced modern concepts of policing as part of the curricula short courses at Police lines in the shape of training strategy. We intend to change the mind-set and abysmal state of police cultural at police station level by issuing policy guideline like free registration of cases checking police access Code of conduct for police officer, guideline of Police Public Relations, Strategy to deal with Kidnapping for Ransom, Strategy to fight Street Crime. Our key performance indicators are based on innovative tools of control encompassing every area of policing. Our major concern is to prevent, restrict and retard the tide of rising crime, abuse of human rights and terrorism.

Rawalpindi Police is committed for transformation into a thoroughly professional, accountable and service oriented department delivering dynamic and effective law enforcement. We promise to continue the struggle to clean our district, of the criminals and terrorists who pose a serious threat to the life and property of the general public. We also remember the sacrifices of our Police Officers who offered their lives stem out the heinous crime which has blighted our beloved country. In this back drop, we have endeavored to prepare Annual Policing Plan 2021-22, to reset, revise and review our goals, objectives and targets to meet the challenges of the future.
