

**PUNJAB SAFE CITIES AUTHORITY****EMPLOYMENT OPPORTUNITIES**

Punjab Safe Cities Authority (PSCA), Lahore invites applications from Police Department posted in Punjab against the following position in PPIC3 Centre, Lahore on contract basis.

Sr.	Name of Post	Qualification & Experience	Key Responsibilities	Salary Package	Age Limit
1	Chief Operating Officer (COO) (PSCA-02)	• Masters (at least 2nd division) from a recognized university in Engineering / Law / Computer Sciences / Public Administration. • Minimum of fifteen (15) years of experience in Police administration, public policy formulation and analysis on security issues at national and international environment • Knowledge of counter terrorism strategies in civilian setup • Exposure of an international working/learning environment. • Awareness about application of IT in policing Field experience and • Implementation of Police projects in districts exposure of an international working/learning Experience in project management/implementation and possess basic knowledge of the Project Planning & Procedures	• As deputy of the Managing Director, assist the Managing Director to get the IC3 project executed within the approved resources and agreed deadlines. • Coordinate contracts and procurement including development of RFP and the subsequent evaluation of the bids for the technology contractor. • Act as the liaison between Project staff, contractor staff and the Authority. • Coordinate the development of detailed work plans and time tables, Gantt Charts related to Project Management. • Identify and sequence the activities in a way that scheduling, allocating resources, assessing risk and its management, and, finally, coordination of the various components of the projects under PSCA, is done as a whole thereby ensuring that the project is delivered on time. • Ensure and lead technology, process and SoP development work and to identify cross functional work processes, hand offs, dependencies and information needs and flow and how these will be supported by new technologies. • Develop media/communication strategy and implement it. • Develop stakeholder engagement strategy and strategic Communications plans. • Keep all stakeholders of the project informed of progress and any issues, which may arise. • Act as Principal accounting officer if so directed by the Managing Director. • Take necessary disciplinary proceeding against violations of code of conduct and discipline matters. • Write Performance Evaluation Reports of Chiefs of the Units and Junior Staff directly working under his/her supervision as Reporting officer.	As per PSCA Grade-02	36-55 Years

GENERAL INFORMATION / INSTRUCTIONS

- Detailed job description and terms & conditions for the posts are available at: <https://psca.gop.pk/career>
- Interested candidates may apply online through the PSCA website at www.pzca.gop.pk/career/ till 26-10-2026.
- Candidates already employed in Government, Autonomous or Semi Government Organizations must apply through proper channel.
- PSCA reserves the right to accept/reject an application or halt the recruitment process at any time.
- By hand/incomplete/without online application/late submission of applications will not be entertained.
- In case of foreign degree, equivalence certificate from HEC must be provided.
- In case of exigency, number of vacancies can be increased or decreased at any time without any notice.
- Only shortlisted candidates will be called for interview.

- ix.** Candidates selected for an interview will be required to provide information, including relevant documentation, experience certificates, and qualifications, etc.
- x.** In case of final selection HEC verified degree/transcript will be required.
- xi.** Subsequent tests and interviews will be conducted by the Authority.
- xii.** No TA/DA will be admissible for the test/interview.
- xiii.** For any job related queries, please contact 042-99051606-8 or through e-mail at: recruitment@psca.gop.pk


MANAGING DIRECTOR
Punjab Safe Cities Authority
Lahore