

IMMEDIATE/BY FAX

From The Provincial Police Officer/IGP,  
Punjab.

To 1. All Addl. Inspectors General of Police in Punjab.  
2. The Capital City Police Officer, Lahore.  
3. All Regional Police Officers, in Punjab.  
4. The Dy: Inspectors General of Police, T&T, Traffic, SPU, Punjab,  
Lahore.  
5. The Managing Director, PSCA, Lahore.  
6. The Director, Overseas Pakistanis Commission, Lahore.  
7. All Staff Officers in CPO, Punjab.

No. 591 /UN-EXEC-III,

dated: 12/02 /2020.

Subject NOMINATION OF POLICE OFFICERS FOR THE POST OF  
CHIEF OF OPERATIONS, P-5 IN MINUSMA AT BAMAKO,  
MALI.


Memo.

Enclosed please find a copy of letter bearing F.No. 1/2/2020-UN), dated 12.02.2020, received from the National Police Bureau, Ministry of Interior, Government of Pakistan, Islamabad, on the subject matter. The enclosures (07-pages) of the aforementioned letter may be downloaded from the website of Punjab Police i.e. [www.punjabpolice.gov.pk](http://www.punjabpolice.gov.pk).

2. The applications of the eligible and volunteer Police Officers in the rank of **SSP & above** having fluency in oral as well as written **French** and English language are invited.

3. It may be ensured that the prescribed forms completed in all aspects (**in triplicate**) and **duly signed by the concerned local authority**, i.e. Head of District, Region or Unit (as the case may be), may be furnished to this office by **20.02.2020 (Thursday)**, positively.

4. The nominations received after the cut-off date will not be entertained as the MOI/UN authorities do not accept the same. No direct correspondence with the MOI, Islamabad is permissible.

  
(ASHFAQ AHMAD KHAN) PSP  
DIG/Headquarters,  
for Provincial Police Officer/IGP,  
Punjab.

CC:

copy along with its enclosures is forwarded to the DIG/IT, CPO with the request to upload this letter alongwith its enclosures (07-pages) on the website of Punjab Police immediately, please.

*9*  
*19/2*  
*Co-1*

Government of Pakistan  
Ministry of Interior  
National Police Bureau

\*\*\*\*\*

Islamabad, the 12<sup>th</sup> February 2020

ADD: JGP	
DiG HQ	
AIG	
PSOF.No.1/2/2020-UN	
Registrar	15/12/2020
PS to JGP	The Provincial Police Officer, Punjab, Lahore.
Ed. Off	The Inspector General Police, Sindh, Karachi.
Dy. No:	The Provincial Police Officer, K-P, Peshawar.
Date:	The Inspector General Police, Balochistan, Quetta.

17222

The Director General, Intelligence Bureau, Islamabad.  
The National Coordinator, NACTA, Islamabad.  
The Director General, Federal Investigation Agency, FIA HQs, Islamabad  
The Commandant, National Police Academy, Islamabad  
The Commandant Frontier Constabulary, FC HQs, Peshawar Cantt.  
The Inspector General Police, NH&MP, Islamabad.  
The Inspector General Police, AJ&K, Muzaffarabad.  
The Inspector General Police, Gilgit-Baltistan, Gilgit.  
The Inspector General Police, ICT, Islamabad.  
The Inspector General Police, Pakistan Railways Police, Lahore.

5/1/19  
18-2

Subject: Nomination of Police Officers for the post of Chief of Operations, P-5 in MINUSMA at Bamako, Mali

I am directed to enclose herewith a copy of Military Adviser's Office Pakistan Mission to United Nations, New York email dated 29 January 2020 alongwith its enclosures on the subject cited above.

2. It is, requested that one suitable nomination of police officer in the Rank of SSP (BS-19) against the vacancy, who fulfill the criteria of UN may kindly be furnished by 21<sup>st</sup> February, 2020 positively for onward submission to concerned quarters. Duly filled relevant forms may be forwarded to this office before the deadline. Scanned copies of signed documents may also be emailed to rohailmoid@gmail.com. Fluency in **English** and **French** languages (both oral and written) is required. Kindly ensure that all forms are complete in all respects. Incomplete forms and nominations received after the due date will not be entertained/ processed.

3. This issues with the approval of competent authority.

Encl: As above.

  
(Muhammad Shahid)  
Assistant Director  
Tel: 051-9219966

CC:  
PS to DG NPB  
PA to Director NPB  
Section Officer (Police), MoI, Islamabad

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1/2/2020 UN

rohail bhatti <rohailmoid@gmail.com>

# Nomination of Police Officers for the Post of Chef does Operations, P-5 in MINUSMA

1 message

Umar Sharif <pakmushir@gmail.com>

Wed, Jan 29, 2020 at 5:55 PM

To: rohail bhatti <rohailmoid@gmail.com>

Cc: "Director (UN-I)" <dir.un1@mofa.gov.pk>, muhammad khan <thetopgun2016@outlook.com>

Dear Mr. Rohail Bhatti,  
AoA,

Please find attached a copy of UN Note Verbale No. DPO/OROLSI/PD/2020/018 dated 24 January 2020 inviting nominations of individual police officers in active service for appointment on secondment to MINUSMA. The UN deadline for submission of applications is 12 March 2020.

Proficiency in French and English languages (both oral and written) is required.

Forwarded for information / action, please.

Best Regards

*To be put up on or before  
21<sup>st</sup> Feb, 2020; please.  
DG (N.P.B.)  
R. Bhatti  
31/1/2020*



Colonel Umar Sharif,  
Military and Police Adviser  
Permanent Mission of Pakistan to the United Nations  
8 East 65th Street New York, NY, 10065  
Tel: +1 (212) 879-8600 Extn 142  
Fax: +1 (212) 744-7348

Director General 6/2/2020  
National Police Bureau  
Ministry of Interior  
Islamabad

*AD (N.P.B.)*

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Best Regards



Colonel Umar Sharif,  
Military and Police Adviser  
Permanent Mission of Pakistan to the United Nations  
8 East 65th Street New York, NY, 10065  
Tel: +1 (212) 879-8600 Extn 142  
Fax: +1 (212) 744-7348

Police Section  
Dy No. - 63  
Dated: 31/1/20

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# United Nations



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3/21

*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization.  
Appointments are limited to service on posts financed by  
the support account of peacekeeping operations.*

Post title and level	Chief of Operations, P-5
Organizational Unit	United Nations Multidimensional Integrated Stabilisation Mission in Mali (MINUSMA)
Duty Station	Bamako
Reporting to	MINUSMA Head of Police Component
Duration	12 Months (extendible)
Deadline for applications	15 March 2020
Job Opening number	2020-MINUSMA-86699-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

## **RESPONSIBILITIES:**

Under the overall supervision of the MINUSMA Head of Police Component, and within the limits of delegated authority, the Chief of Operations will be responsible for, but not limited to, the performance of the following duties:

- Oversee, plan and coordinate operational activities of all elements of UN Police Component, including individual police officers (IPOs) and Formed Police Units (FPUs);
- In coordination with the other pillars of the UN Police Component, assist the Head of Police Component or his/her Deputy in the formulation and implementation of the UN Police Standard Operating Procedures (SOP); Concept of Operations (CONOPS) and other operational guidance and instructions; initiate their review if necessary;
- Coordinate UN Police operational support activities with host state police, other UNPOL sections, Mission and host state national security agencies, including planning and allocation of UNPOL human, logistical and operational resources in accordance with operational needs;
- Coordinate operational support to the host state police in the maintenance of law and order through the deployment of FPU or other UN Police elements when required;
- Provide advisory support to the host state police and other law enforcement in the maintenance of law and order; organize their capacity building and training when/if required;
- Analyze trends and implications of emerging criminality and other security related issues and develop and/or recommend and advise on possible strategies and counter-measures;
- Establish and maintain efficient operational reporting system within the UN Police Component, with other Mission stakeholders and DPO Police Division;
- Coordinate the operational use of the UN FPUs throughout the Mission area and administrative and welfare support for them, on a regular basis.
- Establish a close liaison with the UN Police Sector/Region Commanders on matters of operations, safety and security in the sectors;

- Make regular assessment visits to the Sectors/Regions, team sites and UNPOL stations to inspect the overall progress of the implementation of operational plans and monitor the welfare and security concerns of UNPOL personnel on the ground;
- Establish close liaison with the Mission military component to plan joint operations, coordinate participation of UNPOL staff in Joint Operations Center (JOC), Joint Mission Analysis Centre (JMAC);
- Closely interact with the Mission Security pillar, Military component, host state police and other security institutions in regard to the maintenance of the safety and security of the UNPOL personnel;
- Provide direct management of the subordinate UN Police personnel under his/her supervision;
- Perform any other duties and assume other responsibilities as may be directed by the supervisor within the mandated tasks.

### COMPETENCIES:

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Strong negotiation and conflict-resolution skills. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; in-depth planning (strategic and operational) and organizational skills especially working in a multicultural environment; strong organizational skills; experience in the strategic management and administration; ability to review and edit the work of others.

**Planning and organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

**Accountability:** Takes ownership for all responsibilities and honors commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

**Leadership:** Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

### QUALIFICATIONS:

**Education:** Advanced university degree (Masters or equivalent) in law, police management, law enforcement, security studies, criminal justice, business or public administration, human resources management, change management, or related area. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Specialized training in the area of incumbent's responsibility (operations planning and command, police reform, training) is highly desirable. Graduation from a certified Police Academy or other national or international Law Enforcement Training Institution is required.

**Work Experience:** A minimum of 10 years (12 years in absence of advanced degree) of progressively relevant and active policing service/experience in a national or international law enforcement agency at the

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and/or national police headquarter  
operational involvement in operational  
unit use), policy development - req

quired; 5 years of active managerial police experience with  
manding police operations (including with formed police

Practical direct experience in commanding at regional or at state level, police infrastructures/pillars – highly desirable. Experience in one or few of the following areas is desirable: crime management, police administration, police training and development, change management (particularly in law enforcement), reform and restructuring or related field. Previous UN or international experience is an advantage.

**Rank:** Rank required for a P-5 is Senior/Chief Superintendent of Police, Colonel, other equivalent or higher rank.

**Languages:** Proficiency in French and English languages (both oral and written) is required.

Preference will be given to equally qualified women candidates.

**Date of Issuance:** 24/01/2020

*In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.*



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UNITED NATIONS HEADQUARTERS  
SECURE COMMS OPERATIONSPOSTAL ADDRESS - ADRESSE POSTALE: UNITED NATIONS, N.Y. 10017  
CABLE ADDRESS - ADRESSE TELEGRAPHIQUE: UNATIONS NEWYORK

2020 JAN 28 P 12:39

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DPO/OROLSI/PD/2020/018

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post/s for which the Secretariat is seeking qualified applicants are provided in the attached job opening/s No 2020-MINUSMA-86699-DPO. Also attached are the "Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment from National Governments of Member States of the United Nations".

The Secretariat kindly requests the Permanent Mission to submit a separate application for each nominee for each job opening to the Selection and Recruitment Section/ Police Division/OROLSI/DPO, 1 UN Plaza, 7<sup>th</sup> floor, room DC1-714, in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s. Applications submitted after the deadline specified in the job opening will not be considered.

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening/s.

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform the Permanent Mission of Member State that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

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It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

24 January 2020