

IMMEDIATE/BY FAX

From The Provincial Police Officer/IGP,
Punjab.

Diary No. 878
Dated 14-10-2020
Punjab Police Computer Bureau
CPO, Punjab, Lahore.

- To
1. All Addl. Inspectors General of Police in Punjab.
 2. The Capital City Police Officer, Lahore.
 3. All Regional Police Officers, in Punjab.
 4. The Dy. Inspectors General of Police, T&T, SPU, Punjab, Lahore.
 5. The Managing Director, PPIC-3, PSCA, Lahore.
 6. The Director, Overseas Pakistanis Commission, Lahore.
 7. All Staff Officers in CPO, Punjab.

No. 3193 /UN-EXEC-III,

dated: 14-10 /2020.

Subject **NOMINATIONS FOR THE POST OF CRIMINAL INVESTIGATIONS
SPECIALIST, P-4 IN MINUSCA AT BANGUI**

Memo.

Enclosed please find a copy of letter bearing F.No. 1/10/2020-UN, dated 08.10.2020 received from the National Police Bureau, Ministry of Interior, Government of Pakistan, Islamabad, on the subject matter. The enclosures (10-pages) of the aforementioned letter may be downloaded from the website of Punjab Police i.e. www.punjabpolice.gov.pk.

2. The applications of the eligible and volunteer Police Officers having fluency in oral as well as written **English** and **French** language may be furnished to this office against the following posts **by 20.10.2019**.

Job Title	Job Opening Number	Education/Experience	Rank
Criminal Investigations Specialist, P-4	2020-MINUSCA-89695-DPO	A minimum of 7 years (09 years in absence of advanced degree) of progressive experience in active policing in the National Law Enforcement. Peacekeeping or other international experience in the UN or other organizations is desired.	SP (BS-18) & above

3. It may be ensured that the prescribed forms completed in all aspects (**in triplicate**), **duly signed by the concerned local authority** may be furnished to this office before the cutoff date.

4. The nominations received after the cut-off date and incomplete forms will not be entertained as the MOI/UN authorities do not accept the same. No direct correspondence with the NPB, MOI, Islamabad, is permissible.

Khurrām
(SYED KHURRAM ALI) PSP
DIG/Headquarters,
for Provincial Police Officer/IGP,
Punjab.

CC:

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A copy along with its enclosures is forwarded to the DIG/IT, CPO with the request to upload this letter alongwith its enclosures (10-pages) on the website of Punjab Police immediately, please.

Government of Pakistan
Ministry of Interior
National Police Bureau

F.No.1/10/2020-UN
To

Islamabad, the 08th October 2020

The Provincial Police Officer, Punjab, **Lahore.**
The Inspector General Police, Sindh, **Karachi.**
The Provincial Police Officer, K-P, **Peshawar.**
The Inspector General Police, Balochistan, **Quetta.**
The Director General, Federal Investigation Agency, FIA HQs, **Islamabad**
The Director General, Intelligence Bureau, **Islamabad**
The National Coordinator, NACTA, **Islamabad**
The Commandant, National Police Academy, **Islamabad**
The Commandant Frontier Constabulary, FC HQs, **Peshawar Cantt.**
The Inspector General Police, NH&MP, **Islamabad.**
The Inspector General Police, AJ&K, **Muzaffarabad.**
The Inspector General Police, Gilgit-Baltistan, **Gilgit.**
The Inspector General Police, ICT, **Islamabad.**
The Inspector General Police, Pakistan Railways Police, **Lahore.**

Subject: **Nominations for the post of Criminal Investigations Specialist, P-4 in MINUSCA at Bangui**

I am directed to enclose herewith a copy of Military Adviser's Office Pakistan Mission to United Nations, New York email dated 02 October 2020, regarding the subject cited above.

2. It is, requested that **one most suitable police officer** who has proficiency in **French and English** languages may be nominated against the vacancy mentioned in the email, who fulfill the criteria of UN latest by **26 October, 2020.**

3. UN criteria for the subject post are given as under:

- a) **Experience:** A minimum of 7 years (9-years in absence of advance degree) of progressive experience in active policing in National Law Enforcement is required. Peacekeeping or other international experience in the UN or other organizations is desired.
- b) **Rank:** Required Rank for P-4 is **Superintendent of Police (BS-18) or above.**

4. This issues with the approval of competent authority.

Encl: As above.

-CC:

PS to DG NPB
PA to Director NPB
Section Officer (Police), MoI, Islamabad

IGP	
Addl.IGP	
DIG HQ	8
AIG	
PSO	
Registrar	Input Executive
PS to IGP	
Dy. No:	FC-3573
Dated	12.10.2020


(Muhammad Shahid)
Assistant Director
Tel: 051-9219

3259/00
12.10.20

13/10

11/10/2020 - UN

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Gmail

rohail bhatti <rohailmoid@gmail.com>

Nominations for the Post of Criminal Investigations Specialist, P-4 - MINUSCA

message

Raja Afzal Ahmad <pakmu:shir@gmail.com>
To: rohail bhatti <rohailmoid@gmail.com>

Fri, Oct 2, 2020 at 12:40 AM

Dear Mr. Roahil
AoA

Please find attached a copy of the UN Secretariat's Note Verbale No. DPO/OROLSI/PD/2020/0283 dated 29 September 2020 inviting applications from Police Officers in active service for appointment on secondment to the United Nations Multidimensional Integrated Stabilization Mission in Central African Republic (MINUSCA) for the post of Post of Criminal Investigations Specialist (P-4).

The nomination documents of the selected few (maximum four) may be sent to this Mission before the UN deadline of 30 November 2020.

Forwarded for information / action, please.

Best Regards

Raja Afzal Ahmed
Military and Police Adviser
Permanent Mission of Pakistan to the United Nations
8 East 65th Street New York, NY, 10065
Tel: +1 (212) 879-8600 Extn 142
Fax: +1 (212) 744-7348

on or before
05th Nov, 2020, please
As/D.G (NAB)
02/X/2020

This e-mail and any attachments may contain sensitive and privileged information. If you are not the intended recipient, please notify the sender immediately by return e-mail, delete this e-mail and destroy any copies. Any further dissemination or use of this information by a person other than the intended recipient is unauthorized and will be treated as illegal use of information.

Criminal Investigations Specialist, P-4.pdf
535K

1023/2020
02/10

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5/10

As/D.G
AD(T)

Director NPSC Office
Dy. No. 108
Dated: 6.10.2020

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POSTAL ADDRESS - ADRESSE POSTALE: UNITED NATIONS, N.Y. 10017
CABLE ADDRESS - ADRESSE TELEGRAPHIQUE: UNATIONS NEWYORK

D2412

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M.A

REFERENCE: DPO/OROLSI/PD/2020/0283

The Secretariat of the United Nations presents its compliments to the Permanent Missions of Member States to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the United Nations Multidimensional Integrated Stabilisation Mission in Central African Republic (MINUSCA), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post for which the Secretariat is seeking qualified applicants are provided in the attached job openings No 2020-MINUSCA-89695-DPO, 2020-MINUSCA-89696-DPO and 2020-MINUSCA-89692-DPO. Also attached are the "Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment from National Governments of Member States of the United Nations".

The Secretariat kindly requests the Permanent Mission to submit one cover letter/note verbal and separate application for each nominee for the above job opening to the Selection and Recruitment Section/ Police Division/OROLSI/DPO, 1 UN Plaza, 7th floor, room DC1-0776, in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s. **Applications submitted after the deadline specified in the job opening will not be considered.**

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening/s.

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform the Permanent Missions of Member States that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

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It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Missions of Member States to the United Nations the assurances of its highest consideration.



29 September 2020

APPLICATION PROCEDURES FOR PROFESSIONAL CONTRACTED POSITIONS IN UNITED NATIONS POLICE COMPONENTS IN PEACEKEEPING OPERATIONS OR SPECIAL POLITICAL MISSIONS REQUIRING OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF UN MEMBER STATES

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to professional posts requiring secondment from active police services, which are open for recruitment within UN peacekeeping operations or special political missions. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned posts are reserved only for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than deadline specified in each Job Opening announcement. Applications received after the deadline will not be considered.
2. All applications must be submitted in a duly completed typed (not hand-written) and signed United Nations Personal History Form (P-11) along with Academic and Employment Certification Form (attachment to P-11 form). Applications using other formats will not be accepted, but additional information may be attached to the P. 11. For the convenience of the Permanent Mission, a P-11 form and attachment are enclosed as samples to be photocopied as needed.
3. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all the Personal History Forms be completed with a view to presenting the candidates qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening. In the event a Permanent Mission wishes to recommend a candidate for several posts, a separate Personal History Form should be submitted for each post.
4. In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The self-attestation must be attached to the P-11 form and contain the following wording: **I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human rights law or international humanitarian law.** The applications without signed individual self-attestations will not be accepted.
5. Permanent Mission are requested to present their candidates in one single submission, in accordance with the deadline date specified in the Job Opening, under cover of a note verbale listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.
6. Applications must be hand-delivered by Permanent Mission to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peace Operations at **1 UN Plaza, 7th floor, room DC1 -0776**, in accordance with the specific directions in the relevant Note Verbale. Due to the current circumstances, please send electronic copies to martine.bednarczyk@un.org
7. Upon delivery of the applications, the Selection and Recruitment Section will acknowledge the receipt to the individual making the delivery.
8. Communication regarding this process will be through the Permanent Mission only. The Secretariat will not entertain personal queries from individual applicants.

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**PROCÉDURES DE CANDIDATURE DES OFFICIERS POUR LES POSTES
PROFESSIONNELS ET CONTRACTUELS DE LA POLICE DES NATIONS UNIES
DETACHES OFFICIELLEMENT PAR LES GOUVERNEMENTS NATIONAUX
DES ETATS MEMBRES DE L'ONU AUPRES DES OPERATIONS DE MAINTIEN
DE LA PAIX OU AUPRES DES MISSIONS SPECIALES POLITIQUES**

Les procédures ci-dessous à suivre par les Missions Permanentes concernent la désignation des candidats en service actif pour les postes professionnels qui seront détachés auprès des opérations de maintien de la paix ou des missions politiques spéciales. Pour avoir un processus organisé et pour éviter tout retard dans l'examen des demandes, les Missions Permanentes sont respectueusement priées de respecter scrupuleusement ces procédures.

1. Les postes mentionnés ci-dessus sont réservés à des candidats recommandés par les États Membres à travers leurs Missions Permanentes auprès de l'Organisation des Nations Unies. Les candidats qui postulent indépendamment ne seront pas considérés. Il est recommandé que les demandes soient soumises dès que possible. Les demandes reçues après le délai spécifié dans chaque avis de vacance ne seront pas considérées.

2. Toutes les demandes doivent être soumises à travers le formulaire « Personal History Profil » (P11) dûment rempli électroniquement et signé et le formulaire « Academic and Employment Certification ». Les demandes transmises sous d'autres formats ne seront pas acceptées, mais des informations supplémentaires peuvent être attachées au P11. Pour la commodité des Missions Permanentes les formulaires P11 et Supplémentaires à photocopier si nécessaire sont en pièces jointes.

3. La sélection pour le service des Nations Unies est faite sur une base concurrentielle. Il est donc essentiel que tous les formulaires P11 soient complétés en vue de présenter les qualifications et expériences des candidats conformément à l'avis de vacance. Dans le cas où une Mission Permanente souhaite recommander un candidat à plusieurs postes, un formulaire P11 distinct doit être rempli pour chaque poste.

4. Conformément à la nouvelle politique « Policy on Human Rights Screening of UN Personnel » toute personne qui cherche à servir les Nations Unies, est priée de présenter une attestation qu'il / elle n'a pas commis d'infractions pénales graves et n'a pas été impliqués dans des violations des droits humains internationaux et du droit international humanitaire. Cette attestation, jointe au formulaire P-11, sera formulée selon le texte suivant : **Je certifie que je n'ai pas commis, été condamné pour, ni poursuivi pour une quelconque infraction pénale ou disciplinaire. J'atteste que je n'ai pas été impliqué par action ou omission dans une quelconque violation des droits humains et du droit international humanitaire.** Les demandes sans attestations individuelles signées ne seront pas acceptées.

5. Les Missions Permanentes sont invitées à présenter leurs candidats dans un seul envoi, conformément à la date limite de la description du poste, sous couvert d'une note verbale indiquant les noms des candidats et les avis de vacance correspondants. Pour des raisons pratiques un tableau en version Excel à utiliser et photocopié au besoin pour la liste des candidats est en pièce jointe.

6. Les candidatures doivent être remises en main propre par les Missions Permanentes auprès de la Section de Sélection et du Recrutement de la Division de la Police/OROLSI, Département des Opérations de la Paix au DC1-7e étage Salle 0776 et en conformité avec les directives spécifiques de la Note Verbale. En raison des circonstances actuelles, veuillez envoyer des copies électroniques à martine.bednarczyk@un.org

7. Lors du dépôt des demandes, la Section de Sélection et du Recrutement accusera réception du courrier à la personne qui effectue la livraison.

8. Toute correspondance et autres notifications relatives à ce processus se fera à travers la Mission Permanente seulement. Le Secrétariat ne prend pas en considération les demandes personnelles des candidats individuels.

26 Septembre 2020



United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Criminal Investigations Specialist, P-4
Organizational Unit	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA)
Duty Station	Bangui
Reporting to	Chief of Operations
Duration	12 Months (extendible)
Deadline for applications	30 November 2020
Job Opening number	2020-MINUSCA-89695 -DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

In compliance with the mission mandate and under the supervision and substantive guidance of the Chief of Operations, the Criminal Investigation Specialist to Central African Republic police and gendarmerie directorates of Criminal Investigations will be responsible for providing expert advice on criminal investigation matters, including, coordinating and functioning of the various components and local police units under the office of the Director for Criminal Investigations. Within the limits of delegated authority, the Criminal Investigation Specialist will be performing the following duties:

- Provide advice and assistance to local police and gendarmerie leadership in the development of short, medium and long term plans and programs for the reform, restructuring and the strengthening of the capacity of local police and gendarmerie including in strengthening its long term strategic reforms, based on criminal investigations performance measurements;
- Co-locate with the local police and gendarmerie directors for Criminal Investigations on a daily basis where possible and practical.
- Provides strategic, tactical and operational advice to the directors of Criminal Investigations in the planning, directing, controlling, coordinating, and supervising all Criminal Investigation activities of the local police including its specialized units with an objective of developing the capacity of the Criminal Investigations Directorates and the local police and gendarmerie on the whole.
- Build capacity of the investigators to efficiently tackle any type of crime and establish an effective and efficient case management system.
- Advise the directors of Criminal Investigations on the preparation, coordination, and issuance of operational Plans, operational orders, and directives in accordance with local police policies and guidelines.
- Establish specialized units within the directorates, State and County levels to deal with certain areas of investigations and crime management, and to develop the capacity within such units.
- Coordinate the Specialized Police Teams (SGBV and Forensic) activities with internal /external partners Liaises with Justice/ Correction Section and Special Criminal Court in relation to all important investigations including crime committed against peacekeepers.
- Supervise all investigations conducted under Urgent Temporary Measures (UTM)
- Improve and build capacity in crime scene management and to establish specialized areas to assist investigation based on a scientific approach.

