



GOVERNMENT OF THE PUNJAB  
POLICE DEPARTMENT

## Memorandum of Understanding

This MOU is signed between Punjab Police and Society for Audiological and Developmental Ailments (SADA).

### 1. Introduction:

**Punjab Police** has been providing Services for the prevention and detection of crimes, maintenance of law & order and protection of lives and properties of the citizens. Punjab Police has recently taken a lot of initiatives for the welfare of its employees and their families.

**Society for Audiological and Developmental Ailments (SADA)** is a community-based Non- Governmental, Not for Profit organization operating since 2014, "striving for a world with equal opportunities for children having hearing and speech disabilities" It is providing the following services to needy children under the age of 12 years, free or at highly subsidized rates:-

- (a) Neonatal Hearing Screening
- (b) Perform Cochlear implant surgeries.
- (c) Provide Hearing aids
- (d) Provision of accessories of hearing devices.
- (e) Provide Speech-language therapy services throughout Punjab Province.
- (f) Pre-Schooling educational facilities at Alam School for Speech and Learning (ASSL) so as to enable students to join normal mainstream schools.
- (g) Continuation of support to ex-students studying in mainstream educational institutions in terms of school fees and speech therapy services.
- (h) Create awareness about hearing impairment through various campaigns.
- (i) Hold Medical Camps/ Seminars


### 2. Responsibilities of Punjab Police under This MoU:

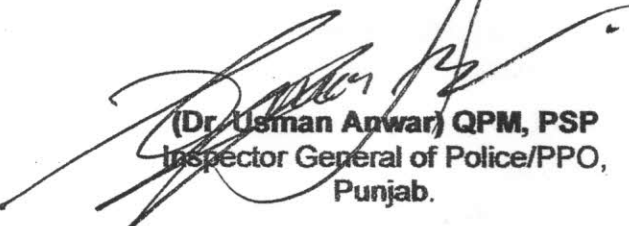
- (i) Identification of children requiring Audiological assessments and intervention.
- (ii) Sharing data of hearing and speech-impaired children with SADA. The data may include demographic details as well.
- (iii) To designate a Focal Person of Punjab Police for referring the patients to SADA. The contact details are to be shared with SADA.
- (iv) Direct the needy patients, under a covering letter signed by the Focal Person to SADA at 734 Shadman Colony: 1, Lahore for necessary Audiological services after coordination with SADA.
- (v) Punjab Police will pay for the hearing devices as per mutually agreed discounted prices.
- (vi) The particulars of children requiring speech therapy services will also be shared with SADA.

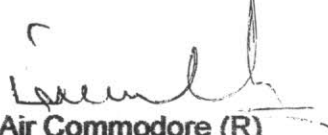
- (vii) The data of Cochlear Implant and Hearing Aid users (already operated/fitted) may also be shared with SADA for determining Rehabilitative support required.
- (viii) Punjab Police may work out an appropriate location/premises for the start of educational services for the hearing/speech-impaired children of Police personnel by SADA's professionals. The same facility may also be used for the schooling of hearing/speech-impaired children belonging to nearby localities. Logistical support for running the facility may be provided by Punjab Police, whereas operational faculty will be provided by SADA.


**3. Responsibilities of SADA under This MoU:**

- (i) Analyze the provided data of hearing/speech impaired children of Punjab Police employees and start performing Audiological assessments in close coordination with Punjab Police Focal Person.
- (ii) Designate a focal person for all coordination and testing/intervention processes. The contact details of the designated person to be shared with Punjab Police.
- (iii) Perform Free Audiological Evaluation and testing of children under 12 years of age referred by the Punjab Police.
- (iii) Provide hearing amplification devices according to hearing loss thresholds to children under the age of 12 years at discounted prices after mutual consultations with Punjab Police.
- (iv) Provide free or subsidized Speech-Language Therapy services to the children referred by Punjab Police.
- (vi) Share a list with the Punjab Police regarding Speech therapists based in various cities of Punjab and associated with SADA for provisioning of free/subsidized Speech-Language Therapy Services to the children of Punjab Police employees.
- (vii) Provide Free Neonatal Hearing Screening Services at Police Hospital Qila Gujjar Singh on mutually agreed day(s) of the week.
- (viii) SADA will manage the running of a professional Schooling Facility for Hearing/Speech impaired children of Police employees at the place designated by the Punjab Police. Hearing-impaired children from nearby areas may also be accommodated in this school.

  
**(Dr. Afzaal Alam)**  
Consultant Audiologist,  
President, SADA

  
**(Dr. Usman Anwar) QPM, PSP**  
Inspector General of Police/PPO,  
Punjab.

  
**Air Commodore (R)**  
**Inam Ul Haq Raja SI (M)**  
Chief Executive Officer, SADA

  
**(Muhammad Riaz Nazir Gara) PSP**  
Addl: Inspector General of Police,  
Finance & Welfare, Punjab