



ANNUAL POLICING PLAN
For The Year 2021-22
DISTRICT JHELUM

District Police Officer
Jhelum

INTRODUCTION

Appreciation of scope and challenge of policing in a district requires, among other things, an understanding of certain peculiar characteristics of the district. Such features as geography, population, degree of urbanization, level of commercial and industrial activity, installations and places requiring fool proof security and relative importance of the district in the national context have a direct bearing on the nature of policing.

In ancient days Jhelum was known as **Jalham**. The word Jhelum is reportedly derived from the words **Jal (pure water)** and **Ham (snow)**. The name thus refers to the waters of a river (flowing besides the City) which has its origin in the snow capped Himalayas.

Jhelum is one of the oldest districts of the Punjab. It was established on **23.03.1849**. It spreads over an area of **35873 Sq. KMs** and has a population of **14, 73,219 persons**. This district has great historical importance with very rich heritage. This area has been the route of foreign invaders for centuries. The district consists of four Tehsils i.e Jhelum, Dina, Sohawa and Pind Dadan Khan. Country's main railway track i.e Peshawar to Karachi main line passes across the district East to West from Jhelum, Dina and Sohawa as main stations. National Highway i.e main Lahore-Karachi road runs parallel to the main railway track. **It shares its boundaries with Gujrat, Mandi Baha-ud-Din, Mirpur (AJK), and Rawalpindi, Chakwal, Sargodha and Khushab districts.** The major portion of the terrain consists of hills. River Jhelum marks the eastern boundary of this district.

Jhelum is **762** feet above the sea level. The highest point of Jhelum is known as "**Tilla Jogian**" which is located **3200** feet above the sea level. The weather invariably remains dry. Average rain fall is **74.5 m.m** per annum. The temperature remains **20 C** in winter and **42.3 C** in summer. The cultivation almost depends on rain fall. **Most** of the area is "**barani**".

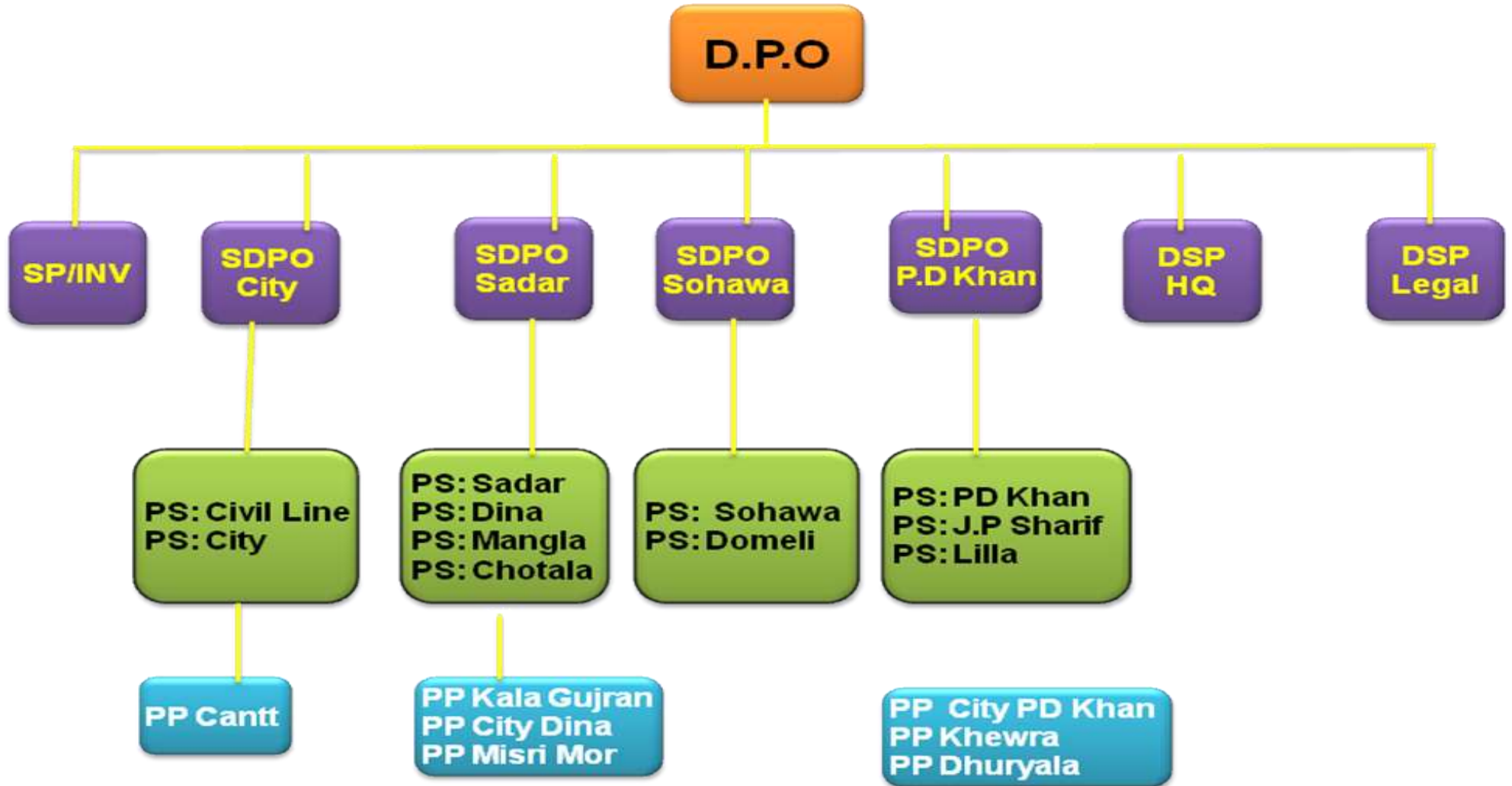
There are also tube wells in Tehsil Jhelum, part of Dina and Pind Dadan Khan which are used for agricultural purposes. There are also **three small water dams** two i.e "**Teenpura**", "**Garate**" dam in Dina Tehsil and one i.e Jamargal Dam in P.S Chotala Tehsil Jhelum. The water of these dams is also used for cultivation purposes. **The major crops** of the districts are wheat, corn and maze. Salt and coal is derived from Pind Dadan Khan area.

The population mostly consists of **Kashmiri, Gujjar, Rajput, Jatt, and Awan** tribes.

The **major profession** of people is service in **Armed Forces**, hence they are generally disciplined and law abiding. **A large number of people** of this district are settled in foreign countries particularly **Western Europe**. Main source of livelihood of the people is **agriculture**. District Jhelum has few industries like **Pakistan Tobacco Company Cement Factory and ICI Soda Ash Factory**. There is no labour unrest and over all situations is quite peace

District Detail:

Organogram
Rawalpindi / Jhelum.



ORGANOGRAM OF D.P.O OFFICE

With The Description of Roll/Duties Of Each Office Branch:

<u>D.P.O</u>			
<u>P.A Branch</u>	<ul style="list-style-type: none"> • Issuance of Show cause notice, Charge Sheets, Explanation /Displeasure/advise letters. • Manage Orderly Room. • Maintain record of leaves of G.Os. 		
<u>Reader Branch</u>	<ul style="list-style-type: none"> • Maintain daily crime registers / all correspondence on daily basis. • Communicate with all concerned on behalf of D.P.O office work etc 		
<u>SP /Inv.</u>	Reader SP/Inv.	IT CELL	DIB
Supervision of investigation of each & every case.	Assist SP/Investigation in all matters of investigation	Assist the I/Os in respect of providing Call Data Record & Location of Criminal & Crime.	Re-Investigate of all cases, which entrusted by the District Standing Board for 1 st change of investigation.
<u>DSP/Legal Office.</u> Provided legal assistance to the DPO	LEGAL BRANCH	<ul style="list-style-type: none"> • To assist the head of district in all legal matter i.e. District Court, High Court. Supreme Court, P.S T and misc. Correspondence. 	
	R/W	<ul style="list-style-type: none"> • Maintain General Crime Register an all criminal record police station / year wise 	
	CRO	<ul style="list-style-type: none"> • Maintain all criminal record manually and online as well as record of Proficient 	
	PO CLERK	<ul style="list-style-type: none"> • Maintain the record of all Pos. CAs & M.Ds 	
	MUHAFIZ KHANA	<ul style="list-style-type: none"> • Secured All Original Police Files and other relevant record etc 	

CHALLAN CLERK

- Maintain record regarding challan status.

<u>DSP/Organized Crime</u>	<u>Organized Crime Branch</u>	
	<ul style="list-style-type: none"> • Providing assistance in all heinous cases as well as keep surreptitious eye on habitual criminal under the supervision of DSP/Organized Crime. 	
Administration of Hqrs /Police Line	Establishment Branch	<ul style="list-style-type: none"> • Maintain dossiers of all Police Officers/officials
	Welfare Branch	<ul style="list-style-type: none"> • Financially assists the Police Officer/Official in Medical, Education and other matters.
	Human Resource Management System (HRMS)	<ul style="list-style-type: none"> • On line uploading of all dossier / data of all officer /officer
<u>Office Superintendent</u>	<ul style="list-style-type: none"> • SRC • Pension Clerk • Appeal Clerk • ACR Clerk • Record Keeper • Inspection Clerk • Stationery Clerk • Building Clerk 	
<u>Account Branch</u>	<ul style="list-style-type: none"> • Deals all matters with District Account Branch i.e Pay & Pension etc 	
<u>Security Branch</u>	<ul style="list-style-type: none"> • Deal all the security matter. 	
<u>Complaint Cell</u>	<ul style="list-style-type: none"> • Deal all the complainants/complaints. 	

Total Population: = 14, 76,391.

Area: = 35873 Sq. KMs

Division /Sub-Division /Police stations:

City	Saddar	Sohawa	P.D Khan
<ul style="list-style-type: none">P.S CityP.S Civil Line	<ul style="list-style-type: none">P.S SaddarPS DinaPS ChotalaPS Mangla Cantt	<ul style="list-style-type: none">P.S SohawaP.S Domeli	<ul style="list-style-type: none">P.S J.P.SharifP.S LillaP.S P.D Khan

Present strength:

DPO	SP/Inv	ASP/DSP	Insp.	SI	ASI	HC	CS
01	01	04	12	40	67	146	937

Logistics (Total No's of arms & ammo and vehicles (in table form))

Arms & Ammunition:

S#	DESCRIPTION OF WEAPON	TOTAL	AMMUNITION AVAILABLE IN KOT.
1.	Rifle 7.62 China made	131	7765
2.	Rifle SMG	316	32902
3.	Rifle G-3	361	19001
4.	Rifle MP-5	98	21928
5.	Beretta Pistol	138	-
6.	Revolver 38 bore Special	100	5685
7.	Revolver 455 bore	48	3515
8.	Varied Light Pistol	23	117
9.	Gun 12 bore	81	3733
10.	LMG	02	3415
11.	Brain Gun	02	--
12.	Stan Gun	04	--
13.	Ticken Gun	01	--
14.	Rifle 22 bore	02	27
15.	Rifle 303 Bore	--	451
16.	Rifle Muscat 410 bore	254	1798
17.	Grenade Launcher (MM 40)	18	--
18.	Bullet Proof Jackets	262	--
19.	Bullet Proof Helmet	90	--
20.	Gas Mask	70	--
21.	Filter	70	--
22.	Tear Gas Gun	50	--
23.	Shell short range	71	1165
24.	Shell long Range	1695	--

Vehicles:

S #	Vehicle available	Qty
1	Prison Van	04
2	Toyota Jeeps	03
3	Toyota Pick –up	51
4	Buses	04
5	Ambulance	01
6	Motor Cycles	91
7	Mazda Break Down	01
8	Lab (Crime Scene)	01
9	Hyundai Pick-up	02
10	Vigo (Double Cabin)	02
11	Foton Pick up	01
12	Mobile Khidmat Markaz	01

OBJECTIVES OF POLICING

Article 32 of the **Police Order 2002** provides that the Head of the District Police is required to prepare an Annual Policing Plan. The Annual policing Plan will highlight these aspects:-

AIMS & OBJECTIVES

The Annual Policing Plan has the following aims and objectives:-

- To ensure there is “no illegal detention” in the police stations.
- To ensure that the accused are not subjected to torture.
- To look after the just needs of the accused in police custody.
- To ensure that lock ups of Police stations have Cameras installed with uninterrupted internet connection & back up recording are readily available in DVRs.
- To introduce concept of alternate dispute resolution in Jhelum.
- To avoid unnecessary litigation amongst public.
- To reduce conflicts at local level.
- To empower community and to strengthen concept of community policing.
- To bridge gap between public & Police.
- To ease the burden on Police.
- To uphold the rule of law.
- To provide effective and high quality police service to the people of Jhelum.

- To bring to book all those who break the law.
- To preserve public order, prevent crime and to eradicate terrorism.
- To enhance and improve public-police relationship.
- To assist the members of the public irrespective of their age, sex, political Affiliations, religious beliefs or their ethnic or social backgrounds.
- To improve Police efficiency
- By improving Professional capabilities.
- Efficiency Control & Accountability.
- Prompt response and active coordination.
- Effective Monitoring.
- Feedback from all stakeholders.
- Improved the HRMIS functions, Dash Board, Skills, Demotion, Reputation, Personal Information, Posting Record, Criminal Record, and Leave, Assets in current year & Training Courses etc.
- Improvement in working of Police Khidmat Marakaz.
- Computerization record of all the police stations.
- Crackdown against anti-social elements.
- Special Teams against heinous crimes.
- Fair & impartial Investigation.
- Preventive measures against bad characters of the area and “Badmashan”.
- Effective prosecution.
- Special campaign for effecting arrest of POs/CAs.
- Effective & harmonious relationship with judiciary

Needs of the Community:

Policing can be effective only if it is done keeping in view the concerns of the community. A close cooperation and linkage between public and police will give to the police a fair idea of what public expects from the Police. In order to ascertain the needs of the community, the District Police has arranged various meetings with different segments of society which include, inter-alia, notables, professionals, journalist intellectuals etc.

Detailed discussions with various segments of society:

- Prompt response to public calls and complaints.
- Meaningful patrolling in order to minimize the incidents of car theft, mobile snatching, robbery and burglaries etc.
- Preservation of public peace and ensuring safety of the citizens of Jhelum round the clock.
- Ensuring a culture of transparency and decent behavior with the citizens of Jhelum.
- Prompt registration of **FIR**.

- Impartial Investigation of cases.
- Adoption of effective strategies to prevent and detect crimes and to eradicate terrorism.
- Enhancing relationship between police and all sections of society.

OBJECTIVE ACHIEVED

- Effective assistance of MCTC courts.
- Busting of 25 Operative gangs.
- Successful community policing, with the result no such untoward incident took place in the district.
- Renovation of Barrack, Recreation Hall, Mess & Gymnasium up-to the standard with central Air Condition.
- Renovation of DPO office.
- Launching of “Pukaar System” for quick response.
- Revamping of Resque 15 & Mohafiz Squad.
- Smooth working of Front Desk & Khidmat Marakaz.
- Efficiency Control & Accountability.
- Prompt response and active coordination.
- Effective Monitoring.
- Feedback from all stakeholders.
- Improvement in working of HRMIS.
- Computerization record of all the police stations.
- Crackdown against anti-social elements.
- Fair & impartial Investigation.
- Preventive action against “Badmashan”.
- Special campaign against POs/CAs.
- Effective & harmonious relationship with judiciary.

TARGET TO BE ACHIEVED AND MECHANISM

Sr.No	Category of targets	Present status (No. & percentage)	Expected Achievement of the Target (No./ Ratio / Percentage)	Mechanism
01	Maintenance of Law & Order	Satisfactory	To be remain adequate	Close liaison with all LEAs as well as stake holders. Police public liaison committee must be made on police station levels,
02	P.Os	(465 POs) 53 %	60 % to 70 %	Each & every PO has been individually marked to all the SHOs/I/Os.
03	Heinous Crime	During the period from 01.01.20 to 31.07.2020, Eighty 85 cases of heinous offences were registered and 51 have already been challan to court. (60 %)	30 % crime will be decreased as 20 notorious gangs (comprising 71 culprits) have been busted and looted amount of Rs: 15971500/- has also been recovered.	All out efforts are underway to curb the criminal & crime by way of effecting patrolling, revamping of Muhafiz Squad, "Theekri Pehra", combing operations with LEAs.
04	Capacity Building Training	Short course i.e. one day & two days at district level and long course i.e. weekly & fortnightly at Regional level have already been conducted, accordingly.	Capacity Building Training courses will be enhancing for smooth working of Police.	Capacity building efforts must be made on very initial stage during probationer training and later on during the initial courses. There must be a separate syllabus including physiological analysis

05	Welfare Project	Enclosed	Enclosed	--
06	I.T Initiatives	All the initiatives relating to I.T are being functioning.	Monitoring the district as Safe City Project.	Installation of maximum CCTVs across the city.
07	Investigation	During the current year 2450 cases were registered and after completion of codal formalities up to 2250 reports u/s 173 Cr.P.C have been submitted before the learned trial courts, accordingly.	Ensure the provisions of section 173 Cr.P.C in both letter & Spirit.	Obvious direction to SHOs/ I.Os for conducting the investigation in each case in free, fair & impartial manners. Review of status of investigation in every crime meeting.
08	Any other	--	--	--

FINANCIAL RESOURCES LIKELY TO BE AVAILABLE

Sr. No	Code/Head of Account	Amount (Total)
1	Pay and Allowances	Rs:814764522/-
2	POL	Rs:45000000/-
3	Investigation Cost	Rs:1500000/-
4	Transport	Rs:6000000/-
5	Machinery & equipments	Rs:600000/-
6	Furniture & Fixture	Rs:300000/-
7	others	Rs:2800000/-

WELFARE PROJECT

- Subsidized rates in police lines mess for district police officials.
- Establishment of physical training center and jogging track in police lines Jhelum.
- District Police has signed MOUs with private school for special fee discount to the wards of Police Personnel and free education to children of “Shuhada”.
- Introduction of monthly performance appraised system and disbursement of cash reward to constabulary.
- Grant of Loan and welfare assistance.

- Considerable increase in the strength of police stations by posting out maximum number of police personnel from offices and other miscellaneous duties. As a result, duty hours at the police stations have decreased.
- Establishment of a recreation room & Library in the Police Lines.
- Installation of Water Filtration Plants in police lines and DPO office.
- Holding of Darbar in Police Lines, Jhelum.
- Provision of Burial charges.

Expected Achievement:

- Safe City Project.
- Construction of multi storey Barracks for 400 Personal in District Police Lines, Jhelum.
- Construction of new Magazine.
- Renovation of Family Quarters.

IT INITIATIVE

- Human Resource Management System (HRMIS) for online profile & service record of police employees.
- Resource Management Centre (RMC).
- Anti Vehicle Lifting System (AVLS).
- Front Desks operational in all 11 Police Stations.
- Crime mapping System.
- SVAS System
- Monitoring of Front Desk and Khidmat Marakaz by CCTV cameras.
- Computerization of Police Station Record.
- Police Station Record Management System (PSRMS) & Computerization of Police Registers and Case Files.
- Complaint Management System (CMS). Registration of all complaints received in Front Desk issuance of E-Tag against every complaint.
- Hotel Eye Registration of visitors.
- Registration of every Tenant who take any property on rent. Notifications will be generated if any accused take the property on rent.
- Establishment of Police Khidmat Counter. Registration of MLC rapat in “Roznamcha” in SPFC system.
- Establishment of 03 Police “Khidmat Marakaz” where all 14 Services are provided.
- Installation of new CCTV cameras in SHO's room for monitoring during Public hours (03:00pm to 05:00pm).
