

ANNUAL POLICING PLAN

For the Calendar year 2022-2023
(Chapter-IV, Article-32 of Police Order-2002)



DISTRICT GUJRAT

District Police Officer
Gujrat

INTRODUCTION

The preparation of Annual Policing Plan is a statutory responsibility under the Police Order, 2002. Keeping in view that important responsibility, the District Police Gujrat put forward its Annual Policing Plan for the year 2022-23. District Police, Gujrat is fully aware of the fact that the preparation of the policing plan has important benefits. The foremost, being that the policing priorities are now selected in collaboration and input from the local community whereas; it also provides an institutionalized framework for performance evaluation of the district police at the local level.

Police in Pakistan is passing through a phase of reform and transformation. Gujrat police, being part of this change, has also tried to contribute through formulation of the Annual Policing Plan for the year 2022-23, and has set clear objectives and targets to be achieved during the year. However, this will only become possible if all the stakeholders provide their support to this reform drive. Cooperation of the local community of district Gujrat is of paramount importance in that regard for successful service delivery by the local police. I am confident that with the support of all our colleagues in the police department and local community of the district, we will be able to achieve the targets set in the “**Annual Policing Plan for 2022-23**”.

Population.

The Total population of District Gujrat is given below:-

Total Population	30,18,899
Urban	27.7%
Rural	72.3%
Average annual growth rate	2.1 %
Area	3,192 Sq/Km

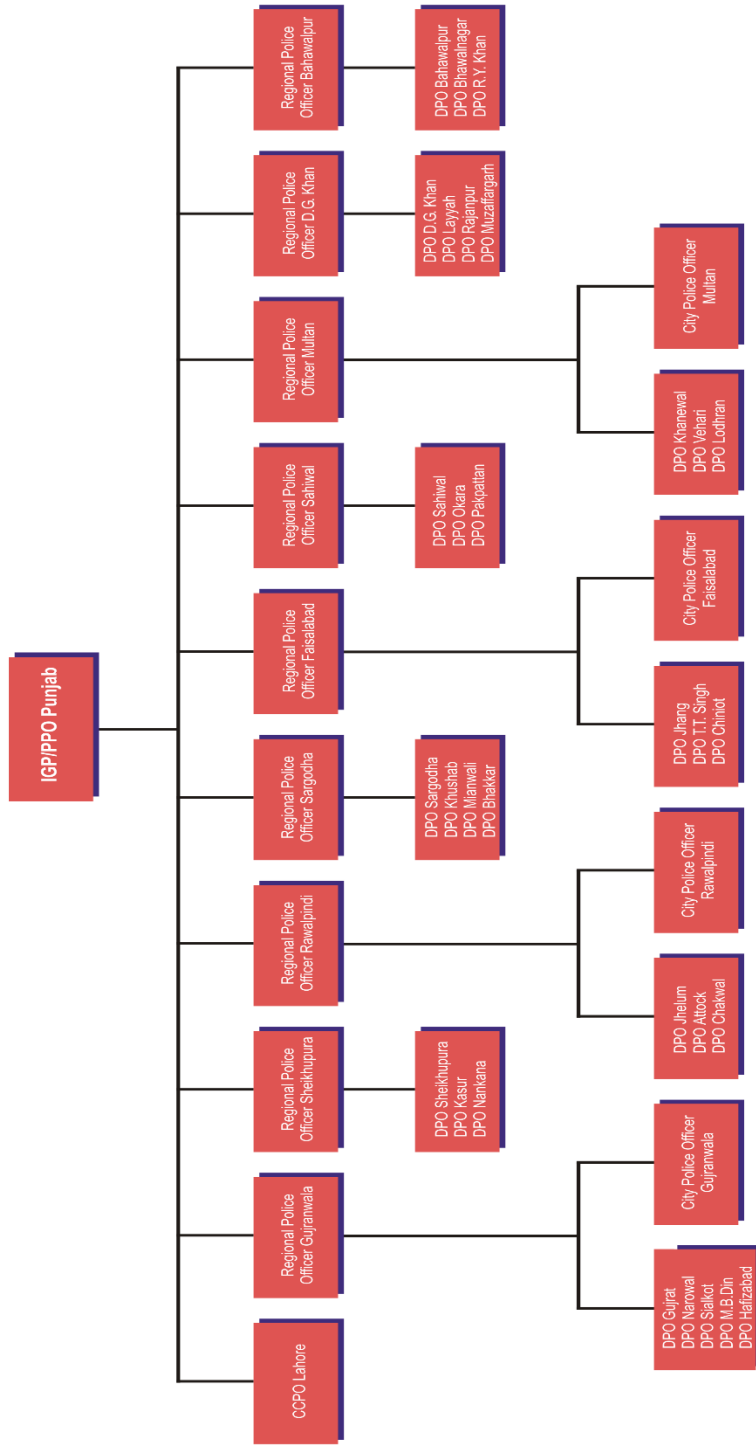
Area:

The area of District Gujrat is as under:-

Total Area	3,192 Sq/Km
-------------------	--------------------

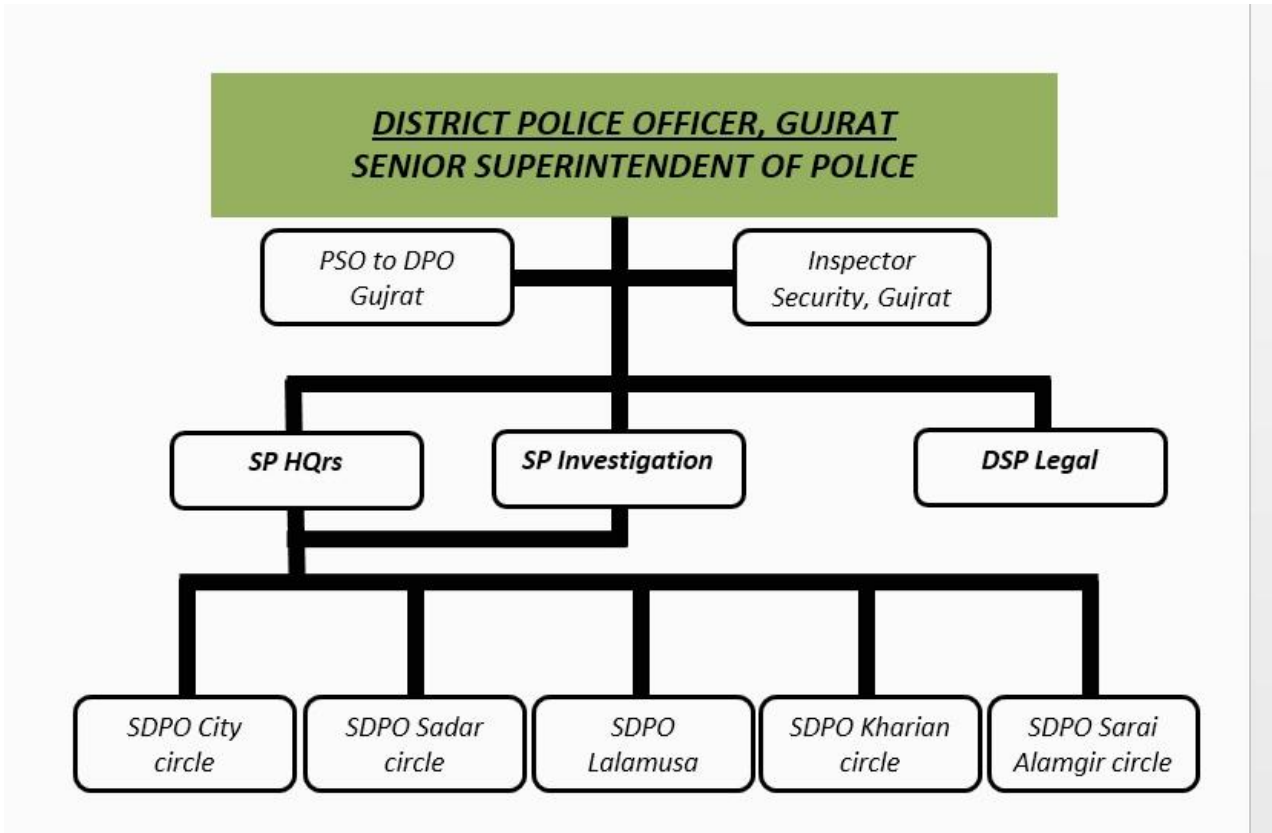
District Detail

ORGANOGRAM FROM CCPO/CPO/DPO TO SHO



Command & control structure:

The Head of District Police (Gujrat Police) is District Police Officer, Senior Superintendent of Police, who is commanding / supervising the Gujrat Police. The command & control structure of Gujrat Police is given below:-



Socio Economic Data:

No. of Tehsils	3
No. of Union Councils	117
No. of Villages	1084
No. of Market Committees	5
No. of Hydal power station (Shadiwal U.J.C)	1
No. of Govt. Hospitals	110
No. of Veterinary Hospitals	17

Divisions/Sub Divisions/Police Stations:

The District Police (Gujrat Police) have been divided into five territorial divisions / circles. These five circles have further divided into “25” Police Stations and “29” police posts, operating 24/7. The detail is given below:-

TERRITORIAL DIVISIONS / CIRCLES

Gujrat police:

- Kharian circle
- Sadar circle
- City circle
- Lalamusa circle
- Sarai Alamgir circle

POLICE STATIONS

City circle (5 PSs):

- PS: A-Division
- PS: B-Division
- PS: Civil Lines, Gujrat
- PS: Lari Adda, Gujrat
- PS: Shaheen Chowk

Sadar circle (6 PSs):

- PS: Kunjah
- PS: Sadar Jalalpur Jattan
- PS: City Jalalpur Jattan
- PS: Tanda
- PS: Karianwala
- PS: Daulat Nagar
- PS: Mangowal
- PS: Industrial Phase-II

Lalamusa circle (4 PSs):

- PS: Sadar Gujrat
- PS: Sadar Lalamusa
- PS: City Lalamusa
- PS: Rehmania

Kharian circle (5 PSs):

- PS: Sadar Kharian
- PS: Kharian Cantt.
- PS: Dinga
- PS: Kakrali
- PS: Guliana

Sarai Alamgir circle (3 PSs):

- PS: Sadar Sarai Alamgir
- PS: City Sarai Alamgir
- PS: Bolani

Police Posts:

S/No.	Police Post	Situated in the Area of Police Station
1.	PP: Kabli Gate	‘A’ Division
2.	PP: Shahdola	‘B’ Division
3.	PP: Khari Khui	‘B’ Division
4.	PP: Jatuwakal	Civil Lines, Gujrat
5.	PP: Green Town	Civil Lines, Gujrat
6.	PP: Shadman	Civil Lines, Gujrat
7.	PP: Garhi Ahmed Abad	Larri Adda, Gujrat
8.	PP: City Kunjah	Kunjah
9.	PP: Shadiwal	Kunjah
10.	PP: Khojianwali	Kunjah
11.	PP: Chak Pindi	Industrial Phase-II
12.	PP: Jalalpur Sobatian	Karianwala
13.	PP: Ghazi Chak	Sadar Gujrat
14.	PP: Sheikh Pur	Sadar Gujrat
15.	PP: Moin-ud-Din Pur	Sadar Gujrat
16.	PP: Model Town	Rehmania
17.	PP: Dullanwala	Sadar Lalamusa

18.	PP: Jaatria	Sadar Lalamusa
19.	PP: Saria	Kakrali
20.	PP: Gotriyala	Guliana
21.	PP: Atowal	Sadar Kharian
22.	PP: City Kharian	Sadar Kharian
23.	PP: City Dinga	Dinga
24.	PP: Dhal Bhangash	Dinga
25.	PP: Kalu Sahi	Dinga
26.	PP: Rabdheer	Dinga
27.	PP: Khohar	Dinga
28.	PP: Shah Kulli	Sadar Sarai Alamgir
29.	PP: Rehman Pur	Bolani

PRESENT STRENGTH

Executive Staff:

As on: 31.12.2021

Strength	SSPs /SPs	ASPs/ DSPs	DSP Legal	Ins. Legal	Ins.	SIs	ASIs	HCs	Const
Sanctioned	3	7	2	6	44	181	226	428	3764
Present	2	5	1	-	41	147	227	401	3536
Shortage/ Excess	-1	-2	-1	-6	-3	-34	+1	-27	-228

Ministerial Staff:

Strength	OS	Stenographer	Sr. Clerk	Jr. Clerk	Naib Qasid
Sanctioned	1	10	8	7	13
Present	-	1	7	7	13
Shortage	-1	-9	-1	-	-

Menial Staff:

#	Name of Post	Sanctioned Strength	Posted	Difference
1	Electrician	2	1	-1
2	Painter	1	1	-
3	Carpenter	1	1	-
4	Mason	1	-	1
5	Barber	3	3	-
6	Tailor	2	1	-1
7	Water Carrier	1	1	-
8	Langri	6	6	-
9	Cobbler	1	1	-
10	Sweeper	54	43	-11
11	Gardner (Mali)	6	4	-2
12	Plumber	1	1	-
13	Khalasi	1	-	-1
14	Dhobi	1	2	+1
15	Cycle Mistri	1	1	-
16	Watchmen	4	4	-

LOGISTICS**Available Arms:**

#	Type of Arms/Weapon	Available
1	Rifle SMG	802
2	Rifle G-III	350
3	Rifle MP5	171
4	Rifle Semi China	147
5	Gun 12 Bore Pump Action	119
6	Rifle LMG	4
7	Rifle AUG	2
8	Berretta Pistol 9MM	102

9	Revolver 38 Bore	116
10	Rifle 22 Bore	43

Available Ammunition:

#	Type of Ammunition	Available
1	Bullets Rifle SMG& Semi	66560
2	Bullets Rifle G-III	46979
3	Bullets Rifle MP5& Pistol 9MM	20830
4	Bullets Rifle LMG	6764
5	Bullets Gun 12 Bore	4481
6	Rubber Bullets Gun 12 Bore	2846
7	Bullets Rifle AUG	363
8	Bullets Revolver 38 Bore	17779
9	Bullets Rifle 22 Bore	4702

Available Vehicles:

#	Type of Transport	Available
1	Toyota Jeeps	4
2	Toyota Pick-ups	90
3	Shehzore Pick-ups	1
4	Pick-up Science Lab	2
5	Prison Vans	10
6	Busses	4
7	Trucks (Medium)	1
8	Ambulance	1
9	Mobile Canteen + Khidmat Markaz	2
10	Coaster(Medium)	1
11	Toe Trucks (Medium)	1
12	Vigo Dala	3
13	Double Cabin Dala	4
14	Motorcycles	106

DISTRICT OBJECTIVES OF POLICING

Our operational priorities for the year 2022-23 that will underpin the achievement of our strategic objectives are to:

Reduce serious violent crime:

This priority focuses on preventing homicide and serious violence, including reducing re-offending and bringing prolific and priority offenders to justice, tackling domestic violence and serious sexual offences and reducing the harm caused by alcohol and drugs. It recognizes the importance of managing offences related to the night-time economy with partners through prevention and early intervention.

Tackle organized criminality:

This priority focuses on working collaboratively with other forces and agencies to tackle criminals engaging in serious and organised crime that causes or has the potential to cause significant harm.

Deal effectively with the crime and anti-social behaviour most affecting local communities

This priority focuses on identifying and reducing the crime and anti-social behaviour most affecting local neighbourhoods, including those areas identified as “high demand”, with specific emphasis on reducing re-offending, bringing prolific and priority offenders to justice and reducing the harm caused by alcohol and drugs. It recognises the importance of working with partners to ensure that community concerns are recognised and dealt with appropriately.

Counter terrorism and domestic extremism:

This priority focuses on tackling criminals who use violence and extreme forms of victimization for the apparent advancement of a political or ideological position.

Secure the trust and confidence of people District Gujrat:

This priority focuses on ensuring that every member of Dorset Police delivers the highest quality of service and meets the specific needs of individuals and communities and to meet our General Equality Duty. Fundamentally, to meet the Community Expectation to be - Listened to, Understood, Informed, Protected and Safe.

Reduce road casualties:

This priority focuses on reducing the number of people killed or seriously injured on our roads, with a particular emphasis on the education of road users.

Protect life, property and liberty of citizens:

- Ensure justice and fair play.
- Ensuring fair investigation.
- Treating everyone with dignity, respect and provide fair access to services.
- Respect for human rights.
- Guide and assist citizen particularly vulnerable groups.
- Torture free environment.
- Role in relation to relief work in emergencies and natural calamities/national disasters.
- Promote amity and never allow personal feelings, prejudices or friendship to influence decision making.
- Maintain self-restraint during law & Order situations.
- Avoid unnecessary excessive use of force.
- Assist other government agencies/departments in discharging their functions/duties.

Preserve and promote public peace:

- Combating Terrorism and suicide bombing
- Drive against Hardened Criminals
- Maintenance of Public peace and order
- Security of key installations and foreigners
- Security of judges and court premises
- Fair and speedy investigation
- Torture free policing
- Intelligence based policing model
- Prevention of heinous crime
- Prevention of street crime
- Prevention of dacoity/robbery crime
- Ensuring peace during Muharram-ul-Harram
- Traffic discipline
- Free registration policy
- Complaint management system
- Devising SOPs issued by W/IGP
- Liaison with judiciary

To Improve Police Efficiency:

- Implementation of laws/ departmental rules
- Monitoring of working of CPLC
- Improved performance of district police
- Incentive on good performance
- Free registration of FIRs
- Open door policy
- Mental conditioning of police officers through training and supervision
- Training
- Improve image of Police.
- Change in Thana culture.
- Community Policing.
- Accountability.
- Computerization.
- Accessibility of force and redressal of their problems
- Promoting team work
- Coordination between police and public
- Open Katcheries

Strategy to reduce the road accidents:

- Road Safety Plan
- Creation of traffic sense
- Implementation of Line & Lane discipline
- Closure of unnecessary U-Turns
- Imposition of heavy amount of fine against over speed drivers
- Lodging of FIRs against one-wheeler/rash and negligent drivers
- Pasting of reflecting sticker on slow moving vehicles should be made compulsory
- Launching of Traffic awareness campaigns at different forums
- Lectures to drivers through Public Address System
- Speed reduction
- Maximum speed 60 KMs per hour and crackdown against underage drivers
- Effective patrolling and removal of unauthorized Chingchi / Rickshaw stands
- Seat-belts and to ensure use of Helmets

TARGETS TO BE ACHIEVED AND MECHANISM

The detail of targets achieved by the Gujrat Police is given below:-

Sr.#	Category of targets	Present status (No./Percentage)	Expected achievement of the target (No./Ratio/Percentage)	Mechanism
1	Maintenance of Law & Order	Satisfactory	100%	Law & order will be kept completely under control by utilizing all available resources. Further, the other priorities / outcome laid down above will also be successfully achieved by way of sincerely and effectively implementing the suitable and proper measures / steps by the police of this district under the authority of DPO and other Gazzeted Police Officers posted at Gujrat District.
2	P.Os	(From 01.01.22 to 17.08.22) Total POs: Category A: 812 Category B: 2836 Arrested = Category A: 334 Category B: 799	Category A = 54 % Category B = 36 %	<ul style="list-style-type: none"> • By name P.Os have been allotted to all I.Os of the district. • Issuance of red warrants for the arrest of P.Os who have been proceeded abroad. • Blockage of ID card as well as Passport of P.Os. • Close liaison with the sister agencies. • Surveillance of abodes of POs • Personal Resources • Information Technology • Constitution of Special Teams

				<ul style="list-style-type: none"> • Usage of scientific gadgets for location, CDRs etc. • Moreover, all the resources will be utilized by district police Gujrat for the arrest of POs.
3	Heinous Crime	Total cases = 625	Approx. 95 %	<ul style="list-style-type: none"> • Timely initiation of preventive measures, to monitor performance of beat officers and FCs. • Prompt registration, arrest, investigation, prosecution and conviction • By awarding deterrent punishment to the accused by vigorous pursuit of the cases
4	Capacity Building-Training	Total courses = 70	_____ %	<ul style="list-style-type: none"> • Motivation and capacity building courses in Police Line School by inviting religious scholars, Prosecutors, Judges, Educationalists and senior Police Officers. • Refresher Courses for the Investigating Officers • Refresher Courses for the other Police Force.
5	Welfare Projects	New Welfare Projects = Detail:	100%	<ul style="list-style-type: none"> • This revenue will be utilized purely for the welfare of Gujrat police.
6	I.T Initiatives	Total = 23 1. HUMEN RESOURCE MANAGEMENT INFORMATION	100%	<ul style="list-style-type: none"> • 23 Front Desks are functional in all police stations of the district

		<p>SYSTEM (HRMIS)</p> <p>2. RESOURCE MANAGEMENT CENTER (RMC)</p> <p>3. CRIMINAL RECORD MANAGEMENT SYSTEM (CRMS)</p> <p>4. ANTI VEHICLE LIFTING SYSTEM (AVLS)</p> <p>5. HOTEL EYE SYSTEM</p> <p>6. TRAEI EYE SYSTEM</p> <p>7. TENANT REGISTRATION SYSTEM (TRS)</p> <p>8. CRIME MAPPING SYSTEM</p> <p>9. POLICE STATION RECORD MANAGEMENT SYSTEM (PSRMS, Front Desk)</p> <p>10. COMPLAINT MANAGEMENT SYSTEM (CMS, Front Desk)</p> <p>11. POLICE KHIDMAT MARKAZ</p> <p>12. POLICE KHIDMAT COUNTERS</p> <p>13. AUTOMATED COMPLAINT MANAGEMENT SYSTEM (8787)</p> <p>14. E-GADGET SOFTWARE</p> <p>15. PUCAR-15 GUJRAT</p> <p>16. BIOMETRIC ATTENDANCE SYSTEM</p>		<ul style="list-style-type: none"> • Police Station Record Management System (PSRMS), Complaint Management System (CMS) and Tenants Registration System (TRS) are functional in all 23 Police Stations of the district. • All the IT initiatives are working properly.
--	--	--	--	--

		17. E-POLICE POST MOBILE APPLICATION 18. FMS 19. PERFORMANCE EVALUATION REPORT (PER) 20. DLIMS 21. E-SIGN TEST 22. DRIVING LICENSE INFORMATION MANAGEMENT SYSTEM 23. Monitoring Dashboard		
7	Investigation	Total cases = 625	Approx. 95 %	<ul style="list-style-type: none"> • Using of modern investigative techniques • Arrangement/usage of more equipment's/gadgets • Improving the Collection & preserving methods for evidences. • Using of CDRs, geo fencing. • Discouraged of confession through torture • To ensure the protection of witnesses • Investigation of in rape cases through Female IOs. • To ensure effective liaison with sister agencies. • Improvement in conviction rate

FINANCIALLY RESOURCES LIKELY TO BE AVAILABLE

Sr. No.	Code/Head of Account	Amount (Total)
1	Pay & Allowances	2,546,914,798
2	POL	900,000,000
3	Cost of investigation	8,000,000
4	Transport	10,000,000
5	Machinery & Equipment	2,000,000
6	Furniture & Fixture	500,000
7	Others	8,900,000

COMMENTS BY THE DPO

The roles and responsibilities of the Punjab Police are set out in the Police Order 2002. The alignment of our strategic direction, priorities for policing, planning and performances required to overhaul. In this regard, new avenues, plans and strategies have been drawn in pursuance of police order 2002 to achieve desired objectives and targets.

The foremost, policing priorities are now selected with the help of collaboration and input from the local community whereas; it also provides an institutionalized framework for performance evaluation of the district police at the local level as a matter of fact, things are moving pretty fast in our modern and scientific world but I have tried my best to incorporate all the latest developments in policing plan 2020-21. The Gujarat Police will prioritize all the available resources towards issues that cause the most harm. My role as District Police Officer, Gujarat is to set the priorities for policing that will allow us to do this, based on our ongoing assessment of threat and risk, and our knowledge and experience of policing in District Gujarat.

The plan focuses on activity to support and improve operational delivery. We will continue the efforts to build strong relationships with local communities to deliver better outcomes for people and build public confidence. We will continue to provide traditional, visible and accessible policing to local communities. In addition to tackling traditional and visible crime and criminality we must find different ways to prevent, disrupt and respond to the ever more inventive and complex use of digital tools and tactics.

It gives me great pleasure that Gujrat Police will be able to achieve the targets in the current policing plan through dedication, devotion and commitment seeking guidance and active support from all segments of society including media & organizations working for the peace and welfare of the public.

**District Police Officer,
Gujrat**
