



ANNUAL POLICING PLAN
For The Year 2021-22
DISTRICT GUJRAT

District Police Officer
Gujrat

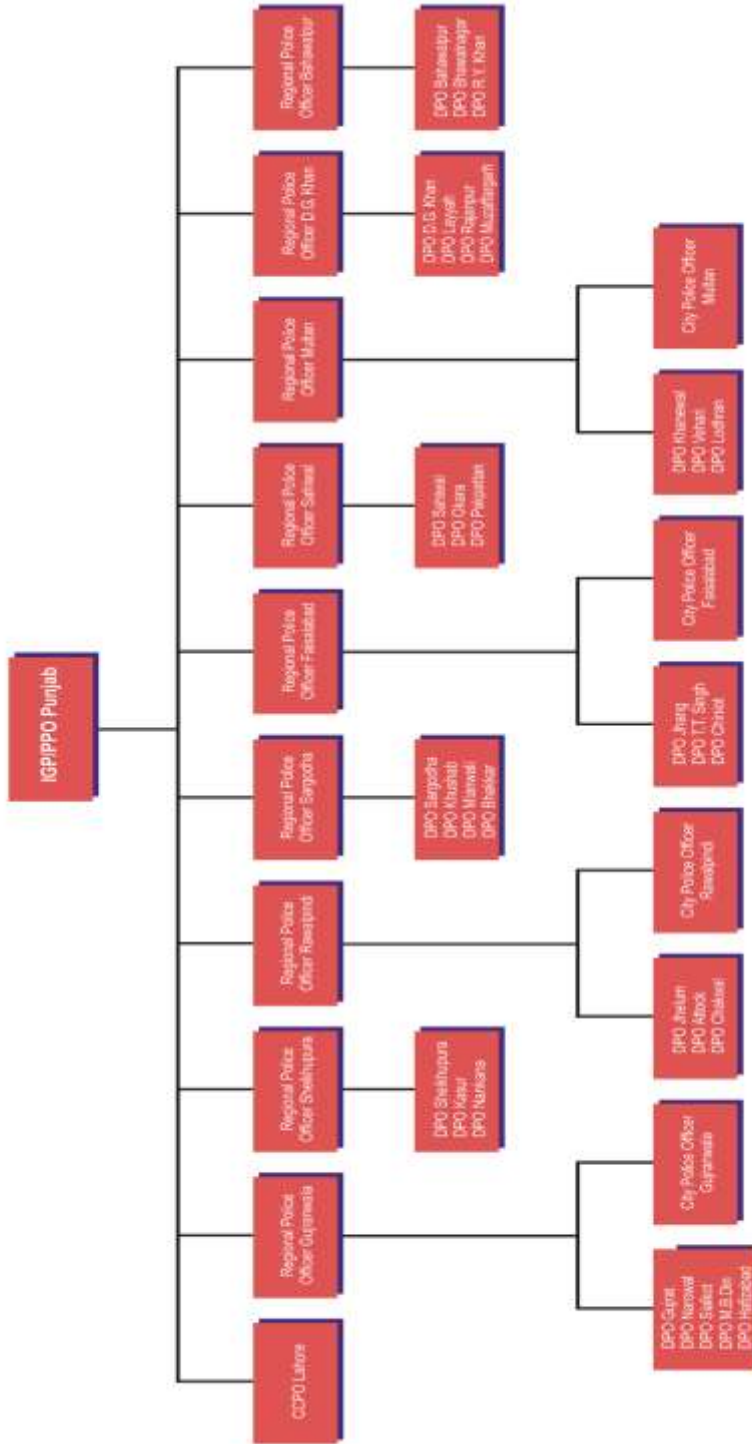
INTRODUCTION

The police have an obligation and duty to function according to the Constitution, law and democratic aspirations of the people. The functioning of the police requires it to be professional, service oriented and accountable to the people. The Annual Policing Plan is expedient to redefine the police role, its duties and responsibilities, as envisaged in the article 32 of Police Order, 2002.

This Annual Policing Plan indicates the objectives of policing in District Gujrat for the calendar year 2021-22 with specific targets to be achieved and the distribution of financial and other resources, which are likely to be available during the year. This plan also highlights mechanism for achieving our planned targets. This plan also discusses the requirement of resources to work effectively. Our one year strategy sets out how Gujrat Police aim to achieve its strategic objectives over the year and the greater detail of what will be delivered within the next 12 months is contained within this Annual Policing Plan for 2021-22. The policing targets and demand for recourses has been based on the analysis of preceding years. This plan also highlights the mechanism for proper distribution and utilization of the available resources.

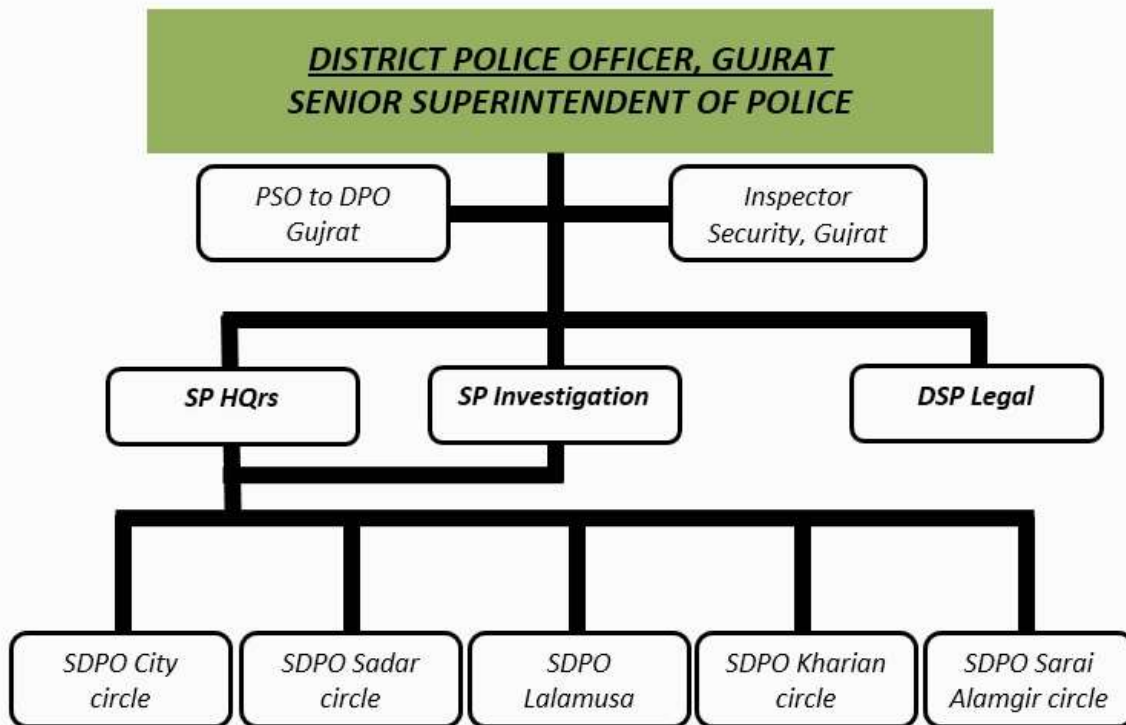
District Detail

Organogram from CCPO/CPO/DPO to SHO



Command & control structure:

The Head of District Police (Gujrat Police) is District Police Officer, Senior Superintendent of Police, who is commanding / supervising the Gujrat Police. The command & control structure of Gujrat Police is given below:-



Population:

The Total population of District Gujrat is given below:-

Total Population	30,18,899
Urban	27.7%
Rural	72.3%
Average annual growth rate	2.1 %
Area	3,192 Sq/Km

Area:

The area of District Gujrat is as under:-

Total Area	3,192 Sq/Km
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Socio Economic Data:

No. of Tehsils	3
No. of Union Councils	117
No. of Villages	1084
No. of Market Committees	5
No. of Hydal power station (Shadiwal U.J.C)	1
No. of Veterinary Hospitals	17

Divisions/Sub Divisions/Police Stations:

The District Police (Gujrat Police) have been divided into five territorial divisions / circles. These five circles have further divided into "23" Police Stations and "26" police posts, operating 24/7. The detail is given below:-

Territorial Divisions / Circles:

- Kharian circle
- Sadar circle
- City circle
- Lalamusa circle
- Sarai Alamgir circle

POLICE STATIONS

City circle (5 PSs):

- 1) PS: A-Division
- 2) PS: B-Division
- 3) PS: Civil Lines, Gujrat
- 4) PS: Lari Adda, Gujrat
- 5) PS: Shaheen Chowk

Sadar circle (6 PSs):

- 1) PS: Kunjah
- 2) PS: Sadar Jalalpur Jattan
- 3) PS: City Jalalpur Jattan
- 4) PS: Tanda
- 5) PS: Karianwala
- 6) PS: Daulat Nagar

Lalamusa circle (4 PSs):

- 1) PS: Sadar Gujrat
- 2) PS: Sadar Lalamusa
- 3) PS: City Lalamusa
- 4) PS: Rehmania

Kharian circle (5 PSs):

- 1) PS: Sadar Kharian
- 2) PS: Kharian Cantt.
- 3) PS: Dinga
- 4) PS: Kakrali
- 5) PS: Guliana

Sarai Alamgir circle (3 PSs):

- 1) PS: Sadar Sarai Alamgir
- 2) PS: City Sarai Alamgir
- 3) PS: Bolani

POLICE POSTS

S/No.	Police Post	Situated in the Area of Police Station
1.	PP: Kabli Gate	'A' Division
2.	PP: Shahdola	'B' Division
3.	PP: Khari Khui	'B' Division
4.	PP: Jatuwawal	Civil Lines, Gujrat
5.	PP: Green Town	Civil Lines, Gujrat
6.	PP: Garhi Ahmed Abad	Lari Adda, Gujrat
7.	PP: City Kunjah	Kunjah
8.	PP: Mangowal	Kunjah
9.	PP: Shadiwal	Kunjah
10.	PP: Bilu Sher	Kunjah
11.	PP: Jalalpur Sobatian	Karianwala
12.	PP: Ghazi Chak	Sadar Gujrat
13.	PP: Sheikh Pur	Sadar Gujrat
14.	PP: Moin-ud-Din Pur	Sadar Gujrat
15.	PP: Model Town	Rehmania
16.	PP: Dullanwala	Sadar Lalamusa
17.	PP: Jaatria	Sadar Lalamusa
18.	PP: Saria	Daulat Nagar
19.	PP: Gotriyala	Guliana
20.	PP: Atowal	Sadar Kharian

21.	PP: City Dinga	Dinga
22.	PP: Dhal Bhangash	Dinga
23.	PP: Kalu Sahi	Dinga
24.	PP: Head Khokhran	Dinga
25.	PP: Khohar	Dinga
26.	PP: Shakrila	Bolani

PRESENT STRENGTH

Executive Staff:

(As on 30.04.2021)

Strength	SSPs /SPs	ASPs/ DSPs	DSP Legal	Ins. Legal	Ins.	SIs	ASIs	HCs	Const
Sanctioned	3	7	2	6	42	181	222	425	3803
Present	2	5	1	-	34	147	233	407	3630
Shortage	-1	-2	-1	-6	-8	-34	+11	-18	-173

Ministerial Staff:

Strength	OS	Stenographer	Assistant	Sr. Clerk	Jr. Clerk	Daftri	Naib Qasid
Sanctioned	1	10	2	8	7	1	13
Present	1	1	-	9	7	-	13
Shortage	-	-9	-2	+1	-	-1	-

Menial Staff:

#	Name of Post	Sanctioned Strength	Posted	Difference
1	Electrician	2	1	-1
2	Painter	1	1	-
3	Carpenter	1	1	-
4	Mason	1	-	-1

5	Barber	3	3	-
6	Tailor	2	1	-1
7	Water Carrier	1	1	-
8	Langri	6	6	-
9	Cobbler	1	1	-
10	Sweeper	54	42	-12
11	Gardner (Mali)	6	3	-3
12	Plumber	1	1	-
13	Khalasi	1	1	-
14	Dhobi	1	2	+1
15	Cycle Mistri	1	1	-
16	Watchmen	4	4	-

Logistics

Available Arms:

#	Type of Arms/Weapon	Available
1	Rifle SMG	802
2	Rifle G-III	340
3	Rifle MP5	172
4	Rifle Semi China	147
5	Gun 12 Bore Pump Action	119
6	Rifle LMG	4
7	Rifle AUG	2
8	Berretta Pistol 9MM	103
9	Revolver 38 Bore	116
10	Rifle 22 Bore	43

Available Ammunition:

#	Type of Ammunition	Available
1	Bullets Rifle SMG& Semi	36526
2	Bullets Rifle G-III	35769
3	Bullets Rifle MP5& Pistol 9MM	26675
4	Bullets Rifle LMG	6764
5	Bullets Gun 12 Bore	4481
6	Rubber Bullets Gun 12 Bore	3165
7	Bullets Rifle AUG	363
8	Bullets Revolver 38 Bore	17706
9	Bullets Rifle 22 Bore	2679

Available Vehicles:

#	Type of Transport	Available
1	Toyota Jeeps	4
2	Toyota Pick-ups / S/C D/C Vigo Foton	105
3	Shehzore Pick-ups	1
4	Pick-up Science Lab	2
5	Prison Vans	10
6	Busses	4
7	Trucks (Medium)	1
8	Ambulance	1
9	Mobile Canteen	2
10	Coaster (Medium)	1
11	Toe Trucks (Medium)	1
12	Motorcycles (Govt.)	106
13	Motorcycles (Donated)	115

Available equipment (in use):

#	Kind of Equipment	Available
1	Computers (District + Front Desk)	169
2	Photocopier Machines	6
3	Printers	90
4	Fax Machines	2

Available Communication:

#	Kind of equipment	Available
1	Kenwood VHF base set	5
2	Kenwood VHF mobile set	6
3	Kenwood VHF Pocket set	1
4	Kenwood UHF mobile set (25W)	-
5	Kenwood HF SSB set	-
6	Motorola VHF Base set(25W)	15
7	Motorola VHF mobile set(25W)	81
8	Motorola VHF Pocket set	168
9	I.Com VHF mobile set(25W)	64
10	HYT VHF Pocket set(5W)	4
11	Micro VHF Base set (40W)	-
12	Micro VHF D/M mobile set(40W)	-
13	I. Com HF SSB SET	1

OBJECTIVES OF POLICING

Our operational priorities for the year 2021-22 and strategies for their achievement

Reduce serious violent crime:

This priority focuses on preventing homicide and serious violence, including reducing re-offending and bringing prolific and priority offenders to justice, tackling domestic violence and serious sexual offences and reducing the harm caused by alcohol and drugs. It recognizes the importance of managing offences related to the night-time economy with partners through prevention and early intervention.

Tackle organized criminality:

This priority focuses on working collaboratively with other forces and agencies to tackle criminals engaging in serious and organized crime that causes or has the potential to cause significant harm.

Deal effectively with the crime and anti-social behavior most affecting local communities

This priority focuses on identifying and reducing the crime and anti-social behaviour most affecting local neighborhoods, including those areas identified as “high demand”, with specific emphasis on reducing re-offending, bringing prolific and priority offenders to justice and reducing the harm caused by alcohol and drugs. It recognises the importance of working with partners to ensure that community concerns are recognised and dealt with appropriately.

Counter terrorism and domestic extremism:

This priority focuses on tackling criminals who use violence and extreme forms of victimization for the apparent advancement of a political or ideological position.

Secure the trust and confidence of people District Gujrat:

This priority focuses on ensuring that every member of Dorset Police delivers the highest quality of service and meets the specific needs of individuals and communities and to meet our General Equality Duty. Fundamentally, to meet the Community Expectation to be - Listened to, Understood, Informed, Protected and Safe.

Reduce road casualties:

This priority focuses on reducing the number of people killed or seriously injured on our roads, with a particular emphasis on the education of road users.

Protect life, property and liberty of citizens:

- Ensure justice and fair play.
- Ensuring fair investigation.
- Treating everyone with dignity, respect and provide fair access to services.
- Respect for human rights.
- Guide and assist citizen particularly vulnerable groups.
- Torture free environment.
- Role in relation to relief work in emergencies and natural calamities/national disasters.
- Promote amity and never allow personal feelings, prejudices or friendship to influence decision making.
- Maintain self-restraint during law & Order situations.
- Avoid unnecessary excessive use of force.
- Assist other government agencies/departments in discharging their functions/duties.

Preserve and promote public peace:

- Combating Terrorism and suicide bombing
- Drive against Hardened Criminals
- Maintenance of Public peace and order
- Security of key installations and foreigners
- Security of judges and court premises
- Fair and speedy investigation
- Torture free policing
- Intelligence based policing model
- Prevention of heinous crime
- Prevention of street crime
- Prevention of dacoity/robbery crime
- Ensuring peace during Muharram-ul-Harram
- Traffic discipline
- Free registration policy
- Complaint management system
- Devising SOPs issued by W/IGP

To improve police efficiency:

- Implementation of laws/ departmental rules
- Monitoring of working of CPLC
- Improved performance of district police
- Incentive on good performance
- Free registration of FIRs
- Open door policy
- Mental conditioning of police officers through training and supervision
- Training
- Improve image of Police.
- Change in Thana culture.
- Community Policing.
- Accountability.
- Computerization.
- Accessibility of force and redressal of their problems
- Promoting team work
- Coordination between police and public
- Open Katcheries

Strategy to Reduce The Road Accidents:

- Road Safety Plan
- Creation of traffic sense
- Implementation of Line & Lane discipline
- Closure of unnecessary U-Turns
- Imposition of heavy amount of fine against over speed drivers
- Lodging of FIRs against one wheeler/rash and negligent drivers
- Pasting of reflecting sticker on slow moving vehicles should be made compulsory
- Launching of Traffic awareness campaigns at different forums
- Lectures to drivers through Public Address System
- Speed reduction
- Maximum speed 60 KMs per hour and crackdown against underage drivers
- Effective patrolling and removal of unauthorized Chingchi / Rickshaw stands

TARGETS TO BE ACHIEVED AND MECHANISM

The detail of targets to be achieved by the Gujrat Police during the year 2021-22 is given below:-

Sr.#	Category of targets	Present status (No./Percentage)	Expected achievement of the target (No./Ratio/Percentage)	Mechanism
1	Maintenance of Law & Order	Satisfactory	100%	<ul style="list-style-type: none"> • Close coordination with sister agencies • Frequent Checking of Private Security Agencies • Frequent checking of Bank Security Guards • Surveillance of 4th Schedulers • Training of security officers on intelligence gathering • District Intelligence Committee meetings on monthly basis • Security/safety of border area
2	P.Os	Total Category A+B 6969 Arrested = 2332 (Category A = 1663 Arrested A = 703 (Category A = 42%) (Category B = 5210 Arrested A= 1629 (Category B = 31%)	Category A = 50% Category B = 60%	<ul style="list-style-type: none"> • Surveillance of abodes of POs • Personal Resources • Information Technology • Coordination with NADRA, Excise & Taxation Office, FIA etc. • Constitution of Special Teams • Usage of scientific gadgets for location, CDRs etc.
3	Heinous Crime	Total cases = 361	95%	<ul style="list-style-type: none"> • To minimize such crime • Maximum use of Preventive action/ Coordination with judicial forums for heavy surety bonds

				<p>(where parties have history of long enmities)</p> <ul style="list-style-type: none"> • To avoid any serious incidents of armed clash between rival groups resulting in casualties • Reconciliation between rival groups through effective mediation involving Police and notables • Previous record-holders (both from this district and neighboring ones) to be kept under surveillance • Improvement in the detection rate of the cases and thorough/detailed investigation • Prompt registration, arrest, investigation, prosecution and conviction
4	Welfare Projects	<p>New Welfare Projects = 3</p> <ol style="list-style-type: none"> 1. Addition/Alteration & Messing Facilities in family quarters at Police Lines Gujrat. 2. Construction of 2 four Storey ladies barracks in Police Lines, Gujrat. 3. Construction of Police Welfare Hospital, Gujrat. <p>Proposed Welfare Projects= 5</p> <ol style="list-style-type: none"> 1. Construction of new Police Station 	Under progress	<ul style="list-style-type: none"> • Enhancement of Police morale through approved welfare projects • Police Khidmat Counter at DHQ/Aziz Bhatti Shaheed Teaching Hospital Gujrat • Refurbishment of Mess Hall at Police Lines, Gujrat • Signing of MOUs with Educational institutes for fee concession for the children of Police personnel

		<p>Industrial Estate Phase-II Gujrat.</p> <p>2. Construction of Police Welfare Shops at Police Station Sadar Lalamusa.</p> <p>3. Installation of Police Welfare Petrol Pump at Police Station Sadar Lalamusa.</p> <p>4. Construction of Police Welfare Shops PS: City/ Sadar Sarai Alamgir.</p> <p>5. Construction of Police Welfare Shops PS: 'A' Division Gujrat.</p> <p>6. Renting out the horses to Gujrat Gymkhana Club.</p>		
5	I.T Initiatives	<p>Total = 24</p> <p>Human Resource Management Information System (HRMIS)</p> <p>Resource Management Center (RMC)</p> <p>Criminal Record Management System (CRMS)</p> <p>Anti Vehicle Lifting System (AVLS)</p> <p>Hotel Eye System</p> <p>Trael Eye System</p> <p>Tenant Registration System (TRS)</p> <p>Crime Mapping System</p> <p>Police Station Record Management System (PSRMS),</p>	100%	<ul style="list-style-type: none"> • 23 Front Desks are functional in all police stations of the district • Police Station Record Management System (PSRMS), Complaint Management System (CMS) and Tenants Registration System (TRS) are functional in all 23 Police Stations of the district. • All the IT initiatives are working properly.

		<p>Front Desk) Complaint Management System (CMS, Front Desk) Police Khidmat Markaz Police Khidmat Counters Automated Complaint Management System (8787) E-gadget Software Pucar-15 Gujrat Biometric Attendance System E-Police Post Mobile Application FMS Performance Evaluation Report (PER) DLIMS E-sign test Driving License Information Management System Office Management System Monitoring Dashboard</p>		
6	Investigation	Total cases= 11112	95/96%	<ul style="list-style-type: none"> • Using of modern investigative techniques • Using of methods of modern-day investigation • Arrangement of more equipment/gadgets • Discouraged of confession through torture • To ensure effective liaison with other

				actors of Criminal Justice Cycle <ul style="list-style-type: none"> • Improvement in conviction rate
7	Community Policing	Open Katcheries Dispute Resolution Committees		<ul style="list-style-type: none"> • Open Katcheries after Juma prayer will be held by the SDPOs and SHOs. • Open Katcheries will be held at every circle by the DPO. • Personal hearing of the complainants in DPO office on daily basis. • Dispute Resolution Committees will be utilized effectively to resolve family and property disputes.

FINANCIALLY RESOURCES

Budget estimate for the year 2021-22

Sr. No.	Code/Head of Account	Amount in Rs. (Total)
1	Pay & Allowances	2638443996
2	P.O.L Charges-Planes, H/Copter, Staff Cars, M/Cycle	72405000
3	Investigation Cost	8000000
4	Transport	10000000
5	Machinery and Equipment	2000000
6	Furniture and Fixture	500000
7	Others	8900000

COMMENTS BY THE DPO

I am sure that Gujrat Police will be able to achieve the targets in the current policing plan through dedication, devotion and commitment, seeking guidance and active support from all segments of society including media & organizations working for the peace and welfare of the public.

The roles and responsibilities of the Punjab Police are set out in the Police Order 2002. Maintenance of peace, prevention of crime, protection of the lives & properties of the citizens are the first and foremost priorities of the Gujrat Police. Welfare and prosperity of the police force, police martyr families as well as kith & kin of late police officers will also be of paramount importance.

The plan focuses on improvement in operational capacity and bridging the trust deficit between Police and general public. We will continue with the efforts to build strong relationships with local communities for better service delivery.

We will continue to provide traditional, visible and accessible police services. Latest IT initiatives alongwith modern gadgetry and techniques shall be employed to prevent and detect crime. Also doors of the offices of police hierarchy and premises shall remain open for the general public and destitute.

**District Police Officer,
Gujrat**
