

ANNUAL POLICING PLAN

(DISTRICT GUJRAT)

FOR THE YEAR 2024-25

1. INTRODUCTION:

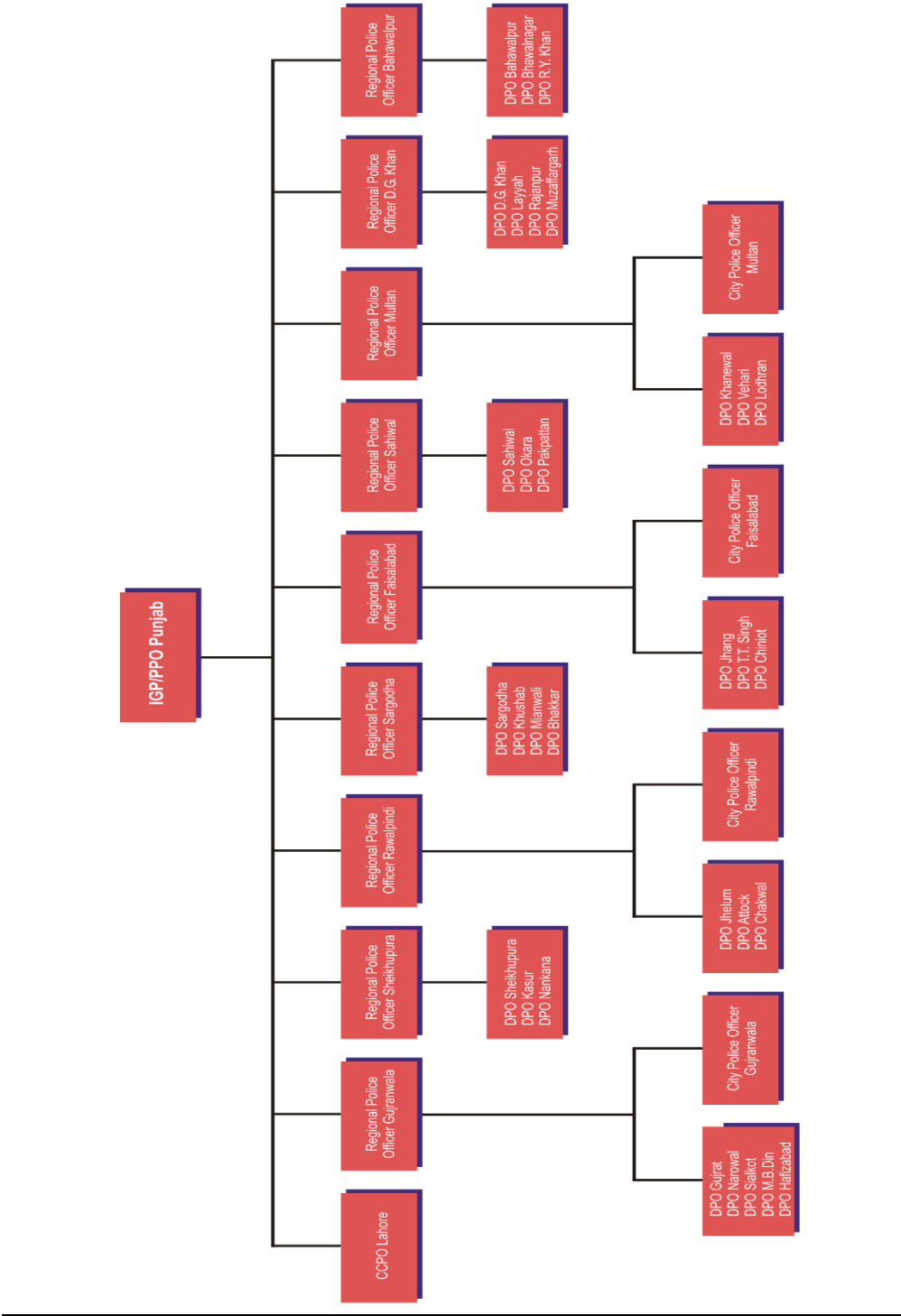
i. Annual Policing Plan for 2024-25

It is a statutory requirement under the Police Order, 2002, to prepare the Annual Policing Plan, and it represents a critical responsibility for ensuring effective law enforcement. The District Police Gujrat has crafted its Annual Policing Plan for the year 2024-25 with a deep understanding of its significance. This plan not only prioritizes policing strategies based on collaborative input from the local community but also establishes a structured framework for evaluating the district police's performance at the local level.

As Pakistan navigates a period of significant police reform and transformation, the Gujrat police are actively contributing to this change through the development of a comprehensive Annual Policing Plan. This plan outlines clear objectives and targets for the year ahead. Achieving these goals will depend on the active support and cooperation of all stakeholders, particularly the local community of Gujrat. With a unified effort from both our police colleagues and community members, we are confident in our ability to meet the targets set forth and enhance service delivery throughout the district.

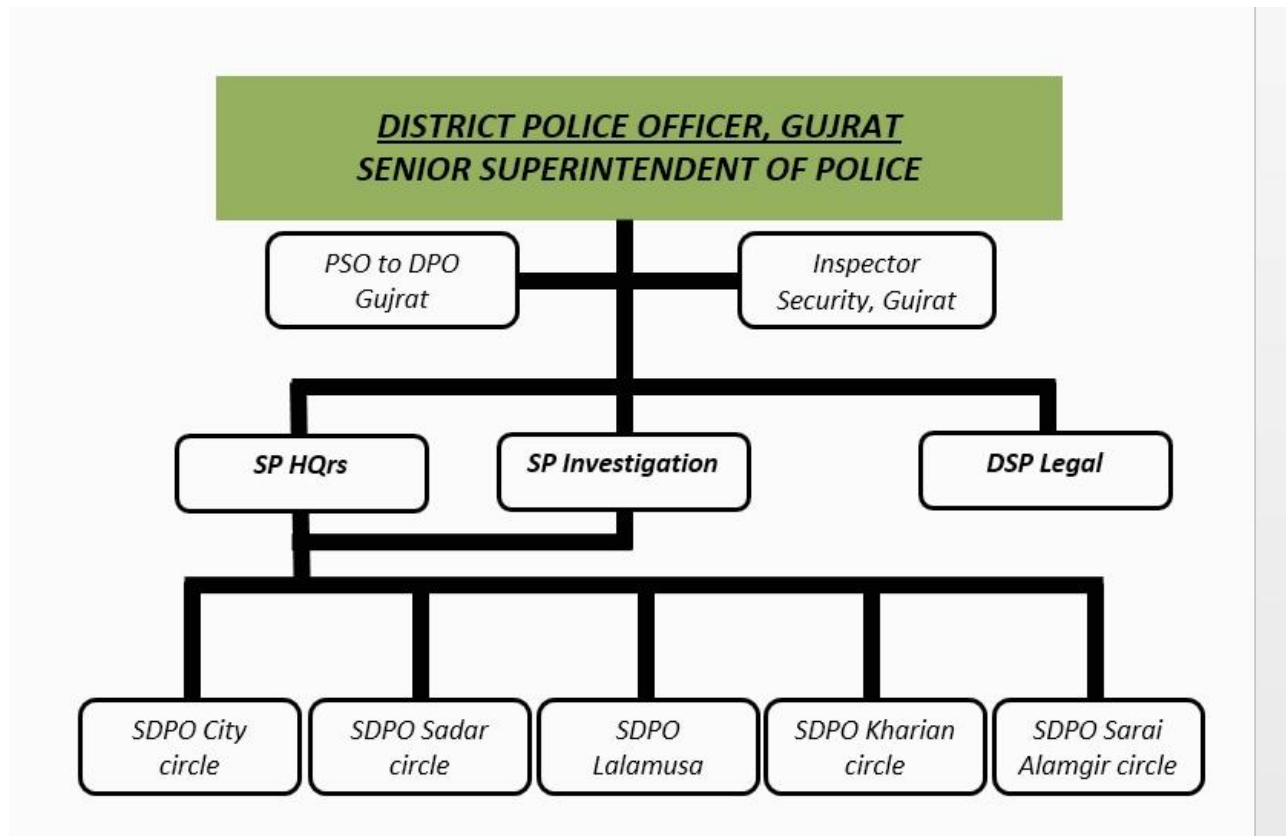
ii. District Detail:

a. Organogram from CCPO/CPO/DPO to SHO.



Command & control structure:

The Head of District Police (Gujrat Police) is District Police Officer, Senior Superintendent of Police, who is commanding / supervising the Gujrat Police. The command & control structure of Gujrat Police is given below:-



b. Population.

The Total population of District Gujrat is given below:-

Total Population	2023
	32,19,375
Urban	27.7%
Rural	72.3%
Average annual growth rate	2.1 %

c. Area.

The area of District Gujrat is as under:-

Total Area	3,192 Sq/Km
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SOCIO ECONOMIC DATA:

No. of Tehsils	2024
	3
No. of Union Councils	117
No. of Villages	1084
No. of Market Committees	5
No. of Hydal power station (Shadiwal U.J.C)	1
No. of Govt. Hospitals	110
No. of Veterinary Hospitals	17

d. Divisions/Sub Divisions/Police Stations.

The District Police (Gujrat Police) have been divided into five territorial divisions / circles. These five circles have further divided into “25” Police Stations and “29” police posts, operating 24/7. The detail is given below:-

TERRITORIAL DIVISIONS / CIRCLES:

GUJRAT POLICE

- Kharian circle
- Sadar circle
- City circle
- Lalamusa circle
- Sarai Alamgir circle

POLICE STATIONS:

➤ **i. City circle (5 PSs)**

- 1) PS: A-Division
- 2) PS: B-Division
- 3) PS: Civil Lines, Gujrat
- 4) PS: Lari Adda, Gujrat
- 5) PS: Shaheen Chowk

ii. Sadar circle (6 PSs)

- 1) PS: Kunjah
- 2) PS: Sadar Jalalpur Jattan
- 3) PS: City Jalalpur Jattan
- 4) PS: Tanda
- 5) PS: Karianwala
- 6) PS: Daulat Nagar
- 7) PS: Mangowal
- 8) PS: Industrial Phase-II

➤ **iii. Lalamusa circle (4 PSs)**

- 1) PS: Sadar Gujrat
- 2) PS: Sadar Lalamusa
- 3) PS: City Lalamusa
- 4) PS: Rehmania

➤ **iv. Kharian circle (5 PSs)**

- 1) PS: Sadar Kharian
- 2) PS: Kharian Cantt.
- 3) PS: Dinga
- 4) PS: Kakrali
- 5) PS: Guliana

➤ **v. Sarai Alamgir circle (3 PSs)**

- 1) PS: Sadar Sarai Alamgir
- 2) PS: City Sarai Alamgir
- 3) PS: Bolani

POLICE POSTS:

S/No.	Police Post	Situated in the Area of Police Station
1.	PP: Kabli Gate	'A' Division
2.	PP: Shahdola	'B' Division
3.	PP: Khari Khui	'B' Division
4.	PP: Jatuwakal	Civil Lines, Gujrat
5.	PP: Green Town	Civil Lines, Gujrat
6.	PP: Shadman	Civil Lines, Gujrat
7.	PP: Garhi Ahmed Abad	Larri Adda, Gujrat
8.	PP: City Kunjah	Kunjah
9.	PP: Shadiwal	Kunjah
10.	PP: Khojianwali	Kunjah
11.	PP: Chak Pindi	Industrial Phase-II
12.	PP: Jalalpur Sobatian	Karianwala
13.	PP: Ghazi Chak	Sadar Gujrat
14.	PP: Sheikh Pur	Sadar Gujrat
15.	PP: Moin-ud-Din Pur	Sadar Gujrat
16.	PP: Model Town	Rehmania
17.	PP: Dullanwala	Sadar Lalamusa
18.	PP: Jaatria	Sadar Lalamusa
19.	PP: Saria	Kakrali
20.	PP: Gotriyala	Guliana
21.	PP: Atowal	Sadar Kharian
22.	PP: City Kharian	Sadar Kharian
23.	PP: City Dinga	Dinga
24.	PP: Dhal Bhangash	Dinga
25.	PP: Kalu Sahi	Dinga
26.	PP: Rabdheer	Dinga
27.	PP: Khohar	Dinga
28.	PP: Shah Kulli	Sadar Sarai Alamgir
29.	PP: Rehman Pur	Bolani

e. Present strength.

Executive Staff:

As on: 12.07.2024

Strength	SSP	SPs	ASPs/ DSPs	DSP Legal	Ins. Legal	Ins.	SlIs	ASIs	HCs	Const
Sanctioned	1	2	8	1	6	45	200	246	409	3779
Present	1	1	8	1	1	45	147	283	400	3360
Shortage/ Excess	-	-1	-	-	-5	-	-53	+37	-9	-419

Traffic Staff:

As on: 12.07.2024

Strength	DSP	Insp/STW	SI/TW	ASI/JTW	HC/STA	Const./TA
Sanctioned	1	7	25	25	35	133
Present	1	9	38	15	26	122
Shortage/ Excess	-	+2	-13	-10	-9	-11

Ministerial Staff:*As on: 12.07.2024*

Strength	OS	Stenographer	Sr. Clerk	Jr. Clerk	Naib Qasid
Sanctioned	1	9	8	7	13
Present	1	-	9	7	12
Shortage	-	-9	+1	-	-1

Menial Staff:*As on: 12.07.2024*

#	Name of Post	Sanctioned Strength	Posted	Difference
1	Electrician	2	1	-1
2	Painter	1	1	-
3	Carpenter	1	-	-1
4	Mason	1	-	-1
5	Barber	3	3	-
6	Tailor	2	1	-1
7	Water Carrier	1	1	-
8	Langri	6	5	-1
9	Cobbler	1	1	-
10	Sweeper	54	41	-13
11	Gardner (Mali)	6	5	-1
12	Plumber	1	1	-
13	Khalasi	1	1	-
14	Dhobi	1	1	-
15	Cycle Mistri	1	1	-
16	Watchmen	4	3	-1

f. Logistics.

Available Arms:

As on: 12.07.2024

#	Type of Arms/Weapon	Available
1	Rifle SMG	281
2	Rifle G-III	100
3	Rifle MP5	74
4	Rifle Semi China	27
5	Gun 12 Bore Pump Action	86
6	Rifle LMG	3
7	Rifle AUG	2
8	Berretta Pistol 9MM	93
9	Revolver 38 Bore	112
10	Rifle 22 Bore	21

Available Ammunition:

As on: 12.07.2024

#	Type of Ammunition	Available
1	Bullets Rifle SMG& Semi	33368
2	Bullets Rifle G-III	11479
3	Bullets Rifle MP5& Pistol 9MM	25440
4	Bullets Rifle LMG	6764
5	Bullets Gun 12 Bore	4456
6	Rubber Bullets Gun 12 Bore	2191
7	Bullets Rifle AUG	363
8	Bullets Revolver 38 Bore	17804
9	Bullets Rifle 22 Bore	2679

Available Vehicles:

#	Type of Transport	Available
1	Jeeps	4
2	Fortuner	1
3	Pick-ups (S/C)	87
4	Shehzore Pick-up	1
5	Prison Vans	11
6	Busses	4
7	Ambulance	1
8	Mobile Canteen	1
9	Coaster	1
10	Trucks/Toe Trucks	2
11	Vigo Dala	4
12	Double Cabin Dala	6
13	Motorcycles	190
14	Mobile Khidmat Markaz	1

Available Anti-Riot Equipment

As on: 12.07.2024

#	Type of Equipment	Quantity
1	Anti-Riot Shield	1243
2	Anti-Riot Jackets	929
3	Shin Guards	1141
4	Steel Helmets	-
5	Arm Guards	1437
6	Polo Sticks	1686
7	Bamboo Sticks	-
8	Gloves	324
9	Crawling Guards	-
10	Bottom	-
11	Arm Shields	110

2. DISTRICT OBJECTIVES OF POLICING:

Our operational priorities for the year 2024-25 are designed to support and achieve our strategic objectives. The detailed objectives of policing in the district are as follows:

1. Reduce Serious Violent Crime

- Focus on preventing homicide and serious violence, reducing re-offending, and bringing prolific and priority offenders to justice.
- Address domestic violence and serious sexual offences, and mitigate the harm caused by alcohol and drugs.
- Manage offences related to the night-time economy through prevention and early intervention in collaboration with partners.

2. Tackle Organised Criminality

- Collaborate with other forces and agencies to combat serious and organised crime that poses significant harm.

3. Address Crime and Anti-Social Behaviour Impacting Local Communities

- Identify and reduce crime and anti-social behaviour affecting local neighbourhoods, with emphasis on “high demand” areas.
- Focus on reducing re-offending, bringing prolific offenders to justice, and addressing the harm caused by alcohol and drugs.
- Work with partners to address community concerns and ensure appropriate responses.

4. Counter Terrorism and Domestic Extremism

- Tackle violence and extreme victimisation perpetrated to advance political or ideological positions.

5. Secure Trust and Confidence in District Gujrat

- Deliver high-quality service to meet the needs of individuals and communities, ensuring adherence to General Equality Duty.
- Fulfill community expectations to be listened to, understood, informed, protected, and safe.

6. Reduce Road Casualties

- Focus on decreasing the number of people killed or seriously injured on roads through road safety education and enforcement.

The detailed objectives of policing are as under:-

i. **Protect Life, Property, and Liberty of Citizens**

- Efficiently prevent and detect crime within the district.
- Eradicate terrorism and maintain public order.
- Provide security for life and property, assist vulnerable groups, and ensure a torture-free environment.
- Support relief efforts during emergencies and natural disasters.
- Promote impartiality and avoid personal biases in decision-making.
- Ensure security for religious sites, festivals, and public celebrations.
- Uphold justice, fair play, and human rights, including fair investigations and respectful treatment.
- Maintain self-restraint and avoid excessive use of force.
- Assist other government agencies in their functions.

ii. **Preserve and Promote Public Peace**

- Ensure peace during Muharram-ul-Haram and maintain traffic discipline.
- Implement a free registration policy and manage complaints effectively.
- Prevent illegal detention and torture, ensuring fair treatment of detainees.
- Conduct meaningful patrolling to restore public confidence and address crime.
- Hold regular open Kacheries at various levels to address public grievances.
- Establish complaint centers and citizen feedback systems.
- Combat terrorism, hardened criminals, and maintain public peace and order.
- Secure key installations, court premises, and ensure fair and speedy investigations.
- Promote torture-free policing and intelligence-based crime prevention.

iii. **Improve Police Efficiency**

- Strengthen community relationships through collaboration with local representatives, committees, and bodies.
- Implement departmental rules and enhance police performance.
- Reward good performance and address misconduct with appropriate actions.
- Utilize modern technology and IT skills for effective crime control.
- Ensure merit-based officer transfers and postings.
- Provide training and supervision to improve police efficiency.
- Enhance the image of the police and foster community policing.

- Improve accountability, computerization, accessibility, and redressal mechanisms.
- Promote teamwork and coordination between police and the public.

iv. **Strategy to Reduce Road Accidents**

- Develop and implement a comprehensive Road Safety Plan.
- Promote traffic discipline, including line and lane adherence.
- Address hazards like unnecessary U-Turns and enforce speed limits.
- Enforce fines for speeding and reckless driving, and ensure use of reflective stickers on slow-moving vehicles.
- Conduct traffic awareness campaigns and lectures to drivers.
- Emphasize speed reduction, crackdown on underage drivers, and effective patrolling.
- Ensure use of seat belts and helmets for road safety.

3. TARGETS TO BE ACHIEVED AND MECHANISM:

The detail of targets achieved by the Gujrat Police is given below:-

Sr.#	Category of targets	Present status (No./Percentage)	Expected achievement of the target (No./Ratio/Percentage)	Mechanism
1	Maintenance of Law & Order	Satisfactory	100%	To ensure effective maintenance of law and order in District Gujrat, the following comprehensive mechanism will be implemented: Utilize All Available Resources - Deploy personnel, equipment, and technology effectively to maintain law and order. - Collaborate with other government departments, emergency services, and local organizations to pool resources and enhance operational effectiveness. Capability to Handle Spontaneous Protest or Unrest - Develop and regularly update contingency plans for managing spontaneous protests or civil unrest. - Conduct training sessions and simulation exercises to prepare officers for rapid and effective responses. - Establish specialized units equipped and trained to handle emergency situations swiftly and efficiently. - Implement robust intelligence collection methods to monitor and anticipate potential incidents. - Use intelligence to strategically position officers in high-risk areas and ensure rapid response capabilities. Maximize Visibility and Accessibility of Officers - Increase foot and vehicle patrols in key areas to enhance visibility and deter criminal activities. - Foster strong community relationships to increase trust and encourage information sharing with law enforcement. Leverage Social Media - Use social media platforms to keep the public informed about law and order issues, ongoing investigations, and safety tips.

				○ Create channels for the public to submit tips and information, and actively monitor these channels for actionable intelligence. ○ Ensure transparency by regularly updating social media through PRO with accurate information and addressing public concerns. 5. Collaborate with Peace & Reconciliation Committees ○ Work closely with Peace & Reconciliation Committees to address community grievances and resolve conflicts. ○ Facilitate dialogues between law enforcement and community members to build mutual understanding and cooperation. ○ Implement conflict resolution strategies in collaboration with these committees to prevent escalation and maintain peace. 6. Implementation of Priorities and Outcomes ○ Conduct periodic reviews of implemented measures to assess their effectiveness and make necessary adjustments. ○ Monitor the performance of policing strategies and interventions to ensure they meet the desired outcomes. 7. Continuous Improvement and Adaptation ○ Establish a feedback mechanism to gather insights from officers and the community on the effectiveness of law and order measures. ○ Stay adaptable to emerging challenges and incorporate innovative approaches to enhance law and order maintenance. By following this comprehensive mechanism, District Gujrat aims to effectively maintain law and order, ensuring the safety and security of its residents while fostering community trust and cooperation.
2	P.Os	(From 01.01.24 to 11.07.2024) Total POs: Category A: 1507 Category B: 9835 Total: 11,342 Arrested: Category A: 403 Category B: 1419 Total: 1822	Category A = 27 % Category B = 14 %	To effectively apprehend proclaimed offenders (P.Os) in District Gujrat, the following comprehensive mechanism will be adopted: 1. Assignment of Proclaimed Offenders to Investigating Officers (I.Os) ○ Assign specific P.Os to individual investigating officers (I.Os) to ensure dedicated focus and accountability. ○ I.Os will be responsible for providing regular updates and progress reports on their assigned P.Os.

				2. Initiation of Proceedings under Section 88 Cr.PC ○ Initiate proceedings under Section 88 of the Criminal Procedure Code (Cr.PC) to compel the appearance of POs who are evading arrest. ○ Obtain and execute Court orders to facilitate legal measures for securing the arrest of P.Os. 3. Issuance of Red Warrants for International P.Os ○ Issue red warrants for the arrest of proclaimed offenders who have fled abroad, coordinating with Interpol and FIA. 4. Enlistment in PNIL ○ Enlisting the names if POs in PNIL to prevent them flee abroad. ○ Collaborate with relevant government departments and agencies to enforce these restrictions. 5. Establishment of Special Naka Bandi and Checking Points ○ Set up special Naka Bandi (checkpoints) and checking points at strategic locations within the district to intercept and apprehend P.Os. ○ Conduct regular and random inspections at these points to identify and arrest any proclaimed offenders. 6. Close Liaison with Sister Agencies ○ Maintain close liaison with other law enforcement agencies, intelligence services, and security agencies for sharing information and resources. ○ Engage in joint operations with sister agencies to enhance the effectiveness of P.O. apprehension efforts. 7. Surveillance of Abodes of Proclaimed Offenders ○ Conduct surveillance operations on the residences and known locations of proclaimed offenders. ○ Use surveillance equipment and technology to monitor activities and movements of P.Os. 8. Utilization of Personal and Technical Resources ○ Deploy specialized personnel and teams to focus on the arrest of proclaimed offenders. ○ Utilize scientific gadgets and technological tools such as mobile tracking, location services,
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				and Call Detail Records (CDRs) to trace and locate P.Os. 9. Constitution of Special Teams - Form special teams within the district police to handle the apprehension of proclaimed offenders, ensuring focused and expert handling of cases. - Assign specific tasks and responsibilities to these teams for efficient operations. By implementing this comprehensive mechanism, the District Police Gujrat aims to effectively apprehend POs, ensuring justice and public safety.
3	Heinous Crime	Total cases = 11957	Approx. 95 %	Here is the Mechanism for Addressing Heinous Crime - Conduct monthly performance reviews and feedback sessions. - Increase patrolling in identified crime hotspots. - Rationalized patrolling routes based on crime data and trends. - Frequent meetings with local businesses and community groups. - Ensure multiple, user-friendly crime reporting channels. - Train officers to provide professional, supportive responses to victims. - Implement a victim follow-up system with regular updates on case progress. - Engage with local businesses and workers to encourage active participation. - Collaborate with Prosecution Branch for strong prosecution of cases. - Support through evidence collection and case preparation. - Develop a robust intelligence network for timely crime information. - Collaborate with other law enforcement agencies for shared intelligence. - Utilize intelligence to inform and adjust crime prevention strategies. - Regularly review and adapt plans based on intelligence findings.

Sr. #	Category of targets	Present status (No./Percentage)	Expected achievement of the target (No./Ratio/Percentage)	Mechanism
4	Capacity Building-Training	Total courses = 22 Newly SI Promoted= 1 Newly ASI Promoted= 3 Special Course for SHO= 4 Computer Course= 3 PFSA Course= 5 CDR Course= 5 Juvenile Course= 1	80 %	○ Assess and prioritize training needs for all police officials ○ Develop specialized training programs for various ranks and functions within the Gujrat police. ○ Invite religious scholars, prosecutors, judges, educationalists, senior advocates, and senior police officers for motivational and capacity building sessions. ○ Schedule periodic refresher courses for investigating officers to keep them updated on the latest investigative techniques and legal changes. ○ Appoint a dedicated training coordinator to oversee the implementation of capacity building courses. ○ Allocate necessary resources, including training facilities and materials, to support effective learning. ○ Monitor attendance and participation in training courses. ○ Gather feedback from participants to identify areas for improvement. ○ Use feedback to refine and adjust training programs for better outcomes.
5	Welfare Projects	Under Construction Development Projects = 1 Detail: 1). Police Welfare Hospital under construction Proposed Welfare Projects = 2 Detail: 1). Police Petrol Pump at Lalamusa 2). Police Welfare Shops at Lalamusa.	90% completed Initial stage of lease agreement 0%	● Public Private partnership ● Construct & run by Attock Petroleum Oil Company Pvt. (Ltd.) ● On rent basis monthly Rs. 4,50,000/-

6	I.T Initiatives	Total = 28 1. HUMEN RESOURCE MANAGEMENT INFORMATION SYSTEM (HRMIS) 2. PUNJAB POLICE WELFARE APP 3. RESOURCE MANAGEMENT CENTER (RMC) 4. CRIMINAL RECORD MANAGEMENT SYSTEM (CRMS) 5. FACE TRACE PUNJAB POLICE APP 6. ANTI VEHICLE LIFTING SYSTEM (AVLS) 7. SMART EYE SOFTWARE 8. TENANT REGISTRATION SYSTEM (TRS) 9. CRIME MAPPING SYSTEM 10. POLICE STATION RECORD MANAGEMENT SYSTEM (PSRMS, Front Desk) 11. COMPLAINT MANAGEMENT SYSTEM (CMS, Front Desk) 12. POLICE KHIDMAT MARKAZ 13. POLICE KHIDMAT COUNTERS 14. AUTOMATED COMPLAINT MANAGEMENT SYSTEM (1787) 15. E-GADGET SOFTWARE	100%	• 25 Front Desks are functional in all police stations of the district • Police Station Record Management System (PSRMS), Complaint Management System (CMS) and Tenants Registration System (TRS) are functional in all 25 Police Stations of the district. • All the IT initiatives are working properly.
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		16. PUCAR-15 GUJRAT 17. BIOMETRIC ATTENDANCE SYSTEM 18. E-POLICE POST MOBILE APPLICATION 19. FMS 20. PERFORMANCE EVALUATION REPORT (PER) 21. DLIMS 22. E-SIGN TEST 23. DRIVING LICENSE INFORMATION MANAGEMENT SYSTEM 24. ELECTRONIC FILLING OFFICE AUTOMATION SYSTEM 25. MONITORING DASHBOARD 26. CRIME PREVENTION APP 27. PUNJAB POLICE PUBLIC APP 28. ZAINAB ALERT APP		
7	Investigation	Total cases = 7589 Complete: 3242 Incomplete: 1436 Cancelled: 354 Incomplete (u/s 512 Cr.P.C): 169 Untraced: 260 Under Inv. 2128	Approx. 90 %	○ A mechanism of daily monitoring of progress in investigation of cases has been devised. ○ I.T based gadgets are being utilized to apprehend the accused in order to finalize the investigation of the cases. ○ Regular crime meetings are being conducted to push the SHOs/ IOs to conclude / finalize the cases expeditiously.

4. FINANCIALLY RESOURCES LIKELY TO BE AVAILABLE:

Sr. No.	Code/Head of Account	Amount (Total)
1	Pay & Allowances	3617210107
2	POL	170000000
3	Cost of investigation	8000000
4	Transport	25000000
5	Machinery & Equipment	2000000
6	Furniture & Fixture	1000000
7	Others	8000000

5. COMMENTS BY THE DPO:

As we move forward into the new year, I am pleased to present the Annual Policing Plan for District Gujrat, which has been meticulously crafted to align with the Police Order 2002 and adapt to our evolving needs. Our approach this year reflects a commitment to enhancing our policing strategies through KPIs.

In line with the Police Order 2002, we have realigned our strategic direction to ensure that our policing priorities are more effectively targeted towards issues that cause the most harm to our community. This year's plan emphasizes the importance of collaboration with local communities and redresses the grievances of the general public.

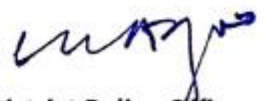
We are introducing an institutionalized framework for evaluating the performance of the district police at the local level. This framework will allow us to monitor progress more effectively and ensure that our strategies are producing the desired outcomes. The focus will be on accountability, transparency, and continuous improvement, which are essential for building public trust and confidence.

Our plan acknowledges the rapid advancements in technology and the evolving nature of crime. We are committed to leveraging the latest developments in policing to enhance our operational as well as service delivery. This includes addressing the complex use of digital tools and tactics employed by criminals. Our approach will combine traditional, visible, and accessible policing with innovative methods to prevent, disrupt, and respond to these emerging threats.

Building strong relationships with local communities remains a cornerstone of our strategy. We are dedicated to engaging with the public and other stakeholders to deliver better outcomes and enhance public confidence in our services.

The Gujrat Police are committed to achieving the targets set in this year's policing plan through unwavering dedication, devotion, and commitment. We will seek guidance and active support from all segments of society, including media and organizations working for public peace and welfare. This collaborative approach will be crucial in addressing the challenges we face and achieving our goals.

As we embark on implementing the Annual Policing Plan for the year 2024-25, the undersigned is confident that our collective efforts will lead to significant improvements in transparency, safety & security within District Gujrat. Our focus on community collaboration, performance evaluation, and adaptation to modern challenges will drive our success.



District Police Officer,
Gujrat

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**District Police Officer,
Gujrat**