

From The District Police Officer,
Chiniot.

To The Inspector General of Police,
Punjab, Lahore.

Attention: **AIG/R&D**

No. Dated:

Subject: - **ANNUAL POLICING PLAN 2024-25.**
Memorandum.

Kindly refer to your office Memo No. 2101-39/RD-III, dated 23.05.2024 on the subject captioned above.

It is submitted that the requisite Annual Policing Plan for the year 2024-25 pertaining to this District (hard copies as well as soft copies) is being sent herewith, as desired, for favour of kind information & necessary action, please.

(Abdullah Ahamad)^{PSP}
District Police Officer,
Chiniot.

No. & Date Even:

Copy is forwarded to the Regional Police Officer, Faisalabad w/r to his office Endst. No.157/MC, dated 29.05.2024 & 164/MC, dated 03.06.2024 for favour of kind information, please.

ANNUAL POLICING PLAN

District:Chiniot

Year: 2024-2025

1.INTRODUCTION:

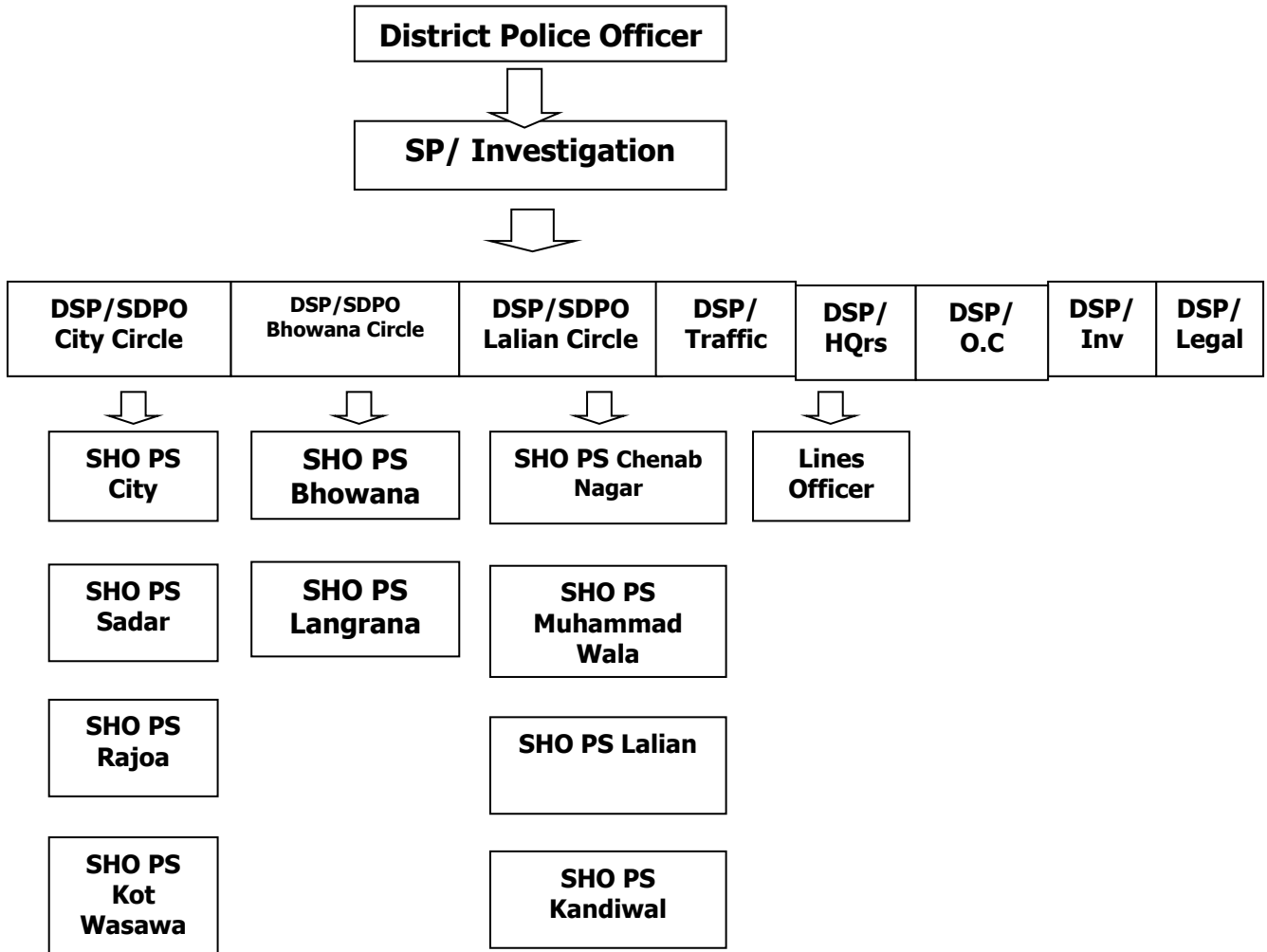
This Policing Plan for the year 2024-2025 has been framed by District Police, Chiniot as envisaged in Article 32(4) of Police Order 2002. This document chiefly aims at providing a peaceful atmosphere to the masses so that the society may have a sense of peace and security. It goes without saying that policing in modern times is a complex task. The days of the retroactive policing are over and a new era of proactive policing has commenced. Therefore this annual policing plan has been framed keeping in view the geographical location of the district, essential features, analysis of the past five years crime along with wide ranging discussions, debates, seminars, interviews, consultations and meetings held with different sections of society. This plan adequately reflects the trends of crime and the needs and expectations of the community. Not only the measurable targets have been identified, key actions and mechanism to achieve these targets have also been mentioned under each head of crime. Notwithstanding the limitations, district police Chiniot is determined to strive to the utmost for realization of these targets so that qualitative and meaningful policing is provided to the people on whose behalf we undertook these onerous responsibilities. We plan to work in close cooperation with law abiding citizens and public representatives for establishment of rule of law as well as arrest of offenders. We substantially depend on public support by bringing about qualitative change in the attitude of the police particularly the staff posted at the police stations so that our fight against, both crime and the criminals is undertaken with necessary strength and support of the people. I am confident that my team will deliver in accordance with law & as per expectations of the people. I have faith in my officers and subordinates for adequately meeting this challenge.

- a. Chiniot city, the administrative headquarters of Chiniot District is situated on the bank of the river Chenab, it is known for its intricate wooden furniture, architecture, Mosque (Badshahi Masjid), Haveli (Umar Hayat Mahal)
- b. Chiniot City lies on left bank of the Chenab River amidst small rocky hills. It is at the intersection of Faisalabad, Sargodha and Lahore Jhang roads. It is 158 kilometers northwest from Lahore and 38 kilometers north of Faisalabad. Chiniot city is spread over an area of 10 square kilometers with an average elevation of 179 meters (587 ft).
- c. Chenab Nagar (Rabwah) city. The headquarters of the Ahmadiyya Community is on the other side of the Chenab River. In the center of river a worship center (or Chilla Gah) of the Sufi Bu Ali Shah Qalandar is located.
- d. The annual policing plan of District Chiniot for the year of 2024-25, envisages all the measures and sets the objectives, priorities and precise targets for this District. The Plan emphasizes the need of community policing and public participation in the prevention and detection of crime. It also makes sure a system of accountability, transparency and

responsiveness for the welfare of the people and for the maintenance of law & order in the district. The plan stresses upon redressal of grievances of the common man which is not only the primary responsibility of police but also its statutory obligation. It also ensures a system of monitoring and vigilance in operational, administrative and financial disciplines.

2. DISTRICT DETAILS:

i) Organogram from DPO to SHO.



ii) **POPULATION:**

According to the census year 2017, the population of Chiniot is **1369,740.**

iii) **AREA:** 2,643Sq Km.

iv) **SUB-DIVISIONS:** 03

v) **POLICE STATIONS:** 10

vi) **PRESENT STRENGTH (IN TABLE FORM):**

SP/ Inv.	DSP	IP	SI	ASI	HC	FC/DVR
1	8	13	42	77	117	962

vii) TRAFFIC STAFF:

DSP	STW	TW	JTW	STA	TA/DVR
1	5	09	03	21	71

viii) LOGISTICS (TOTAL NOs. OF ARMS & AMMO AND VEHICLES (IN TABLE FORM)).

Sr. #	Type of Arms	Total No. of Arms	Total No. of Ammunition
1	SMG Gun	305	9499
2	G-3	162	17160
3	Semi Rifle	60	-
4	MP5	80	6713
5	Short Gun 12 Bore	50	552
6	Breeta Pistol 9MM	66	-
7	Revolver 38 Bore	38	887
8	Revolver 455 Bore	23	860
9	Pin Pistol Shooter	40	54
10	Very Lite Pistol	1	-
11	Musket 410 Bore	83	150
12	Rifle 12 Bore Single Barrel	3	-
13	Stain Gun	1	-
14	LMG	4	10700
15	Tear Gas Gun	44	850
16	Short Gun 12 Bore	21	21
17	Grenade	-	-
18	Repeater	10	-

ix) VEHICLES:

Type	Total
Fortuner	1
Jeep	1
Double Cabin	3
Foton Double Cabin	-
Car	2
Vigo Pick-Up Double Cabin	-
Vigo Pick-Up Single Cabin	38
Hilux Pick-Up Single Cabin	11
Hyundai	3
Prison Van	5
Bus	3
Crime Scene	1
Truck	-
Ambulance	-

APV Van	-
PMKM	-
Bikes	77
Khidmat Markaz Van	1

3. OBJECTIVES OF DISTRICT POLICE CHINIOT:

i. PROTECTION OF LIFE, PROPERTY AND LIBERTY OF CITIZENS:

The District Police by using their available resources are trying their utmost to prevent the occurrences of heinous crime, to control law & order situation, to protect life, property and liberty of citizens. The objectives of the policing are to ensure the police presence at every corner. The SOP Anti Woman Harassment and Violence is being complied with in true letter & spirit. Whenever life, property and liberty of citizens are threatened, police reach the spot and give hot pursuit to the criminals and provide safety cordon to avoid the recurrence of such crime. We are constantly focusing on reducing crime against property and have devised a plan for this purpose. We are closely monitoring activities of Target Offenders and persons released from Jails in the cases of Crime against Property. Most of the criminals who indulge in this crime are outsiders and infiltrate from long zigzags of adjoining districts of Jhang, Faisalabad, and Sargodha& Hafizabad.

ii. PRESERVATION AND PROMOTION OF PUBLIC PEACE:

In order to preserve and promote public peace, stringent measures are being taken for said purpose. At present, there is no threat to law and order situation in this district. In order to combat the crime & criminals on possible routes of influx and efflux of out-laws; systematic patrolling by especially established Falcon Squads has been introduced. Moreover, the following points are very essential to preserve and promote public peace.

- a. To remain alert to maintain peace and order during public protests.
- b. Resort to minimum and necessary use of force dispersing any unruly mob or tackling a violence prone situation.
- c. Regulate processions and public gatherings in accordance with Police Order, 2002, Criminal Procedure Code and Police Rules.
- d. Maintain peace and harmony during Muharram, national days and on special occasions.
- e. Work in unison with public representatives for maintaining of peace and order in accordance with government policy.
- f. Establish a Control Room to monitor law and order situation during Moharram-ul-Haram and other important events.
- g. Security checking through integrated security officials team.
- h. Installation of CCTV Cameras on Police Vehicles and routes of the processions etc.

iii. TO IMPROVE POLICE EFFICIENCY.

The primary strategy devised for building up a sound public image of the Police Force is overall concrete and includes tangible out-put, significant achievements in prevention and detection of crime widely splashed in the media, highly decent attitude for the redressal of public

grievances in matters relating to Police for which officers and Jawans of the district Police have been thoroughly briefed with elaborated instructions. The delinquents shall be dealt with strict departmental action commensurate with the gravity of the violative conduct. Furthermore, following points are very essential to improve police efficiency:

- a.** Ensuring free registration of cases as per timeline given by Central Police Office, Punjab, Lahore.
- b.** Community Policing
- c.** Redress of Public Complaints
- d.** Monitoring and vigilance
- e.** Improving discipline and accountability
- f.** Help/Service Oriented Police
- g.** Merit-Based Recruitment and Promotion
- h.** Raising training standards
- i.** Welfare of the force and projects being implemented
- j.** Computerization
- k.** Good behavior with the Public

4. Initiatives:-

i) Citizen Feedback System.

The Citizen Feedback Cell has been established to gather feedback from all the clients of the District Police, so that the public grievances against the police officials can be redressed. This system tends to enhance the level of service delivery, accountability and fair dealing by the police personnel and will generate realization on the part of general people that their complaints against the malpractices of police officials are being responded and their grievances are redressed expeditiously.

ii) Empowering people through communication and respect.

Open Door Policy, No Chit System, no visiting cards and no visiting hours. Now, complainants come into direct contact with DPO in case of any grievance.

iii) Establishment of central 15 Pukar room and Police vehicles tracking system.

In order to ensure the quickest response from Police against crime, a 15 Pukar Centre, equipped with police mobile vehicles, tracking system has been established at the District Police Offices Complex, Chiniot. For this purpose, new emergency cell centre system has been installed at Control Room and all calls having information about cognizable offences are converted into FIRs immediately.

iv) Accountability through awareness – guidelines for general public for criminal investigation.

These guidelines have been developed by Chiniot police to enhance the knowledge regarding the procedure and process of police investigation and to create awareness about their legal rights. These guidelines are imparted to the complainant alongwith copy of every FIR registered in the district.

v) Initiatives taken up for improving Investigation.

For improving the quality of investigation, a digital lab has been established at DPO Office. Analysis of Call data records of mobile phones to trace out complicated cases is the major function of this Lab. This Lab has a digital database for stolen vehicles.

vi) Skill Development Centre.

A training facility including a class room equipped with multimedia and other modern facilities has been established at Police Lines, Chiniot. This Skill Development Centre has seating capacity of 30 persons. After its establishment, many courses have been conducted at this centre to enhance the professional capacity of Investigation Officers and Moharrirs.

vii) Digital Uniform Store.

A new digitalized uniform store has been established at the Police Lines. All the transactions of this Uniform Store are recorded in the computer through especially designed software which has ensured proper and timely distribution of uniform articles among the police personnel of District Police Chiniot in a transparent manner.

viii) Computerization.

A computer centre is established in each Police Station. A Computerized Complaint Cell, with complaint management system at district level is inter-connected with the provincial offices through Web. Official record of police officials has been computerized.

ix) Merit Based Recruitment.

Monitoring of all the stages of recruitment i.e. Forms evaluation, physical measurement, endurance test, written test and interview of the aspiring candidates is conducted by a Higher Level Recruitment Board headed by a DIG of Police nominated by CPO, Punjab, Lahore. Police officials with unimpeachable service record are deputed in the whole recruitment process. The principles of transparency, accountability and merit are followed strictly.

x) Establishment of Police Khidmat Markaz.

In order to facilitate the general public "Police Khidmat Markaz" has been established near DPO Office and the same is functioning properly. The facilities of issuing Learner Driving Permit, Paperless Driving Licenses, Police Character Certificate, Verification of Vehicles, and issuing copy of FIRs are provided to the public under one roof.

xi) Functioning of Police Khidmat Mobile Van.

In order to facilitate the general public nearest to their doors "Police Khidmat Mobile Van" has been started in this district and the same is working properly.

xii) Establishment of Police Driving Training School.

ISO 9001/2015 certified Police Driving Training School has been established in this district and the same is functioning properly. 1775 individuals got training from the School.

xiii) Establishment of Digital Lab.

A Digital Lab has been established at DPO Office, for analyzing Call Data Record (CDR), tracing the Proclaimed Offenders (P.Os) and maintains the record of CRO Branch.

xiv) Establishment of Special Initiative Police Stations.

PS Sadar Chiniot, PS Lalian, PS Langrana and PS Muhammad Wala are designated as "Special Initiative Police Stations" in this district to facilitate the public in an efficient manner and with due courtesy to the visitors.

xv) Establishment of Safe City Project.

In order to ensure safety & security of the city by surveillance, Safe City Project has been established. It creates a safe and secure environment by ensuring the following:-

- a. Detecting offenders and preventing crimes i.e. theft, burglary within the area.
- b. Providing evidence for any investigation and offender's prosecution.
- c. Preventing and responding effectively to any crises and harassment of any kind.
- d. Doing effective watch & ward against suspicious activities including terrorism.

xvi) Establishment of Police Welfare Markaz.

A dedicated Police Welfare Markaz and Tahaffuz Markaz have been established, at DPO Office, Chiniot to facilitate the police force.

xvii) Online Testing System for Issuance of Driving License.

To ensure transparency and merit based issuance of Driving License, online testing system has been introduced in the district and the driving license issuing process has been made paperless. The candidates need only CNIC for the purpose. The licenses are being issued on daily basis. Chiniot Police Driving Training School has stood 1st all over Punjab. Now, steps are being taken to issue learner and conduct driving test at Tehsil level.

xviii) Police Health Officer.

An upper subordinate has been tasked for

- a. Vaccination against dangerous diseases.
- b. Treatment of all employees in District Headquarters Hospital.
- c. Appointments with consultants.
- d. Treatment in tertiary care department.
- e. Issuance of Medical Bills.

xix) Police Health Officer.

An upper subordinate has been tasked for vaccination against dangerous diseases.

5. FINANCIAL RESOURCES LIKELY TO BE AVAILABLE:

Sr. #	Code/ Head of Account	Amount (Total)
1	Pay and Allowances	10,75,25,0000
2	POL	63,25,0000
3	Investigation Cost	50,60,000
4	Transport	253,000,00
5	Machinery & Equipment	6325,000
6	Furniture & Fixture	6325,000
7	Others	1897,000

6. TARGETS TO BE ACHIEVED AND MECHANISM:

Operational Targets:

i) MAINTAINANCE OF PUBLIC PEACE AND ORDER.

- Remain alert to maintain peace and order during public protests.
- Resort to minimum and necessary use of force dispersing an unruly mob or tracking a violence prone situation.
- Regulate processions and public gatherings in accordance with Police Order, 2002, Criminal Procedure Code and Police Rules.
- Maintain peace and harmony during Muharram, national days and on special occasions.
- Work in unison with public representatives for maintaining of peace and order in accordance with government policy.
- Develop a Control Room to monitor law and order situation during Moharram-ul-Haram and other important events.
- Security checking through integrated security officials team.
- Installation of CCTV Cameras on Police Vehicles and routes of the processions etc.

ii) DRIVE AGAINST CRIMINALS.

- Pursue Target Offenders and POs and reduce their number by at least 60% by end of financial year 2024-2025
- Action u/s 88 Cr.P.C against all Proclaimed Offenders.
- Addition of maximum hidden POs and follow-up of their arrest.
- Help Ehtesab Bureau and Special Courts in arrest of wanted persons.
- Action u/s 514 Cr.P.C against sureties of Court Absconders through learned Courts.
- Arrest of POs having Head Money and borne on Black Book and Red Book.
- Action against Harborers and patronizes of criminals.
- Combing operations in crime infested areas.
- Action against illicit arms, narcotics and prostitution dens.
- By name allotment of POs to different IOs and SHOs for their early arrest.
- Round the clock patrolling and proactive policing.
- Installation of trackers in all patrolling vehicles of Police and their real time, round the clock monitoring through Control Room.
- Computerization of FIRs.
- Computerization of Criminal Record of offenders.
- Surveillance of Hotels/Sarae/Guest houses and rented building through software application.

iii) COMBAT AGAINST TERRORISM.

By the grace of Almighty Allah, no incident of terrorism took place in the financial year 2023-2024. In order to control incidents of terrorism, the following measures have been adopted:-

1. Vigilant eye on the activities of the activists of the proscribed organizations and persons on 4th Schedule of ATA 1997.
2. Deployment of force and installation of CCTV Cameras at Mosque/Imam Bargahs, Churches and Shrines etc.
3. Updating the list of Afghan Trained Boys.
4. Action against the harborers of the activists.

5. Deployment of force in plain clothes to watch over the activities of the suspects at the vital installations and important public areas.
6. Implementation of security plans for security of Court Houses and Judges. .
7. Constitution of special Teams for the arrest of Sectarian POs/Terrorists.
8. Security of the persons on Hit-List.
9. Updating the record of property dealers, regarding the persons who obtain rented houses through them. Like-wise updating of record of Hotel/Sarai visitors.
10. Surveillance of Hotels/Sarae/Guest houses and rented buildings through software application.
11. Action against chanda collection and hate material.
12. Ban on fiery speakers.
13. Close coordination with sister intelligence agencies.

iv) SECTARIAN HARMONY.

- I. Close liaison and contact is being maintained with the prominent leaders of all sects.
- II. Holding of regular meetings with the Members of District Peace Committee including the notables of all sects.
- III. Special steps are taken to ensure the sectarian harmony for effective security arrangements especially during the Moharam-ul-Harram and all other religious occasions.
- IV. Equal and even handed treatment with all sects.
- V. Implementation of Punjab Sound Systems (Regulation) ACT, 2015.
- VI. Meetings of Aman committees regarding Interfaith harmony.

v) EFFECTIVE CONTROL OVER VIOLENT CRIME.

In order to achieve control over violent crime against person i.e. Murder, Attempted Murder etc, timely preventive measures are initiated, against inimical parties even in case of minor disputes. Moreover, in families where old enmity subsists, the parties are persuaded to compromise through conciliatory efforts of the respectable and local public representatives.

vi) SECURITY OF SENSITIVE INSTALLATIONS, FOREIGNERS AND DIGNITARIES.

- Security against sabotage of all key installations.
- Security of Government functionaries and buildings against suicide attacks and bomb blasts.
- Security of all foreigners, including Chinese national, involved in development projects in the Province.
- Security according to Blue Book for all visiting dignitaries, VIPs and diplomats etc.
- Coordination on security matters with Armed Forces, and Intelligence Agencies.

vii) FREE AND PROMPT REGISTRATION OF CASES.

- Open door policy' Establishing complaint centres and holding Khuli Katchehries by the DPO, SDPOs and SHOs in mosques and other places.
- All criminal cases, particularly against property will be registered freely and promptly.
- Cases would preferably be registered on written statement duly signed by the complainants.
- Reporting rooms in all police stations to be upgraded.
- Establishing Women Help Desk at DPO Office with female staff.
- Establishing Front Desks in all Police Stations staffed with well educated I.T.

familiar Police Station Assistants/Senior Station Assistants.

- Establishing Women Desks at all Police Stations for facilitation of the Women victims.
- Patrons of criminal and men of influence harboring absconders or criminals would be special target of the District Police in order to ensure rule of law.
- Citizen Feedback Model for having feedback of general public regarding action taken by police to redress their grievances.

viii) ENSURING FAIR AND SPEEDY INVESTIGATION.

- Monitoring through early dispatch of case diaries.
- Investigation of Special Report cases will be accorded the highest priority.
- Weekly meetings at the level of SHOs, SDPOs and DPO will be held to review and monitor investigations.
- Complete/Interim/Incomplete challans will be submitted before trial courts within 14+3 days.
- Investigation teams will be constituted in each investigation section of the police station in accordance with volume of crime based on average statistics of last five years.
- Punishments to the Investigating Officers failing to finalize investigations within stipulated period and rewards to those showing efficiency and merit.
- Use of scientific aid for the investigation purposes.
- Refresher courses for Investigating Officers with the help of judiciary and prosecution department.
- Completion of investigation as per SOPs circulated by the competent authority.

ix) PREVENTING HEINOUS CRIME AGAINST PERSON AND PROPERTY.

- Reduce incidents of highway robberies in the district.
- Utilization of Punjab Highway Police for Nakabandies and general hold ups.
- Special attention will be given to control heinous crime against property.
- The ***following measures*** are taken to prevent crime.
 - i. Proactive policing.
 - ii. Preventive policing.
 - iii. Training and capacity building.
 - iv. Improved detection and prosecution.
 - v. Involvement of community policing.
 - vi. Police image-improvement measures.
 - vii. Special initiatives for improvement of police station, traffic management and highway safety.

x) PROMPT AND PROFESSIONAL RESPONSE IN CALLS FOR SERVICE.

- Rescue-15 would be a model response center for citizens' calls for service or information. The District Police will reach the door steps of citizens in less than 05 to 10 minutes.
- Rescue-15 Response Center has been improved utilizing Information Technology and monitoring of feedback. The complainants/informers are being updated through SMS.

- A Police Ambulance shall invariably be stationed at Rescue-15 Center and shall respond in criminal cases of attack or medical emergencies.
- Stolen/snatched vehicles data has been stored in Rescue-15 Center for professional input to patrolling officers or investigators.
- Emergency response mechanism in case of gruesome acts of terrorism, law and order situations or natural calamities has been developed in Rescue-15 Center.
- School Security Management System has been installed at Central Control Room.

xi) CONTINGENCY PLAN FOR MEETING EMERGENCIES AND ANNUAL EVENTS LIKE MOHARRAM.

Following measures have been adopted for maintenance of peace and tranquility during emergencies and annual events like Moharram:-

- A comprehensive security plan has been prepared with specific duties of available manpower.
- Mock exercise on different occasions.
- Close coordination with the other agencies, especially with Civil Defence, Hospitals and Intelligence Agencies.
- Close surveillance of suspects and persons of 4th Schedule of ATA, 1997 and other elements of sectarian/terrorist organizations e.g. ATBs, LMEs and RsGB.
- Banning and detention of fiery speakers of sectarian organizations.

xii) PROMOTION OF POLICE-PUBLIC LIAISON.

- Be responsive and work in coordination with the Community through appointment of community police offers in various police stations.
- Work with NGOs in creating awareness about policing priorities and promote public tranquility.

xiii) CONTROL OVER TRAFFIC ACCIDENTS.

Following measures have been adopted for effective control over fatal accidents:-

1. Action against rash and reckless driving.
2. Cancellation of Driving Licenses and route permits in case of fatal accidents.
3. Briefing to the road users.

ADMINISTRATIVE TARGETS:

I. IMPROVEMENT OF POLICE IMAGE.

- The primary strategy and device for building up a sound public image of the Police Force is overall concrete and tangible out-put, significant achievements in prevention and detection of crime widely splashed in the media, highly decent and attitude for the redressal of their grievances in matters relating to Police for which officers and Jawans of the district Police have been thoroughly briefed with elaborated instructions. The delinquents shall be dealt with strict departmental action commensurate with the gravity of the violative conduct.
- Open Katchehries in Mosques are also being arranged for the improvement of police image.
- Gifts, sweets and toffees are distributed among children by visiting different localities and schools.
- Participation in different events arranged by Educational Institutions, different

departments and Civil Society.

- Highlighting police good performance in the media.
- Radio Katchehri on local FM Radio for having feedback of general public and to know their grievances.
- Complainants visiting DPO Office are served with tea or cold drinks as per weather conditions.

II. CHANGE IN THANA CULTURE.

- In order to improve the image of Police in general public, change in “Thana Culture” is indispensable. In order to achieve this goal well furnished reception rooms have been established at police stations to provide public friendly and congenial environment. Front desks are the latest example of this initiative.
- Well educated and I.T. familiar Police Station Assistants and Senior Stations Assistants has been posted at all front desks.
- Strict accountability is being ensured. Complaints against police personnel are decided on priority basis and delinquents are punished adequately.
- District Complaints Cell is exercising its role effectively.
- Regular courses are being arranged at District Police lines.

III. COMMUNITY POLICING.

- Participation of public in prevention of crime.
- Building mutual trust and co-operation.
- Impartial services to every segment of society.
- Minimum use of Force.
- Fixation of time by SDPOs and SHOs for hearing public complaints.
- Establishment of Model Police Stations.
- Frequent meetings with public representatives and notables of the area.
- Frequent meetings with the representatives of Civil Society Organizations including Anjuman-e-Tajran Peace Committees etc.

IV. REDRESS OF PUBLIC COMPLAINTS.

- The public complaints received from the offices of Chief Minister Punjab and Chief Secretary, Punjab will be disposed of on priority basis.
- The complaint cell already working in the DPO Office has been improved.
- Establishment of Women Help Desk under woman police officer.
- Every complaint, whether false or true, must be responded to by telephone call, letter, email or SMS.

IV. MONITORING AND VIGILANCE.

- Monitoring of submission of challans, police torture cases, service of summons/warrants, arrest of POs/CAs at district and sub-division level. .
- Vigilance by posting special officers/officials for different tasks. .
- Surprise visits to the police stations/police posts and judicial lock-ups.
- Strict action against police torture and illegal detentions. .
- Installation of trackers and CCTV Cameras on Police Patrolling vehicles.

V. IMPROVING DISCIPLINE AND ACCOUNTABILITY.

- Establishment of Internal Accountability Division by posting honest and experienced police officers.
- Zero tolerance policy against complaints of police torture and corruption.
- Rewards to the police officials / officers showing excellent results and merit based working during their services.

- Refresher courses with the help of religious scholars and other prominent figures.

VII. HELP/SERVICE ORIENTED POLICE.

This means responding to incidents, which are not crime. Providing help and assistance to lost children and mentally retarded people, making good name to the department. Assistance in flood or other emergencies improve the image of police.

VIII. MERIT-BASED RECRUITMENT AND PROMOTION.

- Merit-based recruitment of Constables to fill all vacancies.
- Merit-based promotion to the ranks of Head Constable.

IX. RAISING TRAINING STANDARDS.

At district level Police Lines School has been revived and short/refresher courses are being arranged to improve the quality of investigation and behavior of the police with general public. Besides this, Advance Investigation and TOT Courses are also being arranged regularly.

X. WELFARE OF THE FORCE:

The following steps have been taken at district level for welfare of the force and their families.

- a) Financial aid to widows of late employees.
- b) Welfare of widows & family of martyrs of police force.
- c) Educational scholarships for the children of employees.

XI. COMPUTERIZATION.

The following IT related projects have been initiated in this district.

- a. HRMIS. (Human Resource Management Information System).
- b. Driving Licensing Issuance Management System.
- a. Case Flow Management System (CFMS).
- b. Police Record and Office Management System (PROMIS).
- c. E-policing in Punjab Highway Patrol (PHP)
- d. Vehicle Tracking.
- e. Automation of Rescue-15.
- f. Citizen Feed Back Model.
- g. Police Security and Route Deployment System (PSRDS)
- h. Development of Police Websites of all Districts of Punjab.
- i. Daily Crime Report System (D.C.R) in Investigation Branch
- j. Extra Initiatives Taken by Provincial Investigation Branch.
- k. Online verification through NADRA.
- l. Hotel Eye.
- m. Tenant Registration System.
- n. Tracking of Patrolling Vehicles.
- o. Women Help Desk.
- p. Online Complaint Management System.
- q. Monitoring of Security Staff through Android Phones.

- r. Automated Rescue-15 Centre.
- s. Installation of CCTV Cameras on patrolling vehicles.
- t. Real time monitoring of security arrangements during Moharram-UL-Haram etc.
- u. Call Data Analysis.
- v. School/Bank Alarm system.

Besides above, necessary computer training is also being imparted to the police officials.

XII. GOOD BEHAVIOR WITH PUBLIC.

Public cooperation is of paramount importance for intelligence collection, combating crime, maintaining Law and Order and delivering justice. Its importance is increased particularly during Muharram, Ramzan or other periods of religious significance or political turmoil. With this objective no one can underestimate the significance of police-public relation. Therefore, we aim to keep ourselves in constant contact with medi-men, NGOs workers, public representatives, members of Peace/Mohafiz Committees and such other people representing the cross section of society.

COMMENTS BY THE DISTRICT POLICE OFFICER CHINIOT:

By the grace of Allah Almighty, District Police Chiniot is performing effectively and is able enough to maintain law and order alongwith prevention & detection of crime despite limited financial and human resources. Inshallah, District Chiniot Police is ready to face any difficulty in the discharge of duties. At the same time, it is realized that the District Chiniot Police can achieve the targets successfully, with the cooperation of the community; therefore, initiatives taken in this regard by the provincial government and police leadership will be followed in true letter and spirit. District Chiniot Police will play its role in effective administration of criminal justice and improving image of Police Department. Thus, mission of District Chiniot Police is to work in collaboration with the community to prevent/reduce the crime and ensure safety and security of the people in District Chiniot. We are committed to maintain high standards of professionalism in ethical, courteous and impartial manner.

It is prayed that may **AL-MIGHTY ALLAH** bless the Police department with courage and enthusiasm to protect life and property of the public and to achieve the goals set before us. **(Ameen).**

(Abdullah Ahamad)^{PSP}
District Police Officer,
Chiniot.