

ANNUAL POLICING PLAN
FOR THE YEAR 2018-19



DISTRICT ATTOCK

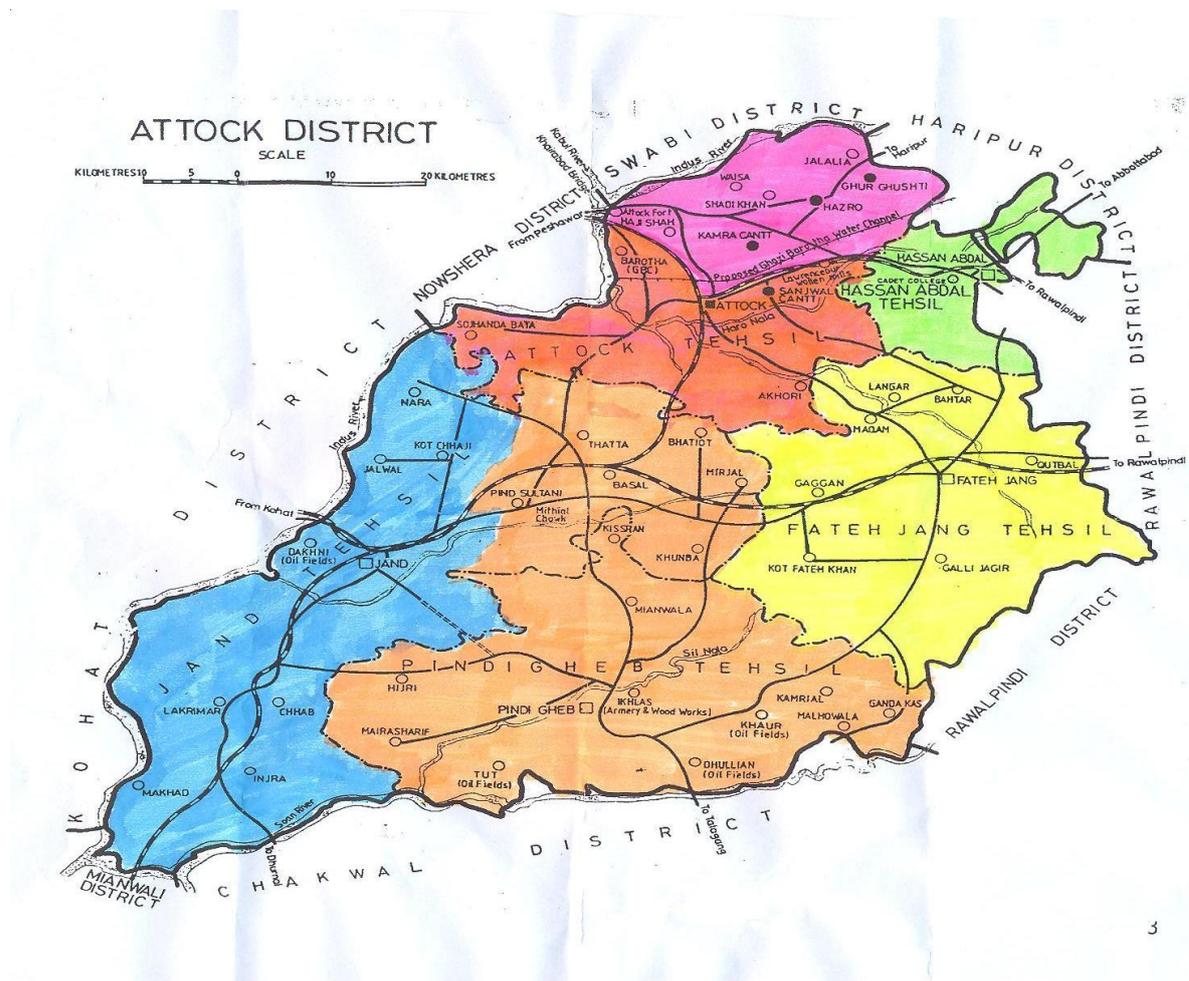
**District Police Officer
Attock**

INTRODUCTION

Historical Background

District Attock was established in 1905 with the name of Cambellpur. After that this district was named as "Attock". Its present shape is since 1985. It is the last district of the Punjab, situated on the entrance point of KPK Province. Illegal arms intoxicants and other manufacturing articles are being smuggled from KPK to Punjab through this district. So Attock Police pay a pivotal role for the prevention of smuggling from KPK to other Punjab.

District Attock consists of Six Tehsils. Attock, Jand, Pindigheb, Hazro, Hassanabdal and Fateh Jang. Most of the area of district Attock is "Barani". Railway line and road links the different cities of the district. The Indus River is the boundary line between KPK Province and Punjab. Haripur district is situated in the north of Attock district while Swabi in north-west, Kohat and Nowshera in West, Mianwali in south, Chakwal in south-east and Rawalpindi in East. Most of the population resides in the rural areas and it is very difficult to reach their due to the non availability of transport. There is mountain range of "Kala Chitta" in the south-west of the district which provide the shelter to the criminals, all the area is very hard/dangerous and proclaimed offenders after commission of offences hide themselves in these areas. The different "Belas" on the side of river Indus are also harbours of the offenders. Offenders also after commission of the offence can easily enter in Tribal Areas through south-west of the district.



Major Tribes:

- Awan,
- Pathan
- Ghebhay
- Paracha
- Khattar
- Jodhary
- Mughal

Main Occupations:

- Agriculture
- Army Services
- Govt. Services
- Trade
- Labours
- Pvt. Sector employment

Key Installations:

- ❖ Artillery Centre
- ❖ AK Centre Mansar
- ❖ Attock Fort (SSG)
- ❖ PAC Kamra
- ❖ POF Sanjwal
- ❖ New International Airport
- ❖ NDC at Kala Chitta
- ❖ GBHP Station
- ❖ HPT
- ❖ PTCL Installations
- ❖ Oil Depot Faqir Abad

Oil Fields:

- ❖ Meyal
- ❖ Jhandial
- ❖ Sadkal
- ❖ Dhurnal
- ❖ Sadqal
- ❖ Khour
- ❖ Dhullian
- ❖ Dakhni
- ❖ Rattana

Projects where foreigners are working/residing:

- ❖ PAC Kamra
- ❖ HILONG Project
Attock Khurd
- ❖ Havilian X-Press
- ❖ Hashing Crecent
Faqeer Abad
- ❖ New International Airport

District Police – An over view

District Attock was established in the year 1904, it is consisted upon 06 subdivisions, 14 Police Stations and 22 Police Posts, and the detail is as under:-

Sub-divisions:

1. Saddar Attock Circle
2. Hazro Circle
3. Fateh Jang Circle
4. Hassanabdal Circle
5. Pindigheb Circle
6. Jand Circle

Police Stations:

- | | |
|-----------------------|-----------------|
| 1. City Attock | 8. Fateh Jang |
| 2. Saddar Attock | 9. Bahtar |
| 3. Hazro | 10. New Airport |
| 4. Attock Khurd | 11. Pindigheb |
| 5. Rangoo | 12. Basal |
| 6. City Hassanabdal | 13. Jand |
| 7. Saddar Hassanabdal | 14. Injra |

Police Posts:

- | | |
|------------------------|---------------------------------|
| 1. Faqirabad | 20. Khour |
| 2. City Attock | 21. Jhari Kas |
| 3. Kamra | 22. Burhan |
| 4. Riverine Bagh Nelab | 23. Nara |
| 5. City Hazro | 24. Jhamat |
| 6. Hattian | 25. Riverine Makhad |
| 7. Ghourgushti | 26. City Hazro |
| 8. Sirka | 27. Pind Sultani |
| 9. Riverine Fomile | 28. PP City Attock |
| 10. Gondal | 29. PP Changla Wali
Jand |
| 11. Riverine Jaba | 30. PP Lakarr Mar |
| 12. City Fateh Jang | 31. PP New Airport |
| 13. Dhurnal | 32. Riverine Shahdipur
patan |
| 14. Lakori | |
| 15. Khairi Murat | |
| 16. Kala Chitta | |
| 17. City Pindigheb | |
| 18. Dhullian | |

19. Malhowali

Political Setup

Main Political Parties	PML (N), PTI, Independent
MEMBER OF LEGISLATIVE ASSEMBLIES	<ul style="list-style-type: none"> ❖ MAJOR RTD TAHIR SADIQ MNA PTI ❖ MALIK SOHAIL ❖ MNA PML (N) ❖ JHANGHIR KHANZADA ❖ MPA PML (N) ❖ YAWAR HUSSAIN BUKHARI ❖ MPA (PTI) ❖ COL ANWAR KHAN ❖ MPA PTI ❖ SARDAR IFTIKHAR AHMED KHAN ❖ MPA PML (N) ❖ MALIK JAMSHAD ALTAF MPA PTI

VISION

Transformation of the Punjab Police force into a service oriented, thoroughly professional and accountable to people.

VALUES

- To improve police efficiency of effectiveness through increased engagement with citizen.
- The Punjab Police espouses certain organizational principals and values that guide our policing methodology, base on impeccable integrity, commitment to fairness, high degree of professionalism, strong accountability and maintaining excellence in ultimate task of service to the community in an uninterrupted incremental and evolving manner.
- All SDPOs/SHOs have been directed to keep close relation with the electronic/press media. All good work done by any police officer should be highlighted.

MISSION

- Protect life, property and liberty of citizen.
- Preserve and promote public peace.
- Rights and privileges of a person taken in legal custody are protected.
- Prevent the commission of offences.
- Collect and communicate intelligence of crime.
- Keep order and prevent obstruction on public roads and streets, places of worships.
- Regulate and control traffic on public roads.
- Charge and disposal of unclaimed properties.
- Detect and bring offenders to justice.
- Apprehended all persons whom he is illegally unauthorized to apprehend.
- Obey and promptly execute all lawful orders.
- Aid and cooperate with other agencies for the prevention of destruction of public property by violence, fire or natural calamities.
- Take charge of lunatics at large.
- Prevent harassment of women and children in public places.
- VVIP / VIP security.
- All possible measures have been adopted to keep the Education Institution free from any terrorist threat. In this connection boundary walls have been constructed, barriers system, entry/exit gate and deployment of security guards have been ensured.
- All SDPOs/SHOs have been directed to redress the grievances of Minorities if they approach to them.

- Regular meetings with ISI, MI, Special Branch and CID sharing all kind of information with these agencies are held.

GOALS/TARGETS TO BE ACHIEVED

i. Operational Targets:

Arrest of POs, CAs & MDs

- Special campaign has been launched for the arrest of POs involved in heinous crime.
- Teams at Circles level have been separately constituted for their arrest.
- Due to arrest of these habitual offenders, incidents of heinous crime can be reduced.
- Arrest of habitual offenders can prevent commission of heinous crime.
- Constant watch on their hideouts.

Year	POs	Cas	MDs
2017	151	110	04
2018	203	93	-

Arrest of Head Money POS

-

Fresh Recommendations of Head Money POs

-

ii. Administrative Targets:

Mechanism to Achieving Targets.

Operational:

- Drive against hardened criminals:
- Maintenance of public peace and order:
- Combating terrorism:
- Security of key installations and foreigners:

I. Administrative Steps to be taken.

- Operational Mechanism may include areas like maintenance of public order, drive against criminals, combating terrorism.
- Defunct Organizations and their staunch workers, members and co workers are under surveillance and strict legal action will be initiated in case of any illegal activity.
- Persons borne on 4th Schedule of ATA 1997, ATBS, RAPS, LMEs and other staunch workers / militants are under constant eye through local SDPOs and SHOs of the district.
- A proper SOPs for security arrangements of Ramzan ul Mubarik and Moharram ul Harram has been prepared and is being implemented on the occasion.
- Proper SOP to counter terrorism within the limits of District Attock has been prepared and is being implemented in latter and sprit by all concerned.
- At entry/exit points of District, strong police pickets have been established to check upon the infiltration of terrorists, for NWA/SWA/Wana and other areas.

- At all key points Security arrangements has been re-inforced and meetings with administration of key points are being held regularly, at district, Circle and PS level.
- All persons borne on 4th Schedule of ATA 1997, ATBs, RAPs, LMEs, and other militants are under surveillance through SDPOs, SHOs and JTTs of the District.
- Defunct Organizations and their members are under surveillance and strict legal action will be initiated in case of any illegal activity.
- All SDPOs, and SHOs, of the District have been directed to enhance mobile patrolling and to keep constant eye over the activities of mischief mongers in order to avoid any mishap.
- All Madaris/Masajid/Imambargahs and other religions organizations are under surveillance. All organizations have been directed, to violate the government instructions.
- Close liaison with the local intelligence agencies has been maintained in order to ensure/collection of advance information and to check the activities of miscreants.
- Source reports/Threat alerts received form high ups and other sources are being circulated to all concerned in order to avoid any mishap terrorist activity.
- Security of Government/semi Government installation and other vulnerable places including Oil Field have been enhanced.
- A Proper SOP for security of foreigners has been prepared and is being implemented in letter and spirit.
- Mohallah Mohafiz Committees has been established to keep constant eye over the terrorists and to collect the update of rented houses and other undesirable activities. Regular meetings with Mohallah committees are being held at PS, Circle, and District Levels.
- Property dealers and owners of houses have been directed to update proper data of that persons, who got houses on rent from them. And also to submit immediately in respective police station for proper record at thana level.
- Activities of Afghan refugees are under constant watch. Strict legal action under relevant sections of law is being initiated against illegal foreigners or in case of illegal activity.
- Meetings of District intelligence Committee are being held regularly.
- Separate Security plans for Ahmedi Ibadgahs Churches, Gurdawaras and other minorities have already been issued and are being implemented in letter and spirit.
- To curb the movement of criminals, terrorists and anti social elements, a special squad has been established for patrolling on GT road (GTF).
- All DSP/SDPO, SHOs and I.Os have been directed to use scientific techniques for interrogation during the course of investigation.
- No torture is allowed at any cost.
- Stern action will be taken if any officer/official found guilty of torture to any innocent person.
- The District Police Attock is equipped with sufficient equipments to meet any challenge.
- To improve the police station culture, well educated ASIs have been posted as Moharrir in all Police Stations.
- Reporting Rooms have been established at each Police Station where Upper Subordinates have been deputed as Duty Officer.

- Duty Officer is responsible to maintain complaint register. Every complaint is numbered and complainant is properly informed about the complaint number and its outcome.
- The Duty Officers / all other dealing staff have been directed to treat the general public politely and listen to their complaints patiently.
- The Reporting Rooms have been equipped with necessary furniture, telephone, water cooler etc.
- SHOs have been directed to remain available for the general public for redressal of their complaints/grievances.
- Free registration of cases especially cases involving crime against property is ensured.
- Sincere efforts are being made to ensure fair investigation of cases by the various IOs.
- Zero tolerance policy is adopted against illegal detention and torture in the police stations.

b. Administrative Targets:

- All SDPOs and SHOs of the district have been strictly directed to take legal action against chanda collection by Defunct/Sectarian/Anti state/Anti Social organizations etc.
- Joint Task Teams has already been directed to keep vigilant eye over the activities of defunct organizations and to submit their report for onward legal action against violators.
- All concerned have further been directed to keep constant eye over the financers of defunct organizations.
- No such activity regarding Chanda Collection by above mentioned organizations found in district Attock.
- Strict monitoring is being carried out through SDPOs, SHOs, JTTs and other resources. Strict legal action will be taken in case of any violation observed.

Mechanism to Achieving Targets

Operational:

- Dissemination of information to public.
- Maintenance of Police peace and order.
- Charge and disposal of unclaimed properties.
- Detect and bring offenders to justice.
- All SDPOs, and SHOs, of the District have been directed to enhance mobile patrolling and to keep constant eye over the activities of mischief mongers in order to avoid any mishap.
- All Madaris/Masajid/Imambargahs and other religions organizations are under surveillance. All organizations have been directed, to violate the government instructions.
- Close liaison with the local intelligence agencies has been maintained in order to ensure/collection of advance information and to check the activities of miscreants.
- Combating Terrorism and suicide bombing.
- Enforce traffic discipline.

- Liaison with Judiciary.
- Fair and Speedy Investigation.

v. **drive against hardened criminals:**

Reduction of Crime on Highways – PHP

In 1st phase 07 Highway Patrolling Posts have started functioning in district Attock round the clock and officers/men are performing patrol in area of their responsibilities and crime trend has been decreased considerably in the said area. The inhabitants of that locality are now feeling sense of security. In 2nd phase 04 Highway Patrolling Posts are being completed on top priority basis which will start functioning in near future.

vi. **Maintenance of public peace and order:**

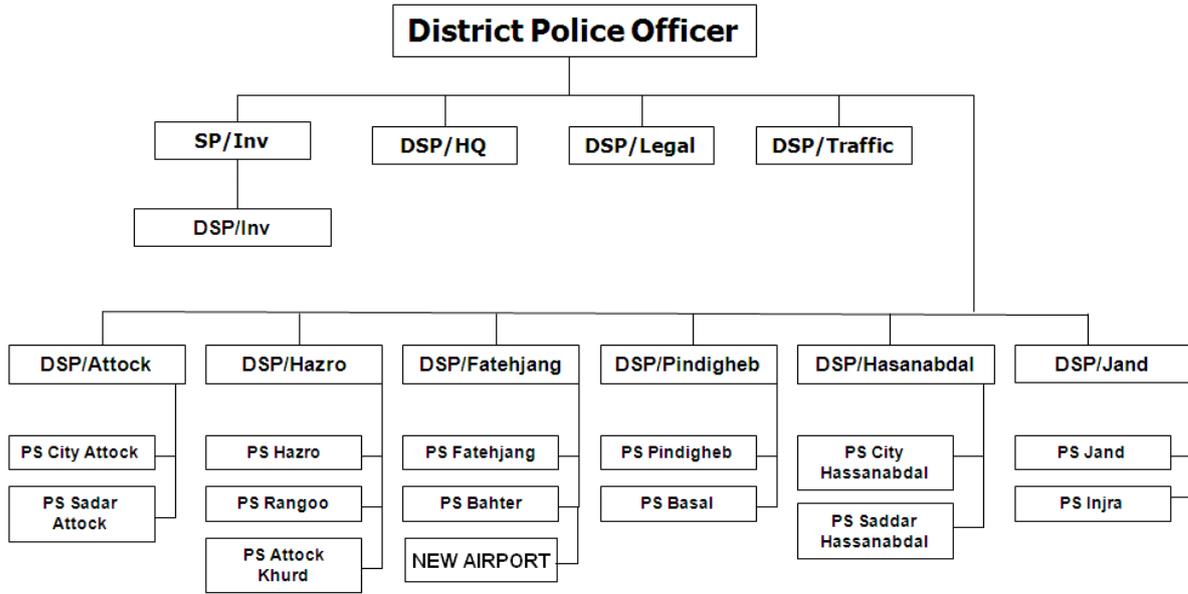
- Protect life, property and liberty of citizen.
- Preserve and promote public peace.
- Rights and privileges of a person taken in legal custody are protected.
- Prevent the commission of offences.
- Collect and communicate intelligence of crime.
- Keep order and prevent obstruction on public roads and streets, places of worships.
- Regulate and control traffic on public roads.
- Charge and disposal of unclaimed properties.
- Detect and bring offenders to justice.
- Apprehended all persons whom he is illegally unauthorized to apprehend.
- Obey and promptly execute all lawful orders.
- Aid and cooperate with other agencies for the prevention of destruction of public property by violence, fire or natural calamities.
- Take charge of lunatics at large.
- Prevent harassment of women and children in public places.
- VVIP / VIP security.
- All possible measures have been adopted to keep the Education Institution free from any terrorist threat. In this connection boundary walls have been constructed, barriers system, entry/exit gate and deployment of security guards have been ensured.
- All SDPOs/SHOs have been directed to redress the grievances of Minorities if they approach to them.
- Regular meetings with ISI, MI, Special Branch and CID sharing all kind of information with these agencies are held.

i. **Combating Terrorism:**

- Proper SOP to counter terrorism within the limits of District Attock has been prepared and is being implemented in latter and sprit by all concerned.
- At entry/exit points of District, strong police pickets have been established to check upon the infiltration of terrorists, for NWA/SWA/Wana and other areas.
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ORGANGRAM



Free and prompt registration of cases:

Training: Investigation and other Training Courses

Refreshers courses, Anti-Riot Courses and Investigation courses are being carried out in Police Lines Schools. Meetings are also being held with the SDPOs & SHOs & IOs. They are being briefed time and again about free registration of cases and they are also being briefed about the new amended laws. Seminars are also being held.

ii. Fair and speedy investigation:

- Front Desk in each police station is established.
- A complaint register is properly maintained in the Front Desk.
- Duty officers on round the clock basis have been appointed to attend general public.
- The Duty Officer is briefed by SDPO/SHO to behave politely with the complainants.
- Water Cooler and adequate Furniture is provided in Front Desk.
- SHOs are directed to make them available to the public.
- Every step is taken to facilitate the complainants and redressal of their grievances.

Prevention of Crime:

CRIME FIGURES OF LAST 5 YEARS

Head of crime	Crime Figures Last 05 Years				
	2014	2015	2016	2017	2018
Murder	119	94	71	104	85
Attempted Murder	93	81	73	63	86
Hurt	212	180	203	201	190
Assault on police	19	16	32	09	31
Assault on other	13	20	10	19	20
Fatal Accident	61	86	91	76	88
Non Fatal Accident	58	67	86	71	79
Kidnapping/Abduction	71	64	110	71	107
Rape	17	14	20	20	20
Gang Rape	1	4	02	04	03
Dacoity	8	7	08	15	14
Robbery	25	34	35	39	40
382 PPC	18	21	18	15	18
Burglary	95	55	56	68	66
Cattle Theft	28	16	18	19	26
MV Theft	16	13	24	11	11
Motor Cycle	44	20	27	33	67
Other Theft	98	64	66	13	11
411 PPC	22	6	05	04	05
Pro. Ordinance	1140	775	738	533	552
Arms Ordinance	777	435	502	573	622
Gambling Act	62	64	79	71	98
Miscellaneous	930	1177	1266	1123	1327
Total	3928	3313	3540	3155	3566

Liaison with judiciary:

- The Police, judiciary and executive are important organs of the state in the district and the main purpose of these institutions is to maintain law & order and uphold rule of law in letter & spirit.
- The meetings of the District Criminal Justice Coordination Committee and Informal Meetings between the DPOs and Session Judge have been held regularly on each fixed date.

iii. Contingency Plan for meeting emergencies and Annual events like Moharram:

Administrative steps inter-alia improvement of police image, thana culture, community policing, redressal of public complaints, monitoring and vigilance.

- All DSP/SDPO, SHOs and I.Os have been directed to use scientific techniques for interrogation during the course of investigation.
- No torture is allowed at any cost.
- Stern action will be taken if any officer/official found guilty of torture to any innocent person.
- The District Police Attock is equipped with sufficient equipments to meet any challenge.
- To improve the police station culture, well educated HCs have been posted as Moharrir in all Police Stations.
- Duty Officer is responsible to maintain complaint register. Every complaint is numbered and complainant is properly informed about the complaint number and its outcome.
- The Duty Officers / all other dealing staff have been directed to treat the general public politely and listen to their complaints patiently.
- The Reporting Rooms have been equipped with necessary furniture, telephone, water cooler etc.
- SHOs have been directed to remain available for the general public for redressal of their complaints/grievances.
- Free registration of cases especially cases involving crime against property is ensured.
- Sincere efforts are being made to ensure fair investigation of cases by the various IOs.
- Zero tolerance policy is adopted against illegal detention and torture in the police stations.

ADMINISTRATIVE STEPS

i. Improving image of police:

- A Police School has been established at District Police Line Attock. A refresher course for all ranks is being carried out in order to get awareness about the latest law, scientific method and improving behaviour.
- The District Attock is gate way towards Punjab from Khyber Pakhton Khawa. The smugglers/ drug mafia transport narcotics, illicit arms etc from Khyber Pakhton Khawa to Punjab and District Police Attock has seized a large number of vehicles having narcotics.
- The District Police Attock is vehemently trying to effect compromise between the arrivals groups having old enmity of murders in order to create peaceful atmosphere in the area and to control the crime under head offences against persons.
- Riders comprising young and smart police officials equipped with sophisticated arms and Motorola Sets are deputed to remain on patrolling in Urban Areas which yielded very encouraging results. Besides this, Naka Bandi is laid at all main chowks leading to different streets.
- To forestall this crime, patrolling by wireless fitted Govt. vehicles are carried out on GT Road as well as on link roads, which yielded encouraging result that no such incident of Highway Dacoity/Robbery took place in the jurisdiction of this district during the period under report.
- Attock District is peaceful from sectarian point of view. Not tension exists between any sects. However, Surety Bonds for good behaviour have been obtained from the activists on 4th Schedule of ATA 1997. Moreover, their activities are also closely watched.

ii. Changing Thana Culture:

- Front desk have been established at each Police Station where SSAs & PSAs have been deputed.
- SSAs and PSAs are responsible to maintain complaint record. Every complaint is numbered and complainant is properly informed about the complaint number and its outcome.
- The Duty Officers / all other dealing staff have been directed to treat the general public politely and listen to their complaints patiently.
- The Font Desk has been equipped with necessary furniture, telephone, water cooler etc.
- SHOs have been directed to remain available for the general public for redressal of their complaints/ grievances.

Community Policing:

Police Help Centres

- Control Room has been established in DPO Office.
- Khidmat Markaz has been established for the help of citizens.
- Khidmat Counter has been established in DHQ Hospital for preparing injury sheet of injured person and for their help.
- Public visit throughout the day for redressal of their grievances.
- Separate telephone numbers has been installed in these centres.

- These centres also provides help in case of any emergency round the clock.
- District Attock has been divided into two sectors i.e “A” & “B”.
- SDPOs are conducting supervision patrolling in their respective sector from 7.00 P.M to 01.00 A.M.
- SHOs are conducting supervision patrolling in their respective sector from 10.00 PM to 06.00 A.M.
- Motorcycle riders are conducting regular patrolling in their respective beats.
- Day Patrolling is also conducted from 6:00 AM to 6:00 PM.
- A comprehensive patrolling plan has been chalked out at PS level and divisional level. .
- A special squad has been established to check the mobiles, guard duties, picket duties and those who are found involved in illegal checking.
- Pickets at suitable Points.
- Chowkidara System in urban areas
- Theikri Pehra has been organized in the rural areas of the district.
- Mohallah Committees has also been introduced.
- Vigilant eyes on habitual offenders and previous record holders.
- Mobile and foot patrolling.

Redressal of public complaints:

- During the period 130 Open Katcheries were held in District Attock.
- Open Katcheries are being held regularly in the different area of the district.
- Moreover on every Friday Open Katchries are being conducted by the DPO outside the office of DPO.
- DPO Office’s doors are also open for hearing the complaints/grievances of public during the office hours.
- Open Katcheries are also being conducted in the premises of Police Station and Sub-division.

iii. Monitoring and vigilance:

- SHOs are directed to make themselves available to the public. All SHOs are available in their offices from 04:00 PM to 06:00 PM for the redressal of the grievance of the public
- Every step is taken to facilitate the complainants and redressal of their grievances.
- All DSP/SDPO, SHOs and I.Os have been directed to use scientific techniques for interrogation during the course of investigation.
- No torture is allowed at any cost.
- Stern action will be taken if any officer/official found guilty of torture to any innocent person.

iv. Improvement of training standard:

Establishment of Lines School

A Line School has been established at District Police Lines Attock. Refreshers courses and latest amended law are being taught to the upper as well as lower subordinates in order to aware them about the latest law and scientific method of investigation.

Annual Firing Practice 2018-19

Annual firing practice for the year 2018 -19 has been carried out wherein all ranks participated.

Training: Investigation and other Training Courses

Refreshers courses are being carried out in Police Lines Schools and all officers/officials are being taught about the new laws.

IT Initiatives Taken/Implemented

Initiatives	Implemented
Criminal Record Identification (CRI)	<p>CRI has been started from 01.11.2017 and installed at the following points of this district:</p> <ol style="list-style-type: none">1. PS City Attock2. PS Fateh Jang3. PS City Hassan Abdal4. PS Hazro5. PS Pindi Gheb6. PS Jand7. ACLC Mulan Mansoor8. Ghazi Interchange. <p>CRI Software is also being used at the following points with the help of SVAS System Laptops:-</p> <ol style="list-style-type: none">1. RSP Attock Khurd2. Picket Kotkay3. Burhan Interchange (Entry Peshawar)4. ACLC Jhari Kas5. RSP Khushal Garh <p>With the help of CRI, persons having previous criminal record can easily be checked. Dashboard of CRI has been installed at the Command & Control Centre DPO Office, Attock to monitor the working of this system. Since functioning of CRI totally 51135 peoples are checked up to till date</p>
Punjab Police Official Email ID	An official email ID has been provided by PITB i.e. dpo.att@punjabpolice.gov.pk
IT intervention by individual Units	Smart police application is being used for the checking the security measures of the vulnerable points of district i.e. Banks, Schools, Money Changers and Religious Places etc. Total 1650 vulnerable points have been Geo Tagged by this App. These points regularly checked by the Beat-Officers on daily basis. 62731 points has been checked since date of installation.
Anti Vehicle Lifting Software (AVLS)	<p>AVLS is being used in this district from 29.05.2017 and installed at the following entry exit points of this district:-</p> <ol style="list-style-type: none">1. RSP Attock Khurd.2. Burhan Interchange3. ACLC Jhari Kas4. ACLC Kotkay5. Chuch Interchange6. RSP Khushal Garh. <p>Suspected vehicles are being checked by this system at the above given points. Total 515722 vehicles have been checked from 29.05.2017 to till date and 04 stolen vehicles have been recovered by this system.</p>
SVAS	Eight devices have been provided on 12.01.2017 by MI including five laptops and 3 Tabs, which are installed to the following entry exit points of this district:

	1. RSP Attock Khurd (Laptop) 2. ACLC Kotkay (Laptop) 3. Burhan Interchange (Entry Peshawar) (Laptop) 4. ACLC Jhari Kas (Laptop) 5. RSP Khushal Garh (Laptop) 6. Chuch Interchange (Tablet) 7. Burhan Interchange (Exit Peshawar) (Tablet) 8. Control Room (Tablet) Suspected people are being checked on daily bases. Totally 400751 suspected people have been checked by SVAS System from 12.01.2017 to till date, 08 P.Os have been arrested through this system.
Hotel eye	Computerized registration of travelers / tourists staying at hotels by hotel management.
Tenant	Computerized registration of tenants has been started at ps level
Media cell	All news flashed about concerning issues are conveyed to DPO through PRO
Vehicle tracking system	Movement of police vehicles and patrolling is monitored through vehicle tracking system daily basis.

v. **Welfare of force:**

Police Welfare Shop

A Police welfare shop has been open in District Police Lines Attock in order to provide essential commodities to the police officers/officials at reasonable price. .

vi. **Welfare Projects of the force**

Detailed report regarding welfare projects of Attock Police are as follows:-

1. District Welfare Projects

Attock Police made earnings from following projects. Earnings made from these projects were used for welfare of its employees.

- i. Petrol Pump Attock City
- ii. CNG Pump Attock City
- iii. Petrol Pump Hassan Abdal
- iv. Welfare Shop Attock City

2. Medical Financial Assistance

Amount of Rs. 75000/- was given to employees as medical financial assistance in emergency cases during this period.

3. Loans

Amount of Rs. 935,000/- was given to employees as Loans to help them financially during this period.

4. Welfare of Families of Shuhada

- i. Amount of Rs. 100,000/- was distributed to families of Shuhada on the eve of Youm-e-Shuhada Police.
- ii. Amount of Rs. 100,000/- was distributed to families of Shuhada on Eid-ul-Ada.

- iii. Amount of Rs. 210000/- was distributed to families of Shuhada on Eid-ul-Fitar.

5. Educational MOU's

32 MOU's with different educational institutes were signed for educational welfare of pupils of serving/retired & shuhada officials and their families.

6. Educational MOU's

13 MOU's with different doctors are signed for the medical welfare of serving/retired & shuada officials and their families.

vii. Merit-Based Recruitment

- Professional examinations e.g. A & B list are taken in accordance with standing order of Inspector General of Police.
- Regular promotion is being made in all ranks of lower subordinates.
- All the recruitment is conducted on merit basis.
- Promotion on merit alongwith merit-based promotion examination.
- Recruitment of Constables on merit by Boards.
- Better entry test, IQ and personality evaluation.
- Posting of Constables, HC, ASI, SI, SHO & SDPOs on merit.

viii. Computerization:

Automation: Web-Sites, Computerization of Police Stations

About 130 constables have been trained in computer working in order to computerization of record of each police station. The web site of district Attock is also functioning. The system of picking of finger prints / foot prints is also being established through latest scientific method. A separate automation finger print branch handed by one upper subordinate is also functioning for preparing sample papers of the accused persons.

ix. Establishment of Pakistan Automated Finger Print Identification System Punjab.

- Pakistan Automated Finger Print Indexation System.
- Database of finger prints.
- Comparison of latent prints.
- Forensic Science Laboratory.
- State of the art lab under construction in Lahore.
- The project of PAFIS (National Police Bureau Islamabad)

Welfare and incentive for police service.

- Messing has been significantly improved as far as the dietary standards and the dining conditions are concerned.
- It is necessary to construction of new barracks in Police Stations and Police Lines of this District.
- It is necessary to introduced/open the Educator School System in this district.
- Scholarship amount for the children of Police employees have also been increased.
- Guzara Allowance has also been increased from Rs.5000/- to Rs.8000/-.
- All other steps taken by the Govt. of Punjab for welfare and incentive for police service are goods and pride able.

Accessibility to Force and Redressal of Problems

- Orderly Room is carried out regularly and patient hearing is given to the accused officers/officials before passing orders in accordance with law.
- Darbars are being held and problems of police officers/officials are being solved on the spot.
- Open katcheries are being held at different places at headquarters as well as sub divisions. The complaints of aggrieved persons are being entertained and their grievances are being redressed on the spot. The DPO Attock holds mostly open katcheries in a month at different important places of the district. The elected representatives and public at large gathered there and their problems are being solved at their door steps on the spot.

Financial Discipline.

District Attock Police realizes value for money and would utilize financial resources as committed in budget for financial year 2018-19 with utmost professionalism and integrity.
