



THE FUTURE OF PUNJAB POLICE

Dy. No. 25-02-22

PUNJAB SAFE CITIES AUTHORITY
PSCA Headquarters, Qurban Lines Lahore, Pakistan.

042-99 05 16 05-8 042-99203026
042-111-11-77-22 www.psc.a.gop.pk

No. 2122 HR/PSCA/2022

Date: 23/02, 2022

To

The Deputy Inspector General of Police (IT)
CPO Complex, Lahore.

Subject:

ADVERTISEMENT FOR INTERNAL RECRUITMENT FOR THE POSTS OF DSP-PPIC3 OPERATIONS, PUNJAB POLICE INTEGRATED COMMAND, CONTROL & COMMUNICATION (PPIC3), CENTRE LAHORE.

Kindly refer to the subject cited above.

2. It is submitted that two (02) sanctioned posts of DSP PPIC3 Operations have become vacant in Punjab Safe Cities Authority (PSCA), Lahore. In order to ensure the smooth and efficient operations of PSCA/PPIC3 Centre, Lahore, same are required to be filled through internal recruitment from within the Police Department by a prescribed procedure as per part II, rule 3(1-C) and 6(4) of PSCA Service Regulation 2017, after posting the advertisement at PSCA website as well as at Punjab Police website (**Annex-A**).

3. In view of the above, services of Police officers against the above mentioned vacant posts of PSCA/PPIC3 Centre, Lahore are required. The advertisement along with job description for inviting applications of the eligible Police Officers is enclosed (**Annex-B**), which may be uploaded on Punjab Police website at the earliest so that the same may also be circulated to all concerned through Unit Heads/RPOs accordingly, please.

(MUHAMMAD KAMRAN KHAN) PPM, UNPM
DIG/Chief Operating Officer
Punjab Safe Cities Authority
Lahore

Copy for information:

1. Deputy Inspector General of Police (Headquarters), CPO, Lahore w.r.t office letter No U.O, No. 2769/EXCE-III, dated 16.07.2019 for directly sending such requests

to DIG (IT) (copy enclosed).
2. Personal Staff Officer (**PSO**) to Inspector General of Police, CPO, Lahore.

IGP	
Add. IGP	
DIG	
Asst. DIG	
PSO	
Registrar	
PS to IGP	
Dy. No:	U-8462
Dated	23/02

PCB
ITB
23/2
WABS

PART II - APPOINTMENT AND TRANSFERS

- 3. Appointment:**(1) Subject to the provisions of the Punjab Safe Cities Authority Act, 2016, the appointments to posts shall be made following method(s), namely: -
- a. By initial appointment of persons from open market, on contract in accordance with the prescribed procedure, on such terms and conditions as may be laid down by the Authority from time to time.
 - b. By promotion to the position of equal or higher PSCA Grade by the orders of Appointing Authority, considering that the eligibility criteria of the higher post are fulfilled by the employee being considered for promotion, in accordance with the prescribed procedure laid out in **Annex-II**, on such terms and conditions as may be laid down by the Authority.
 - c. By internal recruitment on a vacant/fresh post that has become vacant/available with the condition that the employee fulfils the eligibility criteria clearly prescribed in the **Annex-I** of the post as set out by the Appointing Authority, on such terms and conditions as may be laid down by the Authority
- (2) Nothing contained in sub-rule (1), shall restrain the Authority to acquire the services of serving Government officers/ officials, selected through open competitive process and thereafter by transfer or deputation, on such terms and conditions, against equivalent or higher post(s) as it may deem appropriate.
- (3) Deputation of an officer/ official in the Authority under sub-rule (2), shall neither amount to appointment, nor shall it confer any vested right upon any such officer / official to claim appointment / seniority against any such post.
- (4) An employee of the Punjab Safe Cities Authority who has been appointed in the Authority through initial recruitment shall not be transferred, absorbed or merged in any other functional unit, cadre, branch, bureau, division or section of Police or any other department,

4. Appointing Authority:

The appointing authority is specified in column (3) of the table below shall be competent to make appointment to various posts/Grades as specified in column (2) of the table:

Sr.#	Post / Grade	Appointing Authority
1	PSCA-01to PSCA-02	Chairman Executive Committee
2	PSCA-03 to PSCA-05	Managing Director
3	PSCA-06 to PSCA-12	Chief Operating Officer

