

From The Provincial Police Officer/IGP,
Punjab.

- To
1. All Addl. Inspectors General of Police in Punjab.
 2. The Capital City Police Officer, Lahore.
 3. All Regional Police Officers, in Punjab.
 4. The Dy: Inspectors General of Police, T&T, Traffic, SPU, Punjab, Lahore.
 5. The Managing Director, PSCA, Lahore.
 6. The Director, Overseas Pakistanis Commission, Lahore.
 7. All Staff Officers in CPO, Punjab.

No. 1658 /UN-EXEC-III,

dated: 25-04-2019.

Subject **NOMINATION FOR OFFICERS IN ACTIVE SERVICE FOR APPOINTMENT ON SECONDMENT AS POLICE REFORM ADVISER, P-4 IN THE UNITED NATIONS OFFICE IN AFRICAN UNION (UNOAU) AT ADDIS ABABA**

Memo.

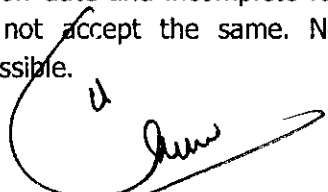
Enclosed please find a copy of letter bearing F.No.3/4/2019-UN, dated 17.04.2019 received from the National Police Bureau, Ministry of Interior, Government of Pakistan, Islamabad. The enclosures (05-pages) of the aforementioned letter may be downloaded from the website of Punjab Police i.e. www.punjabpolice.gov.pk.

2. One suitable nomination of the eligible and volunteer Police Officer having fluency in oral as well as written **English** language may be furnished to this office against the following post **by 06.05.2019**:

Job Title	Job Opening Number	Education/Experience	Rank
Police Reform Adviser, P-4	2019-UNOAU-62425-DPO	A minimum of 07 years of progressively experience in active National Law Enforcement is required. Peacekeeping or other international experience in the UN or other organizations is desired.	SP or above

3. It may be ensured that the prescribed forms completed in all aspects (**in triplicate**), **duly signed by the concerned local authority** may be furnished to this office before the cutoff date.

4. The nominations received after the cut-off date and incomplete forms will not be entertained as the MOI/UN authorities do not accept the same. No direct correspondence with the NPB, MOI, Islamabad is permissible.


(AFZAAL AHMED KAUSER) PSP
DIG/Headquarters,
for Provincial Police Officer/IGP,
Punjab.

CC:

A copy along with its enclosures is forwarded to the DIG/IT, CPO with the request to upload this letter along with its enclosures (05-pages) on the website of Punjab Police immediately, please.

Government of Pakistan
Ministry of Interior
National Police Bureau

F.No.3/4/2019-UN

Islamabad, the 17th April 2019

To

- The Provincial Police Officer, Punjab, **Lahore.**
- The Inspector General Police, Sindh, **Karachi.**
- The Provincial Police Officer, K-P, **Peshawar.**
- The Inspector General Police, Balochistan, **Quetta.**
- The Director General, Intelligence Bureau, **Islamabad.**
- The Director General, Federal Investigation Agency, FIA HQs, **Islamabad**
- The Commandant, National Police Academy, **Islamabad**
- The Commandant Frontier Constabulary, FC HQs, **Peshawar Cantt.**
- The Inspector General Police, NH&MP, **Islamabad.**
- The Inspector General Police, AJ&K, **Muzaffarabad.**
- The Inspector General Police, Gilgit-Baltistan, **Gilgit.**
- The Inspector General Police, ICT, **Islamabad.**
- The Inspector General Police, Pakistan Railways Police, **Lahore.**

Subject: **Nomination for officers in Active Service for appointment on secondment as Police Reform Adviser, P-4 in the United Nations office in African Union (UNOAU) at Addis Ababa**

I am directed to enclose herewith a copy of Military Adviser's Office Pakistan Mission to United Nations, New York letter No.Mily-17/4/2019 dated 09th April 2019 alongwith its enclosures on the subject cited above.

2. It is requested that **one suitable nomination** of police officer against the vacancy mentioned in the above referred letter, who fulfill the criteria of UN may kindly be furnished by **10th May, 2019** positively for onward submission to concerned quarters. Duly filled relevant forms may be forwarded to this office before the deadline. Scanned copies of signed documents may also be emailed to **rohailmoid@gmail.com**. Fluency in **English** and French languages (both oral and written) is required. Kindly ensure that all forms are complete in all respects. Incomplete forms and nominations received after the due date will not be entertained/ processed.

3. UN criteria for the subject post is given as under:

a) **Experience:** A minimum of 7 years of progressive experience in active National Law Enforcement is required. Peacekeeping or other international experience in the UN or other organizations is desired.

b) **Rank:** Required Rank for P-4 is **Superintendent of Police** and higher rank is desirable.

This issues with the approval of competent authority.

Encl: As above.

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24.4.19

IGP	
Adcl. IGP	
IGP-4	
IGP	
Encl:	
Repl:	
CC:	

24/4


(Muhammad Shahid)
Assistant Director
Tel. 051-9219966

By No: 25927 to DG NPB
Dated: 23/4/19 to Director NPB
Section Officer (Police), MoI, Islamabad

Military Adviser's Office

Pakistan Mission to the
United Nations, NY

No: Mily-17/4/2019

Ph: (212) 879-8600 Ext. 142

Fax: (212) 744-7348

E-Mail: pakmushir@gmail.com

09 April 2019

FAX

Total pages: 18

To : Dr. Sardar Tariq
Additional Secretary (III)
Ministry of Interior
Fax: (01192) 9203317

DS-NPB/
Dr. No. 478/19
Dated 12/04

Subject: Nominations for the Post of Police Reform Adviser, P-4 in UNOAU

1. Please find attached a copy of UN Secretariat's Note Verbale No. DPKO/ORGLSI/PD/2019/68 dated 08 April 2019 requesting nominations of individual police officers in active service for appointment as Police Reform Adviser (P-4) on secondment to the United Nations Office in African Union (UNOAU). Details regarding the post are provided in the attached Job Opening. The UN deadline for receipt of nominations is 09 June 2019.

2. Forwarded for information and necessary action, please.

*To be put up on file
on or before 9th May, 2019.
Please.*

Asst/DC (NAB)

*13/04/19
15/4/19*

*By No. 478/19
Date: 17/4/19
National Police Bureau
Director General
Military Adviser
(Umar Sharif)
Director General
National Police Bureau
16/4
AD/Trg
16/4*

United Nations



*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Police Reform Adviser, P-4
Organizational Unit	United Nations Office in African Union
Duty Station	Addis Ababa
Reporting to	Senior Planning Officer
Duration	12 Month (extendible)
Deadline for applications	9 June 2019
Job Opening number	2019-UNOAU-62425-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the overall supervision of the Senior Planning Officer, and within the limits of delegated authority, the Police Reform Adviser will be responsible for, but not limited to, the performance of the following duties:

Advise and support the African Union Commission (AUC) in building police capacity in the current and future AU peacekeeping operations, including advice on police reform and force generation strategy.

Provide thematic police reform guidance and templates for use by police components of African Union (AU) missions;

In collaboration with counterparts within and outside of the AU, provide a coherent strategic police reform and training advisory framework clearly articulating the scope of resource requirements, coordination and technical police advice and capacity building support;

Support and facilitate a wider OROLSI involvement in AU capacity-building on rule of law issues;

Liaise with the UN Secretariat for strategic guidance and coordinate support from other organizations and institutions on police-related issues;

Coordinate with UN DPKO, ITS and other capacity building partners in advising the AU and Regional Economic Communities/Regional Mechanisms (RECs/RMs) on capability development of the African Standby Force (ASF) police component in such areas like development of training doctrine;

Liaise with the UN Secretariat for strategic guidance and coordination of support from other organizations and institutions on police-related issues;

In conjunction with UN DPKO and ITS, advise the AU Peace Support Operations Division (PSOD) and the RECs/RMs on Training Needs Analysis (TNA) for AU Police Courses;

Ry/17

Share UN lessons learnt and best practices that are relevant to the development and operationalization of ASF Police component and AU Missions.

Advise the AU on the formulation of reform policies regarding the ASF field police component including the Formed Police Unit (FPU) and individual police peacekeepers;

Liaise with the UN Police Division Selection and Recruitment Section to provide advice on the recruitment and selection methods in accordance to UN standards, without compromising AU peace keeping interests and requirements;

Coordinate with the AU PSOD, including the Police Commissioner at the AUC on strategic police planning and management of the ongoing AU missions including draw downs and transition to UN Missions when required;

Advise on the implementation of the UN-AU short term support initiatives for the current AU Missions.

Complement the Police Planning Adviser on all police related UN support capacities to the AU and provide feedback on lessons learned, both to the AU and to the UNHQ;

Perform other duties as required

COMPETENCIES:

Professionalism: Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; Knowledge of the work of the United Nations and of the functions, priorities and policies of UNHQ/DPKO and its activities at both Headquarters and in the field. Ability to conduct independent research and analysis, identify issues, formulate options and make conclusion and recommendations. Exhibits competence, integrity and reliability in performance and in maintaining positive working relations in a highly demanding and client-oriented environment. Displays commitment to human rights and the ability to give the necessary prominence to human rights.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities where necessary; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in law, criminal justice, police sciences, police administration and management or other related field. Graduation from a certified police academy or similar law enforcement training institution is required. A first level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.

Work Experience: A minimum of 7 years of progressive experience in active national law enforcement is required. Previous experience in police management, police reform, planning, training, operations and/or administrative with extensive strategic planning experience are required. Ability to prepare reports and presentations that clearly formulate UN Police positions on issues, articulate options, and defend recommendations is needed. The incumbent should have thorough operational knowledge and experience

in the current or recent African based peacekeeping operations while possessing skills for planning future AU missions. Peacekeeping or other international experience in the UN or other organizations is desired.

Rank: Rank required for a P-4 is Superintendent, Lt. Colonel, other service equivalent rank or higher is desirable.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

OTHER ESSENTIAL REQUIREMENTS

Ability to meet requirements for assignment to a United Nations Mission (i.e., language proficiency and driving skills);

Ability to prepare reports and presentations that clearly formulate UN Police positions on issues, articulate options, and defend recommendations.

The incumbent should have particular knowledge of the strategic guidance framework (SGF) on international policing including expertise in other policing standards, doctrine and SOPs, preferably within an international context.

S/he should have demonstrated ability to develop policing policies, SOPs and guidelines; develop and deliver training programmes geared for the deployment of police officers in the current and ongoing AU missions. S/he should have the ability to maintain, cultivate and interpret the operational linkages between the AUC and the RECs;

Preference will be given to equally qualified women candidates.

Date of Issuance: 8 April 2019

<http://www.un.org/en/peacekeeping/sites/police>