



THE FUTURE OF PUNJAB POLICE

PUNJAB SAFE CITIES AUTHORITY
PSCA Headquarters, Qurban Lines Lahore, Pakistan

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www.pscagov.pk

No. 11605 HR/PSCA/2024

Date: 27-11, 2024

To;

The Provincial Police Officer/Inspector General of Police,
Punjab, Lahore.

Attention: DIG (IT),

Subject: ADVERTISEMENT FOR INTERNAL RECRUITMENT FOR THE VACANT POSTS OF SP/OPERATIONS COMMANDER/SENIOR MANAGER (OPERATIONS) AND DSP/DEPUTY OPERATIONS COMMANDER/MANAGER (OPERATIONS) FOR SMART SAFE CITIES PROJECTS.

Kindly refer to the subject cited above.

2. It is stated that six (06) posts of **Operations Commander/Senior Manager Operations**, equivalent to the rank of **SP**, and nineteen (19) posts of **Deputy Operations Commander/Manager Operations**, equivalent to the rank of **DSP**, are currently vacant in the Smart Safe Cities Projects. These posts are exclusively meant for Police Officers and are required to be filled through an internal recruitment process within the Police Department, adhering to the prescribed procedure as per part II, rule 3(1-C) and 6(4) of PSCA Service Regulation 2017.
3. In compliance with the approved procedure, we have enclosed the advertisement (**Annex-A**) to invite applications from eligible police officers for the aforementioned vacant posts in the Smart Safe Cities Project. The advertisement and job description are to be uploaded on both the PSCA and Punjab Police websites.
4. In this regard, it is requested to upload the advertisement at Punjab Police website.


(**MUHAMMAD AHSAN YOUNAS**), PSP
Managing Director
Punjab Safe Cities Authority
Lahore.

Copy for information:

1. Deputy Inspector General of Police (Headquarters), CPO, Lahore w.r.t office letter No U.O, No. 2769/EXCE-III, dated 16.07.2019 for directly sending such requests to DIG (IT).
2. Personal Staff Officer (**PSO**) to Inspector General of Police, CPO, Lahore.


27/11



PUNJAB SAFE CITIES AUTHORITY



EMPLOYMENT OPPORTUNITIES

Punjab Safe Cities Authority (PSCA) Lahore invites applications from Police Department domiciled in Punjab for the following posts of Smart Safe Cities Project on contract basis.

Sr. No.	Name of Post	No of Posts	Qualification & Experience (For Detail job description, kindly visit www.pscagop.pk)	Salary Per Month PKRS.
1	SP/Operation Commander/Senior Manager Operation (BS-18)	06	➤ Minimum Bachelor's degree from a recognized university. ➤ Minimum of six (06) years of experience in Police organization. ➤ Exposure of international learning environment. ➤ Preference will be given to the officer with technical education.	487,500/-
2	DSP/Deputy Operation Commander/Manager Operation (BS-17)	19	➤ Bachelor's degree from a recognized university. ➤ Assistant/Deputy Superintendent of Police (BS-17) with five (05) or more years of police experience ➤ Experience of working on security related project(s) will be given preference ➤ Experience of working on IT related project(s) will be given preference	346,667/-

GENERAL INFORMATION / INSTRUCTIONS:

- Detailed job description and terms & conditions for the posts are available at: <https://psca.gop.pk/career>
- Interested candidates may apply online through the PSCA website at www.pscagop.pk/career/ **till 14.12.2024.**
- Candidates are required to apply through proper channel.
- PSCA reserves the right to accept/reject an application or halt the recruitment process at any time.
- In case of foreign degree, equivalence certificate from HEC must be provided.
- In case of exigency, number of vacancies can be increased or decreased at any time without any notice.
- Only shortlisted candidates will be called for interview.



**GOVERNMENT OF THE PUNJAB
PLANNING & DEVELOPMENT BOARD
(GOVERNANCE AND IT WING)**

Position Title	Position Salary (PKR)	Qualification	Experience	Job Description
Deputy Operations Commander /Manager (Operations)	PSCA Scale-07 346,667	Bachelor's degree	• Assistant/Deputy Superintendent of Police (BS-17) with five (05) or more years of police experience • Experience of working on security related project(s) will be given preference • Experience of working on IT related project(s) will be given preference	• Ensure that new processes and work practices are implemented and embedded in the PPIC3 operation. • Ensure that there are necessary precautionary measures and contingency plans against a catastrophic failure at the PPIC3 Data Centre and those capabilities exist to manage possible disruptions to the work of the Centre • Assist IC3 Operations team in developing the contingency plans and support for critical event planning. • Ensure that PPIC3 Centre operational and business continuity plans provide adequate resilience and flexibility to maintain services for forecast demand volumes and critical and major incidents and emergency situations. • Assist IC3 Operations team in efficiently running the operations of the center. • To supervise the working of various operational units of the center including OMC etc. • To ensure compliance with PPIC3 Centre policy and standard operating procedures (SOPs). • To decide upon the most appropriate operational resource to deploy within the framework of corporate and local SOPs. • To act as bridge between the Police and Public and interact in emergency and crises situations • To maintaining the confidentiality of sensitive data. • To perform other tasks as directed by the senior management.