

# **ANNUAL POLICING PLAN**

**For the Calendar year 2023-2024**  
**(Chapter-IV, Article-32 of Police Order-2002)**



**DISTRICT TOBA TEK SINGH**  
**District Police Officer**  
**Toba Tek Singh**

**1. Introduction:**

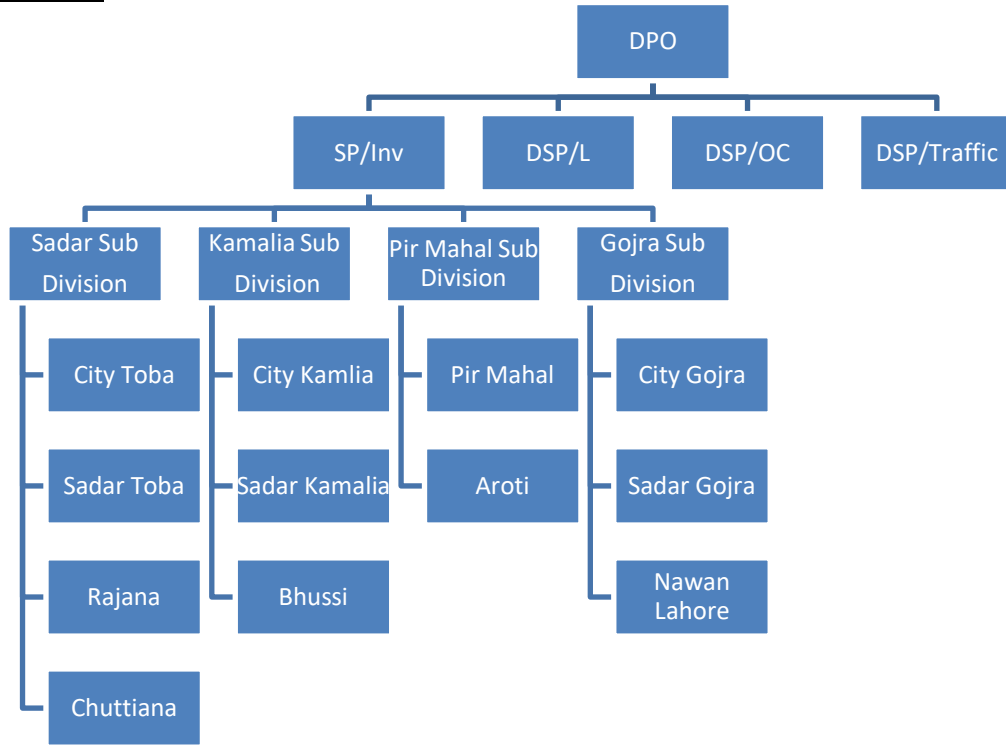
**i. A brief Introduction of Plan:**

This Policing Plan for the year 2023-2024 has been framed by the District Police, Toba Tek Singh as envisaged in Article 32(4) of Police Order 2002. This document chiefly aims at providing a peaceful atmosphere to the masses so that the society may have a sense of peace and security. It goes without saying that policing in modern times is a complex task. The days of the retroactive policing are over and a new era of proactive policing has commenced. Therefore this annual policing plan has been framed keeping in view the geographical location of the district, its essential features, analysis of the past five years crime along with wide ranging discussions, debates, seminars, interviews, consultations and meetings held with a cross sections of society. This plan adequately reflects the trend of crime and the needs and expectations of the community. Not only the measurable targets have been identified, key actions and mechanism to achieve these targets have also been mentioned under each head of crime. Notwithstanding these limitations, district police Toba Tek Singh is determined to strive to the utmost for realization of these targets so that qualitative and meaningful policing is provided to the people on whose behalf we undertook these onerous responsibilities. We plan to work in close cooperation with law abiding citizens and representatives of Public for establishment of rule of law as well as arrest of crime and the criminals. We substantially depend on public support by bringing about qualitative change in the attitude of the police particularly the staff posted at the police stations so that our struggle against, both crime and the criminals is undertaken with necessary strength and support of the people. I am confident that we will deliver in accordance with law & to the expectations of the people as I have faith in my officers and subordinates for adequately meeting this challenge.

**ii. District Detail:**

**District Toba Tek Singh** has **04** Police Sub-Divisions, **12** Police Stations and **04** Police Posts, having 04 Revenue Sub-Divisions comprising **807,238 Acres** area. It was a sub-division of District Faisalabad before it was given the status of District on **01-07-1982**. District Toba Tek Singh is bordered by Faisalabad District to the East, Khanewal District to the West, Sahiwal District to the South and Jhang to the North. The District Police is all set to deliver by realigning its orientation and attitude to conform to the new good governance parameters and aspirations of the people.

**a. Organogram:**



**b. Population:**

•	Population as per 2017 Census	<b>2,190,015</b>
•	Tehsil-wise Population, with urban/rural break up:	i).Tehsil Toba = 739826 Urban = 87210   Rural = 652616 ii).Tehsil Gojra = 656007 Urban = 174860   Rural = 481147 iii).Tehsil Kamalia =371851 Urban = 135641   Rural = 236210 iv).Tehsil Pir Maha l=422331 Urban = 44219   Rural = 378112

**c. Area:**

•	Area in acres-along with Tehsil-wise break up:	Tehsil Toba = 282168 Acres. Tehsil Gojra = 210381 Acres. Tehsil Kamalia = 120309 Acres Tehsil Pir Mahal = 194380Acres
	i) Irrigated:	80%
	ii) Non-irrigated:	20%
	iii) Non-culture-able	Nil

**d. Divisions/Sub-Divisions/Police Stations:**

- Police Sub-Division      There are **four Police Sub Divisions** in the district i.e Sadar Toba Tek Singh, Kamalia, Pir Mahal and Gojra.
- Tehsil Boundaries      Sadar Toba shares its boundary with Shorkot & Jhang. The boundary of Kamalia is linked to Districts Khanewal and Sahiwal, the boundary of Pir Mahal is also linked to Khanewal District whereas Gojra is linked to Jhang and Faisalabad Districts.
  - Police Stations      There are **12 Police Stations** in this district.
  - Major Town      Major towns are Toba Tek Singh, Gojra, Kamalia and Pir Mahal.
  - Rivers      Some area of River Ravi falls in the jurisdiction of Tehsil Kamalia.
  - Canals      Jhang Branch and Goghera Branch Canals irrigate the land of District Toba Tek Singh.

e. **Present Strength:**  
**Police Sanctioned Strength:-**

DPO	SP/Inv.	ASP/DSP	DSP/L	Inspector	Inspector/L	SI	ASI	HC	FC	Total
1	1	6	2	26	5	67	126	136	1131	1486

**Present Strength:-**

DPO	SP/Inv.	ASP/DSP	DSP/L	Inspector	Inspector/L	SI	ASI	HC	FC	Total
1	1	5	-	26	-	60	88	151	1136	1461

**Elite force with rank wise break up:-**

Inspector	SI	ASI	HC	FC	LC	Total
-	2	3	15	102	1	123

**Patrolling Posts, with rank wise break up:-**

DSP	Inspector	SI	ASI	HC	FC	Total
1	-	7	16	26	171	221

**Traffic Police, with rank wise break up:-**

DSP	Inspector	SI	ASI	HC	FC	Total
1	8	17	22	25	116	188

**Police station wise Man Power:-**

Police Stations						
Name of PS & PP	Inspector	SI	ASI	HC	FC/DC/LC	Total
City Toba	2	3	5	5	49	64
Sadar Toba	0	4	4	4	31	43
Rajana	2	2	6	4	43	57
Chuttiana	1	0	5	2	31	39
City Kamalia	0	3	5	5	38	51
Sadar Kamalia	1	2	4	4	25	36
Pir Mahal	0	4	5	3	42	54
Aroti	0	2	4	4	30	40
City Gojra	2	1	4	6	55	68
Sadar Gojra	2	1	6	6	46	61
Nawan Lahore	1	3	1	3	32	40
Bhussi	1	1	3	2	23	30
Police Posts						
PP. 288 GB Jehulamabad	0	0	1	0	4	5
PP. Pir Mahal	0	0	2	0	6	8
PP. Nishatabad	0	0	1	1	9	11
PP. Mongi Banglaow	0	0	2	2	6	10

f. **Logistics:**

• **Equipment.**

<b>Sr. No</b>	<b>Description</b>	<b>Total</b>	<b>Distributed</b>	<b>Balance</b>
1.	Polo sticks	587	428	164
2.	Lathies	367	327	40
3.	Steel helmet	731	476	255
4.	Plastic Helmet	383	274	109
5.	Fiber helmet	85	4	81
6.	Shield iron	426	425	1
7.	Shield jasti (small)	122	0	122
8.	Shield jasti (large)	200	130	70
9.	Shield carbonate	238	135	103
10.	Shin guard	691	280	411
11.	Arm guard	291	180	111
12.	Khaki jacket	462	462	0
13.	Blue jacket	201	50	151
14.	Bullet Proof Jacket	270	173	97
15.	Water bottle	50	28	22
16.	Hand cuff	811	309	502
17.	Bullet Proof Helmet	200	144	56
18.	Anti Riot Complete Kit	150	66	84
19.	Turkish Gear Kit Set	60	-	60
20.	Gun Tear Gas	19	17	2
21.	Grenade Tear Gas	337	260	77
22.	Long Range Shell	615	386	229
23.	Short Range Shell	424	314	110
24.	Rubber Bullet Shell	27	0	27
25.	Gas Mask	31	2	29
26.	Helmet Tear Gas	8	4	4
27.	Spray Shell	14	1	13
28.	Respirators	61	2	61
29.	Gloves	200	-	200
30.	Long Shield	100	75	25
31.	Arm Shield	100	75	25
32.	Baton Stick	120	75	45
33.	White Helmet New	140	75	65
34.	Bullet Proof Jacket Cover	10	-	10
35.	Robo Cop Dress	100	75	25

• **Arm /Ammunitions:-**

Sr. No.	Description	Arms			Ammunitions		
		Total	Distributed	Balance	Total	Distributed	Balance
1	Gun MG-I/A3	3	-	3	724	-	724
2	Gun SMG	374	271	103	87365	43185	44180
3	Rifle Semi China	101	47	54	-	-	-
4	Rifle MP-5	92	53	39	41736	7248	34488
5	Rifle G/III	206	119	87	44905	14790	30115
6	Rifle Musket 410 Bore	77	-	77	6731	-	6731
7	Short Gun 12 Bore	88	30	58	3703	1265	2438
8	Gun Grenade Launcher 40mm	35	2	33	-	-	-
9	Revolver 38 Bore special	90	1	89	10864	14	10850
10	Beretta Pistol	51	4	47	-	-	-
11	Pencil Shooter Pistol	84	-	84	101	-	101
12	Signal Pistol	1	-	1	2	-	2
13	Cartridges 12 bore Rubber Ball	-	-	-	2653	1050	1603

• **Vehicles:**

Sr. No	Type of Vehicle	Available	Further Requirements
i.	Vigo	6	-
ii.	Cars	-	-
iii.	Jeeps	4	-
iv.	Pick ups	71	-
v.	Troop carries	-	-
vi.	Buses	3	-
vii.	Prison vans	7	-
viii.	Motor Cycle	85	-
ix.	Hyundai	6	-
x.	Science Lab	-	-
xi.	Crime Scene	1	-
xii.	Khidmat Markaz Mobile	1	-
xiii.	Others (Ambulance)	1	Truck =1 APC =1 Canteen Mobile =1 Car lifter =1

## 2. **District Objectives of Policing:-**

1. To minimize the crime rate through prevention & detection.
2. To improve the operations of Police Department through the acquisition of equipments, technology and recruitment of high quality manpower in the force.
3. To promote "Community Policing".
4. To effect maximum arrest of Proclaimed Offenders, Court Absconders and Military Deserters.
5. To prevent the drugs trafficking.
6. To ensure security at all important events including Moharram-ul-Haram, Eids and Elections etc.
7. To develop intelligence to bust criminal gangs.
8. To de-weaponize the society by confiscating illegal weapons.
9. To ensure compliance of Hon'ble Court Orders.
10. To ensure safe custody of the under trial prisoners from jails to Courts and Courts to jail.
11. To ensure maximum recovery of stolen/robbed goods, motorcycles, motorcars and other vehicles.
12. To ensure smooth flow of traffic throughout the district and to minimize major and minor roadside accidents.
13. Safety of Educational Institutions.
14. To provide necessary legal support to other departments in the discharge of their duties.
15. To assist the Government during different kinds of natural calamities.
16. To ensure Police-Prosecution coordination for effective prosecution of criminal cases.

### 1. **Initiatives:-**

#### i) **Citizen Feedback System.**

The Citizen Feedback Cell has been established to gather feedback from all the clients of the District Police, so that the public grievances against the police officials can be redressed. This system tends to enhance the level of service delivery, accountability and fair dealing by the police personnel and will generate realization on the part of general people that their complaints against the malpractices of police officials are being responded and their grievances are redressed expeditiously.

#### ii) **Empowering people through communication and respect.**

Open Door Policy, No Chit System, no visiting cards and no visiting hours. Now, complainant comes into direct contact with DPO in case of any grievance.

#### iii) **Open Katchehri.**

Open Katchehri at DPO office from 12:00 (noon) to 01:00 (noon) has been made a regular feature where the grievances of Public are heard and redressed as per law.

iv) **Establishment of central 15 control room and Police vehicles tracking system.**

In order to ensure the quickest response from Police against crime, a Central 15 Control Centre, equipped with police mobile vehicles, tracking system has been established at the District Police Offices Complex, Toba Tek Singh. For this purpose, emergency cell centre system has been installed at Control Room. Moreover, 32 vehicles have been equipped with tracker units.

v). **Accountability through awareness – guidelines for general public for criminal Investigation.**

These guidelines have been developed by Toba Tek Singh police to enhance the knowledge regarding the procedure and process of police investigation and to create awareness about their legal rights. These guidelines are imparted to the complainant alongwith copy of every FIR registered in the district.

vi) **Initiatives taken up for improving Investigation.**

For improving the quality of investigation, a digital lab has been established at DPO Office. Analysis of Call data records of mobile phones to trace out complicated cases is the major function of this Lab. This Lab also has a digital database for stolen vehicles.

vii) **Skill Development Centre.**

A training facility including a class room equipped with multimedia and other modern facilities has been established at Police Lines, T.T.Singh. This Skill Development Centre has the seating capacity of 34 persons. After its establishment, many courses have been conducted at this centre to enhance the professional capacity of Investigation Officers and Moharrirs.

viii) **Digital Uniform Store.**

A new digitalized uniform store has been established at the Police Lines. All the transactions of this Uniform Store are recorded in the computer through especially designed software which has ensured proper and timely distribution of uniform articles among the police personnel of District Police Toba Tek Singh.



**ix) Computerization.**

A computer centre is established in each Police Station. A Computerized Complaint Cell, with complaint management system at district level is inter-connected with the provincial offices through Web. Official record of police officials has been computerized.

**x) Merit Based Recruitment.**

Monitoring of all the stages of recruitment i.e. Forms evaluation, physical measurement, endurance test, written test and interview of the aspiring candidates is conducted by a Higher Level Recruitment Board headed by a DIG of Police nominated by CPO, Punjab, Lahore. Police officials with unimpeachable service record are deputed in the whole recruitment process. The principles of transparency, accountability and merit are followed strictly.

**xi) Establishment of Police Khidmat Markaz.**

In order to facilitate the general public “Police Khidmat Markaz” has been established in DPO Office and the same is functioning properly. The facilities of issuing Learner Driving Permit, Police Character Certificate, Verification of Vehicles, issuing copy of FIR are provided to the public under one roof.

**xii) Establishment of Police Khidmat Counters.**

“Police Khidmat Counters” have been established in DHQ Toba & THQs Kamalia, Pir Mahal & Gojra in order to facilitate the general public.

**xiii) Functioning of Police Khidmat Mobile Van.**

In order to facilitate the general public nearest to their doors “Police Khidmat Mobile Van” has been started in this district and the same is working properly.

**xiv) Establishment of Police Driving Training Schools.**

Police Driving Training Schools have been established in District Police Lines, Toba Tek Singh, Tehsil Gojra & Pir Mahal. **1670** individuals got training from the Schools.

**xv) Establishment of Digital Lab.**

A Digital Lab has been established adjacent to DPO Office, for analyzing Call Data Record (CDR), tracing the Proclaimed Offenders (P.Os) and maintain the record of CRO Branch.

**xvi) Establishment of Super Model Police Stations.**

PS City Toba, Rajana, City Gojra and Chuttiana have been designated as “Super Model Police Stations” in this district to facilitate the public in an efficient manner and due courtesy to the visitors.

**xvii). Implementation of Cost Free SIPS.**

According to the SOPs issued by the Central Police Office, Punjab, in all 12 Police Stations of the District following cost free SIPS SOPs are being followed/ implemented:-

<b>1</b>	Availability of guide Constable.
<b>2</b>	Guidance/Instructions for visitors.
<b>3</b>	Waiting Area. i). Level of cleanliness. ii). Seating Capacity. iii). Drinking Water.
<b>4</b>	Public Washrooms. i). Availability. ii). Level of Cleanliness.
<b>5</b>	Handling of complaints as per SOP.
<b>6</b>	E-tag system for complaints.
<b>7</b>	Complaints to be attended by Front Desk Staff only.
<b>8</b>	No interference of Moharrar or SHO in complaints handling.
<b>9</b>	Front Desk Staff to be courteous with visitors.
<b>10</b>	Public hearing by SHO from 3.00 to 6.00 PM daily and availability of complaints handling officer round the clock.
<b>11</b>	Availability of victim support officer.
<b>12</b>	Maintaining cleanliness of lock ups.
<b>13</b>	Posting of Pairvi Officer and maintenance of Register.

**xviii). Welfare of Police Force.**

Several projects of welfare of police force have been completed in which Renovation of Mess Hall, construction of new recreation room and Gymnasium, establishment of Utility Stores, new barracks for officials, construction of Quarter Guards, repair of metallic road within the Police Lines are of worth importance. A jogging track has been constructed in district police lines; Home grown Mess kitchen garden; massive scale renovation of police petrol pump has been made. Further Bahaar Officers Hostel has also been constructed at Police Lines Toba Tek Singh.

**Priorities:-**

The priorities are as follows:

- To provide a sense of security to the people through effective prevention of crime.
- To tackle crime barons; combat serious and organized crime.
- Bridge the justice-gap through efficient detection of crime and effective prosecution with the cooperation of Punjab Criminal Prosecution Service.
- To improve the police image and change of “*THANA*” culture.
- CCTV Cameras at important city intersections and buildings shall be installed.
- To broaden the resource-generation to accommodate welfare of the force.
- To channelize investigative professionalism by making expert units.

### 3. TARGETS TO BE ACHIEVED & MECHANISM

S#	Category of Targets	Present Status	Expected achievement of target	Mechanism																																																														
1	<b>Maintenance of law &amp; order</b>	By the grace of Almighty Allah, presently law & order situation in the district is under control. However, in order to avoid any untoward incident, foolproof security arrangements have been made and comprehensive security plans have been chalked out regarding the security of worship places, educational institutions, important installations, Judicial Complexes etc.	To ensure adequate security arrangements in order to avert any unpleasant situation. 100% security to all worship places. Installation of CCTV Cameras at sensitive points.	<ul style="list-style-type: none"> <li>• Preparation /issuance &amp; execution of comprehensive security plans.</li> <li>• Effective Patrolling</li> <li>• Every SHO has been directed to get installed CCTV Cameras by persuading traders and bringing Community involvement.</li> </ul>																																																														
2	<b>Proclaimed Offenders (P.Os)</b>	<p align="center"><b><u>Statement of POs/CAs/MDs arrested for the period from 01.07.2022 to 30.06.2023</u></b></p> <table border="1"> <thead> <tr> <th>Type</th> <th>Previous</th> <th>Add ed</th> <th>Total</th> <th>Arrest ed</th> <th>Struck of</th> <th>Balance</th> </tr> </thead> <tbody> <tr> <td>PO</td> <td>1920</td> <td>2865</td> <td>4785</td> <td>2169</td> <td>11</td> <td>2605</td> </tr> <tr> <td>CA</td> <td>709</td> <td>816</td> <td>1525</td> <td>675</td> <td>17</td> <td>833</td> </tr> <tr> <td>MDs</td> <td>1262</td> <td>78</td> <td>1340</td> <td>0</td> <td>529</td> <td>811</td> </tr> </tbody> </table> <p align="center"><b><u>Statement of PO's (heinous crime) arrested for the period from 01.07.2022 to 30.06.2023</u></b></p> <table border="1"> <thead> <tr> <th>Type</th> <th>Previous</th> <th>Add ed</th> <th>Total</th> <th>Arrest ed</th> <th>Struck of</th> <th>Balance</th> </tr> </thead> <tbody> <tr> <td>Murder</td> <td>50</td> <td>70</td> <td>120</td> <td>56</td> <td>0</td> <td>64</td> </tr> <tr> <td>Dacoity</td> <td>27</td> <td>43</td> <td>70</td> <td>39</td> <td>0</td> <td>31</td> </tr> <tr> <td>Robbery</td> <td>50</td> <td>105</td> <td>155</td> <td>73</td> <td>4</td> <td>78</td> </tr> </tbody> </table>	Type	Previous	Add ed	Total	Arrest ed	Struck of	Balance	PO	1920	2865	4785	2169	11	2605	CA	709	816	1525	675	17	833	MDs	1262	78	1340	0	529	811	Type	Previous	Add ed	Total	Arrest ed	Struck of	Balance	Murder	50	70	120	56	0	64	Dacoity	27	43	70	39	0	31	Robbery	50	105	155	73	4	78	P.Os will be arrested <table border="1"> <tbody> <tr> <td>Category "A"</td> <td>Upto 75 %</td> </tr> <tr> <td>Category "B"</td> <td>Upto 55 %</td> </tr> <tr> <td>C.As</td> <td>Upto 45 %</td> </tr> </tbody> </table>	Category "A"	Upto 75 %	Category "B"	Upto 55 %	C.As	Upto 45 %	i. Task has been assigned to every I.O ii. Special Campaigns have been launched. ii. P.Os are being traced through Mobile Tracking System.
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<b>3</b>	<b>Heinous Crime</b>	Heads	Case Reg.	Challan.	Accused Involved	Accused arrested	<ul style="list-style-type: none"> <li>• Challenging percentage in all heinous crime upto 55%.</li> <li>• Detection of all cases especially Dacoity/Robbery with murder cases.</li> </ul>	<ul style="list-style-type: none"> <li>• Constitution of special teams</li> <li>• Profiling of active gangs</li> <li>• Co-ordination with other districts</li> </ul>
		ATA Cases	4	4	9	6		
		Murder	100	68	295	181		
		Kid. for Ransom	4	2	24	13		
		Extortion	-	-	-	-		
		Dacoity/Robbery with Murder	3	2	9	5		
		Dacoity	34	19	221	74		
		Robbery	522	230	1343	489		
		Total	667	325	1901	768		
<b>4</b>	<b>Capacity Building Training</b>	<p>In order to improve the investigation skill, morale etc of the police force, capacity building courses are being held in District Police Lines, Toba Tek Singh. Detail of courses is as under:-</p> <ol style="list-style-type: none"> <li>1. Anti Riot Course</li> <li>2. General Guards Security Duty</li> <li>3. Communication skills and Media Management</li> </ol>				<p>Investigation Courses will be arranged for the I.Os on following topics:-</p> <ol style="list-style-type: none"> <li>1.Rape cases</li> <li>2.Cyber Crime</li> <li>3.Completion of investigation</li> <li>4.Completion of record through POLCOM</li> <li>5.Crime Scene</li> <li>6.To preserve Crime Scene</li> <li>7.Investigation of murder cases</li> <li>8. "Misal" writing</li> <li>9. Investigation of narcotics cases.</li> </ol>	<p>Well educated/ seasoned police officers have been deputed to impart training /deliver lectures.</p>	
<b>5</b>	<b>Welfare Projects</b>	<p><b><u>Improvement of food</u></b> One mess for District Police Officials is functioning. For the improvement of mess standard an amount of</p>				<ul style="list-style-type: none"> <li>• Establishment of a new Police petrol</li> </ul>	<p>Mess Kitchen garden has been established for free vegetables to mess.</p>	

		<p>Rs.5000/- monthly is being paid to the mess incharge for the use of Oil instead of Ghee from the sources of Police Welfare Petrol Pump.</p> <p>One mess for Elite Police Force is functioning.</p> <p>For the improvement of mess standard an amount of Rs.5000/- per month is being paid to the mess incharge for the use of Oil instead of Ghee from the sources of Police Welfare Petrol Pump.</p> <p><b><u>Improvement of mess</u></b></p> <p>For the improvement of mess standard in District Police Lines an amount Rs 45000/- is being paid to the 03 Langries (Rs15000/- for each).</p>	<p>pump in Gojra.</p> <ul style="list-style-type: none"> <li>Establishment of a food outlet in Toba.</li> </ul>	Jogging track establishment.
6	<b>I.T Initiatives</b>	<p>Establishment of Digital Data Analysis Lab/Branch and Safe City Authority at DPO Office for data tracking as well as to obtain Call Data Record (CDRs) and for proper monitoring of overall security of the city respectively, is operational/functional.</p>	<ul style="list-style-type: none"> <li>Digital Data Analysis Unit building is established at DPO Office for data tracking as well as to obtain Call detail Records (CDRs).</li> <li>Biometric attendance shall be enforced all over the district</li> <li>Village eye app shall be fully operationalized.</li> </ul>	Dedicated and well trained staff is posted in Digital Data Analysis Unit.
7	<b>Investigation</b>	<p>Total <b>249</b> cases of dacoity/robbery were detected. <b>563</b> accused persons were arrested and property worth <b>Rs.23123900/-</b> was recovered.</p>	<p>It will be improved in future.</p> <p>Proactive Crime watch Unit shall be established.</p>	Special target/task has been assigned to the SDPOs/SHOs/IOs to improve their overall performance.

**4. Financial Resources likely to be available:**

<b>Sr. No.</b>	<b>Code/Head of Account</b>	<b>Amount (Total)</b>
1	Pay and Allowances	877,489,000
2	POL	739,701,42
3	Investigation Cost	282,100,00
4	Transport	160,650,00
5	Machinery & Equipment	118,400,0
6	Furniture & Fixture	376,000
7	Others	419,810,0

**5. Comments by the DPO:**

A major development in District Toba Tek Singh is the passing of 02 Motorways through the District. This has resulted in increased number of fatal accidents and robberies by virtue of easy escape ways through both Motorways. Further, 10 years down the road, district will see rapid urbanization due to these Motorways. Urbanization will lead to rise in crime. In this regard, capacity building of the Police will be given a major focus to ensure effective crime prevention. Further, coordination with Motorways and Highways Patrol Police shall also be established to effectively thwart the aforementioned 02 challenges.

**District Police Officer,  
Toba Tek Singh.**