Government of Pakistan Ministry of Interior National Police Bureau

No.1/3/2024-UN

Islamabad, the 21st March 2024

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The Provincial Police Officer, Punjab, Lahore.

The Inspector General Police, Sindh, Karachi.

The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

The Inspector General Police, Balochistan, Quetta.

The National Coordinator, NACTA, Islamabad

The Director General, Federal Investigation Agency, FIA HQs, Islamabad.

The Director General, Intelligence Bureau, Islamabad

The Commandant, National Police Academy, Islamabad.

The Commandant Frontier Constabulary, FC HQs, Peshawar Cantt.

The Inspector General Police, NH&MP, Islamabad.

The Inspector General Police, ICT, Islamabad.

The Inspector General Police, Pakistan Railways Police, Lahore.

The Inspector General Police, AJ&K, Muzaffarabad.

The Inspector General Police, Gilgit-Baltistan, Gilgit.

Subject:

UN Police Division Standing Police Capacity (SPC) Recruitment Campaign 2024 at United Nations Logistics Base (UNLB) in Brindisi, Italy

I am directed to enclose herewith a copy of Pakistan Military Adviser's Office New York email UN Circular Note Verbale on the subject cited above.

2. The nominations of Individual Police Officer in active service on secondment have been invited for the following posts to the Standing Police Capacity (SPC) at the United Nations Logistics Base (UNLB) in Brindisi, Italy.

The detail of 06-Job Openings (07-posts) is tabulated below:

-	Job Title	Job Opening Number	Min. Rank
S#		2024-SPC-75903-DPO	Addl: IG (BS-21)
1	Chief of the Standing Police Capacity, D-1	2024-SPC-75905-DPO	DIG (BS-20)
2	Team Leader, P-5 (2 posts available)	2024-SPC-75911-DPO	SP (BS-18)
3	Police Reform Adviser, P-4		SP (BS-18)
1	Transnational Crime Adviser, P-4	2024-SPC-75914-DPO	
-	Community Policing (Reform) Officer, P-3	2024-SPC-75924-DPO	DSP (BS-17)
3	Logistics Planning Officer, P-3	2024-SPC-78773-DPO	DSP (BS-17)
6	Logistics Planning Officer	and the second control of the second control of the second control of the second of the second control of the	1

It is requested that only one most suitable nomination against each vacancy may kindly be furnished by <u>05 April</u>, <u>2024</u> alongwith compulsory UN documents. In case of multiple nominations, the officer on top (nominated earlier) shall be selected. Prior NOC to apply from Establishment Division is mandatory. All compulsory UN documents may be attached with nomination letter. Scanned copies (pdf) of signed relevant forms may also be emailed to <u>so.police123@gmail.com</u>. Kindly ensure that nomination forms are complete in all respect. Incomplete nomination documents or received after deadline will not be processed.

This issues with the approval of Director General NPB.

Encl: As above.

(Muhammad Shahid) Deputy Director (UN) Tel: 051-9219966

CC:

PA to DG NPB
PA to Director NPB/ NPSC
PA to Director GCC
Section Officer (Police), Mol, Islamabad







Nations Secretariat

Vacancy Announcement for Positions in the Department of Peace Operations requiring official secondment from national governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER DEADLINE FOR APPLICATIONS POST TITLE AND LEVEL DUTY STATION ORGANIZATIONAL UNIT INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

2024-SPC-75903-DPO 7 June 2024 Chief of the Standing Police Capacity, D-1 BRINDISI DEPARTMENT OF PEACE OPERATIONS U.S. Dollars 1 37,021.00

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACEKEEPING OPERATIONS.

RESPONSIBILITIES: The Chief of the Standing Police Capacity (SPC) works under the direct supervision of the direct of the Police Division in the Department of Peace Operations (DPO). S/he leads all activities of the SPC and provides leading law enforcement advice, assistance and expertise on a wide range of international poincing activities relevant to the assignments of the SPC, which is a UN Police mechanism for starting up new police components in UN peace operations as well as assisting existing operations on a continual basis. At her/his duty-station in Brindisi, the incumbent leads the overall pro-mission analysis, training and planning activities of the SPC in preparation for its assignments, in accordance with the guidelines of the director of the Police Division and in close consultation and co-operation with other relevant directors and senior staff in DPO. In the field, the incumbent acts as the interin Head of the Police Component of UN peace operations during the immediate start-up phase of new police operations, reporting to the Head of Mission or his/her relevant representative. S/he formulates and leads implementation of mandate plans and concepts of operations for UN Police. In existing UN peace operations, the incumbent makes specific recommendations and provides expert SPC advisory and technical assistance to Heads of Police Components in the development and implementation of indigenous law enforcement support activities, primarily with regard to supporting the strategic mission of UN Police. which is to build institutional law enforcement capacity in post-conflict environments. If specifically directed, sine directs the SPC in the planning and execution of operational evaluations and assessments of UN Police operations. As a regular activity in the field, the Chief of the SPC infuses his/her senior law enforcement knowledge and know-how and provides direct advice to senior-level officials in indigenous law entirecement agencies, focusing in particular on the creation and implementation of leadership development schemes that focus on teaching law enforcement decision-making, negotiation, strategic planning, discipling, integrity and others

COMPETENCIES:

Professionalism: Demonstrates competency for and mastery of policing activities, including theories and techniques in law enforcement, community safety and capacity-building Conscientibus and efficient in meeting commitments, observing deadlines and focusing on achieving results. Shows pride in work and in achievements, demonstrates persistence

when faced with difficult problems and challenges; excellent conceptual, analytical and evaluation skills and ability to conduct research and analysis, strong knowledge of capacity-building from the perspective of law enforcement development and other rule of law issues. Mmotivated by professional rather than personal concerns, remains calm in stressful situations. Ability to understand the functioning and needs of international policing operations in conflict and post-conflict environments, including familiarity with the concepts of conflict prevention, conflict resolution and peace-building. Ability to apply UN rules, regulations, policies and guidelines in work situations and prepare reports rationale with respect to key administrative decisions. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Teamwork: Works collaboratively with colleagues to achieve organizational goals, solicits input by genuinely valuing others' ideas and expertise, is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not ensuely reflect own position; shares credit for tearn accomplishments and accepts joint responsibility for team shortcomings Planning and Organizing. Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary, uses time efficiently. Leadership: Serves as a role model that other people want to follow: empowers others to translate vision intoresults; is proactive in developing strategies to accomplish objectives; estublishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements, does not accept the status quo, shows the courage to take unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender belance in staffing. Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals, generates and communicates broad and compelling organizational direction, inspiring others to pursue that some direction, conveys enthusiasm about future possibilities.

Education: Advanced university degree (Master's degree or equivalent) in Law, Public Administration, Criminology, Social Sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive senior management experience in law enforcement and community safety issues may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required may be accepted in account of 15 years of progressively responsible experience in national or international law enforcement or police work with currently across Experience: A minimum of 15 years of progressively responsible experience in national or international law enforcement or police work with currently across WORK EXPERIENCE. A IMMINISTRATION OF POSSESSION (Expensions expensive in national or international law enforcement or pence work with entered action cannot be proportionally action of police of police, other tank equivalent to Brigade-General in the mintery or higher rank is required. Deputy/Assistant Commissions, popul/tradiciplinary teams at strategic and policy-making level is required. Qualifying years of experience are calculated following the experience in reading and managers and resolvent of similar law enforcement institution. Experience in UN peacekeeping missions or other similar international organizations is required.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second of ficial UN.

language, preferably French, is desirable.

SPECIAL NOTICE: Circulation of this Job Opening is limited to Member States. Only police officers currently employed in their national service and who have received authorization by SPECIAL NOTICE. CIrcumstant of this Job Opening is annued to intended states. Only ponce of freez currently employed in their national service and who have received multicreation by the support factors their National Authorities to apply for this Job Opening will be considered. Appointment is limited to service within the Department of Peace Operations on posts furanced by the support factors. their National Authorities to apply the increase operations on posts financed by the support account for peace operations requiring active police service. During their tenure, seconded of ficers cannot be transferred or be reassigned to other positions within DPO or the UN Secretariat. It shows for peace operations requiring active police. Learning their tenture, seconded of their successful candidates will be offered a one year fixed-Term appointment which, based on performance and operational needs, may be extended. Currently serving seconded that successful candidates will be offered a one year fixed-Term appointment which, based on performance and operational needs, may be extended. Currently serving seconded be noted that successful on eligible to apply or be nominated for new seconded positions until separated for at least one year from States are strongly encouraged to nominate qualified female police officers.

Preference will be given to equally qualified female condidates





Nations Secretariat

Vacancy Announcement for Positions in the Department of Peace Operations requiring official secondment from national governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER
DEADLINE FOR APPLICATIONS
POST TITLE AND LEVEL
DUTY STATION
ORGANIZATIONAL UNIT
INDICATIVE MINIMUM GROSS ANNUAL
REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

2024-SPC-75905-DPO (2 posts available) 7 June 2024 Team Leader, P-5 BRINDISI DEPARTMENT OF PEACE OPERATIONS U.S. Dollars 115,134.00

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: Under the direct supervision of the Chief of the Standing Police Capacity (SPC), the Team Leader acts as one of three principal managers in the office. The SPC is a UN Police mechanism that provides support for start-up police components in new UN peace operations, as well as assists existing operations on a continual basis. The Team Leader manages and contributes to a wide portfolio of law enforcement operational issues. She supervises existing operations on a continual basis. The Team Leader manages and contributes to a wide portfolio of law enforcement operational issues. She supervises existing operations on a continual basis, on matters concerning police reform, community policing, transnational organized crime, public order, SPC personnel, including other advisers and specialists, on matters concerning police reform, community policing, transnational organized crime, public order, SPC personnel, including other advisers and specialists, on matters concerning police reform, community policing, transnational organized crime, public order, SPC personnel, including other advisers and specialists, on matters concerning police reform, community policing, transnational organized crime, public order, SPC personnel, including other advisers and specialists, on matters concerning police reform, community policing, transnational organized crime, public order, SPC personnel, including other advisers and specialists, on matters concerning police reform, community policing, transnational organized crime, public order, specialists, on matters concerning police reform, community policing, transnational organized crime, public order, specialists, on matters concerning police reform, community policing, transnational organized crime, public order, specialists, on matters concerning police reform, community policing, transnational organized crime, public order, specialists, on matters concerning police reform, community policing, transnational organized crime, public order, specialists, on matters concerni

technical and strategic assessment missions in new and current peace operations.

When at the SPC Headquarters), the incumbent, in co-operation with other Team Leaders and the Special Assistant to the Chief of the SPC, sets and monitors detailed work plans for his/her team in order to prepare SPC personnel for field assignments. S/he interacts closely with relevant Heads of Section in the Police Object of the SPC in conceptualizing and planning field assignments for SPC and identifying specific needs and challenges of police components in UN peace operations. DPKO in conceptualizing and planning field assignments for SPC and identifying specific needs and challenges of police components in the peace operations. When deployed to the field), the incumbent inanages a team to ensure the implementation of SPC's specific terms of reference for its assignments. Under the both during the start-up phase of police components in new UN peace operations and while assisting police components in existing operations. Under the direction of the Chief/SPC, the incumbent works to infuse the relevant Security Council resolutions, policies and directives of DPKO as well as the applicable direction of the Chief/SPC, the incumbent works to infuse the relevant Security Council resolutions, policie practices into the day-to-day activities of his/her activities of Reference in all aspects of SPC's work and identifies and ensures the implementation of best police practices into the day-to-day activities of his/her activities of Reference in all aspects of SPC's work and identifies and ensures the implementation of best police practices into the day-to-day activities of his/her activities of Reference in all aspects of SPC's work and identifies and ensures the implementation of best police practices into the day-to-day activities of his/her activities of Reference in all aspects of SPC's work and identifies and ensures the implementation of best police practices into the day-to-day activities of DrKO as well as the applicable of the fiel

COMPETENCIES:

Professionalism: Competency and mastery of policing activities, including theories and techniques in law enforcement, community safety and capacity

Professionalism: Competency and mastery of policing activities, including theories and focuses on achieving results passed and capacity. Professionalism: Competency and mastery of poneing activities, including incomes and techniques in law enforcement, community safety and capacity building; conscientious and efficient in meeting commitments, observes deadlines and focuses on achieving results; persistent when faced with difficult problems building; conscientious and efficient in meeting commitments, observes deadlines and focuses on achieving results; persistent when faced with difficult problems building; conscientious and efficient in meeting communents, observes deadlines and focuses on acmoving results; persistent when faced with difficult problem and challenges; excellent conceptual, analytical and evaluative skills and able to conduct research and analysis; understanding of the functioning and needs of an acceptance of execution in analysis and exel-conflict environments, including familiarity of the concepts of execution for an acceptance of execution for a conflict environments. and challenges; excellent conceptual, analytical and evaluative skills and able to conduct research and analysis; understanding of the functioning and need international policing operations in conflict and post-conflict environments, including familiarity of the concepts of strategic planning, strategic foresight international policing operations in conflict and post-conflict environments, including form the personality of the concepts of strategic planning. international policing operations in conflict and post-conflict environments, including familiarity of the concepts of strategic planning, strategic foresight conflict prevention, conflict resolution and peace-building; knowledge of capacity-building form the perspective of law enforcement, development and other rule conflict prevention, conflict resolution and peace-building; knowledge of capacity-building form the perspective of law enforcement, development and other rule conflict prevention, conflict resolution and peace-building; knowledge of capacity-building form the perspective of law enforcement, development and other rule conflict prevention, conflict resolution and peace-building; knowledge of capacity-building form the perspective of law enforcement, development and other rule of have matters which encompass modern trends. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated of have matters which encompass modern trends. Shows persistence when fixed with difficult problems or challenges. Because of the description of the problems of challenges. of the matters which encompass modern usings. Is conscientious and efficient in meeting communicity, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes by professional rather than personal concerns. Shows persistence when faced with difficult problems or chancings. Remains calm in stressful situations. Tak responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Planning and Organizing responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Planning and Organizing responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Planning and Organizing Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments, adjusts priorities as required, allocates appropriate. Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments, adjusts priorities as required, allocates appropriate. Develops clear goals that are consistent with agreed strategies; identities priority activities and assignments, adjusts priorities as required, allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as required, allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as required, allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as recommendations are recommendationally and actions as required. necessary; uses time efficiently. Teamwork; Works collaboratively with colleagues to achieve organizational goals; solicits input by permitted valuing others; ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Leadership: Serves as a role model that other people want to follow: empowers others to translate vision into results; is proactive in developing strategies to Leadership: Serves as a role model that other people want to follow: empowers others to translate vision into results; is proactive in developing strategies to Leadership: Serves as a role model that other people want to follow: empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of organizations and people to understand needs and gain support, anticipates accomplish objectives; establishes and maintains relationships with a broad range and improvements; does not accept the states that the states are accomplished provided by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the states that the states are accomplished provided by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the states are accomplished provided by pursuing mutually agreeable solutions; drives for change and improvements. accomplish objectives; establishes and maintains relationships with a broad range of organizations and people to understand needs and gain support, anticipated and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo, shows the courage to take unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men as unpopular stands. Provides leadership and takes responsibility for incorporating gender balance in staffing. Managing Performance Delication in the goal of gender balance in staffing the provides leadership and takes responsibility for incorporating gender balance in staffing. unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and me all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing. Managing Performance: Delegates the all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing. Managing Performance: Delegates the all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing. Managing Performance: Delegates if appropriate responsibility, accountability and decision-making authority; makes sure that roles, responsibilities and reporting lines are clear to each staff appropriate responsibility, accountability and decision-making authority indees the amount of time and resources needed to accomplish a task and matches task to skills mention to the post of the amount of time and resources needed to accomplish a task and matches task to skills mention to the post of the post appropriate responsibility, accountability and decision-making authority; makes sure that roles, responsibilities and reporting lines are clear to each staff member; accurately judges the amount of time and resources needed to accomplish a task and matches task to skills; monitors progress against indestones and member; accurately judges the amount of time and resources needed to accomplish a task and matches task to skills; monitors progress against indestones and the staff of the member; accurately judges the amount of time and resources needed to accomplish a task and matches task to skills, monitors progress against indestones and matches task to skills, monitors progress against indestones are deadlines; regularly discusses performance and provides feedback and coaching to staff, encourages risk-taking and supports staff when they makes mistakes and coaching to staff, appraises performance fairly. deadines; regularly discusses performance and provides recuback and coaching to staff, encounactively supports the development and career aspirations of staff, appraises performance fairly

WALIFICATIONS:

Advanced university degree (Master's degree or equivalent) in Law, Police Management, Law Enforcement, Security Studies, Command Justice, Business or Public Management, Human Resources Management, Change Management or other related area. A first level university degree is not better the surface of Public Management or other related area. Administration, Human Resources Management, Change Management or other related area. A first level university degree in combination with qualifying expenses or Public and in lieu of the advanced university degree. Advance training for command/senior staff is highly decirable. Command with qualifying expenses of the second or the command Administration, trained recommendation of the advanced university degree in combination with qualifying expensive be accepted in lieu of the advanced university degree. Advance training for command/senior staff is highly desirable. Graduation from a certified police, accepted. or similar national or international law enforcement training institution is required.

Work Experience: A minimum of 10 years (12 years in absence of advanced degree) of progressively relevant and active policing service/expenence in anational or international law enforcement agency both at the field and national police headquarters level is required. Seven (7) years of active police experience at senior policy man ing level with extensive strategic planning and management experience in one or few of the following areas police operations, human and financial reconnects management, crime management, police administration, police training and development, change management (particularly in law enforcement), retorns and restructuring or related field - required. Practical direct experience in commanding a regional or state level police units or heading a department at national points. HQ - required. Must be a senior professional police officer on active duty with the minimum rank of Senior/Chief Superintendent, Deputy Police Commissioner or rank equivalent to a full Colonel or above. Peacekeeping or other international experience in the UN or other international organizations is an advantage Languages: English and French are the working languages of the UN Secretariat. For the post advertised, fluency in English (both oral and wotters) is required. Knowledge of French is highly desirable.

SPECIAL NOTICE: Circulation of this Job Opening is limited to Member States. Only police officers currently employed in their national service and who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointment is limited to service within the Department of Peace Operations on posts timated by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other positions within DP(1) at the UN Secretariat. It should be noted that successful candidates will be offered a one year Fixed-Term appointment which, based on performance and operational needs, may be extended Currently serving seconded active-duty officers are not eligible to apply or be nominated for new seconded positions until separated for at least one year from any last secondment with the UN Secretariat Member States are strongly encouraged to nominate qualified female police officers.

Date of Issuance: 8 March 2024

Preference will be given to equally qualified women candidates





Nations Secretariat

Vacancy Announcement for Positions in the Department of Peace Operations requiring official secondment from national governments of Member States of the United Nations Organization 2024-SPC-75911-DPO

VACANCY ANNOUNCEMENT NUMBER DEADLINE FOR APPLICATIONS POST TITLE AND LEVEL DUTY STATION ORGANIZATIONAL UNIT

INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION (NOT INCLUDING POST ADJUSTMENT) 7 June 2024 Police Reform Adviser, P-4 BRINDISI DEPARTMENT OF PEACE OPERATIONS

U.S. Dollars 94,268

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity RESPONSIBILITIES: The incumbent shall provide assistance and support on a wide range of law enforcement reform matters with to-

trategic development and institution building including for host states with missions in transition as they pertain to support provided as and a the Standing Police Capacity (SPC). The Police Reform Adviser reports directly to the designated Team Leader of the SPC. The SPC is a part of the L Police Division that supports the starting up of police components in new UN peace operations and/or special political missions as well as provides support and assistance to existing operations and partners on a continual basis. The incumbent is expected to deploy to peace operations for a period from 3 up to 6 months away from his/her duty station. In line with the decisions and guidelines of the Police Division and the Chief of the SPC the incumbent provides a wide range of expert advisory with focus on strategic development and institution building. S/he will provide assistance activities on law enforcement reform matters relevant to supporting new and existing police components in UN peace operations. When at SPC's duty-station in Brindisi, the incumbent reviews respective UN Police operations from the perspective of supporting national law enforcement institutional development and capacity-building, identifying as required best practices in international policing. Particular focus is placed on ascertaining business management gaps in national law enforcement, wherein the SPC can be of assistance in filling, including deficiencies in strategic planning, organization and structure human resources and skills development, asset management and use of technology. When deployed to the field, the incumbent works in close cooperation with UN Police and other international actors to address chronic business management gaps in local law enforcement that may include the identification of specific tasks upon which the SPC can channel and impart its expertise and know-how—programmatic, advisory or otherwise

Professionalism: Wide knowledge of theories, concepts and approaches in the field of law enforcement relevant to democratic policing. community safety, capacity-building and development, civilian oversight mechanisms, human rights, gender mainstreaming etc., good research analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems; ability to provide analytical and problem-solving skins, ability to identify and participate in the resolution of complex issues and problems; ability to provide sound advice and assistance to the UN Police as well as national police. Demonstrates professional competence and mastery of subject matter is sound advice and assistance to the ON Fonce as well as national ponce. Demonstrates professional competence and mastery of subject matter is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal conscientious and efficient in meeting commitments, observing deadlines and achieving results. conscientious and efficient in meeting communicitis, observing deautines and achieving results. Is motivated by professional rather than perseconcerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for concerns. Snows persistence when faced with difficult problems of changings, Remains caim in stressful situations. Takes responsibility to incorpdrating gender perspectives and ensuring the equal participation of women and men in all areas of work. Planning and Organizing incorpdrating gender perspectives and ensuring the equal participation of women and men in all areas of work. incorporating genuer perspectives and ensuring the equal participation of women and men in all areas of work. Planning and Organizing Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required. allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning, monitors.

Tanhart: Works collaborativaly with collections are processed uses time officiently. Tanhard: anocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning, monitors and adjusts plans and actions as necessary; uses time efficiently. Teamwork: Works collaboratively with colleagues to achieve organizational and adjusts plans and actions as necessary, uses time efficiently. Learnwork: works conaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others, places team agenda before personal agenda. goals, solicits input by genumely valuing others lucas and expertise, is writing to learn from others; places team agenda before personal agenda, supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position, shares credit for team characteristics. accomplishments and accepts joint responsibility for team shortcomings.

<u>QUALIFICATIONS:</u>

Education: Advanced degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level university degree Education: Advanced degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level university degree with a science of academic qualifications and experience in rule of law and police reform may be accented in situation of academic qualifications and experience in rule of law and police reform may be accented in situation of academic qualifications and experience in rule of law and police reform may be accented in situation of academic qualifications. Education: Advanced degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. 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Graduation from a certified police academy or similar law enforcement matters including experience in solice reform. It is a progressively responsible experience in rule of law developmental matters including experience in solice reform. university degree. Graduation from a certified police academy or similar law enforcement-training institution is required. Work Experience A minimum of seven years of progressively responsible experience in rule of law developmental matters, including experience in police reform, law minimum of seven years of progressively responsible experience in rule of law development and policy making is also required. Three-wear experience of management and policy making is also required. Three-wear experience of management and capacity-hadding is required. minimum of seven years of progressively responsible experience in rule of law developmental matters, including experience in police reform, law enforcement development and capacity-building is required. Three-year experience of management and policy making is also required. Rank: The enforcement development and capacity-building is required. Three-year experience of management and policy making is also required. Three-year experience of management and policy making is also required. Three-year experience of management and policy making is also required. Three-year experience of management and policy making is also required. Three-year experience of management and policy making is also required. enforcement development and capacity-building is required. Three-year experience of management and policy making is also required. Rank: The candidate must be in active service possessing the rank of at least Superintendent of Lt. Colonel, equivalent or higher rank. Peacekeeping or other candidate must be in active service possessing the rank of at least Superintendent of the use of modern lateractions described in the UN or other organizations is required. Experience in the use of modern lateractions described in the UN or other organizations is required. eandidate must be in active service possessing the rank of at least Superintendent or LL Colonel, equivalent or higher rank. Peacekeeping or other international experience in the UN or other organizations is required. Experience in the UN For the nost advertised. There is in ordanic to desired. I anguages. English and Eropola are the working languages of the UN. For the nost advertised. There is desired. I anguages. international experience in the UN or other organizations is required. Experience in the use of modern internet based research methodologies and sources is desired. Languages: English and French are the working languages of the UN. For the post advertised, fluency in organizations. Experience in the use of modern internet based research methodologies and sources is desired. Languages: English and French are the working languages of the UN. For the post advertised, fluency in organizations. ENGISE IS required. Knowledge of French is highly desirable.

SPECIAL NOTICE: Circulation of this Job Opening is limited to Member States. Only police officers currently employed in their national service and who have expense of the policy of the policy of the policy of Policy Only policy of the policy of the policy of Policy Only policy of the policy of the policy of Policy Only policy of the policy of the policy of Policy Only policy of the policy of the policy of Policy Only policy of the policy of SPECIAL NOTICE: Circulation of this Job Opening is limited to Member States. Only police officers currently employed in their national service and who have receive authorization by their National Authorities to apply for this Job Opening will be considered. Appointment is limited to service within the Department of Point Update and Point Update authorization by their National Authorities to apply for this Job Opening will be considered. Appuintment is limited to service within the Department of Peace Operations of the reasonable of the recorded officers cannot be transferred or be reasonable or interest or the recorded officers cannot be transferred or one requiring active police service. During their tenure, seconded officers cannot be transferred or one requiring active police service. During their tenure, seconded officers cannot be transferred or one reasonable or reasonable or

financed by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred to be reassigned to miter peace within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a one year Fixed. Term appointment which, based on performance and operations until separated for a least control of the UN Secretariat. It should be noted that successful candidates will be offered a one year Fixed. Term appointment which, based on performance and operations until separated for a least control of the UN Secretariat. It should be noted that successful candidates will be offered a one year Fixed. Term appointment which, based on performance and operations until operations. within DPO or the UN Secretariat, it should be noted that successful candidates will be offered a one year Fixed-Term appointment which, based on performance and operational models, may be extended. Currently serving seconded active-duty officers are not eligible to apply or be nominated for new reconded positions until separated for at least one year fixed. Term appointment with the UN Secretarial Member States are strongly encouraged to nominate qualified female police officers. needs, may be extended. Currently serving seconded active-duty officers are not eligible to apply or be nominated for new reconded porters, and the contract of the contract o

Date of Issuance: 8 March 2024





Nations Secretariat

Vacancy Announcement for Positions in the Department of Peace Operations requiring official secondment from national governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER DEADLINE FOR APPLICATIONS POST TITLE AND LEVEL DUTY STATION ORGANIZATIONAL UNIT INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION (NOT INCLUDING POST ADJUSTMENT) 2024-SPC-75914-DPO 7 June 2024 Transnational Crime Adviser, P-4 BRINDISI DEPARTMENT OF PEACE OPERATIONS U.S. Dollars 94,268.00

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

Inder the direct supervision of the Team Leader, Standing Police Capacity (SPC), Police Division, Office of Rule of Law and Security Institutions, DPO, the Transferred Trime Adviser at P4 level provides a wide spectrum of advisory support and assistance in the field of combating transnational crime, organized crime, and other emerging crime issues, especially in post-conflict environments. Within the confines of SPC management and the strategic mission of UN Police, which is to help build institutional national police and other law enforcement capacities in post conflict environments, the incumbent works closely with various international and national actors at headquarters and in the field to help design strategies, as well as develops and implements projects and programme activities. When at SPC headquarters, the mean assists in strategic and operational planning tasks, represents the UN Police in expert forums, and evaluates the needs and requirements of UN Police national police and other law enforcement agencies that the UN Police are mandated to support. Within the framework of overall PD/SPC activines related to combating transnational organized crime, strengthening domestic police and other law enforcement capacities in the respective countries or mission areas, the incumbent formulates proposed use of SPC and designs and supports in the implementation of programmes and projects to be launched. In the field, the incumbent works closely with UN Police and other entities working in these thematic and cross cutting areas advises and supports the national police and other law enforcement officials in planning, developing and implementing strategies, programmes and activities to deal with transnational crime; and, prepares proposals to support the host nations sustainable specialized institutional capacity-building initiatives

Professionalism: Knowledge of theories, concepts and approaches relevant to transnational crime, organized crimes and related law enforcement related matters, a Protessionalism: Nowicuse of incories, concepts and approaches relevant to transnational crime, organized crimes and related law enforcement related manters, as use analyzing gaps, identifying standards and developing plans for capacity-building of law enforcement agencies ability to plan, develop, implement and monitor stead analyzing gaps, identifying standards and developing plans for capacity-building of law enforcement agencies ability to plan, develop, implement and monitor stead. analyzing gaps, identifying standards and developing plans for capacity-building of law enforcement agencies: ability to plan, develop, implement and monitor strategies programmes, projects and activities in the field of combating transnational and organized crime; basic knowledge of the impact of Artificial Intelligence and transnational programmes, projects and activities in the field of combating transnational and organized crime; basic knowledge of the impact of Artificial Intelligence and transnational and organized crime; basic knowledge of the impact of Artificial Intelligence and transnational and organized crime; basic knowledge of the impact of Artificial Intelligence and transnational and organized crime; basic knowledge of the impact of Artificial Intelligence and transnational and organized crime; basic knowledge of the impact of Artificial Intelligence and transnational and organized crime; basic knowledge of the impact of Artificial Intelligence and transnational and organized crime; basic knowledge of the impact of Artificial Intelligence and transnational and organized crime; basic knowledge of the impact of Artificial Intelligence and transnational and organized crime; basic knowledge of the impact of Artificial Intelligence and transnational Intelligence and programmes, projects and activities in the neith of companing transmational and organized crime; paste knowledge of the impact of Artificial intelligence and transmation organized crime, knowledge of the current trends and developments in the field of transmational and organized crime including current trends on counter terrorism governments. 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Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult meeting commitments, observing deadlines and achieving results. meeting commitments, observing deadlines and achieving results. Is motivated by protessional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and problems or challenges. Remains caim in stressful situations. Lakes responsibility for incorporating gender perspectives and ensuring the equal participation of women a men in all areas of work. Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments, adjusts men in all areas of work. Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments, adjusts men in all areas of work. Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments, adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning, monitors and priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning, monitors and adjusts plans and actions as necessary, uses time efficiently. Teamwork: Works collaboratively with colleagues to achieve organizational goals, volucies input by genuincits adjusts plans and actions as necessary, uses time efficiently. Teamwork: Works collaboratively with colleagues to achieve organizational goals, volucies input by genuincits and actions as necessary, uses time efficiently. Teamwork: works collaboratively with colleagues to achieve organizational goals, volucies input by genuincits and actions as necessary, uses time efficiently. Teamwork: adjusts plans and actions as necessary, uses time efficiently. Learnwork: works collaboratively with colleagues to achieve organizational goals, solicits input by genuine valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda, supports and accents mint responsibility for team characteristics. valuing others' ideas and expertise; is witting to learn from others; places team agenda before personal agenda, supports and acts in accordance with final group others and accepts point responsibility for team shortcommerce when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcommerce when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcommerce.

<u>QUALIFICATIONS:</u>

Education: Advanced university degree (Master's degree or equivalent) in Law, Criminology, Social Sciences, or another relevant field. A first level university degree (in the control of the control Education: Advanced university degree (Master's degree or equivalent) in Law, Criminology, Social Sciences, or another relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in combating scrious and organized crime may be acceptable in lice of the advanced University.

A monitoring of relevant academic qualifications and extensive experience in combating institution is regulated. Work Experience: A monitoring degree with the advance of the combination of relevant academic qualifications and extensive experience in combating institution is regulated. Work Experience: A monitoring degree with the advance of the combination of relevant academic qualifications and extensive experience in combating institution is regulated. Work Experience: A monitoring degree with the advance of the combination of relevant academic qualifications and extensive experience in combating institution is regulated. Work Experience: A monitoring degree with the advance of the combination of the com a combination of relevant academic qualifications and extensive experience in compating serious and organized crime may be acceptable in lieu of the advanced University degree. Graduation from a certified police academy or other similar law enforcement training institution is required. Work Experience: A minimum of serious degree. Graduation from a certified police academy or other similar law enforcement agency with a rink of Superintendent or LL Colonal, other service agency degree. degree. Graduation from a certified police academy or other similar taw enforcement training institution is required. Work Experience: A minimum at seven-cerved progressively responsible experience in active national police or other law enforcement agency with a rink of Supermendent or LL Colonel, other service equivatent of progressively responsible experience in active national police or other law enforcement agency with a rink of Supermendent or LL Colonel, other service equivatent of progressively responsible experience in active national police or other law enforcement agency with a rink of Supermendent or LL Colonel, other service equivatent of progressively responsible experience in active national police or other law enforcement agency with a rink of Supermendent or LL Colonel, other service equivatent of progressively responsible experience in active national police or other law enforcement agency with a rink of Supermendent or LL Colonel, other service equivatent or progressively responsible experience in active national police or other law enforcement agency with a rink of Supermendent or LL Colonel, other service equivatent or progressively responsible experience in active national police or other law enforcement agency with a rink of Supermendent or LL Colonel, other service equivatent or progressively responsible experience in active national police or other law enforcement agency with a rink of Supermendent or progressively responsible experience in active national police or other law enforcement agency with a rink of Supermendent or progressively responsible experience in active national police or other law enforcement agency with a rink of Supermendent or progressively responsible experience in active national police or other law enforcement agency with a rink of Supermendent or progressive agency of the second or progressive agency of the rink of the second or progressive agency of the rink of the second or progressive agency of the rink of the r progressively responsible experience in active national police or other law enforcement agency with a rank of Superintendent of Lt. Colonel, other service equivalent of higher rank, including at least three years of direct operational experience in combating transnational and organized crime, as well as experience in active approach to the progression of the combating transnational organizations. As regimed for the combating translations of the combating translations are regimed for the combating translations. nigher rank, including at least three years of direct operational experience in compating transmational and organized erime, as well as experience in oblighting above areas is required. Experience in UN peacekeeping missions, other similar international organizations, or regional forums is also required. Experience in UN peacekeeping missions, other similar international organizations, or regional forums is also required. Experience in UN peacekeeping missions, other similar international organizations, or regional forums is also required. 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SPECIAL NOTICE: Circulation of this Job Opening is limited to Member States. Only police officers currently employed in their national service and who have received a Special Notice: Circulation of this Job Opening will be considered. Annountment is limited to service within the Department of Peace Operation with the Peace of Operation of this Job Opening will be considered. fluency in oral and written English is required. Knowledge of French is highly desirable. SPECIAL NOTICE: Circulation of this Job Opening is limited to Member States. Only police officers currently employed in their national service and whicheve received authorization by their National Authorities to apply for this Job Opening will be considered. Appointment is limited to service within the Department of Depart authorization by their National Authorities to apply for this Job Opening will be considered. Appointment is limited to service within the Department affects of opening their tenure, seconded officers cannot be transferred or be reassigned to other residence by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other residence by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other residence by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other residence by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other residence by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other residence by the support account for peace operations requiring active police service. financed by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other pesitions within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a one year Fixed-Term appointment which, based on performance and operational within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a one year Fixed-Term appointment which, based on performance and operational within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a one year Fixed-Term appointment which, based on performance and operational within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a one year Fixed-Term appointment which, based on performance and operational within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a one year Fixed-Term appointment which, based on performance and operational within DPO or the UN Secretariat. within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a one year Fixed-Term appointment which, based on performance and operational needs may be extended. Currently serving seconded active-duty officers are not eligible to apply or be nominated for new seconded positions until separated for at least one year feet any last seven and the unit separated for at least one year feet and the positions until separated for at least one year feet as the property of the unit of the property of the unit of the property of the unit of the unit of the property of the unit of the unit

may be extended. Currently serving seconded active-duty officers are not eligible to apply or be nominated for new second second new that the UN Secretarial Member States are strongly encouraged to nominate qualified female police officers.

Preference will be given to equally qualified women candidates

Date of Issuance: 8 March 2024





Nations Secretariat

Vacancy Announcement for Positions in the Department of Peace Operations requiring official secondment from national governments of Member States of the United Nations Organization

JACANCY ANNOUNCEMENT NUMBER DEADLINE FOR APPLICATIONS POST TITLE AND LEVEL DUTY STATION ORGANIZATIONAL UNIT INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION (NOT INCLUDING POST ADJUSTMENT) 2024-SPC-75924-DPO 7 June 2024 Community Policing (Reform) Officer, P-3 BRINDIS DEPARTMENT OF PEACE OPERATIONS U.S. Dollars US Dollars 75,972

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

ESPONSIBILITIES: The incumbent reports directly to the Community Policing Officer in the Standing Police Capacity (SPC), white he are a result of the Community Policing Officer in the Standing Police Capacity (SPC), white he are a result of the Community Policing Officer in the Standing Police Capacity (SPC), white he are a result of the Community Policing Officer in the Standing Police Capacity (SPC), white he are a result of the Community Policing Officer in the Standing Police Capacity (SPC), white he are a result of the Community Policing Officer in the Standing Police Capacity (SPC), white he are a result of the Community Policing Officer in the Standing Police Capacity (SPC), white he are a result of the Community Policing Officer in the Standing Police Capacity (SPC), white he are a result of the Community Policing Officer in the Standing Police Capacity (SPC), white he are a result of the Community Policing Officer in the Standing Police Capacity (SPC), white he are a result of the Community Policing Officer in the Standing Police Capacity (SPC), white he are a result of the Community Police Capacity (SPC), white he are a result of the Community Police Capacity (SPC), white he are a result of the Community Police Capacity (SPC), white he are a result of the Community Police Capacity (SPC), white he are a result of the Community Police Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capacity (SPC), white he are a result of the Capaci ider the overall supervision of a Team Leader. The SPC is a UN Police mechanism for starting up police components in 10 N peace appear ell as assisting existing operations on a continual basis. S/he assists in the development and implement about of spread rogrammes within the terms of reference of respective SPC assignments. When required, a particular tocus of the incumnent is on isolating and apporting the linkages between community policing and the processes of disarrnament, demobilization and reintegration of former combatants ncumbent also assists other SPC members as directed in other law enforcement thematic areas outside of his/her own area of focus. When at readquarters, the incumbent provides community policing input into the SPC's pre-mission planning and preparatory activities, including under malytical and technical reviews and surveys of community policing practices in UN peace operations. This work is done through the prism vi developing various community policing strategies and programmes that the SPC can support once deployed on the ground, entitled as Community Policing Framework'. When in the field, the incumbent works closely with UN Police and other international and local rule its development actors and assists local law enforcement with community policing activities, Reeping in mind the strategic mission of UN Police with a is to build institutional law enforcement capacity in post conflict environments. As such, the incumbent aims both in devising overarching strategies and providing technical recommendations on how local law enforcement can be supported in the community policing sector from the developperspective including organization, structure, training and resources required to support grass-roots level community policing.

Professionalism: Demonstrates professional competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter; is motivated by professional rather than personal competence and mastery of subject matter and mat Professionalism: Demonstrates professional competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter, is motivated by professional rather than personal competence and mastery of subject matter than personal rather th knowledge of democratic policing, law emorcement, community safety and capacity-building; ability to remain caum in stressful situations give research, analytical and problem-solving skills. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient research, analytical and problem-solving skills. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficience meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows personal meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows personal meeting commitments, observing deadlines and achieving results. meeting commitments, observing dendrines and achieving results, is motivated by professional rather than personal concerns. Shows personately for incorporating gender perspectives and faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and taced with difficult problems or chartenges. Remains caim in suessful situations, takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Plauning and Organizing Develops clear goals that are consistent and account of the equal participation of women and men in all areas of work. ensuring the equal participation of women and men in all aleas of work. Finding and Organizing: Develops clear goals that are com-agreed strategies; identifies priority activities and assignments; adjusts priorities as required, allocates appropriate amounts to the activities and assignments; adjusts priorities are required. agreed squiegles; identifies priority activities and assignments, adjusts priorities as required, anothies appropriate amount, it has a terminated and adjusts plans and actions as necessary, one completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary, one completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessity, each large efficiently. Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genumely valuing others added to the efficiently. Teamwork: Works collaboratively with colleagues personal agenda, supports and ages in accordance with fact of the efficiently. efficiently. Leamwork: works cultaboratively with confeagues to active organizational goals; solicits input by genumely valuing others lader and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, ever expertise; is willing to learn from others; places team agenda before personal agenda; supports and accomplishments and accomplishments and accomplishments and accomplishments. expertise; is witting to tearn from others; places team agenua before personal agenua, supports and acts in accordance with final group decisions when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team

OUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level Education: Advanced university degree (Master's degree or equivment) in the applied sciences, social sciences or relevant field. A first level university degree with a relevant combination of academic qualifications and extensive experience may be accepted in field of the advanced university degree with a relevant combination of academic qualifications and extensive experience may be accepted in field of the advanced university degree with a relevant combination of academy or other similar law enforcement training institution is required. university degree with a relevant combination of academic quarmeations and extensive experience may be accepted degree. Graduation from a certified police academy or other similar law enforcement training institution is required. degree. Graduation from a certified police academy or outer similar law enforcement training institution is required.

Work Experience: A minimum of five years of progressive responsible experience in law enforcement matters including community. Per Work Experience in the use of modern laterial because the decided of Chief Inspector or Major, other service equivalent or higher rank. Experience in the use of modern laterial because the decided of Chief Inspector or Major, other service equivalent or higher rank. Work Experience: A minimum of five years of progressive responsible experience in law entorcement matters including community. Public Required with a rank of Chief Inspector or Major, other service equivalent or higher rank. Experience in the use of modern Internet-base required with a rank of Chief Inspector or Major, other service equivalent or higher rank. Experience in the use of modern Internet-base required with a rank of Chief Inspector or Major, other service equivalent or higher rank. Experience in the use of modern Internet-base required with a rank of Chief Inspector or Major, other service equivalent or higher rank. Experience in the use of modern Internet-base required with a rank of Chief Inspector or Major, other service equivalent or higher rank. Experience in the use of modern Internet-base required with a rank of Chief Inspector or Major, other service equivalent or higher rank. Experience in the use of modern Internet-base required with a rank of Chief Inspector or Major, other service equivalent or higher rank. Experience in the use of modern Internet-base required with a rank of Chief Inspector or Major, other service equivalent or higher rank. required with a rank of Chief Inspector or Major, other service equivalent or higher rank. Experience in the use of modern Internet-base, reserving and the security nexus is desirable. Peacekeeping of other inethodologies and sources is required. Basic knowledge of the climate change and the security nexus is desirable. Peacekeeping of other inethodologies and sources is required. Basic knowledge of the climate change and French are the working languages of the till or other organizations is desirable. Languages: English and French are the working languages in the till or other organizations is desirable. methodologies and sources is required. Basic knowledge of the climate change and the security nexus is desirable. Peacekeeping of office international experience in the UN or other organizations is desirable. Languages: English and French are the working languages of the UN For the international experience in the UN or other organizations is desirable. Fluency in French is desirable.

SPECIAL NOTICE Circulation of this Job Opening is limited to Member States. Only police of ficers currently employed in their national service and who have received.

SPECIAL NOTICE Circulation of this Job Opening will be considered. Appointment is limited to service within the Department of Peace Operations on access Laurence and Appointment of Appointment of Peace Operations on access Laurence and Appointment of Appointm international experience in the CIN or other organizations is desirable. Languages: English and post advertised, fluency in oral and written English is required. Fluency in French is desirable. SPECIAL NOTICE: Circulation of this Job Opening is limited to Member States. Only police of ficers currently employed in their national service and who have recently employed in their national service and who have recently employed in their national service and who have recently employed in their national service and who have recently provided in their national service and who have recently provided in their national service and who have recently provided in their national service and who have recently provided in their national service and who have recently provided in their national service and who have recently provided in their national service and who have recently provided in their national service and who have recently provided in their national service and who have recently provided in their national service and who have recently provided in their national service and who have recently provided in their national service and who have recently provided in their national service and who have recently provided in their national service and provided in their national service and th National Authorities to apply for this tob Opening will be considered. Appointment is limited to service within the Department of Peace Operations origins. Described of Fixed Operations requiring acrive police service. During their tenure, seconded of Fixed Operations requiring acrive police service. During their tenure, seconded on performance and uperational needs and be exceeded. peace operations requiring across some states of fixed. Term appointment which, based on performance and uperational needs, and the condition of sizes are dressed as one year fixed. Term appointment which, based on performance and uperational needs, and the UN Secretarial Member states are dressed are not eligible to apply or be nominated for new seconded positions until separated for all term one year from any last secondment with the UN Secretarial Member states are dressed and the second of fixed apply or be nominated for new seconded positions until separated for apply or be nominated for new seconded positions until separated for apply or be nominated for new seconded positions until separated for apply or be nominated for new seconded positions until separated for apply or be nominated for new seconded positions. peace operations requiring acrive police service. During their tenure, seconded of ficers cannot be transferred or be reassigned to other positions units processed which, based on performance and uperational needs may be excepted that successful candidates will be offered a one year Fixed-Term applications until separated for at teast one year from any last secondment with the Liv Second are not eligible to apply or be nominated for new seconded positions until separated for at teast one year from any last secondment with the Liv Second are not eligible to apply or be nominated for new seconded positions.

Preference will be given to equally qualified women candidates

nominate qualified female police of ficers

Date of Issuance: 8 March 2024



Nations Secretariat

Vacancy Announcement for Positions in the Department of Peace Operations requiring official secondment from national governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER DEADLINE FOR APPLICATIONS POST TITLE AND LEVEL DUTY STATION ORGANIZATIONAL UNIT INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION (NOT INCLUDING POST ADJUSTMENT) 2024-SPC-78773-DPO 7 June 2024 Logistics Planning Officer, P-3 BRINDISI DEPARTMENT OF PEACE OPERATIONS U.S. Dollars 75,972

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: Under the direct supervision of a Team Leader of the Standing Police Capacity (SPC), the Logistics Planning Officer provides assistance and know-how in the field of logistics and the field of new technologies as pertaining to improving the overall effectiveness and efficiency of law enforcement operations. The SPC is a UN Police mechanism for starting up police components in new UN peace operations as well as assisting existing operations and partners on a continual basis. When at the duty station, the incumbent works with all staff and logistical and other administrative experts in the Department of Peace Operations to ensure that logistical planning for law enforcement is adequately included into the terms of reference of respective SPC assignments as well as other UN Police operations in the planning stage. S/he will coordinate UN efforts in key working groups in the field of new and/or advanced technologies. This involves undertaking analyses and surveys of UN Police logistical needs and practices with a view to preparing a series of varied logistical support analyses and plans for the SPC to execute once deployed on the ground. When deployed in the field, s/he assists UN Police and logistical experts in support of the purchasing, transport, delivery and storage of law enforcement equipment and material to the mission area and analyses the local environment to determine procurement and other logistical needs and possibilities for national law enforcement. S/he identifies and assists all possible sources of logistical assistance and funding to help realize the creation of base-line logistical capacity in local law enforcement agencies, including the creation and maintenance of a core fleet of vehicles, iaw enforcement personal gear, non-lethal and other weapons, crowd management equipment, communications systems, training facilities and equipment and others as required.

Professionalism: Knowledge of theories, concepts and approaches relevant to police logistics and new or advanced technologies in regard to democratic policing, law enforcement, community safety, capacity-building and logistics in the field of law enforcement good research, analytical and problem-solving skills. Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, problem-solving skins. Demonstrates professional competence and mastery of swoject matter, is conscientions and efficient in meeting commitment observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gonder perspectives and ensuring the equal problems of enamenges. Remains cannot accessed statements, cannot responsionly to incorporating genuer perspectives and ensuring the equal participation of women and men in all areas of work. Planning and Organizing: Develops clear goals that are consistent with agreed strategies; participation of women and men in an areas of voice, a mining and organizing. Develops creat goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work, foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. Teamwork: Toresees risks and allows for confungencies when planning, monitors and adjusts plans and actions as necessary; uses time efficiently. Teamwark:

Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to works conaboratively with coneagues to achieve organizational goals, somets input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions learn from others; places team agenua before personal agenua, supports and accepts in accordance with final group decision, even when simply not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or other relevant field. A first level Education: Advanced university degree (viaster a degree or equivalent) in the applied sciences, social sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement operational and administrative university degree with a combination of relevant academic quantications and extensive experience in law entorcement operational and administrative matters, including logistical support and procurement may be accepted in lieu of the advanced university degree. Graduation from a certified police

Work Experience: A minimum of five years of active law enforcement experience in a national law enforcement agency on a wide range of work experience: A minimum of tive years of active law enforcement experience in a national law enforcement agency on a wide range of operational, administrative and management issues, including three years of logistical support and procurement for law enforcement agencies is operational, administrative and management issues, including three years of logistical support and procurement of holocoment agencies is academy or similar law enforcement training institution is required. operational, auministrative and management issues, including three years of logistical support and procurement for law entorcement agency required. Being in active national police service with a rank of Major or Chief Inspector, other service equivalent or higher tank is required. Being in active national police service with a rank of Major or Chief Inspector, other service equivalent or higher tank is required. required, theing in active national police service with a renk of major of Union inspector, other service equivalent of nights fank is required.

Knowledge and experience of new and/or advanced technologies are highly desirable. Peacekeeping or other international experience in the UN of the Novice of the UN. For the nost advantised, thereby more land to the working languages of the UN. For the nost advantised, thereby and Branch are the working languages of the UN. Knowledge and expensive of new analog advanced technologies are mighty destrators: reaccepting or other international expension in the UN of other organizations is desirable Languages; English and French are the working languages of the UN. For the post advertised, fluctey in oral and other organizations is desirable Languages; English and French are the working languages of the UN.

SPECIAL NOTICEs Circulation of this Job Opening is limited to Member States Only police of fixers currently employed in their national service and who have received authorization by these National Service and who have received authorization by these National Service and who have received authorization by these National Services authorized and their national Service and who have received authorization by these National Services authorized and who have received authorization by these National Services are services and who have received authorization by these National Services are services and who have received authorization by these National Services are services and who have received authorization by these National Services are services are services within the Department of Peace Opening will be considered. Appening the services within the Department of Peace Opening will be considered. Appening the services within the Department of Peace Opening will be considered. Appening the Service within the Department of Peace Opening will be considered. Appening the service within the Department of Peace Opening will be considered. SPECIAL NOTICE: Circulation of this Job Opening, is limited to Member States Only police officers currently cimployed in their national service and who have received authorization by their Police National Service and who have received authorization by their police officers currently cimployed in their national service and who have received authorization by their police service and who have received authorization by their police service and who have received authorization by their police service and who have received authorization by their police service and who have received authorization by their police service and who have received authorization by their police service and who have received authorization by the police of the police service and who have received authorization by their police service and who have received authorization by their police service and who have received authorization by the police of t

Authorities to apply for this Job Opening will be considered. Appointment is limited to service within the Department of Peace Operations on posts Financed by the support second for peace operations on posts Financed by the support second in recognition of the Life Secretaria is resembled to the Department of Peace Operations on posts Financed by the support second in recognition of Peace Operations on posts Financed by the support second operations of Peace Operations on posts Financed by the support second operations on posts Financed by the support second operations on posts Financed by the support second operations of Peace Operations on posts Financed by the support second operations of Peace Operations on posts Financed by the support second operations of Peace Operations on posts Financed by the support second operations of Peace Operations on posts Financed by the support second operations of Peace Operations on posts Financed by the support second operation of Peace Operations on posts Financed by the support second operation of Peace Operations on posts Financed by the support second operation of Peace Operations on posts Financed by the support second operation of Peace Operations on posts Financed by the support second operation of Peace Operations on posts Financed by the support second operation of Peace Operations on posts Financed by the support second operation of Peace Operations on posts Financed by the support second operation of Peace Operation of Pe requiring serve poice serve. Our me their terrire, seconded of sees cannot be manuscried or be reassigned to other positions within. DPG or the Life secretary if should be made and operational needs, may be extended Currently serving seconded acrossomer of second operational needs, may be extended Currently serving seconded acrossomer of the second operational needs, may be extended Currently serving seconded acrossomer of these are monitored and operational needs, may be extended Currently serving second of the second operation of the second candidates will be offered a one year Fixed-Term appointment which, based on performance and operational needs, may be extended Currently serving seconded across any reasonable to nonlinear equifical apply or be nominated for new seconded positions until separated for at least one year from any last secondment with the UN Secretarian Member States are strongly encouraged to nominate equifical female police officers. Preference will be given to equally qualified women candidate

female police officers Date of Issuance: 8 March 2024