

From The Inspector General of Police/PPO,
Punjab.

- To
1. All Addl. Inspectors General of Police in Punjab.
 2. The Capital City Police Officer, Lahore.
 3. The Commandant, Punjab Constabulary, Farooqabad.
 4. All Regional Police Officers, in Punjab.
 5. The Dy. Inspectors General of Police, T&T, Traffic, SPU, Punjab.
 6. The Managing Director, PSCA, Lahore.
 7. The Director, Overseas Pakistanis Commission, Lahore.
 8. All Staff Officers in CPO, Punjab.
 9. Commandant, Lahore Ring Road, Police.

No. 5175 /UN-EXEC-III,

dated: 30/08 /2023.

Subject VACANCY ANNOUNCEMENT FOR THE POST OF POLICE ADVISER, P-4 IN THE UNITED NATIONS SUPPORT MISSION IN LIBYA (UNSMIL) AT TRIPOLI

Memo.

Enclosed please find a copy of letter bearing F.No. 2/8/2023-UN, dated 29.08.2023 received from the National Police Bureau, Ministry of Interior, Government of Pakistan, Islamabad, on the subject matter. The enclosures (03-pages) of the aforementioned letter may be downloaded from the website of Punjab Police i.e. www.punjabpolice.gov.pk.

2. The applications of the eligible and volunteer Police Officers having fluency in English oral and written may be furnished to this office against the following posts by **02.09.2023 (Saturday)**. Details are as under:

Sr. #	Job Title	Job Opening Number	Minimum Rank
i.	Police Adviser, P-4	2023-UNSMIL-30081941-DPPA	SP

3. It may be ensured that the prescribed forms completed in all aspects (in triplicate), duly signed by the concerned local authority alongwith applications to seek NOC to apply for the purpose from Establishment Division may be furnished to this office before the cut-off date. Scanned copies of signed documents may also be emailed at executivebranch3@yahoo.com.

4. The nominations received after the cut-off date and incomplete forms will not be entertained as the MOI/UN authorities do not accept the same. No direct correspondence with the NPB, MOI, Islamabad, is permissible.



(HUMAYUN BASHIR TARAR) PSP
DIG/Headquarters,
for Inspector General of Police/PPO,
Punjab.

CC:

A copy along with its enclosures is forwarded to the DIG/IT, CPO with the request to upload this letter alongwith its enclosures (03-pages) on the website of Punjab Police immediately, please.

Government of Pakistan
Ministry of Interior
National Police Bureau

Islamabad, the 29th August 2023

F.No.2/8/2023-UN

To

- The Provincial Police Officer, Punjab, **Lahore.**
- The Inspector General Police, Sindh, **Karachi.**
- The Provincial Police Officer, K-P, **Peshawar.**
- The Inspector General Police, Balochistan, **Quetta.**
- The Director General, Intelligence Bureau, **Islamabad.**
- The Director General, Federal Investigation Agency, FIA HQs, **Islamabad**
- The Commandant, National Police Academy, **Islamabad**
- The Commandant Frontier Constabulary, FC HQs, **Peshawar Cantt.**
- The Inspector General Police, NH&MP, **Islamabad.**
- The Inspector General Police, AJ&K, **Muzaffarabad.**
- The Inspector General Police, Gilgit-Baltistan, **Gilgit.**
- The Inspector General Police, ICT, **Islamabad.**
- The Inspector General Police, Pakistan Railways Police, **Lahore.**

Subject: Vacancy Announcement for the Post of Police Adviser, P-4 in the United Nations Support Mission in Libya (UNSMIL) at Tripoli

I am directed to enclose herewith a copy of Pakistan Military Adviser's Office at New York email Circular Note Verbale alongwith enclosures dated 28th July 2023, on the subject cited above.


2. The Secretariat of United Nations is seeking the nomination of most suitable IPOs for appointment on secondment to following position in the United Nations Support Mission in Libya (UNSMIL) at Tripoli

S#	Job Title	Job Opening Number	Minimum Rank
1	Police Adviser, P-4	2023-UNSMIL-30081941-DPPA	SP

3. It is requested that **only one most suitable nomination of IPO against the vacancy** may kindly be furnished by **06 September, 2023**. In case of multiple nominations the officer on top nomination received earlier, shall be selected for the subject position. Prior NOC to apply from Establishment Division is mandatory. All compulsory UN documents may be attached with nomination letter. Scanned copies (pdf) of signed relevant forms may also be emailed to so.police123@gmail.com. Fluency in **English** language (both oral and written) is required. Kindly ensure that nomination forms are complete in all respect. Incomplete nomination documents or received after deadline will not be processed.

4. This issues with the approval of Director General NPB.

Encl: As above.


(Muhammad Shahid)
Deputy Director (UN)
Tel: 051-9219966

CC:

United



Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed
by the support account of peacekeeping operations*

Post title and level	Police Adviser, P-4
Organizational Unit	United Nations Support Mission in Libya (UNSMIL)
Duty Station	Tripoli, Libya, with extensive travel across the Mission area
Reporting to	Chief of Security Institution Service (SIS)
Duration	12 Months (extendable)
Deadline for applications	11 September 2023
Job Opening number	2023-UNSMIL-30081941-DPPA

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

In compliance with the mission mandate and under the supervision, command, and control of the UNSMIL Chief of Security Institution Service (SIS), the incumbent will carry out the following duties and responsibilities:

- Provide Mission Leadership, Chief of SIS and other UNSMIL staff with qualified police related advisory support on the whole spectrum of police matters.
- Provide support to the Ministry of Interior (MOI) of Libya in its efforts to improve structure, roles and resourcing of police and criminal justice institutions, enhance effectiveness of police and prison service delivery in Tripoli, develop administrative and organizational capacity of MOI of Libya.
- Work with police directorates and components in different parts of the country including the east and the south.
- Contribute to joined programmatic activities in planning, liaison with the MOI and implementation with other UN and national partners.
- Support MOI of Libya and the High National Elections Commission (HNEC) in building the MOI capacity to ensure electoral security and to prepare integrated security plan for elections.
- Establish and maintain efficient liaison with police and other law enforcement institutions both at regional and HQ levels in order to assist in the planning and conducting activities as directed by the Chief of SIS.
- Assist and support in extending police authority, including through strengthening emerging accountable police institutions and the restoration of public services.
- Advise and support Libyan law enforcement in the promotion and protection of human rights, particularly for vulnerable groups, and support transitional justice.
- Maintain contact and liaise with culturally specific communities to foster co-operation and understanding.
- Promote gender equality and support the role of women in the police.
- Identify potential crime or disorder problems and assist the local law enforcement in developing effective crime prevention and combating strategies.
- Perform other functions as are consistent with the mandate and as may be required by the Chief of SIS.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement. Experience in operational planning, development and implementation of policing programs and management. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Identify priority activities and assignments; adjust priorities as required; allocate appropriate amount of time and resources for completing work; foresees risks and allow contingencies when planning; monitor and adjusts plans and actions as necessary.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in Criminology, Policing, Security and Safety, Public Administration, Criminal Justice, Law, Social Sciences, or another relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement administration, including program management, strategic planning, and capacity building, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Experience: Candidate must be in active police service possessing minimum of seven years (nine years in absence of advanced university degree) of progressive and active policing experience at the field and/or national headquarters level with at least five years of experience in police management, police administration and police operations. Practical experience in strategic planning, program management and capacity building are highly desirable. Previous UN or international experience is an advantage.

Rank: Superintendent, Lt. Colonel, other service equivalent rank or higher.

Language: Proficiency in English language (both oral and written) is required. Knowledge of Arabic is highly desirable.

Preference will be given to equally qualified women candidates.

Date of Issuance: 26 July 2023

*Rank in application form should be outlined in candidate's original language with literal translation in English. The Member States are requested to certify the rank of each candidate it nominates and ensure that only applications meeting all requirements described in the job opening/s, are submitted.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.