



**National Central Bureau- Pakistan**  
**International Criminal Police Organization- INTERPOL**



INTERPOL

**Federal Investigation Agency- FIA**  
**Headquarters, G-9/4, Islamabad, Pakistan**

FIA

No.GS-5/26-NCB-2024 - 2208

05 March, 2024

1. The Inspector General of Police Islamabad.
2. The Inspector General of Police Muzaffarabad, AJK
3. The Inspector General of Police Gilgit, Baltistan
- ✓ 4. The Provincial Police Officer Punjab, Lahore
5. The Provincial Police Officer Sindh, Karachi
6. The Provincial Police Officer, Baluchistan
7. The Provincial Police Officer KPK, Peshawar
8. The Director/Training FIA Academy, Islamabad

Subject: **POSITION VACANCIES ON EXECUTIVE DIRECTORS WITHIN ROYAL PNG CONSTABULARY**

Find enclosed herewith a copy of message dated 21.02.2024 received from NCB Konedobu on the subject cited above.

2. NCB Konedobu has intimated that Papua New Guinea is at pivotal stage of development, and RPNGC is committed to evolving in tandem to meet growing needs of the nation. In this regard they have embarked an assertive program aimed at expanding police force with focus on targeted specialist roles and seeking experienced Police officers from the Commonwealth to join in executive director roles within their Operations Wing, Traffic, Crimes and Internal Affairs.

3. It is therefore, requested to nominate and register suitable officer to apply for the said positions by following website, under intimation to this Bureau, please.

<https://vanguard.com.pg/vacancies/>

*[Signature]*  
 Additional Director  
 NCB-INTERPOL

*All circulate today 18/3*  
 Encl:a.a  
*[Handwritten notes]*

✓ IGP	
✓ Addl. IGP Trg	2
✓ DIG HQ	
AIG	
PS to IGP	9
Dy. No	G. 393/1203
Dated	08/3/24

Addl. IGP, Trg	9
DIG/ Trg	
AIG/ Trg	
AD/ Trg	
PS/PA Trg	
PUT UP, PLEASE T-1	
2680 11-3-2024	

**NCB. Islamabad**

**From:** <ncb.konedobu@pg.igcs.int>  
**Date:** Wednesday, 21 February, 2024 2:33 PM  
**To:** <ncb.islamabad@pk.igcs.int>  
**Cc:** <ncb.konedobu@pg.igcs.int>  
**Attach:** POLICE SERVICE OF PAKISTAN.pdf; POSITION VACANCIES RPNGC - COMMONWEALTH COUNTRIES.pdf  
**Subject:** POSITION VACANCIES ON EXECUTIVE DIRECTORS WITHIN ROYAL PNG CONSTABULARY

1716  
22-2-24  
NCB-INTERPOL, Islamabad  
G/S

Dear Colleagues,

NCB KONEDOBU takes this opportunity to extend its compliments to INTERPOL NCB Islamabad

The Police Commissioner is extending the invitation to interested Law Enforcement Officers from Commonwealth countries to apply for position within Royal Papua New Guinea Constabulary. Kindly refer the attached letter to your Police Commissioner.

Interested Officers shall refer to circular letter attached for further information.

Kindly acknowledge receipt of this email.

Thanks and Regards

Chief Sergeant  
Kudd Saulapei  
OIC INTERPOL | NCB KONEDOBU PNG

*[Signature]*  
22/02/2024  
Director Deputy Head  
NCB-INTERPOL

*[Signature]*  
22/2  
Additional Director  
NCB-INTERPOL

Telephone: 3226112  
3226110

Facsimile: 3210101



Police Headquarters  
P.O.Box 85,  
Konedobu  
Papua New Guinea

**ROYAL PAPUA NEW GUINEA CONSTABULARY**  
*Office of the*  
**COMMISSIONER OF POLICE**

Inspector General of Police

Police Service of Pakistan

***Via Interpol***

**Date:** 16 February 2024

**Our Reference:**

**Action Officer:**

**Designation:**

**Your Reference:**

**Date:**

Dear Inspector General,

I hope this letter finds you well. I am writing to you in my capacity as the Commissioner of the Royal Papua New Guinea Constabulary (RPNGC), the principal law enforcement agency in Papua New Guinea tasked with upholding law and order and ensuring the safety and security of our communities.

Papua New Guinea is at a pivotal stage of development, and the RPNGC is committed to evolving in tandem to meet the growing needs of our nation. In line with this, we are embarking on an assertive program aimed at expanding our police force with a focus on targeted specialist roles. Our goal is to foster a community-oriented policing organization recognized for its professionalism, integrity, and dedication to the people of Papua New Guinea.

To achieve this, the RPNGC is actively seeking experienced police officers from across The Commonwealth to join us in the following executive director roles within our Operations Wing: Traffic, Crimes, and Internal Affairs. These positions are based in Port Moresby and are integral to our mission of enhancing public safety and trust in law enforcement.

We are reaching out to you, as a fellow leader in law enforcement within The Commonwealth, to kindly request your assistance in facilitating awareness of our recruitment program within your jurisdiction. Your support in encouraging applications from suitably qualified policing professionals would be invaluable to our mission.

The RPNGC is dedicated to adhering to the PNG Government's Gender Equity, Disability, and Social Inclusion Policy, and we welcome eligible applications from all sections of the population. We believe that a diverse and inclusive workforce is pivotal to our success as a community-focused policing organization.

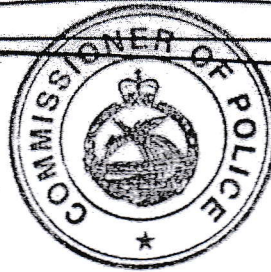
I would like to express my sincere appreciation in advance for your consideration and support of this initiative. Together, we can contribute to a safer and more secure future for Papua New Guinea and foster stronger ties within our Commonwealth law enforcement community.

Please do not hesitate to contact me should you require further information or wish to discuss this initiative in more detail.

Thank you for your attention to this matter and your ongoing commitment to excellence in policing across The Commonwealth.

Yours Sincerely,

David Manning, MBE, O.St.J, QPM, DPS  
Commissioner of Police



## **EXECUTIVE DIRECTOR PROSECUTION**

The Executive Director Prosecutions will report to the Assistant Commission of Police – Crimes. The incumbent will be responsible for providing leadership, administrative support, training and policy direction to the Prosecutions sections throughout RPNGC.

### **Eligibility Criteria**

- A bachelor's degree in law or a related field. A master's degree in law or public administration would be an added advantage.
- A Minimum of 10 years of legal experience as a legal practitioner, including expertise in criminal Law or courtroom advocacy with a strong focus on prosecution
- Also proven experience in managing and leading a team of prosecutors in a high-pressure environment is preferred.
- Proven ability to lead, manage, motivate, and mentor a diverse team of legal professionals.
- Experience in strengthening systems and processes in the legal practice management of criminal matters.
- The ability to work independently, exercise sound judgment, and maintain composure in high-pressure situations.
- Knowledge of legislation and other governance relevant to criminal investigations and prosecutions and ability to readily translate these to the PNG environment, such as the Police Act 1998, Evidence Act 1975, Search Act 1974, Criminal Code Act 1974, Proceeds of Crime Act, Local Court Act, District Court Act and Lawyers Act or other related legislation.

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## **EXECUTIVE DIRECTOR TRAFFIC OPERATIONS**

The Executive Director Traffic Operations will report to the Assistant Commissioner of Police Traffic (ACP Traffic). The Incumbent will provide oversight to traffic policing operations and is responsible to provide guidance, coaching, training, and other interventions to improve the functioning of the Traffic Operations Directorate (TOD) within the Royal Papua New Guinea Constabulary (RPNGC), principally through support to the Director TOD.

### **Eligibility Criteria**

- Bachelor's degree in a relevant field such as Traffic Engineering, Transportation Management, Civil Engineering, or a related discipline. A master's degree in a related field will be an advantage.
- A Minimum of 10 years of progressively responsible experience in traffic management, with at least five years of experience in a leadership or managerial role dealing with traffic-related issues, policies, regulations, and enforcement strategies.
- Ability to develop and implement traffic management strategies and policies
- Ability to coordinate and collaborate with other stakeholders, such as law enforcement agencies, local government bodies, and transportation authorities
- The ability to work independently, exercise sound judgment, and maintain composure in high-pressure situations.
- Knowledge of legislation and other governance relevant to Traffic policing and the ability to readily translate these to the PNG environment, such as the Police Act 1998, Evidence Act 1975, Search Act 1974, Criminal Code Act 1974, Proceeds of Crime Act, Local Court Act, District Court Act, Lawyers Act or other related legislation.

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**These positions are open to citizens and non - citizens from across The Commonwealth.**

**APPLY NOW**

Please visit our website: <https://vanguard.com.pg/vacancies/>

Follow the instructions to complete the online application form and attach the following: An expression of interest letter and an updated CV, including details of three (3) referees with current contact details.

**For a full Position job description and more information email [jobs@vanguard.com.pg](mailto:jobs@vanguard.com.pg) alternatively, call (+675) 7500 7500.**

**Applications close COB Thursday, 21 March 2024.**

*Only shortlisted candidates will be contacted.*



## ROYAL PAPUA NEW GUINEA CONSTABULARY (RPNGC)

The **Royal Papua New Guinea Constabulary (RPNGC)** is the National Police Force of Papua New Guinea. The RPNGC being the primary law enforcement agency in PNG plays a critical role in maintaining law and order and preventing and detecting crime.

The RPNGC's drive to build an organisation that meets the policing needs of PNG is centered on its people. We want the right people in the right jobs to be recognised as a community-oriented Policing organisation.

RPNGC wishes to recruit five Executive Directors within the Operations Wing in the areas of Traffic, Crimes and Internal Affairs and is inviting qualified professionals to apply for the following roles based in Port Moresby.

The RPNGC is committed to the PNG Government's Gender Equity, Disability and Social Inclusion Policy. Eligible applications from all sections of the PNG population and across The Commonwealth are encouraged to APPLY.

### EXECUTIVE DIRECTOR CRIMES

The Executive Director Crimes will report to the Assistant Commissioner Police (ACP) – Crimes. The incumbent will work closely with the Director to provide guidance, coaching, training, and other interventions to improve the functioning of the Crimes Directorate within the Royal Papua New Guinea Constabulary (RPNGC), principally through support to the Director Crimes. This will be done in full observance and consideration of the RPNGC's Gender Equity, Disability and Social Inclusion Policy.

#### **Eligibility Criteria**

- A bachelor's degree in criminal justice, law enforcement, criminology or a related field is required. A master's degree is preferred. A master's degree in a relevant discipline is highly desirable.
  - A minimum of 10 years of progressive work experience in criminal investigation, law enforcement, or a related field is required. This should include a minimum of five years of experience in supervisory or managerial roles within a law enforcement agency.
  - The candidate should possess excellent leadership and management skills, with a proven ability to effectively lead and motivate a diverse team of professionals. Experience in managing a large investigative unit or a similar department is highly desirable.
  - The candidate must have comprehensive knowledge of criminal investigation techniques, procedures, and best practices, including crime scene management, evidence collection, analysis, interviews, and interrogation techniques.
  - The ability to work independently, exercise sound judgment, and maintain composure in high-pressure situations.
  - Knowledge of legislation and other governance relevant to criminal investigations and the ability to readily translate these to the PNG environment, such as the Police Act 1998, Evidence Act 1975, Search Act 1974, Criminal Code Act 1974, Controlled Substance Act 2021, Juvenile Justice Act, Drug Act, Summary Offences Act, NICTA Act, Cyber Crime Act or other related legislation.
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## **EXECUTIVE DIRECTOR INTERNAL AFFAIRS DIRECTORATE**

The Executive Director Internal Affairs Directorate (IAD) will report to the Commissioner of Police. The Internal Affairs Directorate is primarily responsible for carrying out investigations at National and Provincial level into complaints against members of the RPNGC. The Executive Director IAD will be responsible for supporting the strategy for promotion, coordination, administration, and policy development of all matters relating to the conduct of internal investigations and policing standards in the RPNGC.

### **Eligibility Criteria**

- A bachelor's degree in criminal justice, law enforcement, public administration, or a related field is required. A master's degree is preferred.
  - A minimum of 10 years of experience in law enforcement, internal affairs, or a related field, with a focus on conducting and overseeing investigations. Experience should include at least five years in a managerial or supervisory role, preferably in a law enforcement or internal affairs setting.
  - Unquestionable integrity, impartiality, and objectivity in approach to investigations.
  - The ability to work independently, exercise sound judgment, and maintain composure in high-pressure situations.
  - Knowledge of legislation and other governance relevant to criminal investigations and Police professional standards and the ability to readily translate these to the PNG environment, such as the Police Act 1998, Evidence Act 1975, Search Act 1974, Criminal Code Act 1974, Proceeds of Crime Act or other related legislation.
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## **EXECUTIVE DIRECTOR NATIONAL FRAUD AND ANTI-CORRUPTION**

The Executive Director National Fraud and Anti-Corruption (NFACD) will report to the Assistant Commissioner Police (ACP) – Crime. The NFACD Directorate is the national investigation mechanism for matters involving fraud, corruption, money laundering and counter-terrorism financing. The purpose of the role is to provide guidance, coaching, training, and other interventions to improve the functioning of the National Fraud and Anti-Corruption Directorate (NFACD) within the Royal Papua New Guinea Constabulary (RPNGC), principally through support to the Director NFACD.

### **Eligibility Criteria**

- A bachelor's degree in law, criminology, public administration, or a related field is required. A master's degree in a relevant discipline is highly preferred.
  - A minimum of 10 years of progressively responsible experience in law enforcement, specifically in fraud investigation, anti-corruption, or a related field. At least five years of contemporary experience in a leadership or management position
  - Strong leadership skills with the ability to inspire, coach and motivate a multidisciplinary team.
  - The ability to work independently, exercise sound judgment, and maintain composure in high-pressure situations.
  - Knowledge of legislation and other governance relevant to criminal investigations and the ability to readily translate these to the PNG environment, such as the Police Act 1998, Evidence Act 1975, Search Act 1974, Criminal Code Act 1974, and Proceeds of Crime Act or other related legislation.
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